

6fUX`A UfW\UbX/ ˆ \$' - /g`GhY``Uf`D`Um  
@YUXg`DUBh\Yfg`hc`GYWcbX`GhUb`Ym7i d  
Hf]i a d\

6fUX`A UfW\UbX/ ˆ \$' - /g`a ]X!gYUgcb`hfUXY`hc`h\Y`ˆ`cf]XU  
DUBh\Yfg`W`a ]bUhYX`]b`U`gYWcbX`GhUb`Ym7i d`k ]bž  
g\ck WUg]b[ `\" ]g`YUXYfg\]d`UbX`g\_`ˆ`



: `cf]XUž`I G5`!`b`U`h\f]`b[ `hi fb`cZYj Ybhgž`h\Y`ˆ`cf]XU`DUBh\Yfg  
\Uj`Y`Wfck bYX`h\Ya gY`j Yg`Ug`W\Ua d]cbg`cZ`h\Y`GhUb`Ym7i dž  
h\Ub\_g`]b`bc`ga U``dUfh`hc`h\Y]f`bYk Ygh`ghUfž`6fUX`A UfW\UbX``H\Y  
gYUgcbYX`d`UmYf`Uff]j YX`Zfca `h\Y`6cghcb`6fi ]bg`a ]X!gYUgcb`UbX  
\Ug`g]bW`VYWca Y`U`W`bhfU``Z[ i fY`]b`h\Y`DUBh\Yfg`gi W\ggž  
dfcj ]b[ `hc`VY`a cfY`h\Ub`† gh`U`ghY``Uf`Uh\`YhY``A UfW\UbX`]g`bc  
ghfUb[ Yf`hc`j ]W`hcfmž`\Uj ]b[ `W]bW\YX`h\Y`GhUb`Ym7i d`dfYj ]ci g`m  
]b`&\$%`k ]h\`h\Y`6fi ]bg`U[ U]bgh`J UbWci j Yfž`Vi h`h\]g`k ]b  
fYgcbUhYg`XYd`m`Ug`\Y`WU]a YX`\]g`gYWcbX`h]hY`k ]h\`h\Y  
DUBh\Yfg`

H\Y`hfUXY`h\UhVfci [ \h'A UfW\UbX`hc':`cf]XU`k Ug`U`ghfUhY[ ]W  
a UghYfghfc\_Y""H\Y`DUbh\Yfg`gYbh`U`Z]fghfci bX`d]W\_`hc`h\Y`6fi ]bgž  
U`a cj Y`h\Uh'a Ubmi\U]`YX`Ug`U`gUj j m]bj Ygha`Ybh`5g`**A c hc fWmWY**  
**Gd c fhg`**fYdcfhgž` < ]g`]bZi YbW` [ cYg`VYmcbX`ghUh]gh]Wg/` \Y`Vf]b[ g  
j cWU`UbX`d\mg]WU`YUXYfg\]d`h\Uh]bgd]fYg`\]g`hYUa`a UhYg" `H\g  
`YUXYfg\]d`k Ug`cb`Zi ``X]gd`UmXi f]b[ `h\Y`d`UmcZZgž`YgdYW]U``m]b  
h\Y`Z]bU`g`U[ U]bgh`h\Y`9Xa`cbhcb`C`Yfgž`k \YfY`\Y`gWcfYX`g]l  
Wfi W]U``[ cU`g""GUa`6YbbYhž`U`hYUa`a UhYž`WfYX]hYX`A UfW\UbX`g  
ZYfj Ybh`Wca`dYh]hj Y`gd]f]hUg`d]j chU`hc`h\Y`DUbh\Yfg`j ]Wc`fm"

H\Y`K ]bb]b[ `; cU`

; Ua`Y`\*`cZ`h\Y`Z]bU`g`k Ug`U`gdYW`UWY`cZ`fYg]`]YbW`UbX`g\_]``"  
A UfW\UbX`g`ghY``Uf`dYfZcfa`UbW`U`cb[ g]XY`5bhc`b`@`bXY``UbX  
9Yhi`@`cghUf]bYb`cb`h\Y`h\]fX``]bY`\Y`dYX``]Zh`h\Y`DUbh\Yfg`hc`U  
XYW]g]j Y`j ]Wc`fmž`fYgi`h]b[ `]b`c`mci`g`W`YVfUh]cbg`cb`h\Y`]W`"  
: `cf]XU`ZUb]b`UhhYbXUbW`k YfY`hfYUhYX`hc`U`a`UhW`h\Uh  
gc`]X]Z]YX`A UfW\UbX`g`d`UW`]b`h\Y`ZfUbW`]gY""K ]h`h\]g`hf]i`a`d\ž  
h\Y`DUbh\Yfg`XYa`cbghfUhYX`h\Uh`h\Ym`UfY`fYUXm`hc`Vi`]X`cb`h\Y]f  
gi`W`gg`UbX`ghf]j Y`Zcf`gi`ghU]bUV`Y`Yi`W`YbW`]b`h\Y`gYUgc`bg`hc  
Wca`Y"

