

7cWcU`K Y`Wca Yg`8Ub]Y``<YfbUbXYn`Ug`≠hg
BYk Ygh`Dc`]WV`CZZ]WVf°

8Ub]Y``<YfbUbXYnž`U`fcc_]Y`dc`]WV`cZZ]WVf`]b`7cWcUž: @ž
Wca d`YhYg`hfU]b]b[`UbX`]g`gk cfb`]b`Vm7\]YZ7c`]Yf`cb`ħ bY
%%ž`&\$&) "



7cWcUž: `cf]XUž`I G5`!`ħ`U`dfci X`a ca Ybh`Zcf`h\Y`7cWcU`Dc`]WV
8YdUfha Ybh`UbX`h\Y`Wca a i b]hm`Uh`Uf[Yž`8Ub]Y``<YfbUbXYn`\Ug
cZZ]W]U`m`hfUb]g]h]cbYX`Zfca `hfU]bYY`hc`gk cfb`cZZ]WVf`"H\]g
a]`YghcbY`k Ug`a Uf_YX`Vm`U`WVfYa cbm`UhYbXYX`Vm`ZJa]`m`UbX
ZY`ck `cZZ]WVfgž`k \YfY`7\]YZ`9j UbXYf`7c`]Yf`≡`UXa]b]ghYfYX`h\Y
Dc`]WV`CZZ]WVfg`C`Uh\ž`gYU`]b[`<YfbUbXYn g`Wca a]ha Ybh`hc`gYfj Y
UbX`dfchYW`"

5h`† gh`&` mYUfg`c`Xž`<YfbUbXYn`\Ug`g\ck b`fYa Uf_UV`Y
XYX]WUh]cb`g]bWV`c]b]b[`h\Y`XYdUfha Ybh`]b`A UfW`" <Y`fYWVbh`m
[fUXi UhYX`Zfca `h\Y`7f]a]bU`ħ gh]WV`5WUXYa m`Uh`ħX]Ub`F]j Yf
GhUhY`7c`Y[Y`cb`ħ bY` ž`UW\]Yj]b[`U`_YmighYdd]b[`ghcbY`hck UfX
\]g`WVfYYf`]b`Uk`YbZcfW`a Ybh`6cfb`UbX`fU]gYX`]b` cfh`D]YfWVž

:`cf]XUž<YfbUbXYn`]g`h\Y`gYWcbX`c`XYgh]b`U`ZUa`]`m`cZ`Zci`f`
g]V`]b[`gž`UbX`\\Y`Vf]b[`g`U`m`ci`h\Z`\\YbYf[`m`hc`h\Y`XYdUfha`Ybh`

I`dWca`]b[`HfU]b]b[`UbX`F`Ygd`c`bg]V`]h]Yg`

<YfbUbXYn`g`ēi`fbYm]bhc`UWh]j`Y`d`c`]W`k`cf_]g`↑`gh`VY[`]bb]b[``<Y`
k`j`i`bXYf[`c`XYdUfha`Ybh!gdYWjZ]WhfU]b]b[`h\Uh`ghUfhg`k`]h\`Ub`
]bhfcXi`Wh]cb`hc`]bhYfbU`d`c`]W]Yg`UbX`d`fcW`Xi`fYgž`Ya`d\Ug[n]b[`
h\Y`ja`d`cfhUbW`c`Z`ghUbXUfX`c`dYfUh]cbU`d`fc`hcW`g``:c`ck`]b[`h\]g`
cf]YbhUh]cbž`\\Y`k`]VY`dU]fYX`k`]h\`U`Z]Y`X`hfU]b]b[`cZZ]W`fž`k`\]W`
k`]d`fcj`]XY`\\a`]bj`U`i`UV`Y`\\UbXg!cb`YI`dYf]YbW`"

H\Y`7`cWcU`Dc`]W`8YdUfha`Ybh`Ya`d`c`mg`U`f][`cfci`g`:]Y`X`HfU]b]b[`
UbX`9j`U`i`Uh]cb`Dfc[`fUa`h\Uh]bWi`XYg`Ub`cf]YbhUh]cb`d\UgY`UbX`
Zci`f`Z`fh\Yf`Yj`U`i`Uh]cb`d\UgYgž`Ug`XYhU]`YX`Vm`h\Y`7]hm`c`Z`7`cWcU`
"9UW`d\UgY`]g`Wfi`W]U`ž`j`Ufm]b[`]b`Xi`fUh]cb``:cf`]bghUbW`ž`h\Y`
a`]b]a`i`a`cf]YbhUh]cb`d\UgY`]bWi`XYg`Uh`YUgh`,`\$`\ci`fgž`k`\]Y`h\Y`
gi`VgYei`Ybh`d\UgYg`WUb`fUb[`Y`Zfca`U`a`]b]a`i`a`cZ`%&\$`hc`%(\$`
\ci`fgž`W`a`]bUh]b[`]b`U`Z]bU`d\UgY`k`\YfY`hfU]bYYg`Z]bWh]cb`Ug`
gc`c`dUhfc`cZZ]W`fg`"

- Cf]YbhUh]cb`d\UgY.`a`]b]a`i`a`cZ`,`\$`\ci`fg`
- D\UgY`cbY`hfU]b]b[`.`a`]b]a`i`a`cZ`%&\$`\ci`fg`
- D\UgY`hk`c`hfU]b]b[`.`a`]b]a`i`a`cZ`%(\$`\ci`fg`
- D\UgY`h\fY`Y`hfU]b]b[`.`a`]b]a`i`a`cZ`%(\$`\ci`fg`
- D\UgY`Zci`f`hfU]b]b[`.`a`]b]a`i`a`cZ`,`\$`\ci`fg`

:`cf`h\cgY`k`]h\`d]cf`YI`dYf]YbW`]b`Uk`YbZcfW`a`Ybhž`Ub`
UW`Y`YfUhYX`d`fc[`fUa`]g`Uj`U]UV`Yž`U`ck`]b[`h\Ya`hc`Wca`d`YhY`
h\Y]f`hfU]b]b[`]b`U`g\cfhYf`h]a`Y`ZfUa`Yž`XYa`cbghfUh]b[`h\Y`
XYdUfha`Ybh`g`ZYI`jV`]hm]b`UW`ca`a`cXUh]b[`]j`Uf]ci`g`Yj`Y`g`cZ`
YI`dYfh]gY`"

5`Dfca`]g]b[`:`i`hi`fY`

C`i`hg]XY`cZ`\]g`d`fcZYgg]cbU`Wca`a`]ha`Ybhgž<YfbUbXYn`Yb`ēmg`Ub`
UWh]j`Y`]ZYghm`Y`k`\]W`]bWi`XYg`d`Um]b[`]gcW`fž`k`cf_]b[`]ci`hž`UbX`
gdYbX]b[`]ei`U`]hm`h]a`Y`k`]h\`\\g[`]f`Zf]YbX`UbX`h\Y]f`hk`c`;`Yfa`Ub`

G\Yd\YfXg"<]g']bhYfYghg'bc h'c b`m'\][\`][\h'U'WŁbj]j]U`
dYfgcbU`]hm'Vi h'U`gc`YI \]Vjh'h\Y`nYgh`\\Y`Vf]b[g'hc`\\]g'fc`Y`Ug`U
di V`]WgYfj Ubh"

5g`\\Y`Ya VUf_g'cb'h\]g'bYk`WŁUdhYfž'h\Y`7cWŁU'Dc`]WŁ
8YdUfha Ybh'UbX'h\Y`WŁa a i b]hm`cc_`Zcfk UfX'hc`gYY]b[
<YfbUbXYn'h\]j Y`Y]b`\\]g'bYk`fYgdcbg]V]`]h]Yg"K]h\`U`gc`]X
Zci bXUh]cb`cZhfU]b]b[`UbX`U`gi ddcfh]j Y`Ybj]fcba Ybhž'h\YfY g
a i WŁ'hc`VY`YI dYWŁYX`Zfca`7cWŁU g'bYk YghicZZ]WŁf`]b'h\Y`XUmg'hc
WŁa Y"

8YhU]`g	
Cfh	7cWŁUž: `cf]XUžI G5
E i Y`Yb	<ul style="list-style-type: none">gdUWŁWŁUghXU]`m"WŁak k k "WŁWŁUZ"[cj

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh