

? Y``m'G`UhYf`F YZ`YWhg`c b`` ) `MYUfg`G]bW`  
Dfc`Gi fZ]b[ `8YVi h

9I d`c fY`? Y``m'G`UhYf`/ , \$' - /g'ghcf]YX`WUfYYf`UbX`Y[ UWm]b  
gi fZ]b[ `Ug`\Y`fYZYWhg`c b`` ) `mYUfg`g]bW`\]g`XYVi h]b`7cWU  
6YUW ž: @"



7cWU`6YUW ž: `cf]XUž`I G5`!`đ`h`Y`gi b`]h`k Uj Yg`cZ`7U`]Zcfb]Už  
? Y``m'G`UhYf`Wcb]bi Yg`hc`f]XY`h`Y`h]XYg`cZ`Vch`bcghU[ ]U`UbX  
Wca`dYh]h]cb`Ug`\Y`fYZYWhg`c b`U`Y[ YbXUfm`WUfYYf`h`Uh`VY[ Ub`` )  
mYUfg`U[ c``6UW`\_]b`%- - \$ž`k`Yb` <ca`Y`5`cbY`h`cddYX`h`Y`Vcl  
cZ]W`UbX`G]b`ÅUX`C`7cbbcf`g`gci`Z```\]h` Bch`b[ `7ca`dUfYg`&`I  
k Ug`W]a`V]b[ `h`Y`6`]`VcUfX`W`Ufhgž`Ub`%, !mYUf!c`X`G`UhYf`Zfca  
7cWU`6YUW ž: `cf]XUž`a`UXY`\]g`dfcZ`gg]cbU`gi fZ]b[ `XYVi h``đ  
k Ug`h`Y`ghUfh`cZ`Ub`YI hfUcfX]bUfm`ci fbYm`Zcf`h`Y`mci b[ `Uh`\Yh  
k`c`k`ci`X`[ c`cb`hc`VYWca`Y`U`gma`Vc`cZ`gi fZ]b[ `YI W`YbW`"

: Ugh`Zcfk`UfX`hc`&\$&) ž`UbX`G`UhYf`a`UXY`U`k`]`XWUfX`UddYUfUbW`Uh  
h`Y`@YI`i`g`HfYgh`Yg`Dfcž`U`dc][`bUbh`j`Ybi`Y`h`Uh`c`Xg`a`Ubm  
a`Ya`cf]Yg`Zcf`\]a`"5`h`ci`[`\`Y`X]X`bch`k`]b`h`Y`Yj`Ybh`UbX`ZUWX`

Ub`YUf`mYI ]hž`\\g`fYhi fb`hc`k`\\YfY`]h`U`VY[ Ub`Vfci [ \\h`Ub`U]f`cZ  
fYZYWh]cb`UbX`[ fUh]hi XY"" 4hg`U`VYUi h]Zi`gdch`k`]h`gc`a`i`W  
\\]ghcfmž`G`UhYf`g`UfYXž`i`bXci`VhYX`mYb[ U[ ]b[ `k`]h`h`Y  
a`Ya`cf]Yg`h`Uh`g`\\UdYX`\\]g`WUfYfž`Ug`bchYX`Vm`**MUfXVUf\_Yf**"

## 7fck b]b[ `5W\\]Yj Ya Ybhg

Cj`Yf`h`Y`mYUfgž`G`UhYf`\\Ug`fYk`f]hYb`h`Y`\\]ghcfm`cZ`W`a`dYh]h]j`Y  
gi`fZ]b[ ž`W]bW\\]b[ `h`Y`K`cf`X`Gi`fZ`@YU[ i`Y`fK`G@`W\\Ua`d]cbg\\]d  
h]hY`Ub`Ughci`bX]b[ `%%`h]a`Yg""<]g`fYW`fX`]g`i`bdUfU`Y`YXž`k`]h`U  
hc`hU`cZ)`\*`7`\\Ua`d]cbg\\]d`Hci`f`j`]W`cf]Yg`h`Uh`gc`X]Zm`\\]g`ghUhi`g`Ug  
h`Y`[ fYUhYgh`d`fcZ`gg]cb`U`gi`fZ`f`cZ`U`h]a`Y""5W\\]Yj`]b[ `U  
fYa`Uf`UV`Y`ZYUh`Uh`(-`mYUfg`c`Xž`G`UhYf`gYW`fYX`\\]g`Y][ \\h`  
6]`UVcb[ `D]dY`]bY`A`UghYfg`h]hYž`a`U\_]b[ `\\]a`h`Y`c`XYgh`UWh]j`Y  
a`Ya`VYf`]b`h`Y`K`G@`H\\]g`c`b[ Yj`]hm]b`h`Y`gdc`fh]g`U`hYghUa`Ybh`hc  
\\]g`dUgg]cb`UbX`XYX]WU]cb"

G`UhYf`g`UW`W`c`UXYg`Xcb`h`ghcd`h`YfYž`Y]h`Yf""<Y`\\Ug`U`gc`VU[ [ YX  
Zci`f`@Ui`fYi`g`K`cf`X`Gdc`fhg`5k`UfXg`Zcf`5W]cb`Gdc`fhgdYfgcb`cZ`h`Y  
M`Uf`UbX`fYW]j`YX`h`Y`@]ZYh]a`Y`5W\\]Yj`Ya`Ybh`5k`UfX`]b`&\$&)"<]g  
W`a`dYh]h]j`Y`]bgh]bW`fYa`U]bg`i`bX]a`]b]g`YX`Ug`\\Y`[ YUfg`i`d`hc  
ei`U`]Zm`Zcf`h`Y`&\$&(`C`ma`d]Wg`]b`DUf]g`U`XfYUa`h`Y`gYYa`g  
XYhYfa`]bYX`hc`Zi`Zi""

## 5`8mbUa`]W@Y[ UWm

6cfb`cb`:`YVfi`Ufmi`%ž`%-`+&ž`G`UhYfž`cZ`Gmf]Ub`!`f]g`\\XYgW`bhž`VY[ Ub  
gi`fZ]b[ `Uh`U`a`YfY`Z]j`Y`mYUfg`c`X""<Y`k`cb`\\]g`Z]fgh`i`b]hYX`GhUhYg  
W\\Ua`d]cbg\\]d`h]hY`Uh`%&ž`UbX`Vm`↑gh`&\$ž`\\Y`VYWUa`Y`h`Y  
mci`b[ Ygh`gi`fZ]b[ `k`cf`X`W\\Ua`d]cb`Yj`Yf""K`]h`Z]j`Y`W`bgYW`h]j`Y  
k`cf`X`h]hYg`Zfca``%-`-`(`hc`%-`-`,`ž`UbX`U`Vf]YZ`\\]Uhi`g`Zfca  
W`a`dYh]h]cb`]b`%-`-`,`VYZcfY`fYhi`fb]b[ `]b`&\$&\$&ž`\\]g`WUfYf`fYZYWhg  
Vch`fYg]j]YbW`UbX`U`fY`Ybh`Ygg`di`fgi`]hcZ`YI`W`YbW"

CZ`h`Y`k`Uj`Ygž`G`UhYf`]g`↑gh`Ug`UWh]j`Y""<Y`\\Ug`c`b[ `VYYb`Ub  
UXj`cWU`hY`Zcf`Ybj`]fcb`a`YbhU`]ga`ž`gYfj`]b[ `cb`h`Y`6cUfX`cZ`5Xj`]gcfg  
Zcf`h`Y`GYU`G`\\Yd`\\YfX`7cbgYfj`Uh]cb`GcW]Yhm""<]g`W`a`a`]ha`Ybh`hc  
[ ]j`]b[ `VUW\_`]g`Yj`]XYbh]b`\\]g`d`\\]Ub`h`fcd]WY`Zc`fhgž`YgdYW]U`m

gi ffc i bX]b[ 'gi ]WjXY'dfYj Ybh]cb'Uk UfYbYgg"G`UhYf'\Ug'U`gc  
gi WwYggZi ``mij Ybhi fYX`]bhc`YbhFYdfYbYi fg\]d`k ]h\`]\g`YWc!Zf]YbX`m  
UddUfY`VfUbX`Ci hYf\_bck bž`U`cb[ g]XY`\]g`VYj YfU[ Y`Wca dUbm  
Di fdg`UbX`g\_]bWfY`bYž: fYU\_g`cZ`BUhi fY`"K ]h\`a i g]WU`  
Wc`UVcfUh]cbg`k ]h\`Ufh]ghg`\_]Y`đW`\_x\bgcb`UbX`DYUf`đa ž\Y  
\Ug`X]gd`UmYX`\]g`j YfgUh`]hm`VYmcbX`gi fZ]b[ "

: Ua ]`m`UbX`: i hi fY

5a cb[ '\]g'a cgh`WYf]g\YX`UWWca d`]g\`a Ybhg`]g`\]g`fc`Y`Ug`U  
ZUh`Yf"G`UhYf`g\UfYg`\]g`]ZY`k ]h\`]\]g`VY`cj YX`XUi [ \hYfž`HUm`cfž  
Vcfb`]b`%- - \*ž`UbX`\Y g`W ffYb`h`m`]b`U`cb[ !hYfa `fY`Uh]cbg\]d`k ]h\  
?U`Ub`]A ]`Yf"6U`UbW]b[ `h`Y`f][ cfg`cZ`U`dfcZYgg]cbU`WfYfYf`k \]Y  
bi fhi f]b[ '\]g`ZUa ]`m`]ZYž`G`UhYf`Wcbh]bi Yg`hc`]bgd]fY`Vch\`]b`UbX  
ci h`cZ`h`Y`k UhYf"

5g`G`UhYf`fYZYW`hg`cb`\]g`dUghž`]hg`WYUf`h`YfY g`gca Yh\]b[ `hc`VY  
gU]X`Zcf`\]g`YbXi f]b[ `]bZi YbW`cb`h`Y`gdcfh`cZ`gi fZ]b[ "9j Yfm  
k Uj Y`\Y`f]XYg`\Ug`U`ghc`fmž`Yj Yfm`Wca dYh]h]cb`U`a Ya cfm`<]g  
`ci fbYmž`k \]W`VY[ Ub`Uh`@ck Yf`HfYgh`Ygž`k ]``ZcfYj Yf`fYgcbUhY`]b  
h`Y`\YUfhg`cZ`gi fZYfg`UbX`VYUW[ cYfg`U`]Yž`fYa ]bX]b[ `i g`U``h`Uhž  
a i W`\_]Y`h`Y`h]XYž`dUgg]cb`WUb`WUffmi g`Zi fh`Yf`h`Ub`k Y`Yj Yf  
]a U[ ]bYX": cf`a cfY`cb`?Y`m`G`UhYf`g`fYa Uf`UV`Y``ci fbYmž`WYW\_  
ci h`K ]\_]dYX]U`UbX`K ]\_]`DU[ Y"

8YhU]`g	
Cfh	7cWcU`6YUW`ž: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "mUfXVUf_Yf"Wca</li><li>• Yb"a "k ]_]dYX]U"cf[</li><li>• Yb"k ]_]dYX]U"cf[</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh