

&\$\$ 'A Uf]bYg'8Yd`cm'hc': `cf]XU'hc'6c`ghYf
=79'CdYfUh]cbg'5a]X'7cbhfcj Yfgm

H\Y'Hfi a d'UXa]b]ghfUh]cb'XYd`cmg'&\$\$'A Uf]bYg'hc': `cf]XU
hc'Ugg]gh'=79'cdYfUh]cbg'Ua]X'\Y][\hYbYX']a a][fUh]cb
YbZcfW'a Ybh'YZZcfhg"



: `cf]XUž'I G5'!`b'U'a cj Y'h\Uh'fUa dg'i d'h\Y'ZYXYfU`
[cj Yfba Ybhg'YZZcfhg'hc'hUW_Y']a a][fUh]cb'YbZcfW'a Ybhž'h\Y
Hfi a d'UXa]b]ghfUh]cb'\Ug'Ubbci bWX'h\Y'XYd`cma Ybh'cZ'&\$\$
A Uf]bYg'Zfca 'h\Y'A Uf]bY'7cfdg'5]f'GhUh]cb']b'BYk'F]j Yfž'Bcfh\
7Ufc`bUž'hc'Ugg]gh'I "G"'a a][fUh]cb'UbX'7i ghca g'9bZcfW'a Ybh
f=79Ł'b': `cf]XU"H\]g'cdYfUh]cb'a Uf_g'U'g][b]Z]Wb'h'ghYd']b'i g]b[
UWh]j Y!Xi hm'hfccdg'hc'Vc`ghYf'XYdcfhUh]cb']b]h]Uh]j Ygž'YW\c]b['U
k]XYf'hfYbX'cZ'a]]hUfm]bj c'j Ya Ybh]b']a a][fUh]cb']ggi Yg"

H\Y'DYbhU[cb'WcbZ]fa YX'h\]g'XYd`cma Ybh'k]``\Y'd'gi ddcfh'=79
cdYfUh]cbg'Ug'dUfh'cZ'U'VfcUXYf'ghfUhY[m'hc'Yb\UbW
XYdcfhUh]cbg"9Uf']Yf'h\]g'mYUfž'DfYg]XYbh'Hfi a d'\UX'XYd`cmYX
Ufci bX'(\$\$\$\$BUh]cbU'; i UfX'dYfgcbbY'UbX'+\$\$'A Uf]bYg'hc

7U`]Zcfb]Už`U]a`]b[`hc`dfchYWh`ZYXYfU``dfcdYfhm`UbX`dYfgcbbY`
i bXYf`H]h`Y`L`Ui`h\cf]hm`H\]g`UhYgh`]b]h]Uh]j`Yž`Wcbh]bi`]b[`h\]g
a`]`hUfmidfYgYbWž`U`gc`Wca`Yg`U`cb[g]XY`U`fYei`Ygh`Zfca`h\Y
8YdUfha`Ybh`cZ`<ca`Y`UbX`GYW`f]hm`fB`<GŁ`h\Uh`k`Ug`]ggi`YX`]b`A`Umž
gYY_]b[`i`d`hc`+\$\$\$`a`]`hUfmidYfgcbbY``Zcf`cdYfUh]cbU``gi`ddcfh"

F`c`Y`g`UbX`F`Y`ghf]Wh]cbg

H\Y`A`Uf]bYg`k`]``dYfZcfa` `ghf]Wh`m`bcb!`Uk` `YbZcfWŹa`Ybh`Xi`h]Ygž
ZcW`g]b[`cb`UXa`]b]ghfUh]j`Y`UbX``c[]gh]WU``hUg_g`k`]h\]b`⇒9
ZUW`]h]Yg``a`dcfhUb`h`mž`h\Ym`UfY`dfc\]V]hYX`Zfca` `X]fYWh`WcbhUWh
k`]h\`XYhU]bYYg`cf`Ubmi]bj`c`j`Ya`Ybh`]b`h\Y`W`ghcXm`W\U]b``5
ghUhYa`Ybh`Zfca`h\Y`I`"G``Bcfh\Yfb`7ca`a`UbX`\Ug`a`UXY`]h`WYUf
h\Uh`⇒9`k`]``X]fYWh`h\Y`fc`Yg`UbX`gdYW]Z]W`cWUh]cbg`k` \YfY`h\Y
A`Uf]bYg`k`]``VY`ghUh]cbYXž`a`U]bhU]b]b[`U`gUZY`X]ghUbWŹ`Zfca
X]fYWh`YbZcfWŹa`Ybh`UWh]j`]h]Yg"

H\Y`Ubbci`bWŹa`Ybh`Wc]bW]XYg`k`]h\`h\Y`Uff]j`U``cZ`h\Y`Z]fgh
]a`a`][fUh]cb`XYhU]bYYg`Uh`:`cf]XU`g`]a`a`][fUh]cb`XYhYbh]cb`WŹbhYfž
k` \]W\`Ug`VYYb`Xi`VVYX` `5``][Uhcf`5`WUhfUn` `Vm`Hfi`a`d`UbX`ch\Yf
cZ]W]U`g``H\]g`ZUW`]hmž`XYg][`bYX`hc`\ci`gY`UddfcI`]a`UhY`m` `ž\$\$\$
XYhU]bYYgž`k`Ug`YfYWhYX`]b`cb`m`Y][`h`XUmg`UbX`]g`\YUj`]m
[`i`UfXYXž`VcUgh]b[`(`\$\$\$gYW`f]hmidYfgcbbY`ž`YI`hYbg]j`Y`VUfVYX
k`]fYž`UbX`cj`Yf`&\$\$\$`gi`fj`Y]``UbWŹ`WŹa`YfUg"

6UW_[fci`bX`cb`h\Y`G]hi`Uh]cb

H\]g`XYd`cma`Ybh`fYZYWh`g`U`[fck`]b[`hfYbX`cZ`]bj`c`j`]b[`a`]`hUfm
fYgci`fWg`]b`]a`a`][fUh]cb`Wcbhfc`Y`Zcfhg`UWfcgg`h\Y`I`b`]hYX
GhUhYg``ž`gh`Ugh`a`cbh\ž`h\Y`DYbhU[cb`\UX`Ui`h\cf]nYX`gYbX]b[`i`d
hc`+\$\$\$`a`]`hUfmidYfgcbbY`hc`ghUhYg``]_Y`:`cf]XUž`@ci`]g]UbUž`UbX
HYI`Ug`hc`Ugg]gh`k`]h\``c[]gh]Wg`gi`ffci`bX]b[`]a`a`][fUh]cb
cdYfUh]cbg``5XX]h]cbU``mž`h\Y`bYk`:`cf]XU`XYhYbh]cb`WŹbhYf`k`]`
fYW`]j`Y`]a`a`][fUbhg`k` \c`UfY`UddfY\YbXYX`i`bXYf`h\Y`ZYXYfU`
&`,`+f[Ł`dfc[fUa`ž`U`ck`]b[``cWU``Uk` `YbZcfWŹa`Ybh`hc`ei`Ygh]cb`UbX
XYhU]b`]bX]j`]Xi`U`g`Zcf`dc`hYbh]U``XYdcfhUh]cb"

K`]h\`UddfcI`]a`UhY`m`%\$\$\$`B`Uh]cbU``;`i`UfX`dYfgcbbY``U`fYUXm

gYfj]b['Uh\Y'XYhYbh]cb'g]hYž'gYW f]b['h\Y'dYf]a YhYf'UbX
 \UbX`]b['UXa]b]ghfUh]j Y'hUg_g'\Ug'VYŦa Y'Ŧ]h]WU`Xi f]b['h\YgY
Ŧa d'YI 'cdYfUh]cbg"5'f]g]b['h]XY'cZ']a a][fUh]cb'YbZcfWŦa Ybh
a YUgi fYg'\Ug'gdi ffYX'g][b]Z]WUbh'di V`]WX]gŦi fgYž'k]h\`a Ubm
ei Ygh]cb]b['h\Y'YI hYbh'cZ'a]']hUfm]bj c`j Ya Ybh]b'k \Uh\Ug
hfUX]h]cbU`m'VYYb'U'Wj]]Ub'YbZcfWŦa Ybh'UfYU"

5g'h\]g'g]hi Uh]cb'i bZc`Xgž'h\Y']bhYfgYWh]cb'cZ'a]']hUfm'dYfgcbbY`
UbX`]a a][fUh]cb'YbZcfWŦa Ybh]g'gYh'hc'VYŦa Y'U'\ch'hc d]Ŧ
fU]g]b['ei Ygh]cbg'UVci h'Wj]]'f][\hgž'`cWU`Uk 'YbZcfWŦa Ybh'fc`Ygž
UbX'h\Y'c] YfU`UddfcUW'hc`]a a][fUh]cb'dc`]Wm]b'h\Y'I b]hYX
GhUhYg"

: cf'a cfY'XYhU]'YX'Ŧj YfU[Yž'mci 'WUb'UWŦgg'h\Y'fYdcfhg'Zfca`
567`BYk gž'K F5@ž'UbX`~~b~~X]U'HcXUm"

8YhU]'g	
Cfh	: `cf]XUž'I G5
Ei Y`Yb	<ul style="list-style-type: none">• UVWbYk g"[c"Ŧa• k k k "k fU`"Ŧa• k k k "]"bX]UhcXUm"]b

6Ygi WXYb'G]Y'i bg'Ui Z.`a Y]b!k]Yb"bYh