

J ]YfU/ ˆ \$' - /g' =gU'6fck b'9Ufbg'Hcd  
< c b c f g ] b ' 5 ` ! G d U W ' 7 c U g h @ U W f c g g Y °

7cWU/ ˆ \$' - /g'\[ \ 'gW\cc`UWfcggY'gYUgcb'\][ \ '][ \hg'hcd  
d`UmYfgž]bWi X]b[ ' =gU'6fck bž'Ug'h\YmidfYdUfY'Zcf  
hci fbUa Ybhg'UbX'Zi hi fY'cddcfhi b]h]Yg"

7cWUž: `cf]XUž'I G5`!H\Y'YI W]hYa Ybh'cZ'h\Y'&\$&) '\][ \ 'gW\cc`  
[ ]f'g `UWfcggY'gYUgcb']g'dU'dUV`Y']b': `cf]XUž'k \YfY'ghUbXci h  
d`UmYfg\Uj Y'VYYb'fYW[ b]nYX'Zcf'h\Y]f'ghY`Uf'dYfZcfa UbW'g'cb  
h\Y'Z]Y'X'"K ]h\`fYa Uf\_UV`Y'UW\]Yj Ya Ybhg'\][ \ '][ \hYX'fYW'bh'mž  
]hg'WYUf'h\Uh'h\Y'hU`Ybh'dcc`]g'f]W\']b'h\Y'gi bg\]bY'ghUhY"

@YUX]b[ 'h\Y'dUW\_]g' =gU'6fck bž'U'gYb]cf'Zfca 'J ]YfUž'k \c'\Ug  
VYYb'bUa YX'h\Y': @CF =85`HC85M5`!GdUW'7cUgh'; ]f'g '@UWfcggY  
D`UmYf'cZ'h\Y'MUf"6fck b g'&\$&) 'gYUgcb'\Ug'VYYb'bch\]b[ 'g\cfh  
cZ'gdYWUW'Ufž'k \YfY'g\Y'd`UmYX'U'd]j chU`fc`Y']b'J ]YfU g  
]a dfYgg]j Y'WUa dU][ b'h\Uh'WcbWi XYX'k ]h\`U'fYWcfX'cZ'%(!) "'5  
hfi Y'cZZYbg]j Y'dck Yf\ci gYž'g\Y'gWcfYX']b'%, '[ Ua Ygž'fUW\_]b[ 'i d  
Ub']a dfYgg]j Y') , '[ cU'g'UbX'Ugg]gh]b[ 'cb'%, 'a cfY"'5XX]h]cbU`mž  
\Yf'XYZYbg]j Y'g\_]`g'g\cbY'h\fc i [ \ 'Ug'g\Y'Wcbhf]Vi hYX'(-  
[ fci bXVU`g'UbX'WUi gYX'&\*`hi fbcj Yfg"FYUW\]b[ 'h\Y'g][ b]Z]WUbh  
a ]YghcbY'cZ'&\$ \$'WUfYf'[ cU'g'i bXYfgWcfYg'\Yf'XYX]WU]h]cb'UbX  
hU`Ybh'Ug'g\Y'\YUXg'cZZ'hc'd`Um'Wc`Y[ ]UhY`UWfcggY'Uh: `cf]XU  
HYW": @CF =85`HC85MfYdcfhg'h\Uh'6fck b g'UW\]Yj Ya Ybhg'gYh'U  
\][ \ 'ghUbXUfX'Zcf'i dWca ]b[ 'd`UmYfg]b'h\Y`YU[ i Y"

? Ym'D`UmYfg'F YW[ b]nYX

H\Y'&\$&) '5`!GdUW'7cUgh[ ]f'g`UWfcggY'hYUa 'g\ck WUgYg'Ub  
]a dfYgg]j Y'fcghYf'cZ'd`UmYfg'k \c'\Uj Y'a UXY'gi VghUb]U`  
Wcbhf]Vi h]cbg'hc'h\Y]f'hYUa g'h\]g'gYUgcb"'æ]b]b[ '6fck b'cb'h\]g

YghYYa YX`hYUa `UfY.

- D]dYf`5g\`Ymž`đ b]cfž`<c`mHf]b]hm`5`\_Ym`d`UmYf`Zcf`h\Y X]ghf]Wh`W\Ua`d]cbg\]d!k`]bb]b[`hYUa`"
- Fcf]`6YhhYbž`GYb]cfž`<c`mHf]b]hm`GWŁfYX`(\$`[cU`g`UbX`%%`Ugg]ghg"
- xcfXUb`6Yi`Yfž`:fYg\`a`Ubž`J]YfU.`A`UXY`U`bchUV`Y`]a`dUWh`k`]h\`'+`[cU`g`UbX`,`Ugg]ghg"
- ?Um`U`6Yi`Yfž`GYb]cfž`J]YfU.`5`ghU`k`Ufh`XYZbXYf`WŁbhf]Vi`h]b[`hc`J]YfU`g`k`]bb]b[`fYWŁfX"
- 7\Uf`chhY`7\Ua`VYf`]bž`đ b]cfž`GUhY``]hY.`BYhhYX`'+`[cU`g`UbX`Ugg]ghYX`cb`%+`"
- 7Ua`Yfcb`7cU`hYfž`GYb]cfž`J]YfU.`GhccX`ci`h`k`]h\`%%`gUj`Yg"
- A`U`\_Y`bbU`8i`bY[`Ubž`GYb]cfž`J]YfU.`FYWŁfXYX`'%`[fci`bXVU``g`UbX`&+`W\i`gYX`hi`fbcj`Yfg"
- 5i`VfYm`;`Yfa`U]bž`đ b]cfž`9X[`Yk`ccX.`Ghcd`dYX`-)`g\`chg`h\`fci`[\`ci`h`h\Y`gYUgcb"
- ;`fUW`?`cfhž`GYb]cfž`A`Y`Vci`fbY.`GWŁfYX`&`\*`[cU`g`k`\`Y`WŁ``YWh]b[``(`[fci`bXVU``g"
- 5j`U`@cfi`ggcž`đ b]cfž`GUhY``]hY.`æ`dfYgg]j`Y`k`]h\`)+`[cU`g`UbX`&%`Ugg]ghg"
- DU][`Y`A`Ufh]bž`GYb]cfž`J]YfU.`5XXYX`hc`h\Y`c`ZZYbgY`k`]h\`))`[cU`g`UbX`&&`Ugg]ghg"
- ?Uh]Y`A`Yff]hhž`GYb]cfž`J]YfU.`5`hYUa``YUXYf`k`]h\`U`\][`\`cZ`&`Ugg]ghg`UbX`('`[cU`g"
- H]U`A`W`YfW`Yfž`GYb]cfž`A`Y`Vci`fbY.`GWŁfYX`'+`[cU`g`UbX`Ugg]ghYX`\*`h]a`Yg"
- J`]Whcf]U`B`Y`gc`bž`GYb]cfž`<c`mHf]b]hm`A`UXY`\`Yf`a`Uf`\_`k`]h\`('`[cU`g`UbX`(`Ugg]ghg"
- 5i`XfU`Df]``ž`Gcd`\ca`cfYž`9X[`Yk`ccX.`GWŁfYX`+-`[cU`g`UbX`a`UXY`%`Ugg]ghg"

A`cfY`bUa`Yg`]b`h\Y`<`cbc`fUV`Y`A`Ybh]cb`W\hY[`cfm`fY`dfY`gY`bh`hU`Y`bhg`Zfca`J]YfUž`A`Yff]hh`g`UbXž`A`Y`Vci`fbYž`<c`mHf]b]hmž`7cWŁ`U`6YUW`ž`UbX`9X[`Yk`ccXž`fY]b`ZcfW]b[`h\Y`XYdh\`cZ`hU`Y`bh`UW`fcgg`h\Y`GdUW`7cUgh"

K \Uh g\UddYb]b[ ]b`cWU`UWfcggY`VYmcbX`h\YgY`ghUbXci h  
dYfZcfa UbWg3`5g`h\Y`)[ \`gW\cc`gYUgcb`i bZc`Xgž`h\Y`cb[ c]b[  
UWhj`j]hYg`]bWi XY`h\Y`cf[ Ub]hUh]cb`cZhfUj Y`UbX`hci fbUa Ybh  
hYUa gž`k \]W\`UfY[ fci dYX`]bhc`h\fYY`WUhY[ cf]Yg.`; fYYbž; fYmž  
UbX`K \]hY`H\YfY g`U`gc`U` dfUWh]W\`cb`m`hYUa`Zcf`d`UmYfg`k \c  
dfYZf`hc`\cbY`h\Y]f`g\_]`g`k`j\ci h`h\Y`hci fbUa Ybh`dfYggi fY"  
FY[ i`Uf`dfUWh]W\`g`cW\`f`Uh`J`YfU`FY[ ]cbU`DUf`\_`cb`Hi YgXUm`g`UbX  
H\i fgXUm`gž`YUX]b[ `i d`hc`gi a a Yf`hci fbUa Ybh`g`gi W\`Ug`h\Y  
: Uh\Yf g`8Um`b]j]hUh]cbU`UbX`A cf[ Ub`g`Gci h\Yfb`Ja "': cf`h\cgY  
`cc\_]b[ `hc`Zi fh\Yf`h\Y]f[ Ua Yž`h\Y':`cf]XU': i hi fYg`Yj Ybh`dfcj ]XYg  
Ub`Udd`]WUh]cb!VUgYX`d`UhZcfa`Zcf`Ugd]f]b[ `d`UmYfg`hc`W\bbYWh  
k]h\`B755`dfc[ fUa gž`Ybgi f]b[ `h\Y`XYj Y`cda Ybh`cZ`h\Y`gdcfh`Uh  
U`Yj Y`g"**GdUW`7cUgh`@UWfcggY`**Ug`a UXY`h\YgY`cddcfhi b]h]Yg  
fYUX]`mUj U]UV`Y`Zcf`mci b[ `Uh\`YhYg`YU[ Yf`hc`]a dfcj Y`h\Y]f  
[ Ua Y"

A YUb k \]Yž`h\Y`)[ \`gW\cc`UWfcggY`gW`bY`]gb`h`]a`j]hYX`hc  
: `cf]XU" `ghUWfcgg`ghUhY`]bYgž`]b`Gci h\`7Ufc`]bUž`d`UmYfg`]Y  
A cf[ Ub`G][ `]b`cZK UXY`<Ua dhcb`\Uj Y`VYYb`][ \h]b[ `i d`h\Y  
gW\cfYVcUfXž`k]h\`%%, `[ cU`g`h\]g`gYUgcb`U`cbY" BchUV`mž`g\Y  
gW\cfYX`%)`]b`U`g]b[ `Y[ Ua Y`Ub`YmY!dcdd]b[ `dYfZcfa UbW`h\Uh  
g\ck WUgYg`h\Y`W\ca dYh]h]j Y`bUhi fY`cZ`)[ \`gW\cc`UWfcggY"  
D`UmYfg`UWfcgg`j Uf]ci g`ghUhYgž`gi W\`Ug`h\]g`5`!I dgUhY`hYUa  
]bZcfa Uh]cb`Zfca`;**fYYbj`][`Y`Cb`]bY**ž`fYZYWh`U`VfcUXYf`hfYbX`cZ  
Ya Yf[ ]b[ `hU`Ybh`UbX`f]g]b[ `W\ca dYh]h]j YbYgg`]b`h\Y`gdcfh"

H\]g`gYUgcb`dfca`]gYg`hc`VY`a Ya cfUV`Yž`k]h\`f]g]b[ `ghUfg`UbX  
gYUgcbYX`d`UmYfg`U`]Y`W\bfh]Vi h]b[ `hc`h\Y`XmbUa`jW`UbXgWUdY`cZ  
[ ]f`g`UWfcggY`]b':`cf]XU`UbX`VYmcbX" `hg`Ub`Yi W]h]b[ `h]a Y`Zcf  
h\cgY`]bj`c`j YXž`UbX`Yj Yfmc`bY`]g`YU[ Yf`hc`gYY`k \Uh`W\ca Yg`bYi h  
cb`h\Y`Z]Y`X"

8YhU]`g	
Cfh	7cW\Už: `cf]XUž! G5
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Z`cf]XUhcXUm"W\ca</li> <li>• k k k "gdUW`W\Ugh`UI "W\ca</li> <li>• k k k "[ fYYbj`][`Y`Cb`]bY"W\ca</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh