

5I]ca 'GdUW' A]gg]cb '8Y`UmYX. '@YU_g
GdUf_ 'BYk '7\U`Yb[Yg°

9I d`cfY`h\Y`UhYgh`XYj Y`cda Ybhg`Uh'7UdY`7UbUj YfU`ž
]bWi X]b['5I]ca 'GdUW'/ ' \$' - /g`XY`UmYX'a]gg]cb`UbX`]hg
]a dUW`hg`cb`h\Y`Wca a YfW]U`gdUW`gYW`c f"



7UdY`7UbUj YfU`ž! G5`! '5I]ca 'GdUW`ž`U`Wca dUbm`Wc!Zci bXYX
Vm`V`]`]cbU]fY`? Ua` ; \UZZUf]Ub`]b`&\$%* ž\Ug`\]h`U`gbU[`]b`]hg
Ua`V]h]ci g`ći fbYm`hc`dfcj]XY`Wca a YfW]U`gdUW`hfUj Y`UbX
YghUV`]g\`dfj] UhY`gdUW`ghUh]cbg`]b`ck!9Ufh\`cfV]h`H\]g`\][\m
Ubh]W]dUhYX'a]gg]cb`ZUW`X`U`gYhVUW`Xi Y`hc`YU_g`XYhYWHYX`]b
h\Y]f`gdUW`WfUZh`ž`dfca dh]b[`U`dcghdcbYa Ybh`Ug`fYdcfhYX`Vm`
**5f]j U`"Cf][]bU`m`XYg][bYX`hc`WUd]hU`]nY`cb`h\Y`b`hYfbUh]cbU`
GdUW`GhUh]cb`fGGŁ`Ug`U`Ui bWXdUX`Zcf`h\Y]f'a cXi`Uf`ghUh]cb
Wca dcbYbhgž`5I]ca`g`Ugd]fUh]cbg`\Uj Y`VYYb'a Yh`k]h\`]bWfYUg]b[
Z]bUbW]U`ghfU]bg`UbX`cdYfUh]cbU`WU`Yb[Yg"**

K]h\`h\Y`[cU`cZ`UhhfUW]b[`bch`↑ gh`gdUW`hc`i f]ghg`Vi`h`U`gc
WcfdcfUh]cbg`]bhYfYghYX`]b`i h`]n]b[`h\Y'a]Wfc[fUj]hmYbj]fcb`a Ybh

Zcf'fYgYUfW\`UbX`dfcXi`Wh]cbž'5I`]ca` \UX`\cdYX`hc`d]cbYYf`U`bYk
YfU`]b`gdUW\`YI`d`cfUh]cb""<ck`Yj`Yfž`h\Y`Wca`dUbm`\Ug`VYYb
[`fUdd`]b[`k`]h\`gYj`YfY`Z]bUbW]U`dfYggi`fYž`]bWi`X]b[`\`][`\`dUmfc``
Wcghg'h\Uh'fYUW\YX`bYUf`m`~`%\$`a`j``]cb`U`a`cbh\`Ug`cZYUf`m`&\$&'`"
H\]g`Z]bUbW]U`ghfU]b`\Ug`YX`hc`k`cf`_ZcfW\`fYXi`Wh]cbg`UbX`XY`Umg
]b`Wf]h]WU`dfc`YWhgž`\`][`\`][`\h]b[`\h\Y`X]Z]W`h]Yg`ZUW\X`Vm`k`\Uh
gca`Y`WU``U`Wca`a`YfW]U`gdUW\`i`b]Wcfbž`Ug`XYhU]`YX`Vm`**BYk**
GdUW\`9Wcbca`m`

:`]bUbW]U``<`i`fX`Yg`

5g`]Z`bUj`][`Uh]b[`\h\Y`Wcga`cg`k`Ugb`h`W\U``Yb[`]b[`\Ybci`[`\ž'5I`]ca
\Ug`XYU`h`k`]h\`WUg\`Zck`g\cfhU[`Yg`h\Uh`\Uj`Y`hf][`[`YfYX`a`]ggYX
dUma`Ybhg`hc`gi`dd`]Yfg`UbX`h\Y`bYYX`hc`gYY`_`UXX]h]cbU`Z`bX]b[`"
8Ygd]hY`]b`YWh]b[`\dYfgcbU`Z`bXg`UbX`di`fgi`]b[``cUbgž`fU]g]b[
WUd]hU``\Ug`dfcj`Yb`hc`VY`U`ghYYd`i`d\`]``VUh`h`Y``K`]h\`d`Ub`g`hc
`Ui`bW\`h\Y]f`Z]fgh`gdUW\`ghUh]cb`a`cXi`Y`Vm`&\$&\$`U`fYUXm]b`h\Y
Xi`ghž`dfc`YWh]cbg`UfY`bck```cc_]b[`\Uh`UhY`&\$&`*`Zcf`fYUX]bYgg`"

5`_Ym`ZUW\hcf`]bZi`YbW]b[`\5I`]ca`g`Z`hi`fY`]g`]hg`dUfhbYfg\]d`k`]h\
B5G5ž`]bWi`X]b[`\U`WcbhfUWh`hc`XYj`Y`cd`gdUW\gi`]hg`Zcf`h\Y`5fhYa`]g
==`i`bUf`a`]gg]cb""K`\`]Y`h\]g`dfYgYbhg`gca`Y`Z]bUbW]U`fY`]YZ`]h
X]j`Yfhg`fYgci`fW\g`Zfca`h\Y]f`a`U]b`dfc`YWh`U`XY`]WUhY`VU`UbW]b[
UWh]b`Ub`U`fYUXm`dfYWUf]ci`g`dcg]h]cb""7ca`dYh]h]cb`]g`Z]YfW\ž`k`]h\
ch\Yf`Wca`dUb]Yg``_]Y`6`i`Y`C`f][`]b`UbX`J`cmU[`Yf`GdUW\`XYj`Y`cd]b[
h\Y]f`ck`b`gdUW\`ghUh]cbgž`i`bXYfgWcf]b[`\h\Y`i`f[`YbWm`Zcf`5I`]ca`hc
gYW`fY`]hg`Zcch]b[`"

K` \Uh`g`B`YI`h`Zcf`5I`]ca`3`

H\Y`fYW\bh`YU`!fY`UhYX`XY`Um]b`h\Y]f`a`]gg]cb`]g`cb`m`U
di`bWhi`UhYX`fYa`]bXYf`h\Uh`5I`]ca`g`W\U``Yb[`Yg`YI`hYbX`VYmc`bX
Yb[`]bYYf]b[`\hc`h\Y`Wca`d`YI`U`bXgWUdY`c`Z`Z]bUbW]U`gi`ghU]bUV`]`]hm
UbX`a`Uf`_Yh`Wca`dYh]h]cb""H\Y]f`bYI`h`a`cj`Yg`k`]``bch`cb`m`XYdYbX
cb`fYgc`]b[`\h\Y`hYW\`b]WU``]ggi`Yg`Vi`h`U`gc`cb`bUj`][`Uh]b[`\h\Y
]bhf]WUW]Yg`c`Z`h\Y`Yj`c`]b[`\Wca`a`YfW]U`gdUW\`Y`Wcbca`m`

C`b`Ub`ch\Yf`b`chYž`]bj`Yghc`fg``cc_]b[`\Zcf`a`cfY`]fci`bXYX`

cddcfhi b]h]Yg'a][\h'WŁbg]XYf'X]j Yfg]Zm]b['h\Y]f'dcfhZc`]cg'k]h\ 9l W\Ub[Y'HfUXYX': i bXg'f9H: gŁ'"5WŁcfX]b['hc']bZcfa Uh]cb'Zfca ' :]bUb nYb"bYhž9H: g'dfYgYbh'U'k Um'hc']bj Ygh']b'U'fUb[Y'cZUggYhg gi W\ 'Ug'ghcW_g'UbX'VcbXg'k]h\ci h'h\Y'bYYX'Zcf'U'\UbXg!cb'Zi bX a UbU[Yf'"H\Ym'UfY'_bck b'Zcf'h\Y]f'`ck 'ZYyg'UbX'hfUbgdUfYbWmž U`ck]b['']bj Yghc fg'hc'Vi]'X'k YU'h\ 'cj Yf'h]a Yž'ghUfh]b['Zfca '† gh &) 'U'a cbh\''BchUV`mž'U'k Y`!WfUZhYX'9H: 'ghfUhY[m'WUb'\Y`d a]h][UhY'f]g_g'UbX'hUd']bhc'['cVU`'[fck h\ 'dfcgdYWhg"

5g'5l]ca 'k cf_g'h\fc i [\']hg'gYhVUW_gž'cbY'h\]b['']g'Wfhu]b.'h\Y XfYUa g'cZgdUW'hfUj Y`'UbX'Yl d'cfUh]cb'WŁbh]bi Y'hc'Yj c`j Yž di g\]b['h\Y'Vci bXUf]Yg'bch'cb`m'cZ'hYWŁbc`c[m'Vi h'U'gc'cZ \i a Ub'fYg]'YbW']b'h\Y'ZUW'cZ'UXj Yfg]hm"

8YhU]`g	
Cfh	7UdY'7UbUj YfU`žl G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "Uf]j U"XY• ["Z]bUb nYb"bYh• bYk gdUWYWŁbca m"WU

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh