

9d]WDmh\cb`<i bh'?]W_g`C ZZ. `7 Ub`6fYj UfX
6Uhh`Y`≠bj Ug]j Y`6YUghg3

8]gWcj Yf`6fYj UfX`7ci bhm' , \$' - /g'fc`Y`]b`h\Y`Ubbi U`': `cf]XU
Dmh\cb`7\U`Yb[Yž`UXXFYgg]b[`h\Y`YWc`c[]WU`h\fyUh`cZ
]bj Ug]j Y`6i fa YgY`dmh\cbg"



6fYj UfX`7ci bhmž': `cf]XUž`I G5`!`H\]g`k YY`_`a Uf_g`Ub`YI W]h]b[
h]a Y`Zcf': `cf]XU`Ug`h\Y`Ubbi U`': `cf]XU`Dmh\cb`7\U`Yb[Y`_]W_g`c ZZ
]bj]h]b[`fYg]XYbhg`UbX`j]g]hcf`g`hc`dUfh]W]dUhY`]b`h\Y`VUhh`Y`U[U]bgh
]bj Ug]j Y`6i fa YgY`dmh\cbg" H\Y`Wca`dYh]h]cb`c ZZ]W]U`m`VY[Ub`Uh
%&.\$%`U"a ""`cb`đ`m`%`UbX`fi`bg`i`bh`)'`d"a ""`cb`đ`m`&\$" `5g`h\Y
`i`bh`i`bZc`Xgž`]h`g`YggYbh]U`hc`fYWc[`b]nY`h\Y`YWc`c[]WU`h\fyUhg
dcgYX`Vm`h\YgY`g`]ddYfm]bj UXYfgž`dUfh]W`Uf`m]b`6fYj UfX`7ci bhmž
k`YfY`g][`h]b[`g`\Uj Y`VYWca`Y`a`cfY`ZFYei`Ybh]b`fYW`bh`m`Y`Ufg`
: `cf]XU`g`dmh\cb`d`fc`V`Ya`_]gb`h`b`Yk`/`]h`U`VY[Ub`k`]h`h\Y`Z]fgh
g][`h]b[`]b`h\Y`9j Yf[`UXYg`VUW`_]b`%-`+-`ž`UbX`g]b`W`h\Y`bž
6i fa YgY`dmh\cbg`\Uj Y`ghYUX`]m`g`]h\YfYX`h\Y]f`k`Um`UW`fc`gg`h\Y
ghUHY"

5WwcfX]b['hc': `cf]XU`HcXUmžXcW a YbhYX'g][\h]b[g]b'6fYj UfX
fYj YU`↑ gh\ck `WcgY`h\YgY`dm\cbg\Uj Y`[chYbž]bWi X]b[`U
dm\cb`fYa cj YX`Zfca `h\Y`HA `; ccXk]b`K UhYfZck `A UbU[Ya Ybh
5fYU`cb`CWhcVYf`&- ž`&\$&' ž`UbX`Ubch\Yf`Zci bX`XYUX`cb`A Yff]hh
=g`UbX`BUh]cbU`K]X`ZY`FYZ [Y`]b`CWhcVYf`&\$&`"H\]g`WfYYd]b[
dfYgYbW`i bXYfgWcfYg`h\Y`i f[YbWm`k]h\`k \]W\`fYg]XYbhg`UbX
Ui h\cf]h]Yg`a i gh`UXXfYgg`h\Y`g]hi Uh]cb"

9Wc`c []WU``a dUWh

K \Uhg`Uh`ghU`_Y`\YfY3`K Y`ž`Ug`XYhU]`YX`Vm`Zk g"[cj ž`6i fa YgY
dm\cbg\Uj Y`U`j cfUW]ci g`UddYh]hYž`Wcbgi a]b[`U`k]XY`UffUm`cZ
bUh]j Y`k]X`ZY`"H\Ym`\Uj Y`VYYb`]]b_YX`hc`g][b]Z]WUbh`XYW]bYg`]b
gca Y`gdYW]Ygž]bWi X]b[`U`XYj UghUh]b[` -) i `XYWfYUgY`]b`a Ua a U`
dcdi `Uh]cbg]b`9j Yf[`UXYg`B Uh]cbU`DUf`_Zfca `%- - *`hc`&\$%*"`K]h\
`]hh`Y`hc`bc`bUhi fU`dfYXUhcfg]b`h\Y`UfYUž`h\Y]f`dcdi `Uh]cb
VU`ccbgi bWcbhfc`UV`mž`dcb]b[`gYj YfY`f]g_g`hc`cWU`YWcgmghYa g"

H\Y': `cf]XU`Dm\cb`7\U`Yb[Y`]g`bch`a YfY`mi`U`\i bh]b[`Yj Ybh`h
U]a g`hc`fU]gY`Uk UfYbYgg`UVci h]bj Ug]j Y`gdYW]Yg`UbX`h\Y]f
YWc`c []WU`]a dUWh`9UW\`dm\cb`fYa cj YX`fYdfYgYbhg`U`ga U`
j]Whcfm]b`h\Y`Z][\h`hc`dfchYWh': `cf]XU`g`f]W\`V]cX]j Yfg]hm"
<i bXFYXg`cZ`dUfh]W]dUbhg`hmd]WU`mi`fY []ghYf`YUW\`mYUfž`UbX
UddfcI]a UhY`m`&\$`\$`dm\cbg`UfY`fYa cj YX`Ubbi U`mi`Zfca `h\Y
9j Yf[`UXYgž`k]h\`g][b]Z]WUbh`\Y`d`Zfca `di V`]WYb[U[Ya Ybh"

F Y [i `Uh]cbg`UbX`GhfUhY []Yg

Hc`dUfh]W]dUhY`]b`h\Y`\i bhž]bX]j]Xi U`g`a i gh`dUm`U`~ &)
fY []ghfUh]cb`ZY`UbX`Wca`d`YhY`cb`]bY`hfU]b]b[`h\fcI [\
: @Dm\cb7\U`Yb[Y`"cf["`H\]g`mYUfž`h\YfY`g`U`hc`hU`df]nY`dcc`cZ
~ &) ž\$ž\$ž`k]h\`U`\Y`Zm`~ %\$ž\$ž\$`cZZ`fYX`Ug`h\Y`i`h]a UhY`; fUbX
Df]nY`Zcf`h\Y`dUfh]W]dUbh`k \c`W]dhi fYg`h\Y`a cgh`dm\cbg`"K]h\
cj Yf`&&ž\$ž\$`dm\cbg`fYa cj YX`g]bW`h\Y`Wca`dYh]h]cb`g`]bW`dh]cb
]b`&\$ž\$ž`h\Y`Yj Ybh`\Ug`VYWca`Y`Wfi`W]U`]b`a UbU[]b[`h\]g`]bj Ug]j Y
gdYW]Ygž`Ug`i g[g"[cj `][\`][\hg`h\Y`bYYX`Zcf`]bbcj Uh]j Y
XYhYWh]cb`UbX`Wcbhfc`ghfUhY []Yg`': cf`]bghUbW`ž`hY`W`b]ei Yg`bck
]bWi XY`Ybj]fcba YbhU`8B5`fY8B5`Zcf`cWUh]b[`dm\cbg`UbX

i g]b['XYhYWh]cb'Xc[gž'k \]W\Uj Y'g\ck b'\][\Yf'gi WWgg'fUhYg h\Ub'\i a Ub'hYUa g"

⊕''][\h'cZ'h\Y']bWfYUg]b['bi a VYf'cZ'dm\cbgž'h\Y' l "G":]g\ 'UbX K]'X']ZY'GYfj]W\Ug'hU_Yb'g][b]Z]WUbh'ghYdg'U[U]bgh'h\Y]f'gd'fYUX" ⊕'5df]'&\$&%ž'6i fa YgY'dm\cbg'k YfY'XYg][bUhYX'Ug'Dfc\]V]hYX']b : 'cf]XUž''a]h]b['dcggYgg]cb'UbX'U]a]b['hc'W fV'h\Y]f'bi a VYfg Ž' fh\Yf"

5 '7 U'' 'hc '5 Wh]c b

5g'fYg]XYbhg'[YUf'i d'Zc'f'h\Y'cb[c]b['Dm\cb'7\U''Yb[Yž]h'g'U [ccX'h]a Y'hc'fYZYWh'cb'h\Y'VfcUXYf']a d']WU]cbg'cZ'h]g]ggi Y" Dm\cbg'bch'cb'm'X]gfi dh'YWc'c[]WU'VU'UbW'Vi h'U'gc'WUffm X]gYUgYg'h\Uh'WU'UZZYWh'bUh]j Y'k]'X']ZYž'Ž' fh\Yf'Wc'a d']WU]b['h\Y U'fYUXm'XY']WU'hY'Ybj]fcb'a Ybh'cZ'gci h\Yfb': 'cf]XU" 'C VgYfj Uh]cbg UbX'YbWc'i bhYfg'k]h\ 'h\YgY']bj Ug]j Y'gbU_Yg'WU'VY'fYdc'fhYX'hc h\Y': 'cf]XU':]g\ 'UbX'K]'X']ZY'7cbgYfj Uh]cb'7ca'a]gg]cb'g'9l ch]W GdYWYg'<ch]bY'Uh', , , !ž Y!; ch%f(, ' ! (* , %ž" 'Dm\cbg'bYYX'hc'VY \i a UbY'm_]''YX'cb'g]hY/']j Y'hfUbgdc'fh]g'bch'U''ck YX"

: 'cf]XU'g'Z][\h'U[U]bgh'h\Y']bj Ug]j Y'6i fa YgY'dm\cb'fYa U]bg'U Wc'a a i b]hmYZZc'fž'U'fYa]bXYf'cZ'\ck]bhYfWc'bbYWHYX'k Y'U''UfY k]h\ 'ci'f'Ybj]fcb'a Ybh''K]h\ 'W\U''Yb[Yg'U\YUXž'h\YfY'g'gca Yh]b[hc'VY'gU]X'Zc'f'h\Y'fYg]']YbW'cZ'fYg]XYbhg'UbX'Ybj]fcb'a YbhU']ghg k cf_]b['hc[Yh\Yf'hc'dfchYWh'h\Y'bUhi fU'hfYUgi fYg'cZ'h]g VYUi h]Ž' 'ghUhY""Gc'c]b'h\Y'\i bhž'fU]gY'Uk UfYbYggž'UbX'\Y'd : 'cf]XU'fYWU]a]hg'bUh]j Y'\UV]hUh' cbY'dm\cb'Uh'U'h]a Y°

8 YhU]`g	
C fh	6fYj UfX'7ci bhmž': 'cf]XUž'l G5
E i Y''Yb	<ul style="list-style-type: none">• k k k "Z'cf]XUhcXUm"Wc'a• k k k "Zk'g"[c j• k k k "i g[g"[c j

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh