

GdUW`7cUgh`K YY\_YbX. `9l W]h]b[ `7c bWf hg  
UbX`9j Yb hg`Mci `7Ub/ . \$' - /h'A ]gg°

9l d`cfY`Yl W]h]b[ `i dWca ]b[ `Yj Yb hg`]b`7cWcUž`bWi X]b[  
WcbWf hgž`Wca a i b]hmUW]j ]h]Ygž`UbX`ZUa ]`m!Zf]YbX`mig\ck g  
h\]g`k YY\_YbX°



7cWcU`J ]`U[ Y`D`Um\ci gYž` \$ \$`6fYj UfX`5j Yž`7cWcUž: @ž  
l G5`!H\Y`k YY\_YbX`]g`g\Ud]b[ `i d`hc`VY`U`]] Y`mUZZU]f`cb`h\Y  
GdUW`7cUghž`cZZf]b[ `U`V`YbX`cZ`a i g]W`Wca a i b]hmYb[ U[ Ya Ybž  
UbX`[ ccX`c`X!ZUg\]cbYX`Zi b`"K \Yh\Yf`mci fY`U`cWU`cf`↑ gh  
j ]g]h]b[ ž`h\YfY g`gca Yh\]b[ `UddYb]b[ `hc`gi ]h`Yj YfmihUghY": fca  
WcbWf hg`hc`ei ]f`m`Yj Yb hgž[ Yh`fYUXmZcf`Ub`YWYWh]Wa ]l`cZ  
UW]j ]h]Yg`h\Uh`Vf]b[ `ci f`Wca a i b]hm`hc[ Yh\Yf"

: ]fgh`cb`h\Y`U[ YbXU`]g`h\Y`<c`h`D]b\_`7c bWf hž`h]h`YX` K Y fY`8c]b  
h\Y` , \$g`5[ U]b° `Uh`h\Y`7cWcU`J ]`U[ Y`D`Um\ci gYž`hU\_]b[ `d`UW  
Zfca `đ`m%, `hc`đ`m`&\$`"H\]g`bcghU[ ]Whf]d`VUW\_]b`h]a Y`Wcghg` ( \$  
Zcf`U`h]W\_Yhž`UbX`gi fY`midfca ]gYg`hc`Yj c\_Y`gca Y`ZcbX`a Ya cf]Yg  
h\fc i [ \`]hg`]] Y`mW`YVfUh]cb`cZ`h\Y`XYWUXY": cf`a cfY`XYhU`]gž

W\YW\_`h\Y]f`k YVg]hY`Uh`Wc`Wc`Uj`j``U[ Yd`Um\ci`gY`Wc`a` ``H\Y  
7cWc`U`J`j``U[ Y`UfYU`]g`U`fYUXm`Vi`nn]b[ ž`Ug`Yj`Ybhg`\\YfY`ZfYei`Ybh`m  
XfUk` `[ fYUh`Wfck`Xg`UbX`hU`Ybh`

9I`W]h]b[ `7`c`b`W`f`h`g`U`b`X`7`c`a`a`i`b]hm`9j`Y`b`h`g`

7cbh]bi`]b[ `k`]h\`h\Y`a`i`g]Wh\Ya`Yž`h\Y`MUW`h`F`c`W`\_`Gi`a`a`Y`f`  
Hci`f`ZYUhi`f]b[ `:`]fYZU``ž`Di`fY`DfU]f]Y`@YU[ i`Yž`UbX`DUV`c`7fi`]gY`k`j``  
fcW`\_`h\Y`ghU[ Y`Uh`h\Y`?]b[ `7YbhYf`cb`ž`m%-`ž`ghUfh]b[ `Uh`+`.`\$`  
d"a` ``H]W`\_`Y`hg`Zc`f`h\]g`g\ck`ghUfh`Uh`~`,`\$`&)` ``8cb`h`a`]gg`ci`h`cb`h\]g`  
i`b]ei`Y`cddcfhi`b]hmi`hc`Y`b`^cm`WUgg]W\`]hg`i`bXYf`h\Y`ghUfg`/`Z]b`X`  
a`cfY`]bZcfa`Uh]cb`Uh`\_]b[`W`b`h`Y`f`Wc`a` ``

:`cf`h\cgY``cc\_]b[ `hc`YI`dYf]YbW```]j`Y`a`i`g]W]b`U`a`cfY`]bh]a`UhY`  
gYhh]b[ ž`h\Y`7`\\f]gha`Ug`]b`ž`m`5`Vi`a`F`Y`Y`UgY`7`c`b`W`f`h`k`]h\`  
x\`b`A`W8cb`U`X`Uh`DfYa`]YfY`H\Y`UhYfg`C`U`\_`g`%`\$`]g`U`a`i`gh]gYY`  
GW`Y`X`i`Y`X`Zc`f`ž`m`&`\$`Zfca` ``%` ``\$`U`a` ``hc` ``d`a` ``ž`h\]g`Yj`Ybh`b`ch`  
cb`m]bWi`XYg`U`a`YYh`UbX![`fYYh`Vi`h`U`gc`U`W]a`Yc`UddY`Uf`UbW`V`m`  
5`Z]Y`G`]j`U`UbX``]j`Y`a`i`g]WghUfh]b[ `Uh`%`&)`d`a` ``A`U`\_`Y`gi`fY`hc`  
fYgYfj`Y`mci`f`gY`Uh`ghUfh]b[ `Uh`^`gh`~` ``) `Zc`f`gca`Y`ZYgh]j`Y`Zi`b`]b`h\Y`  
a`]XX`Y`c`Z`gi`a`a`Yf``7`cb`hU`h`XY`hU]`g`Zc`f`]bei`]f]Yg`UfY`Uj`U]`UV`Y`  
h\fc`i`[ `\\`X`c`b`b`UX]V`c`b`4`mU`\`cc`Wc`a` ``

- A`U[ ]WUbX`8`c[ `G\`ck` ``ž`m%-`ž`(`d`a` ``Uh`A`U[ ]W8cj`Y`  
A`U[ ]WG\cdž`7cWc`U`J`j``U[ Y``9I`dYf]YbW`a`U[ ]WU`Xc[  
dYfZcfa`UbW`g`UbX`UW`hg`V`m`A`Ufj`Y`ci`g`A`Y[ Ub``H]W`\_`Y`hg`  
~`&\$`
- H]hi`gj`j``Y`7`U`\_`Y`D]Wb]W`6f]b[ `U`WU`\_`Y`UbX`U`~`)`X`cb`Uh]cb`  
hc`;`ccX`G\Yd\YfX`@`h\YfUb`7`\\i`fW`g`G\Yd\YfX`g`<U``cb`  
ž`m`%,`Uh`(`d`a` ``9b`^cm`UW]j`]h]Yg`U`cb[ `k`]h\`h\Y`gk`YYh`  
hfYUhg`
- GW]YbW`\_`Gi`bXUm`Uh`6fYj`UfX`Ncc`.`9j`Yfm`Gi`bXUm]b`ž`m`  
UbX`5i`[ i`ghž`Zfca` ``%`\$`U`a` ``hc` ``d`a` ``ž`Yb`^cm]bhYfUW]j`Y`  
UW]j`]h]Yg`UbX`Ub]a`U`Y`b`Wc`i`bhYfg``5Xa`]gg]cb`]g`ZfYY`k`]h\`  
U`ncc`h]W`\_`Y`h``A`cfY`XYhU]`g`Uh`VfYj`UfX`ncc`cf[ ``
- CdYb`<`ci`gY`Uh`;`fYYb`;`UV`Yg`.`9j`Yfm`GUhi`fXUm]b`ž`mž`  
%`\$`U`a` ``&`d`a` ``Mci`f`UXa`]gg]cb`c`Z`~`%`\$`gi`ddcfhg`h\]g`  
\\]ghcf]Wg]hYž`UbX`W\]XfYb`i`bXYf`%&`YbhYf`Zc`f`ZfYY``7`\\YW`\_`

ci hia cfY'cb'[ fYYb[ UV`Yg"cf[ "

7c bWf hg`]b`h\Y`7c WcU`5fYU

7cWcU`UbX`]hg`gi ffc i bX]b[ `UfYUg`UfY`ei ]W\_`m`VYWc`a ]b[ `fYbck bYX  
Zcf`h\Y]f`j ]VfUbh`WcbWf hg`WbY""5Wc`fX]b[ `hc`7c bWf h: ]I ž`h\Y  
`cWU`j Ybi Yg`UfY`ZfYei Ybh`mi dXUhYX`k ]h\`i dWc`a ]b[ `Yj Ybhgž`UbX  
h]W\_Yhg`Wc`a Y`k ]h\`U`%\$ \$i `a cbYm`VUW\_`[ i UfUbhY`Yž`k \]W`a YUbg  
mci `WU`b`di fW`UgY`k ]h\`Wc`bZ]XYbW`°

6Yg]XYg`7cWcUž`W]h]Yg``\_Y`A Y`Vci fbY`UbX`C`f`UbXc`UfY`U`gc  
Vi nn]b[ `k ]h\`Wc`bWf`h`UW]j ]hm": cf`]bghUbWf`ž`b`A Y`Vci fbYž`g\`ck`g  
UfY``]bYX`i d`k ]h\`ghUfh]b[ `h]W\_Yhg`Ug`ck`Ug`~`' \*`"A YUb`k` \]Yž  
C`f`UbXc`VcUghg`U`dUW\_YX`gW`YXi `Y`Ug`k Y`ž`Ybgi f]b[ `h\Uh`a`i`g]W  
`cj Yfg`\Uj Y`Ub`UffUm`cZ`W`c]W`g`"K \c`WU`b`fYg]gh`h\Y`U`i fY`cZ`U  
gi`a`a Yf`Wc`bWf`h3

5`cb[ g]XY`h\YgY`a U`cf`Yj Ybhgž`cWU`g`WU`b`hUd`]bhc`h\Y`[ fck`]b[  
a`i`g]WgW`bY`h`fci [ \`GdUW`7cUgh`@]j Yž`k \]W`ZYUh`fYg  
]bZcf`a`Uh]cb`cb`cWU`VUbXg`h\Uh`\_YYd`h\Y`gd]f]h`cZ``j Y`a`i`g]WU``j Y  
UbX`\_]W\_]b[ "K`]h\`j Uf]ci`g`UW`hg`fUb[ ]b[ `Zfca`h\Y`%%`A Y`Vci fbY`hc  
-`%F`9J`⇒`5@ž`h\YfY`g`U`bYk`gci bX`k`U]h]b[ `Zcf`mci `Uh`Yj Yfm`Wc`fbYf"

6YZcfY`\YUX]b[ `ci`h`h\]g`k YY\_YbXž`a U\_Y`gi fY`mci `W`YW`\_`k ]h\`h\Y  
fYgdYW]j Y`cf[ Ub]nUh]cbg`Zcf`Ubmi dXUhYg`cf`dchYbh]U`  
WU`bW`U`h]cbg`"Mci f`k YY\_YbX`UXj Ybhi fY`Uk`U]hg`Gc`[ fUV`mci f  
Zf]YbXg`UbX`ZUa`]mž`UbX`dFYdUfY`Zcf`gca Y`[ ccX`h]a Yg`U\YUX`cb  
h\Y`GdUW`7cUgh"

8YhU]`g	
Cfh	7cWcU`J`j`U[ Y`D`Um\`ci`gYž`" \$\$`6fYj UfX`5j Yž 7cWcUž`: @ž`I`G5
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "Z`cf]XUhcXUm"Wc`a</li><li>• Wc`bWf`hZ]I "Wc`a</li><li>• k k k "gdUW`Wc`Ugh`]j Y"Wc`a</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh