

6fYj UfX`K Y`Wca Yg'5@8 = `9l W]h]b[`BYk
GhcfY`C dYb]b[`H\]g`đ `m°

5@8 =cdYbg`U`bYk`ghcfY`]b`A Y`Vci fbY`cb`đ `m%\$ž&\$&) ž
cZZYf]b[`Vi X[YhZf]YbX`mig\cdd]b[`UbX`i b]ei Y`dfcXi Wh
Z]bXg"



- *%9"9Ui `; U``Y`6`j X"žA Y`Vci fbYž: @ž`l G5`!`9l W]hYa Ybh]g
VfYk]b[`]b`6fYj UfX`7ci bhmUg'5@8 =dfYdUfYg`hc`cdYb`]hg`UhYgh
[fcWfmighcfY`Uh- *%9"9Ui `; U``Y`6`j X"žA Y`Vci fbYžcb`đ `m%\$"
5@8 =\Ug[`UfbYfYX`U`fYdi hUh]cb`Zcf`]hg`]bbc] Uh] Y`g\cdd]b[
ghfUhY[`]Yg`h\Uh`Y`d`W ghca Yfg`gUj Y`a cbYmž`UbX`h\]g`bYk
`cWWh]cb`U]a g`hc`Vf]b[`h\UhYl dYf]YbW`Yj Yb`WcgYf`hc`h\Y
Wca a i b]hm"

K \Uh`gYhg'5@8 =UdUfh3`G\cddYfg`]b`h\Y`_bck`k]``U`fYUXm`VY
ZUa]`]Uf`k]h\`gca Y`cZ`h\Y`ghcfY`gi b]ei Y`dfUWh]W`g": cf`]bghUbW`ž
W`ghca Yfg`a i ghi gY`U`ei UfhYf`hc`i b`cW`U`g\cdd]b[`WWhž`h\ci [\
]h]g`dfca dh`mfYž bXYX`i dcb`fYhi fb"5`gcž`]bghYUX`cZ`cZZYf]b[`ZfYY
g\cdd]b[`VU[gž5@8 =gY`g`dUdYf`UbX`fYi gUV`Y`VU[g`H\]g

UddfcUW\`bch'cb`m_YYdg`Wcghg`Xck b`Vi h`U`gc`YbWci fU[Yg`YWc!
Zf]YbX`m'g\cdd]b[`\"UV]hg"\"`b`ZUWž`h`Y`ghcfY`]g`XYg][bYX`hc`\"Uj Y`U
`]a]hYX`dfcXi W'hgY`YWh]cbž`ZcW`g]b[`cb`df]j UhY!`UVY`]hYa g`h`Uh
a U]bhU]b`Vch`ei U`]hm`UbX`UZZcfXUV`]hmž`Ug`\][`\"[`hYX`Vm
: `cf]XU`HcXUm"

5@8=:]bXg`UbX`GdYW]U``DfcXi Whg

CbY`cZ`h`Y`a cgh`YI W]h]b[`ZYUhi fYg`cZ`5@8=]g`h`Y` 5@8=:]bXg
gYWh]cb"\"H\]g`UfYU`]g`XYX]WUhYX`hc`\"a]hYX!h]a Y`gdYW]U``Vi mg`h`Uh
WUbb`fUb[Y`Zfca`gYUgcbU`[ccXg`hc`YWYWh]WhfYUgi fYg`h`Uh
g\cddYfg`WUbb`h`fYg]gh"\"Dcdi`Uf`W\c]W]g`Xi f]b[`h`Y`\"c`]XUmgž`gi W\
Ug`UXj Ybh`WU`YbXUfg`Z`YX`k]h\`hfYUhg`UbX`hcmgž`_YYd`W`ghca Yfg
Wca]b[`VUW`Zcf`a cfY"\"5W\cfX]b[`hc`8Y`]g\ž`5@8=U`gc`dfcj]XYg`U
: Ub`: Uj cf]hYg`gYWh]cb`cb`]hg`k YVg]hYž`g\ck WUg]b[`dfcXi Whg`h`Uh
\"Uj Y`k cb`h`Y`\"YUfhg`cZ`g\cddYfg"

`h`g`]a dcfhUbh`Zcf`W`ghca Yfg`hc`_YYd`h`Y]f`YmYg`dYY`YX`Zcf`h`YgY
gdYW]U`]hYa gž`Ug`h`Ym`WUbb`ZmicZ`h`Y`g`Y`j Yg"\"5@8=fYghcW`g]hg
]bj Ybhcfm`cb`K YXbYgXUm`a cfb]b[gž`ZYUhi f]b[`ZfYg\`dfcXi W]ž
a YUhgž`UbX`dUbhfmg`hUd`Ygž`dFYgYbh]b[`Ub`YI W`Yb`h`c`ddcfhi b]hm
Zcf`h`cgY`cc_]b[`hc`ghcW`h`Y]f`Zf]X[Yg`k]h\`ZfYg\`ZccXg"

G\cdd]b[`9h]ei YhhY`Uh`5@8=

G\cdd]b[`Uh`5@8=]gb h`† ghUVci h`Z]bX]b[`[fYUhXYU`g/h`YfY`UfY
gca Y`i bk f]hhYb`fi`Yg`h`Uh`g\cddYfg`g\ci`X`UV]XY`Vm"\": cf
YI Ua`d`Yž`]hg`Wcbg]XYfYX`Wci fhYci g`hc`fYhi fb`mci f`g\cdd]b[`WUfh
hc`a U]bhU]b`ghcfY`YZZ]W]YbWm"\"7i ghca Yfg`WUbb`\"Y`d`YUW\`ch`Yf`ci h
Vm`dUm]b[`]h`Zcfk UfX` Vm`YUj]b[`h`Y]f`WUfh`Zcf`h`Y`bYI h
W`ghca Yf"\"H\]g`ZcghYfg`U`gYbgY`cZ`Wca a i b]hm`h`Uh`a Ubm
UddfYW]UhY`k \`]Y`g\cdd]b["\"5@8=F Yj]Yk Yf`Ya d\Ug]nYg`h`Uh
cZZf]b[`W\Ub[Y`]bghYUX`cZ`U`ei UfhYf`Zcf`h`Y`WUfh`WUbb`VY`gYYb`Ug
fi XY"\"Gcž`]hg`VYgh`hc`\"Uj Y`U`ei UfhYf`\"UbXm`VY`ZcfY`\"YUX]b[`]b`

: cf`h`cgY`Wcbg]XYf]b[`h`Y`W\YW`ci h`dfcW]ggž`VY`gi fY`hc`di g\
mci f`WUfh`hc`h`Y`Zfcbh`UbX`k U]h`dUh]Ybh`m`Ug`h`Y`d`Yfgcb`]b`Zfcbh
Z]b]g\Yg`i b`cUX]b["\"5@8=Ya`d`cmYYg`UfY`Uj U]`UV`Y`hc`\"Y`d`mci

Z]bX`]hYa gžUbX`h\YmWUb`cZhYb`dc]bh'mci`hc`WYUfUbW`g\Y`jYg
k\YfY`mci`a`][\hgWcfY`[fYUh`XYU`g"

5` : cW`g`c b`E i U`]hmUbX`Gi ghU]bUV`]hm

5@8=g`Wca`a`]haYbh`hc`gi ghU]bUV`]hmUbX`ei U`]hmU`gc`g\]bYg
h\ fci`[`\]b`h\Y]f`dfcXiWh`cZZYf]b[g`CjYf`-\$i`cZ5@8=g`dfcXiWhg
UfY`df]jUhY`UVY`gž`a`U_]b[`YI W`Yb`h`ei U`]hmUWWgg]V`Y`hc`ViX[Yh!
WcbgW]ci`g`g\cddYfg`G\cddYfg`WUb`Yb`c`mcf[Ub]Wcdh]cbgž[`i hYb!
ZfYY`dfcXiWhgžUbX`YjYb`]a`dfcjYaYbhg`cb`dcdi`Uf`VfUbX`bUaYgž
giW`Ug`U`\UnY`bi hgdYUX`g]a`]Uf`hc`Bi hY`U`Uh`U`ZfUW]cb`cZh\Y
df]W`"

H\]g`V`YbX`cZei U`]hmUbX`gUj`]b[g`]g`U`V][`fYUgcb`k`m5@8=`\Ug
VYWca`Y`giW`U`VY`cjYX`cdh]cb`Ua`cb[`g\cddYfg`]b`6fYjUfX
7ci bhm`K`]h\`h\Y`[fUbX`cdYb]b[`↑ ghUfci bX`h\Y`WcfbYfž`h\Y
Ubh]W]dUh]cb`]g`dU`dUV`Y`Gc`k`Yh\Yf`mci`fY`U`cb[h]a`Y`ZUb`cf`U
Wf]ci`g`bYk`Wca`Yfž`a`Uf`_`mci`f`WU`YbXUf`Zcf`ž`m`%\$`]hg`Vci bX`hc
VY`U`gdYW]U`XUmZcf`[fcWfmig\cdd]b[`]b`A`Y`Vci fbY"

8YhU]`g	
Cfh	- *%9""9Ui` ; U`]Y`6`j X"žA Y`Vci fbYž: @žI G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "Z`cf]XUhcXUm"Wca• k k k "U`X]fYj`]Yk`Yf"Wca• k k k "XY`]g\`"Wca

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k`]Yb`bYh