8Ub[Yf˙@i f_g˙6YbYUh\.˙5fY˙:`cf]XU 6YUW\Yg˙GUZY˙H\]g˙Gi a a Yf3

9l d`cfY˙6fYj UfX˙7ci bhm⁄¸$'-⁄g˙VYUW\˙k UhYf˙gUZYhm˙Ug \YU`h\˙cZZ]W]U`g˙a cb]hcf˙YbhYfcWcWW`g˙`Yj Y˙g˙Ua]X˙f]g]b[WcbWfbg˙h\]g˙gi a a Yf"

A Y`Vci fbYž˙:`cf]XUž˙I G5˙!˙5g˙h\Y˙gi a a Yf˙gi b˙VYW_cbg VYUW\[cYfg˙hc˙VUg_]b˙:`cf]XU˙g˙VYUi h]Z`]`˙WcUghU`˙k UhYfgž˙U g\UXck ˙cZ˙WcbWYfb˙`cca g˙cj Yf˙h\Y˙gUZYhm˙cZ˙ci f˙VY`cj YX VYUW\Yg"˙F]g]b[˙VUWhYf]U˙`Yj Y`gž˙dUfh]W`Uf`m˙c``ck ]b[ ˙fYWYbh \YUj m˙fU]bgž˙\Uj Y˙Wca dY``YX˙\YU`h\˙cZZ]W]U`g˙hc˙Yb\UbW a cb]hcf]b[˙YZZcfhg"˙:`cf]XU˙HcXUm˙fYdcfhg˙h\Uh˙\YUj m Xck bdci fg˙WUb˙k Ug\˙U˙g`Yk ˙cZ˙WcbhUa]bUbhgž˙Zfca ˙ghcfa w UhYf fi bcZZ˙hc˙gYk U[Yž˙]bhc˙ci f˙k UhYf˙VcX]Ygž˙gYj YfY`˙m˙a dUWh]b[ k UhYf˙ei U`]hm˙UbX˙dcg]b[˙f]g_˙Zcf˙gk]a a]b[˙UbX˙dYhg˙U`]_Y"

8i f]b[˙k Ufa Yf˙a cbh\gž˙h\Y˙:`cf]XU˙<YU`h\m˙6YUW\Yg˙Dfc[fUa _YYdg˙U˙j][ ]`Ubh˙YmY˙cb˙k UhYf˙gUZYhmž˙WcbXi Wh]b[ ˙k UhYf˙gUa d`Yg Uh˙hYb˙VYUW\Yg˙]b˙6fYj UfX˙7ci bhm˙UbX˙ch\Yfg˙U`cb[˙h\Y˙WUgh

Yj Yfm˙hk c˙k YY_g˙Zfca ˙A UfWˌ˙hc˙GYdhYa VYf"˙< ck Yj Yfž˙fYgi ˙hg WˌUb ˙hU_Y˙gYj YfU`˙XUmgž˙˙YUj ]b[ ˙VUhˌYfg˙]b˙hˌY ˙`i fWˌ ˙UVci h k ˌYhˌYf˙]h g˙gUZY˙hc˙hU_Y˙U˙X]d"˙5˙hfci V˙]b[˙hYgh˙Zfca ˙⇥hhm˙DUf_ cb ˙A Um˙&+ ˙fYj YU`YX˙ a cXYfUhY ˙˙Yj Y˙g˙cZ˙YbhYfcVWcVWˌ g˙VUWhYf]U ˙U˙k Ufb]b[ ˙g][ b˙Zcf˙dchYbh]U`˙Ufa Zi ˙`VUWhYf]U`˙i f_]b[˙]b˙hˌY gi fZ"

I bXYfghUbX]b[˙6UWhYf]U˙@Yj Y`g

9bhYfcVWcVWˌ g˙VUWhYf]U˙g˙U˙_Ym˙]bX]WUhcf˙cZ˙k UhYf˙ei U`]hmž˙Zci bX ]b˙hˌY ˙]bhYgh]bU˙hfUWh˙cZ˙ˌi a Ubg˙UbX˙Ub]a U˙g"˙H\YgY˙cf[ Ub]ga g ˌY˙d˙]XYbh]Zm˙dchYbh]U˙ZYWU`˙dc˙`i h]cbž˙k ˌ]Wˌ ]g˙cZhYb˙hfUWYYX˙VUW_ hc˙ghcfa k UhYf˙fi bcZZž˙dYhgž˙k ]X]ŽŽžcf˙Yj Yb˙ˌi a Ub˙gYk U[ Y"˙H\Y : ˙cf]XU˙< YU`h\m˙6YUWˌYg˙Dfc[fUa ˙WUhY[cf]nYg˙k UhYf˙ei U`]hm VUgYX˙cb˙YbhYfcVWcVWˌ g˙Yj Y`g.

- ; ccX.˙$ ')˙Wc`cbm!Zcfa ]b[ ˙i b]hg˙fl7: I Ł˙dYf˙%$$˙a ]`]`]hYfg
- A cXYfUhY.˙' * +$˙7: I ˙dYf˙%$$˙a]`]`]hYfg
- Dccf.˙5Vcj Y˙+$˙7: I ˙žk ˌ]W̌˙ˌf][[Yfg˙a m YX]UhY˙fYhYghg

@Ugh˙mYUfž˙) &ı˙cZ˙gUa d`Yg˙hU_Yb˙Zfca ˙6U``UfX˙DUf_]b˙A Y˙Vci fbY YI WˌYXYX˙ghUhY ˙ˌYU`h˙ghUbXUfXgž˙ˌ][ ˌ]] ˙ˌhb[ ˙U˙hfci V˙]b[ VUWhYf]U˙ˌch˙gdch"˙⇥ZYbhYfcVWcVWˌ g˙Yj Y`g˙gi fdUgg˙+$˙7: I ˙]b WcbgYW`h]j Y˙hYghgž˙ˌUh˙U˙UXj]gcf]Yg˙UfY˙]ggi YXž]bX]WUh]b[˙Ub]bWfUgYX˙f]g_˙cZ˙]bZYWh]cbg˙Zcf˙h\cgY˙YI dcgYX"

< YU`h˙F]g_g˙UbX˙Cb[c]b[˙A cb]hcf]b[

⇥bXYYXža cb]hcf]b[˙YZZcfhg˙UfY˙Wfi W]U˙"˙: ˙cf]XU g˙8YdUfha Ybh˙cZ < YU`h˙Ya d\Ug]nYg˙h\Uh˙YbhYfcVWcVWˌ UfY˙Ygg]]_Y`m˙hc˙X]Y˙cZZ˙]b gU`hk UhYf˙hˌUb˙ch\Yf˙VUWhYf]U˙]bX]WUhcfgža U_]b[ ˙h\Ya ˙fY`]UV`Y]bX]WUhcfg˙cZ˙k UhYf˙gUZYhm"˙5XX]h]cbU``mžfUfYf˙Vi h˙XYUX`m˙h\fUhg `i f_]b˙ci f˙k UhYfg/J]Vf]c˙j u]b]ZW g žZcf˙]bghUbWWˌžWUb˙YbhYf˙h\Y VcXm˙h\fci [ˌ˙k ci bXg˙cf˙Zfca ˙fUk ˙cmghYfgžk ˌ]Y˙BUY[`Yf]U ZUk ˙Yf]žh\Y˙bchcf]ci g˙ VfU]b!YUh]b[˙ ˙Ua cYVUžˌUg˙Uggcc]UhYX ZUhU˙]h]Yg˙]b˙: ˙cf]XUž]bWi X]b[˙U˙WUgY˙VUW_]b˙&$%%"

H\]g˙]bWfYUg]b[˙UddfY\Ybg]cb˙\Ug˙YX˙h\Y ˙H]hu gj]˙`Y˙7]hm˙7ci bW]

hc Uddfcj Y U g][b]Z]WUbh ˘ +$ž$$$ gYhh Ya Ybh Zcf U Uk gi]h
]bj c j]b[U mci b[Vcm k \c VYWUa Y dUfU mYX Zc ck]b[
Yl dcgi fY hc WcbhUa]bUhYX k UhYf Zfca U gYk U[Y gd]¨" Gi W WUgYg
i bXYf]bY h\Y]a dcfhUbWY cZ ghf]b[Ybh a cb]hcf]b[UbX ei]W_
fYgdcbgYg hc WcbhUa]bUh]cb f]g_g"

: i b X]b[UbX : i hi fY 7\U Yb[Yg

H\Y ghU_Yg UfY \][\ž UbX fYWcbh Ubbci bWWa Ybhg fYj YU h\Uh
a cb]hcf]b[YZZcfhg k] fYWWj Y UXX]h]cbU gi ddcfh ˙ h\Y I "G"
9bj]fcba YbhU DfchYWh]cb 5[YbWm fYj YUYX ˘ - "+ a] cb]b [fUbhg
Zcf fYWfYUh]cbU k UhYf ei U]hm a cb]hcf]b[ž k]h ˘) $$ž$$$
gdYW]Z]WU mYUfa Uf_YX Zcf: cf]XU g <YU h\ m 6YUW\Yg Dfc[fUa "
<ck Yj Yfžcf[Ub]nUh]cbg]_Y h\Y Gi fŽf]XYf : ci bXUh]cb UfY
gci bX]b[h\Y U Ufa UVci h dchYbh]U ZYXYfU Zi bX]b[W hgžUb
]ggi Y h\Uh Wci X \]bXYf cb[c]b[YZZcfhg hc Ybgi fY gUZY gk]a a]b[
k UhYfg" ˙

+b h\]g WcbhYl hž: cf]XU fYg]XYbhg UbX j]g]hcfg UfY fYa]bXYX h\Uh
k \] Y h\Y ghUhY k cf_g X] [Ybh m hc a cb]hcf VYUW\ k UhYf ei U]hm
fl cf]XU <YU h\ Łžk UfYbYgg UbX WUi h]cb UfY k UffUbhYXž
YgdYW]U m Xi f]b[UbX UZhYf g][b]Z]WUbh fU]bZU " 5g h\Ya dh]b[Ug
h\Y cWYUb a][h VYž]hg Wfi W]U hc ghUm]bZcfa YX UbX \YYX \YU h\
UXj]gcf]Yg Zcf U gUZY VYUW\ XUm"

5g k Y Yb cm h\Y gi b UbX gi fŽ hg bch Zcf[Yh gk]a a]b[ ]b gUZY
k UhYfg Ybgi fYg Zi b k]h ci h ZYUf"

8 YhU g	
C fh	A Y Vci fbYž: cf]XUžI G5
E i Y Yb	• k k k " Zcf]XUhcXUm"Wca • k k k " Zcf]XU\YU h\ "[cj • [i Z" Zcf]XU\YU h\ "[cj

6Ygi W YYb G]Y i bg Ui Z a Y]b!k]Yb"bYh