

7Y`YVfUhY`ž`m'(h\.`Hcd`+'A i gh!8c`9j Yb hg  
]b`6fYj UfX`7ci bhm°

8]gWcj Yf`YI W]h]b[`Yj Yb hg`]b`A Y`Vci fbYž: `cf]XUž`h\]g`ž`mž  
]bWi X]b[`WcbWfhgž`ncc`UW]j ]h]Ygž`UbX`Wca a i b]hm`hci fg  
dYfZYWh`Zcf`gi a a Yf`Ž b"



6fYj UfX`Nccž, &&) `B``K ]W\Ua`F cUXž`A Y`Vci fbYž`I G5`!  
H\Y`c`]XUmik YY\_]g`i dcb`i gž`UbX`h\Y`GdUW`7cUgh]g`Vi nn]b[  
k ]h\`U`d`Yh\cfU`cZ`UW]j ]h]Yg`hc`\_YYd`Yj Yfmc`bY`Vi gm`K`Yh\Yf  
mci`fY`gYY\_]b[``]j Y`a i g]Wž`ZUa`]m`Ž]YbX`mYj Yb hgž`cf`U`ghYd`]bhc  
h\Y`[ fYUh`ici hXccfgž`k Y j Y`[ ch`mci`Wcj YfYX``K ]h\`U`j ]VfUbh`a ]l`cZ  
YbhYfhU]ba Ybh`bYX`i dž]hg`h]a Y`hc`hU`Y`U`cc`Uh`k`U`h`6fYj UfX  
`Ug`hc`cZYf`Zcf`ž`m'(!%\$"

: ]fgh`cb`h\Y`U[ YbXU`]g`h\Y`a i W!Ubh]W]dUhYX`†† GhYd`Yb`A Uf`Ym  
7cbWfh††`UddYb]b[`cb`Gi bXUmž`ž`m`\*``: fca`\*`hc`%\$`d"a`ž`h\Y  
7cWcU`F]j YfZfcbh`DUf`Uh( \$%F]j YfYX[ Y`6`j X`k ]``VY`U`]j Y`k ]h\  
a i g]W`H]W`Yhg`ghUfh`Uh`† gh`(-`&(ž`Vi h`Xcb`h`Zcf[ Yh`ci hg]XY  
WU]fg`cf`Wc`Yfg`UfY`bch`dYfa ]hhYXž`U`h`ci [ `V`Ub`Yhg`UfY

k Y`WŁa Y": cf'a cfY`XYhU]`g'cb`h\]g`Yj Ybhž`WŁYWŁ`ci h'k \Uh: `cf]XU  
HcXUmifYdcfhg`cb`]hž`cf`j ]g]h**7cWŁU`J ]`U[ Y"**

K YY\_YbX`< ][ \`][ \hg

H\]g`k YY\_YbX`U`gc`Vf]b[ g`h\Y`WŁ`cfZi `f`f B]b`U`? ]Xn`@]j Y`f`g\ck  
hc`h\Y`? ]b[ `7YbhYfž`gWŁYXi `YX`Zcf`GUhi fXUmž`ž`m`) ž`Uh`' `d"a "  
DUfYbhg`cc\_]b[ `Zcf`Ub`Yb[ U[ ]b[ `g\ck `Zcf`h\Y]f\_]Xg`WŁb`[ fUV  
h]W\_Yhg`ghUfh]b[ `Uh`~`' , "+) `j ]U`h\Y`**? ]b[ `7YbhYf`k** YVg]hY`" `h`g`U  
dYfZYWŁk Umihc`\_]WŁ`cZZ`h\Y`gi a a Yf`ZYgh]j ]h]Yg`k ]h\`h\Y`ZUa ]`m"

Cb`h\Y`cWŁ`j ]VYg`Zfcbhž`h\Y`f`f: `i h]Y`6fch\Yfg`6UbXf`f` ]g`gYh`hc  
dYfZcfa `Uh`7UX]`UW7cj Y`cb`GUhi fXUmž`ž`m`) ž`ghUfh]b[ `Uh`+`d"a "  
8cb`h'a ]gg`h\]g`i]j Y`midYfZcfa UbWŁ`h\Uh`dfca ]gYg`hc`\_YYd`h\Y  
k YY\_YbX g`YbYf[ m`\][ \`

: Ua ]`m`5WŁ]j ]h]Yg`; U`cfY

Ž`mci fY`cc\_]b[ `Zcf`YXi WŁh]cbU`cddcfhi b]h]Yg`a ]l YX`k ]h\`Zi bž  
f`f GW]YbWŁ`Gi bXUm`Uh`6fYj UfX`Nccf`f`\_]WŁ`g`cZZ`cb`Gi bXUmž  
fi bb]b[ `h\fcI [ \`ž`m`UbX`5i [ i gh`Zfca `%"`U"a ""`hc`' `d"a ""`H\]g  
Yj Ybh`]bWi XYg`gdYW]U``hcd]Wgž`]bhYfUWŁ]j Y`UWŁ]j ]h]Ygž`UbX`Yj Yb`Ub  
Ub]a U`YbWŁi bhYf`Uh`bccbž`U``]bWi YXX`k ]h\`ncc`UXa ]gg]cb`"H\Y  
6fYj UfX`Ncc`]g`cWŁhYX`Uh, &`) `B`"K ]WŁ`Ua `F`cUX`]b`A`Y`Vci fbYž  
UbX`Zcf`a cfY`]bZcfa Uh]cbž`h\Ym`WŁb`VY`fYUWŁYX`Uh` &%!&) (!- ( ) `  
cf`j ]U`h\Y]f`g]hY`Uh`**6fYj UfX`Ncc"**

: cf`ZUa ]`j]Yg`cc\_]b[ `hc`Yl d`cfY`bUhi fYž`h\YfY g`h\Y`f`f FUb[ Yf!`YX  
Hci f`cZ`Hi f\_Ym`7fYY`\_GUbWŁi Ufm`f`ž`hU\_]b[ `d`UWŁ`cb`h\Y`Z]fgh`UbX  
h\]fX`Gi bXUmž`cZ`YUWŁ`a`cbh`"H\]g`Yb[ U[ ]b[ `\\\_]b[ `Yl dYf]YbWŁ`]g  
ZfYY`UbX`VY[ ]bg`Uh`%"`U"a ""`DUfh]W]dUbhg`UfY`YbWŁi fU[ YX`hc`k YUf  
ghi fXm`g\cYg`UbX`Vf]b[ `YggYbh]U`g`\_]Y`gi bgWfYYb`UbX`k UhYf"  
Hci fg`WŁj Yf`UddfcI ]a UhY`m`%"`hc`%) `a ]Yg`"G][ b`i d`Vm`WŁ``]b[  
' &%!\*+\*!\*\*- \$"

A YUb k \]Yž`h\Y`f`f ZfYY`VcUh`hf]d`hc`GUa gcbg`g`UbXf`f`U`gc`fi bg`cb  
h\Y`Z]fgh`UbX`h\]fX`Gi bXUmž`XYdUfh]b[ `Uh`-`U"a ""`Zfca `h\Y`GUhY``]hY  
6YUWŁ`: ]fY`8YdUfha Ybh`F YgYfj Uh]cbg`UfY`bYWŁggUfm[ ]j Yb`h\Y

`ja ]hYX`gdchg`Uj U]`UV`Yž`gc`a U\_Y`gi fY`hc`WU`"" &%!++' !\*( ) ,  
U\YUX`cZ`hja Y°

8 ]gWcj Yf]b[ `@cWU`HfYUgi fYg

: cf`h\cgY`]bhYfYghYX`]b`\"ghcfmž`h\Y`††@Uk bXU`Y`A i gYi a``]b  
FcW\_YX[ Y††`cdYbg`]hg`Xccfg`hc`j ]g]hcfg`Yj YfmGUhi fXUmZfca``%\$  
U"a`"hc`" `d"a`"5Xa`]gg]cb`]g`† gh`U`~`%\$`XcbUh]cbž`UbX`W\`]XfYb`[ Yh  
]b`ZfY`°`: cf`UXX]h]cbU`XYhU]`gž`j ]g]h`h\Y`@Uk bXU`Y`A i gYi a``]g]hY"

5bX`]Z`mci`ZUbWmU`V]h`cZ`cWU`[ Ya`!`i bh]b[ ž`Xcb`h`Zcf[ Yh`UVci`h  
h\Y`††GWUj Yb[ Yf`<i bh`Uh`GUa`g`<ci gY††`cb`A Yff]hh`g`UbX`fi`bb]b[  
YUW\`Gi bXUmZfca``%\$`U"a`"hc`("d"a`" `h`g`Ub`Yb[ U[ ]b[ `bUhi`fY  
\\i bh`h\Uh`g`Zi`b`Zcf`U`U[ Ygž`k ]h\`\_]hg`Uj U]`UV`Y`Uh`h\Y`\"ghcf]W  
%, , ,`\"ci`gY"

: ]bU`mž`Zcf`h\cgY`\_YYb`cb`a`]l ]b[`]hi`d`k ]h\`cWU`b][`\\h]ZYž`W\YW\_  
ci`h`h\Y`k ]XY`UffUm`cZ`UWh]j ]h]Yg`Zfca`dUh]ch]Whf]j ]U`b][`\\hg`hc`"]j Y  
a`i`g]W\UddYb]b[ `U`h`fci`[`\\ci`h`h\Y`k YY`ž`YgdYW]U`micb`ž`m(`h\`  
Uh`bi`a`Yfci`g`cWUh]cbg`]bWi`X]b[ `7cWcU`6YUW\`:]g\`7Ua`d`UbX  
@ci`g`6`i`Yg`"H\YfY`g`U`j`Yf]hUV`Y`hfYUgi`fY`hfcj`Y`cZ`cdh]cbg`\\YfY  
h\Uh`gdYU`\_X]fYW`h`m`hc`h\Y`Wc`a`a`i`b]hm`gd]f]h`cZ`h\Y`GdUW`7cUgh"

Hc`\_YYd`h\Y`Zi`b`[`c]b[`ž`VY`gi`fY`hc`j`]g]h`6fYj UfX`@j Y`Zcf`Ub  
Yl`hYbg]j Y`"gh`cZi`dWc`a`]b[ `Yj`Ybhgž`UbX`J ]g]h`GdUW`7cUgh`hc  
X]gWcj Yf`a`cfY`UVci`h`h\Y`UfYU`g`UhhfUWh]cbg`UbX`UWh]j ]h]Yg`": fca  
ZUa`]m`UXj Ybhi`fYg`hc`"]j Y`m`WcbW`fhgž`h\YfY`g`bc`g`cfhU[ Y`cZ  
h\]b[`g`hc`Xc`h\]g`k`YY`\_"8 ]j Y`]b`UbX`Yb`c`m`Yj Yfmh\]b[ `6fYj UfX`\\Ug  
hc`cZZYf°

8 YhU]`g	
C fh	6fYj UfX`Nccž, &`) `B`"K ]W_\Ua`F cUXž A Y`Vci fbYž`l G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Z`cf]XUh`cXUm`Wc`a</li><li>• k k k "VfYj UfX`]j Y`Wc`a</li><li>• k k k "j ]g]hgdUW`Wc`Ugh`Wc`a</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh