

HfU[]W8fck b]b['cZ'5Wĥcf'GdUf_g'l f[Ybh
K Ufb]b[g'cb'F]d'7i ffYbhg

5Wĥcf'A U`Wĉ`a !đJa U`K UfbYf'Xfck bYX'jb'7cghU'F]WUž
\\[\'][\h]b['h\Y'XUb[Yfg'cZ'f]d'W ffYbhg''9I dYfhg'g\UfY
Wfi W]U`gUZYhm'h]dg"



7cghU'F]WU'!'H\Y'hfU[]WXfck b]b['cZ'UWĥcf'A U`Wĉ`a !đJa U`
K UfbYf'\Ug'gYbh'f]dd`Yg'cZ'WĉbWfb'h\fc i [\`VYUW\`Wĉa a i b]h]Yg
UWfcgg'h\Y'bUh]cb''K UfbYfž'VYgh'_bck b'Zcf'\]g'fc`Y'Ug'H\Yc
<i I hUV`Y'cb'ť H\Y'7cgVmG\ck łžXfck bYX'cb'đ `m'&\$'k \]Y
j UWUh]cb]b['jb'7cghU'F]WU''F Ydcfhg']bX]WUhY`h\Y'k Ug'WUi [\h']b'U
f]d'W ffYbh'k \]Y'UhhYa dh]b['hc'fYgW Y'\]g'Y][\h!mYUf!c`X
XUi [\hYfž'k \c'k Ug'U'gc'']b'X]ghfYgg''8Ygd]hY'h\Y'YZcfhg'cZ
VmghUbXYfg'hc'fYj]j Y'\]a ž\Y'gUX`m'X]X'bch'gi fj]j Y''H\]g']bW]XYbh
\[\`][\hg'h\Y'XUb[Yfg'h\Uh'f]d'W ffYbhg'dcgYžYgdYW]U`m'Xi f]b[
h\Y'Vi gm'gi a a Yf'gYUgcb'k \Yb'a Ubm'ZUa]']Yg'ZcW_`hc'h\Y
g\cfYg"

5WĉfX]b['hc'6-B`B`Yk gžh\Y'B Uh]cbU`K YUh\Yf'GYfj]W`h\Ug

U`fYUXm`fYdc`fhYX` *`XYUh\g`fY`UhYX`hc`f]d`W`ffYbhg`h\]g`mYUf
U`cbY`"9I`dYfhg`i`f[`Y`VYUW\`cYfg`hc`fYa`U]b`j`][`]Ubh`UVci`h`k`UhYf
gUZ`hm`UbX`Uk`UfYbYgg`fY[`UfX]b[`h\YgY`dck`YfZ` ``W`ffYbhg`ž`k` \]W\
WUb`i`bYI`dYW`hYX`m`di` ``Yj`Yb`h\Y`ghfcb[`Ygh`gk`]a`a`Yfg`]bhc`XYY`dYf
k`UhYf`"7` \f]g`6`fYk`ghYf`Zfca`h\Y`I`"G`"@]ZgUj`]b[`5ggcW]Uh]cb`k`Ufbg
h\Uh`UhhYa`dh]b[`hc`fYgW`Y`gca`YcbY`k`]h\ci`h`dfcdYf`ZchUh]cb
XYj`]W`g`WUb`YUX`hc`UXX]h]cbU`hfU[`YX]Yg`"

I`bXYfghUbX]b[`F]d`7i`ffYbhg

F]d`W`ffYbhg`UfY`U`W`ca`a`cb`\UnUfX`Uh`gi`fZ`VYUW\Ygž`XYZ]bYX`Ug
Ubmi`VYUW\`h\Uh`YI`dYf]YbW`g`VfYU_]b[`k`Uj`Yg`"5g`Y`i`W]XUhYX`Vm
h\Y`B`Uh]cbU`C`W`Ub]WUbX`5`ha`cgd`Yf]W5Xa`]b]ghfUh]cb`fBC`55`ž
h\YgY`W`ffYbhg`UfY`Zfca`YX`k`\Yb`k`UhYf`di`g`YX`i`d`h\Y`g`cdY`cZ
h\Y`VYUW\`]g`ZcfW`X`VUW`Vm[`fUj`]hmž`WfYUh]b[`W\UbbY`g`h\Uh`WUb
di` ``gk`]a`a`Yfg`Uk`Um`Zfca`h\Y`g`c`fY`"H\]g`mYUf`U`cbY`ž`hYbg`cZ
h\ci`gUbXg`cZ`fYgW`Yg`\Uj`Y`VYYb`Uh`hf]Vi`hYX`hc`f]d`W`ffYbhg`ž
fYgi`h]b[`]b`c`j`Yf`%\$\$\$`Xfck`b]b[`ZUhU`]h]Yg`Ubbi`U`m`UW`fcgg`h\Y`I`"G`"

;`fY[`8i`gY`_ž`U`gYb]cf`gW]Yb]gh`Uh`BC`55`g`B`Uh]cbU`C`W`Ub
GYfj`]W`ž`Ya`d`Ug]nYg`h\Uh`fYW`[`b]n]b[`h\Y`g][`bg`cZ`U`f]d`W`ffYbh`]g
Wfi`W]U`"<Y`gi`[`[`Yghg`k`UhW\]b[`Zcf`UfYUg`cZ`XUf`_Yfž`WU`a`Yf`k`UhYf
VYhk`YYb`h\Y`k`Uj`Ygž`X]ZZYf]b[`k`UhYf`W`c`fgž`UbX`XYVf]g`VY]b[
gk`Ydh`ci`h`hc`gYU`"A`Ubm`gk`]a`a`Yfg`Z]bX`h\Ya`gY`j`Yg`]b`dYf]
k`]h\ci`h`fYU`]n]b[`h\Y`XUb[`Yf`h\Ym`UfY`]b`ž`cZ`hYb`YUX]b[`hc`dUb]W
UbX`YI`\Ui`gh]cb`U`ZUhU`W`ca`V]bUh]cb`"

GhUm]b[`GUZY`Uh`h\Y`6YUW\

Ð`][`h`cZ`h\YgY`U`Ufa`]b[`ghUh]gh]Wgž`cf[`Ub]nUh]cbg`UfY`ghYdd]b[
i`d`hc`]a`dfcj`Y`di`V`]W`_bck`YX[`Y`UVci`h`f]d`W`ffYbhg`"H\Y`BC`55`ž
U`cb[`k`]h\`h\Y`I`"G`"@]ZgUj`]b[`5ggcW]Uh]cbž`\Ug`XYj`Y`cdYX`Ub
YI`hYbg]j`Y`hcc`_]h`U]a`YX`Uh`dfca`ch]b[`VYUW\`gUZ`hm`"H\]g`]bWi`XYg
fYgci`fW`g`gi`W\`Ug`YXi`WUh]cbU`k`YVg]hYgž`U`Dck`YfDc]bh
dfYgYbUh]cb`Zcf[`fci`d`YXi`WUh]cbž`g][`bgž`VfcW\i`fYgž`UbX`j`]XYcg
ZcW`gYX`cb`f]d`W`ffYbh`gUZ`hmž`U`Uj`U]UV`Y`hc`h\Y`di`V`]WZ`fY`cZ
W\Uf[`Y`k`\Yb`bch`U`hYfYX`"J]g]hcf`g`WUb`Yj`Yb`g`UfY`dYfgcbU`
ghcf]Yg`UbX`dUfh]W]dUhY`]b`gi`fj`]j`cf`gi`ddcfh`bYhk`cf`g`hc`ZcghYf`"

WŁa a i b]hm'Uk UfYbYgg'UbX'Ya dUh\m"

GhYk '@YcbUFXž'Zci bXYf'cZ'h\Y'GhYk]Y'h\Y'8i W_ 'Gk]a 'GWŁcc`ž
UXj cWUhYg'Zcf'WU'a bYgg']b'h\Y'ZUW'cZ'XUb[Yf"'Gk]a a Yfg'WUi [\h
]b'U'f]d'W ffYbh'UfY'UXj]gYX'hc'ghUm'fY'UI YXž'WŁbgYfj Y'YbYf[mž
UbX'gk]a 'dUfU`Y`'hc'h\Y'g\cfY']bghYUX'cZ'X]fYWm'U[U]bgh'h\Y
W ffYbh'"6fYk ghYf'fYWŁa a YbXg'bch'Z][\h]b['h\Y'di ``'cZ'h\Y'k UhYf
Vi h'fUh\Yf'hU_]b['U'a ca Ybh'hc'ZcUh'VYZcfY'UhhYa dh]b['hc'gk]a
VUW_ 'hc'gUZYhm' H\]g'UddfcUWŁ'WŁb'gUj Y`']j Ygž'dUfhjW 'Uf'm'k \Yb
dUb]WgYhg']b"

5g'ZJa]']Yg'dfYdUfY'Zcf'gi a a Yf'VYUWŁ'ci h]b[gž']hg'dUfUa ci bh'hc
gdfYUX'h\Y'k cfX'UVci h'h\Y'XUb[Yfg'cZ'f]d'W ffYbhg'"H\Y'B Uh]cbU`
K YUh\Yf'GYfj]W'YbWŁi fU[Yg']bX]j]Xi U'g'UbX'cf[Ub]nUh]cbg'U']_Y
hc'VYWŁa Y'łK YUh\Yf'FYUXm'B Uh]cb'5a VUggUXcft ž'dfcj]X]b[
i dXUhYX']bZcfa Uh]cb'UbX'WŁ`UVcfUh]b['cb'ci hfYUWŁ'YZZcfhg"
H\cgY']bhYfYghYX'WŁb'WŁbhUWh'h\Y'B Uh]cbU`K YUh\Yf'GYfj]W'Uh'
a Uf]bY"K YUh\Yf4 bcUU"[cj 'cf'h\Y'I "G"@ZYgUj]b['5ggcW]Uh]cb
Uh`']U]gcb4 i g`U"cf['Zcf'Zi fh\Yf']bZcfa Uh]cb"

K \]Y'h\Y'U`i fY'cZ'gUbXm'VYUWŁYg'UbX'WfUg\]b['k Uj Yg']g
i bXYb]UV'Yž'Ug'A U'WŁ'a !žJa U`K UfbYf'g'i bZcfhi bUhY']bW]XYbh
fYj YU'gž'gUZYhm'a i gh'VY'Yj YfmbY'g'hcd'df]cf]hm'"5g`cWU`g'UbX
hci f]ghg'U']_Y'j Ybhi fY']bhc'h\Y'gi fZ`Yhg'fYa Ya VYf'h\Uh'h\YfY g
gca Yh\]b['hc'VY'gU]X'Zcf'VY]b['bZcfa YX'UbX'dfYdUfYX'"9b'čm'h\Y
k UhYfž'Vi h'fYgdYWh']hg'dck Yf"

8YhU]`g	
Cfh	7cghU`F]WU
E i Y`Yb	<ul style="list-style-type: none">• k k k "V]bbYk g"WŁa• k k k "k YUh\Yf"[cj

6Ygi WŁYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh