6fYjUfX˙7cibhm˙GcUfg.˙5YfcgdUWY˙6cca
:iY`g˙⊁cVg˙UbX˙FcW_Yh˙@UibWYg˚

8]gWcjYf˙6fYjUfX˙7cibhm⁄˛$'‑/g˙Vcca]b[˙UYfcgdUWY
gYWhcfžˇXf]jYb˙Vm˙GdUWYL˙UbX˙6`iY˙Cf][]bžˇfYg\Ud]b[
:`cf]XU⁄˛$'‑/g˙GdUWY˙7cUgh˙g]bWY˙&$%%"

6fYjUfX˙7cibhmž˙:`cf]XU˙!˙G]bWY˙B5G5˙WcgYX˙h\Y˙W`fhU]b˙cb˙]hg
]Wcb]WgdUWY˙g\ihh`Y˙dfc[fUa˙]b˙⊁`m˙&$%%ž˙:`cf]XU˙g˙GdUWY˙7cUgh
\Ug˙VYYb˙Vi͏nn]b[˙k]h\˙fYaUf_UV`Y˙UWh]j]hm"˂b˙U˙ZYk˙g\cfh˙mYUfgž
h\]g˙fY[]cb˙\Ug˙V˙cggca˙YX˙]bhc˙U˙j]VfUbh˙\iV˙Zcf˙h\Y˙\][˚\hYWV
gdUWY˙UbX˙UYfcgdUWY˙]bXighf]Ygž˙di``]b[˙]b˙hU`Ybh˙UbX˙]bjYgha Ybh
`]_Y˙U˙a U[bYh"5WWcfX]b[˙hc˙BYkg!⊁cifbU`ž˙h\Y˙bia VYf˙cZˑˣcVg
]b˙6fYjUfX˙7cibhmg˙UYfcgdUWY!Uj]Uh]cb˙gYWhcf˙\Ug˙ˆͣm dYX
XfUa Uh]WU``mžˑbYUf`m˙Xci V`]b[˙⁊fca˙+žˑ(+˙]b˙&$%+˙hc˙%(ž˛&,˙]b
&$&'˚"H\]g˙gi[[Yghg˙h\Uhˑh\YfY˙g˙gca Yh\]b[˙hc˙VY˙gU]X˙Zcf
cddcfhi b]hm˙V`cca]b[˙]b˙f][\h]b˙ci f˙ck b˙VUW_mUfX˚

H\Y˙Xf]j]b[˙]b˙ZcfWY˙g˙VY\]bX˙h\]g˙UYfcgdUWY˙Vcca˙]bWi XY˙a U˟cf
d`UmYfg˙`]_Y˙GdUWYLž˙6`iY˙Cf][]bž˙@˙<Uff]g˙HYW\bc`c[]Ygž

Bcfh\fcd'; fi a a UbžUbX'@cW_\YYX'A Ufh]b"'GdUWL']g']b'h\Y
a]Xgh'cZ'Wcbghfi Wh]b['']hg'GhUfg\]d!Gi dYf'<YUj m'fcW_Yh'gmghYa ''Uh
h\Y'?YbbYXm'GdUW['7YbhYf'UbX'7UdY'7UbUj YfU''GdUWY'': cfW
GhUh]cb"'K']h\'Ub'YmY!dcdd]b['']bj Ygma Ybh'cZ''%", 'V]``cbž'h\Ym
d`Ub'hc'Vf]b[''UVci h'*$$'bYk ''cVg'Vm'&$' $"'A YUbk \]`Yž6`i Y
Cf][']b'']g'a U_]b[''k Uj Yg'k]h\'cj Yf'' 'V]``cb'dci fYX']bhc': 'cf]XUž
Ya d`cm]b[''a cfY'h\Ub'' ž$$$'ghUZZ'Uh'U'gdfUk ']b[''fcW_Yh'ZUWhcfm
cb'A Yff]hh'=g`UbX"

A Ubi ZUWhi f]b['A ca Ybhi a

K \Uhg'dUfh]W 'Uf'm'bchYk cfh\m']g'h\Y'fY[ ]cb g'[fck h\']b'h\Y
a Ubi ZUWhi f]b['gYWhcf"'K \]'a Ubm'UfYUg'UfY'Yl dYf]YbW]b['U
Xck bhi fbž6fYj UfX'7ci bhm'gUk ''U'%-ı '']bWfYUgY']b'a Ubi ZUWhi f]b[
'cVg'g]bWY '&$$%ž'ghUf_'m'WcbhfUgh]b['k]h\'h\Y'bUh]cbU`'Uj YfU[Yž
k \]W\'Ug'i bZcfhi bUhY`m'd`i a a YhYX'Vm'&, ı '']b'h\Y'gUa Y'dYf]cXž
Ug'\][\'][\hYX'Vm GdUWY 7cUgh 98 7"

=h g'bch'i' ght'GdUWL 'UbX'6`i Y'Cf][ ]b'WUi g]b['h\Y'gh]ff"'@ <Uff]g
HYWbc`c[ ]Ygž6fYj UfX g'h\]fX'`Uf[Ygh'Ya d`cmYfž'Wcbh]bi Yg'hc
a U_Y'\YUX']bYg'UZhYf'UW ei]f]b['5Yfc'Yh F cW_YhXmbY'Zcf'¨ ("+
V]``cb"'Bcfh\fcd'; fi a a Ub'_YYdg']hg'fcchg']b'A Y'Vci fbY'Vm
Ya d`cm]b['UVci h')ž$$$'k cf_Yfg'UbX'i bXYf[c]b['YI dUbg]cb'k]h\
UXX]h]cbU`'ZUW]']h]Yg'Zcf'%ž&$$"'5bX'`Yhg'bch'Zcf[Yh'@cW_\YYX
A Ufh]bž'k \]W\']g'gYh'hc'WfYUhY'¨ $$'bYk ''cVg'h\fci [\'U'dfca]g]b[
¨ %($'a]``cb'ZUW]']hm'XYX]WUhYX'hc'h\Y'I "G"'BUj mg'Hf]XYbh'=
a]gg]`Y'dfc[fUa "

F cW_Yh '@Ui bW\Yg'UbX': i hi fY 'Dfc Y̌Whcbg

H\Y'GdUW 'W'7cUgh']g'Yl dYf]YbW]b['U'fcW_Yh'`Ui bW\'fYbU]ggUbW 'Ŭ
7ci bh'h\Ya 'è'%$''Ui bW Yg']b'&$%%'fcW_YhYX'hc'U'ghU[[Yf]b['-' ']b
&$&&ž'k]h\'GdUWL 'VY]b['h\Y'Wfck b'Yk Y'fYgdcbg]V'Y'Zcf'¨ , 'cZ
h\cgY'a]gg]cbg"': i hi fY 'ZcfYWUghg'UfY'Yei U``m'VfYUh\hU_]b[ž'k]h\
dfYX]Wh]cbg'cZ'%$+'Ui bW Yg']b'&$&) žUbX'GdUWL 'U]a]b['Zcf'U
k \cdd]b['%&$'Ubbi U`': U`Wcb'fcW_Yh'Ui bW Yg"'HU_'UVci h
g\cch]b['Zcf'h\Y'ghUfg'

GdUWY': `cf]XU`ghUbXg`fYUXm`hc`gi ddcfh`h\]g`g_mfcW_Yh]b[`']bXi ghfm"
7`cg]b[ `&$&(`k ]h\`U`a Ugg]j Y`%,`+!dfc^YW`h]`d]dY`]bY`j U`i YX`Uh`¨ *",
V]``]cbž`h\Ym`Ya d\Ug]nYX`h\Y]f`Wtca a]ha Ybh`hc`gc`]X]Zm]b[ `:`cf]XU
Ug`U`j]hU`'d`UmYf`]b`UYfcgdUWY`Wtca a YfWY"`K]h\`fYWtcfX`bi a VYfg
g\tck]b[`-$`Ui bWXYg`]b`&$&(`UbX`cj Yf`%ž`$$`dUm`cUXg
hfUbgdcfhYXž`h\Y`ghUhY`]g`\]hh]b[`bYk `a]`YghcbYg`Uh`Yj Yfm`ti fbž`Ug
bchYX`Vm`GdUWY': `cf]XU"

D`Ubg`UfY`UZcch`Zcf`Yl dUbg]j Y`]a dfcj Ya Ybhg`hc`]bZfUghfi WhifYž
k \]W\`]bW`i XYg`Wfi W]U`]bj Yghai Ybhg`hchU`]b[`bYUf`m`¨` V]``]cb`hc
Vc`ghYf`gdUWY`hfUbgdcfhUh]cb`WUdUV]`]h]Yg"`6m`&$' ) ž`:`cf]XU`k]``
bYYX`hc`a UbU[Y`h\Y`Ua V]h]ci g`[cU``cZ`hfUbgdcfh]b[ `) ž$$$`a Yhf]W
hcbg`cZ`WUf[c`Ubbi U``m`hc`gdUWY   `U`hUg_`h\Uh`WU``g`Zcf`]bbcj Uh]j Y
gc`i h]cbg`UbX`Yl hYbg]j Y`gi ddcfh`Zfca  `ghUhY`UbX``cWU``Ui h\cf]h]Yg"

5g`h\Y`GdUWY`7cUgh`Wtbh]bi Yg`]hg`i dk UfX`hfU^YWhcfmž`]cWU`
fYg]XYbhg`UfY`U`fYUXm`k]hbYgg]b[`WX`Ub[Ygž`Zfca  `bYk `\ci g]b[
XYj Y`cda Ybhg`hc`Yl W]h]b[ `Wca a YfW]U``YghUV`]g\a Ybh"`K]h\`h\]g
Xmba a]WYbj]fcba Ybhž`cbY`WUb`h\Y`d`Vi h`ZYY``U`gYbgY`cZ
Ubh]W]dUh]cb `k \Uh`h\`f]``]b[`YbXYUjcfg`]Y`U\YUX`Zcf`6fYj UfX
7ci bhm3`H\YfY`g`bc`Xci Vh`h\Uh`h\Y`VYgh`]g`mYh`hc`Wca Y`ž`Ug`: `cf]XU
WUd]hU`]nYg`cb`]hg`i b]ei Y`dcg]h]cb`Ug`h\Y`bUh]cb`g`cb`m`ghUhY`hc
cZZ]W]U``m`XYg][ bUhY`gdUWY`Ug`U`a cXY`cZ`hfUbgdcfhUh]cb"

8 YhU]`g	
C fh	6fYj UfX`7ci bhmž`: `cf]XU
E i Y``Yb	- k k k "bYk g!^ci fbU`cb`]bY"Wtca - gdUWY`WtcUghYXWtcf[</li><li>k k k "gdUWY`Z`cf]XU"[cj