

: `cf]XU'; Uhc fg`Gi f[ Y`]b`&\$&\*`F YWfi ]h]b[  
Ug`Hcd`DfcgdYWhg`7ca a ]h°

9I d`cfY': `cf]XU'; Uhc fg/ , \$' - /fYWfi ]h]b[ `i dXUhYg`Zcf`h\Y  
&\$&\*`WUggžZYUhi f]b[ `\_YmWca a ]ha Ybhg`UbX`i dWca ]b[  
Ubbci bWfa Ybhg"

7cWcUž: `cf]XUž`I G5`!`5g`h\Y`gi b`g\]bYg`Xck b`cb`h\Y': `cf]XU  
; Uhc fgž`U`k \]f`k ]bX`cZ`UWhj ]hmgi ffc i bXg`h\Y]f`&\$&\*`fYWfi ]h]b[  
WUgg" `G]bWf`ð bY`%ž`h\Y`dfc[ fUa ` \Ug[ UfbYfYX`Ub`]a dfYggj] Y`%%  
cZ]hg`%` Wca a ]ha Ybhgž][ b]h]b[ `YI W]hYa Ybh`Ua cb[ `ZUbg`UbX  
WcUW\Yg`U`]\_Y" `H\Y`gi a a Yf`gYUgcb`dfca ]gYg`hc`VY`Vi gh]b[ `k ]h\  
a cfY`Ubbci bWfa Ybhgž`Ug`a UbmidfcgdYWhg`UfY`dc]gYX`hc`a U\_Y  
h\Y]f`Wca a ]ha Ybhg`VYZcfY`h\Y`i dWca ]b[ `ZcchVU`gYUgcb"

@cc\_]b[ `U\YUXž`YUf`m`ð`m]g`g\Ud]b[ `i d`hc`VY`U`df]a Y`h]a Y`Zcf  
fYWfi ]h]b[ " `BchUV`mž`Zfca `ð`m`&`hc`ð`m`\*`ž`Zci f`\][ \`m`hci hYX`Zj Y!  
ghUf`fYWfi ]hg`UfY`YI dYWhYX`hc`Ubbci bWf`h\Y]f`XYW]g]cbg" `H\YgY  
d`UmYfg`]bWi XY`XmbUa ]Wk ]XY`fYWf]j Yfg`7YXYf]Ub`A cf[ Ub`UbX  
7U`j ]b`Fi ggY`ž`YX[ Y`fi g\Yf`HfYbhcb`<YbXYfgcbž`UbX`WcfbYfVUW\_  
7\Ui bWfm`?Ybbcb" `Gi W\`Ubbci bWfa Ybhg`k ]`cb`mYb\UbWf  
: `cf]XU g`U`fYUXm`V`cggca ]b[ `WUgg"

7ca a ]ha Ybh`Gi f[ Y`UbX`F Ub\_]b[ g

H\Y': `cf]XU'; Uhc fg`UfY`UWhj Y`mZcW`g]b[ `cb`h\Y]f`&\$&\*`WUgg  
Zc`ck ]b[ `h\Y`Wca d`Yh]cb`cZ`h\Y]f`&\$&) `gdf]b[ `WJa d" `I bXYf` \YUX  
WcUW\`6]`mB Ud]Yf`g[ `i ]XUbWf`ž`h\Y'; Uhc fg`UfY`WfUZh]b[ `h\Y]f`Z]h\  
fYWfi ]h]b[ `WUgg" `7i ffYbh`mž`h\Ym`Uj Y`U`gc`]X`a ]I `cZ`hU`Ybh`cb  
VcUfXž`]bWi X]b[ `bchUV`Y`Wca a ]ha Ybhg`Zfca `Zci f!ghUf  
ei UfhYfVUW`\_K ]`"; f]Z]b`UbX`h\YfY!ghUf`h][ \`h`YbX`?Y`\_i U`5i a`i U"

H\Y`hYUa`\'Ug`YI`dYf]YbW\X`U`gi`VghUbh]U`YUd`]b`fYWfi`]h]b[  
ghUhi`fY`Ug`h\Ym`fYW\Wb`h`m`fUb`\_YX`%'`h\`]b`h\Y`C`b`'`'bXi`ghfmg`HYUa  
F`YWfi`]h]b[`F`Ub`\_]b[`g`'`đ`gh`k`YY`\_g`U[`cž`h\Ym`k`YfY`ci`hg]XY`h\Y  
hcd!&)`ž`Vi`h`k`]h\`h\Y`UXX]h]cb`cZ`Zj`Y`bYk`'Wca`a`]hgž`]bWi`X]b[`h\Y]f  
Z]fgh`Zj`Y!ghUf`d`f`c`gdYWž`đF`Ym`Ub`'A`W`c`mž`h\Y]f`ghUbX]b[`\'Ug  
XfUgh]WU`'m]a`d`f`c`j`YX`"`A`W`c`mž`Ub`YX[`Y`fi`g\Yf`Zfca`'Hi`dY`cž  
A`]gg]gg]d`d]ž`]g`U`d]j`chU`'UXX]h]cb`k`]h\`]a`d`fY`gg]j`Y`ghUh]gh]Wg`hc  
a`UhW\`\'g`WfYXYbh]U`g"

## 6i`]X]b[`h\Y`':`i`hi`fY`k`]h\`GhfUhY[`]WB`YYXg`

B`Ud]Yf`\'Ug`ci`h]bYX`U`WYUf`j`]g]cb`Zcf`h\Y`d`c`g]h]cbU`'bYYXg`Ug`h\Y  
;`Uhc`fg`Vi`]X`Zcf`h\Y`Z`hi`fY`"`H\]g]bWi`XYg`h\Y`fYWfi`]ha`Ybh`cZ`Zj`Y  
c`ZY`bg]j`Y`'bYa`Ybž`%&`fi`bb]b[`'VUW`\_gž`UbX`"``!(`'k`]XY`fYW\j`Yfgž  
U`cb[`g]XY`bYW\ggUfm`XYZY`bg]j`Y`d`c`g]h]cbg`'\_Y`h\fYY`YX[`Y`fi`g\Yfg  
UbX`Zj`Y`XYZY`bg]j`Y`VUW`\_g`'H\Y`Wc`''Y[`Y`Zc`chVU`''`UbXgWUdY`]g  
Wca`dYh]h]j`Yž`UbX`gYW`f]b[`'hcd`hU`Ybh]g`YggYbh]U`Zcf`h\Y`';`Uhc`fg  
Wcbh]bi`YX`gi`W\W`gg"

H\Y`W`ffYbh`WUgg`\'Ug`U`a`]l`'cZ`Zci`f`UbX`h\fYY!ghUf`hU`Ybhgž`k`]h\  
fYW\Wbh`Wca`a`]hg`g\`ck`WUg]b[`\'YUj`mi`hU`Ybh]b`j`Uf]ci`g`d`c`g]h]cbg`"  
:`cf`]bghUbW\ž`Zci`f!ghUf`fi`bb]b[`'VUW`\_7Ufgmb`6U`Yf`UbX`Zci`f!ghUf  
k`]XY`fYW\j`Yf`A`Ufei`Yn`8Ub]Y`ghUbX`ci`h`Ua`cb[`h\Y`d`fca`]g]b[  
d`UmYfg`"6U`Yfž`k`\c`U`gc`YI`W\`g`]b`hfUW`\_ž`Wca`d]YX`g][`b]Z]WUbh  
fi`g\]b[`'ghUh]gh]Wg`'Ugh`gYUgcbž`k`\]Y`8Ub]Y`Vf]b[`g]a`d`fY`gg]j`Y  
fYW\j]j]b[`'ghUhg`UbX`g]nY`hc`h\Y`hUV`Y"

## F`YWfi`]h]b[`'5`W\h]j`]hm`5`YUX`

K`]h\`'†`gh`cbY`Wca`a`]h`Zcf`h\Y`&\$&`'WUgg`gc`ZUfž`h\Y`Ubh]W]dUh]cb  
Zcf`a`cfY`Ubbci`bW\`a`Ybhg`Wcbh]bi`Yg`hc`[`fck`"``H\Y`';`Uhc`fg  
fYWfi`]h]b[`'hfUW`\_Yf`]g`Wcbh]bi`U`'mi`dXUhYX`Ug`bYk`'Wca`a`]ha`Ybhg  
fc`''b`UbX`d`f`c`gdYW\g`''gh]:`cf]XU`Ua`cb[`h\Y]f`hcd`W\c]W\g`"5g`h\Y  
gYUgcb`UddfcUW\Ygž`\_YYd`Ub`YmY`cb`h\]g`hU`YbhYX`[`fci`d`h\Uh  
gYYa`g`hc`VY`Wca`]b[`'hc[`Yh\Yf`VYUi`h]Zi`''m"

:`cf]XU`g`fYWfi`]h]b[`'a`ca`Ybhi`a`]g`i`bXYb]UV`Yž`UbX`h\Y`hYUa  
'cc`\_g`YU[`Yf`hc`Z]bU`]nY`h\Y`a`U`cf]hm`cZ`]hg`&\$&`'WUgg`Vm`h\Y`ghUfh

cZ'h\Y`&\$&) `gYUgcb": Ubgi`UfY`\'cdYZi `\'h\Uh'h\]g`Vi gh`]b[  
WŁa a ]ha Ybh'UWh]j ]hm'g][ bU`g`U`ghfcb[ `Zi hi fY`Zcf'; Uhcfg`ZcchVU``ž  
Ug'h\Ymibch'cb`m'ghf]j Y`Zcf`gi WWgg'cb'h\Y`Z]Y`X`Vi h'U`gc`U]a `hc  
Vi ]`X`U``Ugh]b[ ``Y[ UWm'h\fc i [ \`h\Y]f`fYWfi ]h]b[ `YZZcfhg"

: cf'a cfY`XYhU]`g`cb'h\Y'; Uhcfg`fYWfi ]h]b[ `gi WWggYgžj ]g]h`&( +  
Gdcfhgžcf`WXYW\_`ci h'h\Y`UhYgh'i dXUhYg`cb`G="WŁa `UbX`  
K FI : "WŁa "

8YhU]`g	
Cfh	7cWŁUž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• &amp;( +gdcfhg"WŁa</li><li>• k k k "g]"WŁa</li><li>• k k k "k fi Z"WŁa</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh