6i fa YgY Dmh\cbg. : `cf]XU/ ¸ $' - /g G`]h\Yf]b[¦bj Ug]cb 9l dcgYX]b Ghi bb]b[; cDfc J]XYc

8]gWcj Yf \ck]bj Ug]j Y 6i fa YgY dmh\cbg h\fUhYb : cf]XU/ ¸ $' - /g YWcgmghYa ž]a dUWh]b[bUh]j Y gdYW]Yg UbX WcbgYfj Uh]cb YZZcfhg.

9j Yf[`UXYg B Uh]cbU` DUf_ž: `cf]XUžI G5 ! 6i fa YgY dmh\cbg UfY hU_]b[ i d fYg]XYbWY ]b gi bbm Gci h\ : `cf]XUžUbX h\Y]f]a dUWh cb `cWU` YWcgmghYa g]g bch\]b[g\cfh cZ U`Ufa ]b[ " ¦bj Ug]j Y UbX W` bb]b[žh\YgY gbU_Yg \Uj Y gdfYUX UWfcgg a cfY h\Ub U h\ci gUbX gei UfY a]Ygžk fYU_]b[\Uj cWcb h\Y bUh]j Y k]`X]ZY dcdi `Uh]cb" B Uh]j Y gdYW]Yg]_Y fUWWccbgžcdcggi a gžVcVWUhgž UbX j Uf]ci g fUVV]hg UfY ZYY`]b[ h\Y gei YYnY Ug h\YgY dmh\cbg ZYUgh cb h\Ya ž`YUX]b[hc XfUgh]WXYW]bYg"¦b ZUWhžU ghi Xm Vm h\Y I "G"; Yc`c[ ]WU` Gi fj Ym]bX]WUhYg h\Uh gca Y Ua a a U` dcdi `Uh]cbg \Uj Y d`i a a YhYX Vm i d hc - ) ι ]b h\Y 9j Yf[ `UXYg B Uh]cbU` DUf_ Zfca '%- - * hc &$%*žZcfW]b[ WcbgYfj Uh]cb]ghg hc fYYj U`i UhY h\Y]f

ghfUhY[ ]Yg Zcf a UbU[ ]b[h\ ]g WfYYd]b[Wf]g]g" BUd`Yg BYk g
fYdcfhg h\UžXYgd]hY h\Y gh]a UhYX hYbg cZ h\ci gUbXg cZ dmh\cbg
WffYbh`m`g`]h\Yf]b[ h\fci[\ : cf]XUžh\Y Wca d`YhY fYa cj U`cZ
h\YgY gYfdYbhg gYYa g Ub`a dfcVUV`Y
XfYUa "
\hhdg.##k k k "bUd`YgbYk g"Wca #ghcfm#bYk g#&$&)#$*#%*#dmh\cbg!]b!
Zcf]XU![cdfc!j]XYc!cZ`g`]h\Yf]b[!gbU_Y!]`]Y!U!X]gbYm!
f]XY#,(%*&,*&$$+#

5g]Z h\Uh]gb h`Ybci[ h\ hc `_YYd`Zc`_g`]b h\Y UfYU cb h\Y]f hcYgžU
fYW`Ybh]j]XYc`Z`a YX`k]h\`U ; cDfc WWa YfU Vmh\Y : cf]XU :]g\ UbX
K]`X`]ZY 7cbgYfj Uh]cb 7ca a]gg]cb g\ck WUgYX U dmh\cb]b h\Y
A]Ua]!: cfh @Ui XYfXU`Y UfYUžfYa ]bgWYbhcZ`U`h\f]``]b[f]XY`Uh
8]gbYm`K cf`X"GcWžU`a YX]U`g`ZccXYX`k]h\`j]XYcg`cZ`h\YgY
\i bh]b[`UXj Ybhi fYgžk ]h\`dYfgcbU`]h]Yg`]_Y`5a m`G]Yk Yž_bck b`Ug
h\Y` Dmh\cb`<i bhfYggž`Ubj ][ Uh]b[ `h\Y`k ]`X`k ]h\`hYbUW]hm`UbX
g_]``"

7cbgYfj Uh]cb 7\U``Yb[Yg

H\Y`fcUX`hc`a UbU[]b[ `h\]g`]bj Ug]j Y`gdYW]Yg`]g`dUj YX`k]h\
Wca d`YI ]h]Yg"6i fa YgY`dmh\cbg`UfY`bUh]j Y`hc`gci h\YUghYfb`5g]U
Vi h\Uj Y`VYWca Y`U`Zcfa ]XUV`Y`dfYgYbWY`UWfcgg`gci h\Yfb`: cf]XUž
dUfh]W`Uf`m`]b`h\Y`; fYUhYf`9j Yf` `UXYg`9WcgmghYa "`H\Y`I "G"`:]g\
UbX`K ]`X`]ZY`GYfj]WY`Ya d\Ug]nYg`h\Uh`h\Y`h`fUh`dcgYX`Vmh\YgY
gbU_Yg`]g`i bdfYWYXYbhYXžUg`h\Ym`Wca dYhY`k ]h\`bUh]j Y`dfYXUhcfg
UbX`Yj Yb`dfYm`cb`gdYW]Yg`]_Y`a Ufg\`fUVV]hg`UbX`k ccX`ghcf_g"
H\]f`[ YbYfU`]gh`X]Yh`UbX``UW_`cZ`bUhi fU`dfYXUhcfg`]b`h\Y`fY[ ]cb
U``ck `h\]f`bi a VYfg`hc`gcUfžk]h\`h\Y`dchYbh]U`hc`[fck `cj Yf`&$
ZYYh``cb[`UbX`dfcXi WY`i d`hc`%$$`Y[[g`]b`U`g]b[ `Y`bYgh]b[
gYUgcb"\hhdg.##k k k "i g[g"[cj #ZUeg#\ck !\Uj Y!]bj Ug]j Y!dmh\cbg!
]a dUWhYX!Zcf]XU!YWcgmghYa g`UbX`
\hhdg.##k k k "Zk g"[cj #dfc`YWh#a UbU[]b[!Vi fa YgY!dmh\cbg!Zcf]XU

9ZZcfhg`hc`Wcbhfc``h\YgY`dmh\cbg`\Uj Y`gYYb`j Uf]ci g`]b]h]Uh]j Ygž
]bW`i X]b[ `h\Y`: cf]XU`Dmh\cb`7cbhfc``D`Ub`UbX`h\Y`Ubbi U`: cf]XU
Dmh\cb`7\U``Yb[Yƒ ž k \]W`U]a g`hc`YXi WUhY`h\Y`di V`]WUbX
YbWcifU[Y`h\Y`\i a UbY`fYa cj U`cZ`dmh\cbg"`≠b`&$&%žh\Y

V\U``Yb[Y fYgi`hYX ]b h\Y fYa cj U` cZ &&' dmh\cbgž g\ck WUg]b[U Wca a i b]hm YZZcfh h\Uh g[U]b]b[hfUWh]cb" K\]`Y XYhYWh]cb cZ h\YgY VfYUhu fYg dfcj Yg hc VY U h\cfbm ]ggi Y  k ]h\ `Ygg h\Ub U %I dfcVUV]`]hm cZ gdchh]b[ h\Ya   h\Y i gY cZ UXj UbWYX hYW\b]ei Yg `]_Y Ybj]fcba YbhU` 8B5 UbX XYhYWh]cb Xc[ g a ][\ hcZZYf U [`]a a Yf cZ\cdY" FYgYUfW\ ]bX]WUhYg h\Uh XYhYWh]cb Xc[g ci hdYfZcfa `i a Ub hYUa gžm U_]b[ h\Ya `U j Uu UV`Y UggYh ]b h\Y cb[c]b[ ghfi [ [ `Y U[U]bgh h\YgY]bj Ug]j Y [ ]Ubhg"

: i hi fY Ci h`cc_

8Ygd]hY UWh]j Y fYa cj U` YZZcfhgž a Ubm U[YbW]Yg UfY ghfYgg]b[ h\Uh g]a d`m YfUX]WUh]b[h\Y dmh\cb dcdi `Uh]cb ]gb h ZYUg]V`Y" 7cbhfc``]b[h\Y]f bi a VYfg UbX dfYj Ybh]b[h\Y]f Yl dUbg]cb]g h\Y]a a YX]UhY df]cf]hm" K]h\ Ub Ygh]a UhYX %)ž$$$ dmh\cbg fYdcfhYX UbX fYa cj YX g]bWY h\Y mYUf &$$$ž WcbgYfj Uh]cb]ghg Wcbh]bi Y hc fYZ]bY h\Y]f hUWh]Wg UbX Yb[U[Y k]h\ h\Y di V`]W" 9b\UbWYX XYhYWh]cb hcc`gž]bhYf!U[YbWm Wca a i b]WUh]cbž UbX]bWfYUgYX fYgYUfW\ ]bhc dmh\cb V]c`c[ m UfY cb h\Y Xcf\Yh Zcf Zi hi fY ]b]h]Uh]j Yg" 5g k Y `cc_ U\YUXž]hg W`YUf h\Uh Wc``UVcfUh]cb Ua cb[ U[YbW]Yg UbX Wca a i b]hm ]bj c`j Ya Ybh k ]`` VY Wf]h]WU`` ]b h\]g Z][\h hc dfchYWh: `cf]XU g i b]ei Y YWcgmghYa g" DYf\Udg bck ]g h\Y h]a Y hc Vc`ghYf ci f Wca a ]ha Ybh hc Ybgi f]b[ h\YgY VYUi h]Zi `ž ž ZfU[]`Y \UV]hUhg fYa U]b j ]VfUbh a ]Xgh h\Y V\U``Yb[Yg dcgYX Vm]bj Ug]j Y gdYW]Yg"

8YhU]`g	
Cfh	9j Yf[`UXYg BUh]cbU` DUf_ž : `cf]XUž I G5
Ei Y``Yb	• k k k "bUd`YgbYk g"Wca • k k k "i g[g"[cj • k k k "Zk g"[cj

6Ygi WXYb G]Y ui bg Ui Z. a Y]b!k]Yb"bYh