A UfW\UbX`g`hfUbg]h]cb`hc':`cf]XU`\Ug`bch`cb`m`fYj ]hU`nYX`\]g  
WUfYf`Vi`h\Ug`U`gc`gYh`U`\][ \`ghUbXUfX`Zcf`Zi`hi`fY`g][ b]b[ g""< ]g  
]bZYW]ci`g`YbYf[ m]UbX`ghfcb[ `Wca`a`i`b]WU]cb`g\_]`g`\Uj Y`]bZi`gYX  
bYk``]ZY`]bhc`h\Y`hYUa`XmbUa`]Wgž`a`U\_]b[ `]h`U`dYfZYW]Z]hZcf`Vch\`  
h\Y`d`UmYf`UbX`h\Y`ZfUbW`]gY""H\Y`DUbh\Yfg`UfY`VYh]b[ `cb`h\Y]f  
fYW`bh`gi`W`gg`hc`ZcghYf`U`k ]bb]b[ `W`hi`fYž`UbX`A UfW\UbX`]g`Uh  
h\Y`WcfY`cZ`h\Uh]j ]g]cb"

I bW`fhU]b`: i hi`fY`

8Ygd]hY`h\Y`Yi`W]hYa`Ybh`gi`ffci`bX]b[ `h\Y`W`Ua`d]cbg\]d`k ]bž  
h\YfY`UfY`a`i`fa`i`f]b[ g`UVci`h'A UfW\UbX`g`Zi`hi`fY`k ]h`h\Y  
DUbh\Yfg""5g`\Y`]g`gYh`hc`VYWca`Y`U`ZfY`U[ Ybh`h\]g`gi`a`a`Yfž`Vch\`  
ZUb]g`UbX`a`UbU[ Ya`Ybh`U`]Y`UfY``Y`Zh`k`cbXYf]b[ `]Z`h\Y`W`Uf]ga`Uh]W  
Zcfk`UfX`k ]``Yi`hYbX`\]g`ghUm]b`gi`bbm: `cf]XU""K ]``h\]g  
W`Ua`d]cbg\]d`]bgd]fY`\]a`hc`Wcbh]bi`Y`Vi`]X]b[ `cb`h\]g`Y[ UWm

k ]h\`h\Y`DUbh\Yfg3`H\Y`WcW\_`]g`h]W\_]b[ žUbX`Ub gk Yfg`fYa U]b  
Y`i g]j Y"

H\Y`ghfUhY[ ]Wa`cj Yg`a UXY`Vm: `cf]XU g`a UbU[ Ya YbhžYgdYW]U``m  
h\Y`XYU`h\UhVfc i [ \h`A UfW\UbX`]bhc`h\Y`Zc`Xž`UfY`W\fc b]WYX`]b  
XYhU]`Uh`h\Y`B < @`HfUXY`HfUW\_Yf""H\]g`fYgci fW\`\[ \`][ \hg`bch  
↑ gh`A UfW\UbX`g`UWēi ]g]h]cb`Vi h`U`\]ghcfm`cZ`hfUXYg`g\ck ]b[ `h\Y  
DUbh\Yfg`Wca`a ]ha Ybh`hc`[ fck h\`UbX`Wca`dYh]h]j YbYgg"

5g`h\Y`Xi ghigYhh`Yg`Zfca`h\]g`a cbi`a YbhU`j ]Wcfmž`h\Y: `cf]XU  
DUbh\Yfg`UbX`h\Y]f`gi ddcfhYfg`\Uj Y`a i W\`hc`W\`YVfUhY""K ]h\  
6fUX`A UfW\UbX`\_YYd]b[ `h\Y`ZUa Yg`cZ`hf]i`a d\`U`j] Yž`h\Y  
ZfUbW\]gY`cc\_g`hck UfX`U`Vf][ \h`Zi hi fY`Z`YX`k ]h\`dfca`]gY`UbX  
dchYbh]U`"

8YhU]`g	
Cfh	: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• a`c`hc`fW`hWYgd`c`fhg"bYh</li><li>• UdbYk`g"Wca</li><li>• b`\`hfUXYhfUW_Yf"Wca</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh