

6fYj UfX`A Ub`7Ui [ \h`GdYYX]b[ `Cj Yf`- \$  
A D< `: UWg`8fi [ `7\Uf[ Yg

5`6fYj UfX`7ci bhm'a Ub`ZUWg'a i`h]d`Y`WUf[ Yg`UZhYf  
gdYYX]b[ `cj Yf`- \$`a d\`UbX`VY]b[ `Zci bX`k ]h\`WcWU]bY`bYUf  
Dcfh`7UbUj YfU`"



Dcfh`7UbUj YfU`ž: `cf]XU`!`đ`h`Y`YUf`m`\ci fg`cZ`đ bY`" \$ž&\$&) ž  
6fYj UfX`7ci bhm'cZ]W]U`g`UddfY\YbXYX`U`a Ub`]b`U`\][ \!gdYYX  
hfUZZ]W]bW]XYbh`h\Uh`fU]gYX`YmYVfck gž`bch`ť gh`Zcf`h`Y`gdYYX  
]bj`c`j YXž`Vi h`U`gc`Zcf`h`Y`X]gWc] Yf]Yg`a UXY`i dcb`WcgYf  
]bgdYWh]cb``ŸZZfYm`@ [ c`7`Uj Y`ž`U`:`cf]XU`fYg]XYbhž`ZUW`X`a i`h]d`Y  
WUf[ Ygž`]bWi`X]b[ `dcggYgg]cb`cZ`WcWU]bY`UbX`Xf]j ]b[ `k ]h\`U  
gi`gdYbXYX``]W]bgYž`Ug`fYdcfhYX`Vm`GdUW`7cUgh`8U]`m``7`Uj Y``  
k Ug`U``Y[ YX`m`WcW`YX`Uh`U`ghU[ [ Yf]b[ ` - \$`a d\`cb`GhUHY`F`cUX  
) &, žbYUf`Dcfh`7UbUj YfU`ž`gYhh]b[ `h`Y`ghU[ Y`Zcf`U`h`ci`V`]b[  
a`cfb]b[ "

8Ydi hm`@ WUg`< ]hW`WcW`ž`k \c`k Ug`cb`dUhfc`ž`ghcddYX`7`Uj Y``  
UZhYf`cVgYfj ]b[ ` \]g`gdYYX]b[ `A YfWXYg``K \Uh`a ][ \h`gYYa ``]\_Y`U

g]a d`Y`hfUZZ]Wj ]c`Uh]cb`ei ]W`mgd]fU`YX`]bhc`U`g][ b]Z]WUbh  
YbWci bhYf`k`Yb`7`Uj Y``dfcXi W`X`U`:`cf]XU`8`WUfXž`WU]a ]b[  
][ bcfUbW`fY[ UfX]b[ `h`Y`gi gdYbg]cb`cZ`\]g`Xf]j Yf g`]W`bgY"  
<ck Yj Yfž`h`Y`g]hi Uh]cb`YgWU`UhYX`XfUa Uh]WU``mik`Yb`cZ]W`fg  
WcbXi W`YX`U`gYUfW`cZ`\]g`j Y`]WYž`i bWcj Yf]b[ `U`VUW`dUW`  
WcbhU]b]b[ `U`X][ ]hU`gWU`Y`k ]h`WcWU]bY`fYg]Xi Y`UbX`gi gdYW`YX  
WUbbUV]gž`U`cb[ `k]h`U`a cgh`U`[ fUa`cZ`WcWU]bY`\]XXYb`]b`U  
Wj[ UfYhY`dUW`i bXYf`h`Y`Xf]j Yf g`gYUh"

5`8YYdYf`8]j Y`]bhc`8fi [ `bZ`i YbW`

H\]g`]bW]XYbh]gb`h`gh`Ubch`Yf`fUbXca`W`UdhYf`]b`h`Y`Vcc`cZ  
6fYj UfX`7ci bhm`g`Uk`YbZcfW`a Ybh`hU`Yg/]h`\][ \`][ \hg`U`a i W`  
`Uf[ Yf`]ggi Y`WcbW`fb]b[ `Xfi [ !fY`UhYX`W`a Yg]b`:`cf]XU` Ub  
cb[ c]b[ `W`]g]g`h`Uh`UZZYW`g`a UbmiWca`a i b]h]Yg`ghUhYk ]XY"  
5W`cfX]b[ `hc`C`ma`d]W6Y`Uj ]cfU``<YU`h`ž`Xfi [ `W`]a Yg  
UW`ci bhYX`Zcf`cj Yf`U`h`]fX`cZ`U``W`]a ]bU`UWh]j ]h]Yg]b`:`cf]XU`Ug`cZ  
&\$&'`"CZ`h`cgY`Xfi [ !fY`UhYX`cZZYbgYgž`dck XYf`WcWU]bY`a UXY`Ub  
U`Ufa ]b[ `UddYUfUbW`]b`a cfY`h`Ub`) (i`cZ`WUgYgž`dUfh]W`Uf`m  
dfYj U`Ybh]b`Gci h`Yfb`:`cf]XU"

7`Uj Y``g`ghcfm`YI Ya`d`]Z]Yg`h`Y`i bZcfhi bUhY`ghUh]gh]W`gi ffc`i bX]b[  
Xfi [ `W`]a Yg``:`cf]XU`g`ghf]W`Uk`g`a YUb`h`Uh`dcggYgg]cb`cZ`Ubm  
GW`YXi`Y`=Xfi [ ]bWi`X]b[ `WcWU]bY` WUb`YUX`hc`U`a ]b]a i a`cZ  
h`fYY`mYUfg]b`df]gcb``b`ZUW`ž`h`Y`X]ghf]Vi`h]cb`cZ`cZZYbXYfg`g`ck`g  
h`Uh`U`a cgh`\U`Z`cZ`h`cgY`UffYghYX`\UX`WcWU]bY`cb`h`Ya`Xi`f]b[  
h`Y``Ugh`mYUf``K ]h`gi W`ghf]b[ Ybh`dYbU`h]Yg`Zcf`Xfi [ `cZZYbgYgž  
h`Y`ghUhY`g`ZcW`g`fYa`U]bg`cb`hUW`]b[ `h`Y`Xi`U`]ggi Yg`cZ`Xfi [  
dcggYgg]cb`UbX`hfUZZ]W\_]b[ "

@cc\_]b[ `5`YUX

8Ygd]hY`h`Y`hi`fa`c`]gi ffc`i bX]b[ `Xfi [ `hfUZZ]W\_]b[ ž`h`YfY`UfY  
[ `]a`a`Yfg`cZ`\cdY``8fi [ `fY`UV`]hUh]cb`dfc[ fUa`g`]b`:`cf]XU`\Uj`Y  
VYYb`\][ \`][ \hYX`Zcf`h`Y]f`YZZYW`]j YbYgg`]b`fYXi`W]b[ `fYW]X]j ]ga  
fUhYg`Ua`cb[ `cZZYbXYfg``K ]h`U`fYZcfa`YX`UddfcUW`hc`\UbX`]b[  
Z]fgh]h]a Y`cZZYbXYfgž`gca`Y`a ][ \hgYY`U`dUh`hc`fYWcj Yfm`fUh`Yf  
h`Ub`gh`di b]g`a Ybh"

5g'Zcf'7`Uj Y`ž`\\Y`k Ug`Vcc\_YX`]bhc`h\\Y`6fYj UfX`7ci bhm`đj``cb`U  
VcbX`cZ`~` ž) \$žž`k ]h\\`h\\Y`G\\Yf]ZZ`g`8YdUfha Ybh`Ya d\\Ug]n]b[ `h\\Y]f  
WŁa a ]ha Ybh`hc`fYa cj ]b[ `]bX]j ]Xi U`g`k \\c`YbXUb[ Yf`di V`]W  
gUZ`hm`G\\Yf]ZZ`K UmbY`‡ Ym`dfU]gYX`8Ydi hm`< ]hWŁ WŁ`UbX`\\]g  
WŁ`YU[ i Yg`Zcf`h\\Y]f`gk ]Zh`UW]cbgž`bch]b[ `h\\Y`]a dcfhUbWŁ`cZ  
\_YYd]b[ `XUb[ Yfci g`Xf]j Yfg`cZZ`h\\Y`fcUXg"

Đ`U`k cf`X`Vi gh]b[ `k ]h\\`gdYYXž`WŁbŽ`g]cbž`UbX`hYa dhUh]cbž`cbY  
WŁb`cb`m`\\cdY`Zcf`Yggcbg`YUfbYX`Zfca`g]hi Uh]cbg``]\_Y`h\\cgY`cZ  
7`Uj Y` gž`fYZYWh]b[ `h\\Y`bYYX`Zcf`[ fYUhYf`Uk UfYbYgg`UbXž  
dYf\\Udgž`U`]hh`Y`a cfY`WŁi h]cb`cb`h\\Y`cdYb`fcUX"

5g`:`cf]XU`[ fUdd`Yg`k ]h\\`]hg`Xfi [ `Wf]g]gž`]bW]XYb`hg`]\_Y`h\\]g`gYfj Y  
Ug`fYa ]bXYfg`h\\Uh`h\\Y`fcUX`hc`gcVf]Yhm]g`ZfUi [ \\h`k ]h\\`WŁ`U`Yb[ Ygž  
Vi h`h\\Y`dchYbh]U`Zcf`fYWŁj Yfm`UbX`fYZcfa`YI ]ghg"@Yhg`\_YYd`h\\Y  
WŁbj YfgUh]cb`[ c]b[ `UbX`U]a`Zcf`Vf][ \\hYf`Ž`hi fYg`U\\YUX"

8YhU]`g	
Cfh	Dcfh`7UbUj YfU`ž:`cf]XU
Ei Y`Yb	<ul style="list-style-type: none"><li>gdUWŁWŁUghXU]`m"WŁa</li><li>k k k "ZcI`' ) cf`UbXc"WŁa</li><li>c`ma d]WŁY\\Uj ]cfU`\\YU`h"WŁa</li></ul>

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh