

7c a a i b]hm'DUmg'Hf]Vi hY'hc'F]W\UfX'8]W\_  
'6`U\_Y. '5 '@Y[ UWm'cZ'Df]XY

H\Y'Ufh]WY'fYZYWg'cb'F]W\UfX' / ei ch/8]W\_ / ei ch/'6`U\_Yž  
7cWcU/ . \$' - /g'Z]fgh'6`UW\_'df]bW]dU'ž\cbcfYX'Vm'hY  
Wc a a i b]hm'UZhYf'\]g'dUgg]b[ 'Uh'- %"



7cWcUž': `cf]XUž'I G5 '!C b'U'\ch'ħ bY'a cfb]b[ ž'h\Y'Wc a a i b]hm  
[ Uh\YfYX'Uh'7cWcU'<][ \ 'GW\cc`ghUX]i a 'hc'\cbcf'U'hfi `m  
fYa Uf\_UV`Y'a Ub. 'F]W\UfX' 8]W\_ '6`U\_Y"H\]g'[ Uh\Yf]b[ 'k Ug'bch  
↑ gh'U'gca VYf'cW\Ug]cb /]h'W'YVfUhYX'h\Y''ZY'cZ7cWcU'<][ \ g  
Zcfa Yf'df]bW]dU''UbX'h\Y'Z]fgh'5Zf]WUb'5a Yf]WUb'df]bW]dU''b  
6fYj UfX'Di V`]WG\cc`gž'k \cgY''Y[ UWm'gh]'`]bgd]fYg'a Ubm''H\Y  
ghUX]i a ž'bUa YX'UZhYf'\]a 'jb'&\$%, ž'gYfj YX'Ug'h\Y'dYfZYWh  
VUW\_Xfcd'Zcf'h\]g'hf]Vi hY'Ug'ZJa ]mž'Zf]YbXgž'UbX'Wc a a i b]hm  
'YUXYfg'WJa Y'hc[ Yh\Yf'hc'g\UfY'h\Y]f'a Ya cf]Yg'UbX'fYgdYWh'Zcf'U  
']ZY'XYX]WUhYX'hc'YXi WUh]cb'UbX'gYfj ]W"

6`U\_Yž'k \c'dUggYX'Uk Um'Uh'h\Y'U[ Y'cZ'- %ž'k Ug'U'hfU]'V`UnYf'Zcf  
Wj ]'f][ \hg'UbX'YXi WUh]cb''6cfb'jb'%- ' ' ]b'6cbUj Ybhi fYž': `cf]XUž

\Y[ fYk`i d`]b`U`ZJa` ]`m`cZ`a` ][ fUb`h`k` c`f`\_Yfg`"H\]g`i` dVf]b[ ]b[  
]bgh]`YX`]b`\]a` `U`XYYd`W`c`a` a` ]h`a` Yb`h`h`c`Y`X`i` WU]cb`UbX`gcW]U`  
↑ gh]W`"I` dcb`YUfb]b[ `]\]g`VUW`Y`c`f` g`XY[ fYY`Zfca` `7`U`Z]b  
I`b]j`Yfg]hm`UbX`a` UghYf`g`XY[ fYYg`Zfca` `7`c`i`a` V]U`I`b]j`Yfg]hm`UbX`  
: `c`f]XU`5/`A`I`b]j`Yfg]hm`6`U`\_Y`Ya` VUf`\_YX`c`b`U`c`b[ `UbX`]a` dUW`h`Z`  
WUfYYf`Ug`U`h`YUW`Yf`UbX`W`c`UW`U`h`A`c`b`f`c`Y`<][ `]\`GW`cc`V`Y`Z`c`f`Y`  
ghY`d`d]b[ `]b`h`c`h`Y`f`c`Y`c`Z`d`f]bW]dU`U`h`7`c`W`c`U`<][ `]\`

5`@]ZY`c`b[ `7`c`a` a` ]h`a` Yb`h`h`c`9`X`i` WU]cb`

8`i`f]b[ `]\]g`g`Y`f`j`]W`U`h`7`c`W`c`U`<][ `]\`ž`k`]\W`U`h`Y`X`&` `m`Y`U`f`g`ž`6`U`\_Y`  
Ya`d`U`g]nYX`Y`I`W`Y`b`W`U`a`c`b[ `]\]g`g`h`i`XY`b`h`g`ž`c`Z`h`Y`b`Y`b`W`c`i`fU[ ]b[  
h`Y`a`k`]h`d`f`U`g`Y`g`g`i`W`U`g`H[ `]\`h`Y`b`i`d`UbX`]b`g`d]f]b[ `h`Y`a`h`c`  
Ya`V`f`U`W`H[ ]Y`f`D`f]XY" `<]g`]b`Z`i`Y`b`W`Y`I`h`Y`b`X`Y`X`V`Y`m`c`b`X`h`Y`  
WU`g`g`f`c`c`a`U`g`Y`a`Y`b`h`c`f`Y`X`W`c`i`b`h`Y`g`g`g`h`i`XY`b`h`g`UbX`Z`c`g`h`Y`f`Y`X`U`  
g`d]f]h`c`Z`i`b]hm`UbX`d`Y`f`g`Y`j`Y`f`U`b`W`"5`h`h`Y`a`Ya`c`f]U`ž`]\]g`h`f`Y`Y`  
W`]X`f`Y`b`ž`]b`Wi`X]b[ `7`c`W`c`U`g`A`U`m`c`f`A`]W`U`Y`6`U`\_Y`ž`f`Y`W`c`i`b`h`Y`X`  
Y`U`f`h`k`U`f`a`]b[ `UbX`\`i`a`c`f`c`i`g`Ub`Y`W`X`c`h`Y`g`f`Y`Z`Y`W]b[ `h`Y`]f`Z`U`h`Y`f`g`  
i`b`k`U`j`Y`f]b[ `X`Y`X`]WU]cb`h`c`Z`Ja`]m`UbX`Y`X`i`WU]cb`"

5`X`X`]h]c`b`U`m`ž`6`U`\_Y`a`U`X`Y`g][`b]Z]WU`b`h`W`c`b`h`f]V`i`h]c`b`g`h`c`h`Y`  
F`c`W`\_Y`X[ `Y`W`c`a`a`i`b]hm`ž`g`Y`f`j`]b[ `c`b`h`Y`W]hm`W`c`i`b`W]Z`c`f`U`  
f`Y`a`U`f`\_U`V`Y`(\$`m`Y`U`f`g`"F`Y`W`c`[`b]nY`X`Z`c`f`\]g`g`Y`f`j`]W`ž`U`W]hm`d`U`f`\_]b`  
F`c`W`\_Y`X[ `Y`k`U`g`f`Y`b`U`a`Y`X`]b`\]g`\`c`b`c`f`ž`Z`f`h`Y`f`h`Y`g`h`U`a`Y`b`h`h`c`\]g`  
`U`gh]b[ `Y`Y[ U`W`m`7`c`a`a`i`b]hm`i`Ya`V`Y`f`g`]Y`H`h`c`a`U`g`7`c`Y`UbX`B`Y`Y`m`  
8`i`b`b`g`d`c`\_Y`U`V`c`i`h`\`c`k`6`U`\_Y`g`a`Y`b`h`c`f`g`\]d`\`Y`d`Y`X`g`\U`d`Y`h`Y`]f`  
`j]Y`g`"H`Y`]f`\`Y`U`f`h`Z`h`k`c`f`X`g`Y`W`c`Y`X`h`Y`g`Y`b`h]a`Y`b`h`g`c`Z`a`U`b`m`  
k`\`c`g`Y`j]Y`g`\`Y`h`c`i`W`X`Y`X`"

≠b`<`c`b`c`f`c`Z`U`D]c`b`Y`Y`f`

H`Y`Y`g`Y`f`j`]W`k`U`g`U`a`c`j`]b[ `V`Y`b`X`c`Z`U`i`[ `]\`h`Y`f`UbX`h`Y`U`f`g`ž`U`g`Z`f]Y`b`X`g`  
f`Y`W`U`Y`X`6`U`\_Y`g`d`U`m`Z`b`U`h`i`f`Y`UbX`h`Y`g`Y`f]c`i`g]a`d`U`W`h`\`Y`\`U`X`c`b`  
h`Y`]f`j]Y`g`"5`Z]b`U`h`c`i`W`k`U`g`h`Y`]b`Wi`g]c`b`c`Z`9`m`Y`c`Z`h`Y`H[ ]Y`f`ž`U`  
Z]h]b[ `h`f]V`i`h`Y`h`c`g`c`a`Y`c`b`Y`g`c`Y`b`g`\]f]b`Y`X`]b`c`W`U`c`f`Y`Z`c`f`\]g`  
Y`Y[ `Y`b`X`U`f`m`H[ ]Y`f`D`f]XY" `H`Y`Y`j`Y`b`h`W`c`g`Y`X`k`]h`\`U`f`Y`e`i`Y`g`h`Z`f`c`a`  
h`Y`Z`Ja`]m`Z`c`f`X`c`b`U`h]c`b`g`h`c`h`Y`8`W`\_6`U`\_Y`G`W`c`U`f`g`\]d`i`i`b`X`U`h`  
7`c`W`c`U`<][ `]\`f`U`h`Y`f`h`Ub`Z`c`k`Y`f`g`ž`i`b`X`Y`f`g`W`c`f]b[ `]\]g`]ZY`c`b[ `d`U`g`g]c`b`

Zcf'gi ddcfh]b[ 'YXi WUh]cb"

6`U\_Y g`Y[ UWm]g`bch'cb`m'Zci bX`]b`7cWŁU`Vi h`]b`h\Y`VfcUXYf  
`UbXgWUdY`cZ`YXi WUh]cbž'fYgcbUh]b[ `k`]h\`h\Y`\]ghcf]Yg`cZ  
]bZi Ybh]U`6`UW\_YXi WUhcf'gUWfcgg'h\Y`bUh]cb""5g`\\[ \`][ \hYX`Vm  
h\Y`]a dcfhUbW`cZ'fYWŁ[ b]n]b[ `UW\]Yj Ya Ybhg`]b`h\Y`Z]Y`Xž`Z[ i fYg  
`\_]Y`6`U\_Y`fYa`]bX`i g`cZ`h\Y`cb[ c]b[ `ghfi [ [ `Yg`UbX`hf]i a d\g  
]b\YfYbh`]b`h\Y`di fgi`]h'cZ`Yei U`]hm'UbX`Yi W`Y`YbW``]b`YXi WUh]cb"  
<]g'ghcfm'gYfj Yg`Ug`U`VYUWŁb`cZ`\cdY`UbX`fYg`]YbW`ž`YWŁc]b[ `h\Y  
Yi dYf]YbW`g`cZ`YXi WUhcf'g'gi W\`Ug`A Ufm`A W@YcX`6Yh\i bY`UbX  
-bYn`6Yj Yf`mDfcggYfž`k \c`U`gc`dUj YX`h\Y`k Um'Zcf`Zi hi fY  
[ YbYfUh]cbg"

F]W\UfX` 8]W\_ `6`U\_Y g'ghcfm]g`k c] Yb`]bhc`h\Y`ZUVf]WcZ`6fYj UfX  
7ci bhm'UbX`VYmcbX""5g`k Y`fYZYWŁicb`\]g`]ZYž`k Y`\cbcf`h\Y  
]bW`fYX]V`Y`k cf\_`cZ`U`YXi WUhcf'g`k \c`XUfY`hc`W\Ub[ Y`\]ghcfm'UbX  
i d`]Zh`h\Y]f`WŁa a i b]h]Yg""7c`Y`UbX`8i bb g`fYZYWŁ]cbgž`WŁi d`YX  
k]h\`h\Y`dck YfZi ``Yi `c[ ]Ygž`\][ \`][ \h`U`]ZY`f]W\`m`]j YX`]b`gYfj ]W  
cZch\Yfg U`]ZY`h\Uh`k ]``WŁbh]bi Y`hc`]bgd]fY`Zi hi fY`YUXYfg`UbX  
YXi WUhcf'g"

8YhU]`g	
Cfh	7cWŁUž: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Z`cf]XUhcXUm"WŁa</li><li>• gdUW`WŁUghXU`]`m"WŁa</li><li>• k k k "VcfYXhYUW\Yfg"WŁa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh