

7ci b hXck b`hc`@]Zh!C ZZ. `GdUWŁ / ˆ \$' - /g  
GhUf`]b\_`F cW\_Yh`@Ui bWŁ `GYh`Zcf  
Hca cffck °

GdUWŁ `d`Ubg`U`ˆ: U`WŁb`- ``Ui bWŁ `Zfca `7UdY`7UbUj YfU``cb  
đ bY`&&žXYd`cm]b[ `GhUf`]b\_`gUHY``hYg`k ]h\ ``j Y`WŁj YfU[ Y  
ghUfh]b[ `Uh`%`%+ `U"a "



7UdY`7UbUj YfU``GdUWŁ`ˆ: cfWŁ`GhUh]cbž`ˆ: `cf]XUž`I G5`!`5g`U  
bYk`XUk b`UddfcUWŁYg`cj Yf`7UdY`7UbUj YfU`ž`YI WjhYa Ybh`]g  
Vi`]`X]b[ `Zcf`h\Y`i dWŁa`]b[ `GdUWŁL``Ui bWŁ``GYh`Zcf`đ bY`&&`Uh`%( +  
U"a "ž`U`ˆ: U`WŁb`- `fcW\_Yh`k ]``hU\_Y`hc`h\Y`g\_]Yg`WUffm]b[ `GhUf`]b\_  
gUHY``hYg``H\]g`a`]gg]cbž``Ui bWŁYX`Zfca`h\Y`]WŁb]W@Ui bWŁ  
7ca`d`YI`(` \$`Uh`7UdY`7UbUj YfU``GdUWŁ`ˆ: cfWŁ`GhUh]cbž`dfca`]gYg`hc  
VY`U`gdYWhUW`Uf`g][`hž`YgdYWU``m`k ]h\`a`]b]a U``Wci X`WŁj Yf  
YI`dYWhYX`]b`9Ugh!7YbhfU``ˆ: `cf]XU``H\Y`Ybh\i`g]Uga`]b`h\Y  
WŁa`a`i`b]hm`]g`d`U`dUV`Y`Ug`fYg]XYbhg`d`fYdUfY`hc`k`]hbYgg`mYh  
Ubch\Yf`WŁUdhYf`]b`h\Y`cb[`c]b[ `gU[ U`cZ`gdUWŁ`YI`d`cfUh]cb"

GdUWŁ [ ]g'di ``]b[ 'ci h'U``h\Y'ghcdg'Zcf'h\ ]g'Yj Ybh"G\ci `X'h\Y  
k YUh\Yf'cf'hYWŁb]WU``]ggi Yg'Uf]gYž'VUW\_i d``Ui bWŁ'cd dcfhi b]h]Yg  
UfY' ]b'd`UWŁ'i b]h'`) .( +`U"a ""`bhfYgh]b[ `mž'h\Y``Ui bWŁ'hfU'YWŁcfm' ]g  
gYh'hc`X]fYWh'h\Y'fcW\_Yh'bcfh\YUghž'k ]h\`h\Y'Z]fgh'ghU[ Y'VccghYf  
a U\_]b[ 'U'gd'Ug\Xck b'cb'U'GdUWŁ'XfcbY'g\]d'ghUh]cbYX'Uh'gYU"  
: cfhi bUhY'm'Zcf``cWU``fYg]XYbhgž'bc'gcb]WVcca g'UfY'Ubh]W]dUhYX  
Xi f]b[ ``]ZhčZZ'U``ck ]b[ 'Zcf'U'ei ]YhYf'YI dYf]YbWŁ'Ug'h\Y'a ]gg]cb  
i bZc`Xg"

F YWŁbh'@Ui bWŁ Yg'UbX'GhUf` ]b\_`9I dUb g]cb

`b`WUgY'mci 'a ]ggYX' ]hž'ŧ gh'U'ZYk 'XUmg'VYZcfY'h\ ]g'i dWŁa ]b[  
`Ui bWŁž'GdUWŁ' ]gi WŁggZ ``m'XYd`cmYX'&, 'GhUf` ]b\_`gUhY``]hYg'Uh  
%) ) `U"a ""`cb'ž bY`%, ""H\ ]g'a ]gg]cbž`\_bck b'Ug'GhUf` ]b\_`%\$!%, ž  
WŁbhf]Vi hYX'hc'U'fcVi gh'[ `cVU``bYhk cf\_`h\Uh'bck `WŁbbYWhg'cj Yf  
g]l 'a ]``]cb'dYcd`Y'UWfcgg`%( \$`WŁi bhf]Yg'UbX'hYff]hcf]Yg""`h g  
ZUgW]bUh]b[ 'hc'h\ ]b\_`UVci h\`ck 'fYWŁbh'UXX]h]cbg'hc'h\Y'GhUf` ]b\_  
gYfj ]WŁ`Uj Y'fYUWŁYX'Yj Yb'h\Y'a cgh'fYa chY'd`UWŁg`` ]\_Y  
8ca ]b]WUž'h\Y'A Ufg\U``g`UbXgž'UbX'; i ]bYU!6]ggUi ž'a U\_]b[ 'h\Y  
ZccX'cZ' ]bZcfa Uh]cb'UWŁgg]V`Y'hc'a cfY'WŁa a i b]h]Yg'h\Ub'Yj Yf"

h'g'k cfh\`bch]b[ 'h\Uh'h\ ]g'k Ug'h\Y`) %gh'cfV]hU``fcW\_Yh`Ui bWŁ'cZ  
&\$&) `Zfca 'h\Y'7UdY'7UbUj YfU`GdUWŁ': cfWŁ'GhUh]cb'UbX'?YbbYXm  
GdUWŁ'7YbhYf'WŁa V]bYX `U'fYa Uf\_UV`Y'a ]`YghcbY'Zcf': `cf]XU g  
GdUWŁ'7cUgh" H\ ]g'fY[ ]cb`WŁbh]bi Yg'hc'YghUV` ]g\` ]hgY'Z'Ug'U  
g][ b]Z]WŁbh'i V'Zcf'gdUWŁ'YI d`cfUh]cbž' ]bj ]h]b[ 'a cfY'Ybh'i g]Ughg  
UbX'UXj Ybhi fYfg'hc`č]b'h\Y`či fbYm'`b`ZUWŁž'g]bWŁ'h\Y'ghUfh'cZ  
h\ ]g'mYUfž'GdUWŁ' \Ug``Ui bWŁYX'j Uf]ci g'a ]gg]cbgž'hc'hU' ]b[ '('  
gdYW]Z]WU``m'XYX]WUhYX'hc'GhUf` ]b\_`U`cbYž'Ug'fYdcfhYX'Vm': `cf]XU  
HcXUm"

@cc\_]b[ '5\YUX. '5I ! ( 'A ]gg]cb

@cc\_]b[ 'U\YUXž'U``YmYg'k ]``gccb'VY'cb'h\Y'5I ! ( 'WfYk YX'a ]gg]cbž  
k \]WŁ' ]g'gYh'hc`Ui bWŁ'Uh' .( &'U"a ""`cb'ž bY`&&'Zfca 'B5G5 g  
'?YbbYXm'GdUWŁ'7YbhYf"7Uffm]b[ 'Zci f'df]j UhY'UghfcbUi hg'Uhcd`U  
8fU[ cb'gdUWŁ'WfUZhž'h\ ]g'a ]gg]cb'k Ug' ]b]h]U``mgWŁYXi `YX'U`cb[ g]XY  
h\Y'GhUf` ]b\_`Ui bWŁ'Vi h'k Ug'di g\YX'VUW\_Xi Y'hc'cb[ c]b[ 'fYdU]fg

cb`h\Y`4bHYfbUH]cbU`GdUW`GhUh]cb" `H\]g`a YUbg`h\Uh7UdY  
7UbUj YfU`k ]`c`bW`U[ U]b`VY`]b`h\Y`gdch][ \hZcf`a i`h]d`Y  
g][ b]Z]WUbh`Yj Ybhgž`g\ck WUg]b[ `h\Y`cb[ c]b[ `dUfhbYfg\]d`VYhk YYb  
GdUW`L `UbX`B5G5`]b`UXj UbW]b[ `gdUW`hfUb`gd`cfhUh]cb"

5g`k Y`[ YUf`i d`Zcf`h\]g`YI W]h]b[ ``Ui bW`ž`cWU`fYg]XYbhg`WUb`hi`bY  
]b`Zcf``]j Y`Wcj YfU[ Y`VY[ ]bb]b[ `-\$`a ]bi hYg`VYZcfY`h\Y`fcW\_Yhg  
V`UnY`hfU]`g`]bhc`h\Y`b][ \h`g\_mž`k ]h`k YVWUghg`Zcf`h\]g`YI W]h]b[  
Yj Ybh`Z]j Y`a ]bi hYg`df]cf`hc``]ZhcZZ`H\Y`h\f]``cZ`gdUW`YI d`cfUh]cb  
]g`U`]j Y`\YfY`]b`:`cf]XUž`UbX`]higYYa`g`h\YfY`g`U`k Umg`gca Yh\]b[ `hc  
VY`gU]X`Zcf`h\Y`UXj UbW`a Ybhg`VY]b[ `a UXY``ž`mci`j Y`[ ch`h\Y  
W`UbW`ž`a U\_Y`gi fY`hc`k ]hbYgg`h\Y`d\Ybca Ybcbg`cj Yf\YUX`

8YhU]`g	
Cfh	7UdY`7UbUj YfU`GdUW`:`cfW`GhUh]cbž :`cf]XUž`I G5
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "Z`cf]XUhcXUm"W`a</li><li>• k k k "mU`c`c"W`a</li><li>• k k k "gdUW`"W`a</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh