

: `cf]XU/ ĸ \$' - /g`GdUW`7cUgh`GYh`Zcf  
< ]ghcf]W%\$\$`F cW\_Yh`@Ui bWYg`]b`&\$&) °

6fYj UfX`7ci bhmĲ ĸ \$' - /g`GdUW`7cUgh`U]a g`Zcf`U`fYWcfX`%\$\$  
fcW\_Yh`Ui bWYg`]b`&\$&) žXf]j Yb`Vmigi f[ ]b[ `XYa UbX`Zcf  
gUhY``]hY`]bhYfbYh`gYfj ]W`g"



6fYj UfX`7ci bhmž: `cf]XUž`I G5`!`H\Y`GdUW`7cUgh`]b: `cf]XU`]g  
cb`h\Y`j Yf[ Y`cZ`U`\]ghcf]Wa ]`YghcbY`]b`&\$&) ždchYbh]U`mia Uf\_]b[  
h\Y`Z]fgh`mYUf`k ]h\`cj Yf`%\$\$`fcW\_Yh`Ui bWYg``5g`cZ`a ]X!&\$&) žUb  
]a dfYgg]j Y`\*`%`Ui bWYg`\Uj Y`VYYb`c[ [ YXž`U`fYUXmigi fdUgg]b[  
h\Y`dfYj ]ci g`fYWcfX`cZ`- `Ui bWYg`]b`&\$&(`žUWcfX]b[ `hc`**H!**  
**6c`hk ]gY**""H\Y`YI W]hYa YbhighYa g`Uf[ Y`mZfca `h\Y`gcUf]b[  
XYa UbX`Zcf`]bhYfbYh`gUhY``]hY`WcbghY``Uh]cbgž`k ]h\`cf[ Ub]nUh]cbg  
`]\_Y`GdUW`L`UbX`]hg`Ua V]h]ci g`GHUf`]b`\_dfc`YWh`d`Um]b[ `Ymfc`Yg  
]b`h\]g`Ui bWY`ZfYbnm"

GdUW`L`g`cb[ c]b[ `YZZcfhg`\][ \`][ \`h`U`[ fck ]b[ `hfYbX`]b`h\Y  
UYfcgdUW`gYW`hcž`k \YfY`h\Y`fUW`hc`XY`]j Yf[ `cVU``]bhYfbYh  
UW`gg`]bhYbg]Z]Yg""H\Y]f`Wcbh]bi ci g`Ui bWY`cZ`gUhY``]hYg`\Ug

WfYUhYX`U`fcVi gh]bZi l`cZUWhj] hmžXfUk ]b[ `UhhYbh]cb`hc`h\Y`i gY  
cZh\Y`i: U`WŁb`-`fcW\_Yh`A YUbK \]Yž5a Uncb`]g`bchZUf`VY\]bXž  
[ YUf]b[ `i d`]hg`ck b`dfc`YWž?i ]dYfž`]b`U`V]X`hc`WŁa dYhY`k ]h\`h\Y  
GhUf`]b`\_gYfj ]W`"H\Y`fYgi`h3`5`gi VghUbh]U``i dh]W\_`]b`Ui bWXYg`h\Uh  
a ]ffcfg`h\Y`]bWfYUg]b[ `UddYh]hY`Zcf`VfcUXVUbX`UbX`X]fYW!hc!  
XYj ]W`\_gYfj ]W`g[ `cVU``m"

; `cVU``7ca dYh]h]cb`UbX`i hi fY`HfYbXg

≠Xi ghfmYl dYfhgž`]bWi X]b[ `?UfYb`æbYg`Zfca`h\Y`5YfcgdUW  
7cfdcfUh]cbžj ]Yk`h\]g`f]g]b[ `bi a VYf`cZ`Ui bWXYg`Ug`U`g][ b`cZU  
j ]VfUbh`a Uf\_Yh`H\Y`gUhY``hY`Ui bW`UbXgWUdY`]g`i bXYf[ c]b[ `U  
hfUb gZcfa Uh]cb`k ]h\`WŁi bhf]Yg``\_Y`7\]bU[ YUf]b[ `i d`hc`XYd`cm  
cj Yf` \*ž\$\$\$`gUhY``hYgž`k \]W`gdYU\_g]j c`i a Yg`UVci h`h\Y  
]bhYfbUh]cbU`di g\`Zcf`gUhY``hY`i gU[ Y`"Hc`di h`h\]g`]bh`c`WŁbhYl hž  
h\Y`[ fck ]b[ `bi a VYfg`Zfca`**GdUWŁ`Bck`**fYZYWh`U`WŁa a ]ha Ybh  
hc`ghUm]b[ `U\YUXž`UW\]Yj ]b[ `fYa Uf\_UV`Y`hi fbUfci bX`h]a Yg  
VYhk YYb`Ui bWXYg`h\UhZ fh\Yf`dfcdY`g`h\Y`dUW`cZgUhY``hY  
XYd`cma Ybh"

<ck Yj Yfž`Ug`k Y`UbU`mY`h\Y`W`ffYbh`hfYbXgž`]hgYYa`g`h\Uh`h\Y  
XYa UbX`Zcf`]bX]j ]Xi U`fcW\_Yh`Ui bWXYg`a UmZUW`U`g\]Zh]b`h\Y  
WŁa ]b[ `mYUfg`"@Uf[ Yf`fcW\_Yhgžgi W`Ug`GdUWŁ`g`GhUfg\]d`UbX  
6`i Y`Cf][ ]b`g`BYk`;`Ybbž`UfY`Ubh]W]dUhYX`hc`WUffm`a`cfY`gUhY``hYg  
dYf`Ui bW`ždchYbh]U``mghfYUa`\_]b]b[ `h\Y`dfcW`gg`"Dfc`YWh]cbg`Vm  
6fmW`HYW`gi [ [ Ygh`U`dYU`\_k`YfY`Ufci bX`"ž\$\$\$`gdUW`WfUZh`k ]`  
VY`Ui bW`YX`Ubbi U`mi bh]`&\$&, žZc`ck YX`Vm`U`fYXi W]cb`hc  
Uddfcl ]a UhY`m&ž) \$\$`Zfca`&\$&-`hc`&\$`'"`≠YggYbW`ž`h\Y`a Uf\_Yh  
a UmYj`c`j`Y`]b`fYgdcbgY`hc`Vch\`c[ ]gh]WU`YZZ]W]YbW]Yg`UbX  
Ybj ]fcba YbhU`WŁbg]XYfUh]cbg"

H\Y`F`cUX`5`YUX`Zcf`GdUWŁ`UbX`6`i Y`Cf][ ]b

GdUWŁ`g`d`Ub g`U`gc`]bWi XY`gYW`f]b[ `Ybj ]fcba YbhU`dYfa ]hg  
U]a YX`Uh`Ui bW]b[ `GhUfg\]d`Gi dYf`<YUj mfcW\_Yhg`Zfca`Vch`h\Y  
?YbbYXm`GdUW`7YbhYf`UbX`7UdY`7UbUj YfU`GdUW`i`cfW`GhUh]cb`  
≠`dUfU`Y`ž6`i Y`Cf][ ]b`]g`gYh`hc`a U\_Y`Ub`Yl W]h]b[ `a`cj`Y`k ]h\`]hg  
BYk`;`Ybb`fcW\_Yhž`d`Ubb]b[`]hg`bYl h`Ui bW`]b`a ]X!5i [ i gh`Zfca

h\Y`GdUW\` : cfW\`GhUh]cb"\"H\YgY`XYj Y`cda Ybhg`i bXYf`)bY`h\Y  
GdUW\`7cUghg`ghUhi g`Ug`U`W\bfU`\"i V`Zcf`h\Y`Vi f[ Ycb]b[ `gdUW\`  
]bXi ghfm"

H\Y`^ci fbYm`hc`UW\]Yj ]b[ `%\$\$`Ui bW\Yg`h\]g`mYUf`]g[ Uh\Yf]b[  
a ca Ybhi a ž`UbX`Ug`h\Y`WcW`\_h]W\_g`Xck bž`h\Y`i dW\ca ]b[ `a cbh\g  
k ]``VY`Wfi WjU`"K ]h\`Z]YfW\`W\ca dYh]h]cbž`ghfUhY[ ]WUXj UbW\`a Ybhgž  
UbX`h\Y`i bfY`Ybh]b[ `di g\`Zcf`W\bbYWh]j ]hmž`h\Y`GdUW\`7cUgh  
gYfj Yg`Ug`Ub`YI Wj]b[ `ghU[ Y`k \YfY`h\Y`Zi hi fY`cZ`gdUW\`  
YI d`cfUh]cb`]g`W\cbh]bi ci g`mYj c`] ]b[ "K ]``: `cf]XU`hfi `m\]h`h\Uh  
a ]`YghcbY3`C b`m`h]a Y`k ]``hY`ž`Vi h`h\Y`]bX]WUhc fg`UfY`W\fhU]b`m  
dfca ]g]b[ °

8YhU]`g	
C fh	6fYj UfX`7ci bhmž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "j]h!Vc`hk ]gY"XY</li><li>• XY"k ]_]dYX]U"cf[</li><li>• gdUW\I bck "W\ca</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh