

đbgd]fUh]cb`<YU`h\WUfY/ ı \$' - /g`B Y]`  
7Ua dVY``GhYdg`8ck b.`K \Uh g`B YI h3

đbgd]fUh]cb`<YU`h\WUfY`Ubbci bWg`B Y]`7Ua dVY``ı \$' - /g  
XYdUfhi fY`Ug`bcb!YI YW hjj Y`X]fYWhcf`U\YUX`cZ`h\Y`&\$&)  
5; A ž`YZZYWh]j Y`đ bY`\*ž`&\$&) "



A Y`Vci fbYž`5i ghfU`]U`!`đ`U`a cj Y`h\Uh`Ug`gh]ffYX`h\Y`k UhYfg`]b  
h\Y`W`fdcfUhY`fYU`a ž`đbgd]fUh]cb`<YU`h\WUfY`; fci d`D@7  
fYW`bh`m`Ubbci bW`X`h\Uh`B Y]`7Ua dVY``ž`U`j U`i YX`bcb!YI YW hjj Y  
X]fYWhcf`ž`k ]``bch`gYY`\_fY!Y`YWh]cb`Uh`h\Y`i dW`a ]b[ `&\$&) `5bbi U`  
; YbYfU`A YYh]b[ ``H\]g`bYk gž`k \]W`gi fZUW`X`cb`đ bY`\*ž`&\$&) ž  
fU]gYg`ei Ygh]cbg`UVci h`h\Y`Zi hi fY``YUXYfg`d`XmbUa ]Wg`k ]h\]b`h\Y  
cf[ Ub]nUh]cb`ž`k \cgY`ghcW`\_h]W\_Yf`]g`; 6. ≈ 7"

B Y]`7Ua dVY``g`XYW]g]cb`W`a Yg`Uh`U`h]a Y`k \Yb`bcb!YI YW hjj Y  
X]fYWhcf`g`fB 98gŁ`d`Um`Ub`]bW`fYUg]b[ `m`d]j chU`fc`Y`]b[ [ i ]X]b[  
W`fdcfUhY`[ cj YfbUbW`Ub`X`ghfUhY[ ]WX]fYWh]cb``B 98gž`Ug  
YI d`U]bYX`Vm`7\ UWWž`UFY`a Ya VYfg`cZ`U`W`a dUbmg`VcUfX`k \c  
cZZYf`]bXYdYbXYbh`W`ci bgY`k ]h\ci h`VY]b[ `a ]fYX`]b`h\Y`XU`]m

cdYfUh]cbg" H\Y]f]bdi h]g`Wfi W]U`žYgdYW]U`m`k \Yb`X]gW gg]cbg  
hi fb`hc`gYbg]h]j Y`a UhhYfg`\_]Y`YI YW h]j Y`Wca dYbgUh]cb`cf`h\Y  
Yj U`i Uh]cb`cZ`WcfdcfUhY`ghfUhY[ ]Yg"

H\Y`F c`Y`cZ`B cb!9I YW h]j Y`8]fYWhc fg

Gcž`k \Uh`YI UW`m`XcYg`U`bcb!YI YW h]j Y`X]fYWhcf`Xc3`H\Ymidfcj ]XY  
U`j U`i UV`Y`gci bX]b[ `VcUfX`Zcf`YI YW h]j Y`X]fYWhc fgž`Wcbhf]Vi h]b[  
h\Y]f`i bV]UgYX`YI dYfh]gY`hc`Yb\UbW`[ c] YfbUbW`d`fUWh]W`g"  
5W`WcfX]b[ `hc`5W`Wci b h]b[ `b g][ \hgž`B 98g`UfY`YggYbh]U`Zcf  
a U]bhU]b]b[ `UW`Wci bhUV`]hm`UbX`hfUbgdUfYbW`h`k ]h\]b  
cf[ Ub]nUh]cbg" H\Ym`Ybgi fY`Wca d`]UbW`k ]h\`Y[ U`ghUbXUfXg  
k \]Y`U`gc`c] YfgYY]b[ `Wf]h]WU`UfYUg`gi W\`Ug`f]g\_`a UbU[ Ya Ybh  
UbX`]bhYfbU`Wcbhfc`g"

B 98g`]bXYXX`k YUf`a Ubm`\Uhg" H\Ym`gWfi h]b]nY`a UbU[ Ya Ybh  
dYfZcfa UbW`UbX`Yj U`i UhY`f]g\_g VY`h\Ym`Z]bUbW]U`ž`cdYfUh]cbU`ž  
cf`fYdi hUh]cbU`"K ]h\`h\Y]f`X]gh]bWh`dYfgdYWh]j Yž`h\Ym`WUb  
W\U`Yb[ Y`a UbU[ Ya Ybh`XYW]g]cbg`UbX`ZcghYf`VU`UbW`X  
X]gW gg]cbg" H\]g`gma V]ch]WfY`Uh]cbg\]d`VYhk`YYb`YI YW h]j Y`UbX  
bcb!YI YW h]j Y`X]fYWhc fg`dfca chYg`Wca dYfY`Ybg]j Y`XYW]g]cb!  
a U\_]b[ ž`Ug`B 98g`\Y`d`dYfj Ybh`WcbZ]Whg`cZ]bhYfYghUbX`]bhYfbU`  
V]UgYgž`Ybgi f]b[ `ZU]f`fYdfYgYbhUh]cb`cZj ]Yk`g`]b`a`YYh]b[ g"

H\Y`UXj UbhU[ Yg`cZ`\Uj ]b[ `bcb!YI YW h]j Y`X]fYWhc fg`ghfYhW\`ZUF  
VYmcbX`h\Y`VcUfXfcc a " H\Ym`]bhfcXi W`ZfYg\`dYfgdYWh]j Yg`h\Uh  
WUb`YUX`hc`]bbcj Uh]j Y`gc`i h]cbg`UbX`YbWci fU[ Y`U`W`hi fY`cZ  
UW`Wci bhUV`]hm" H\Y]f`dYfYgYbW`WUb`U`gc`VY`dUfh]W`Uf`m  
fYUggi f]b[ `Zcf`ghU\_Y\c`XYfgž`cZZf]b[ `U`gYbgY`cZ`ghUV`]hmž  
YgdYW]U`m`Xi f]b[ `W\U`Yb[ ]b[ `h]a`Yg"

@cc\_]b[ `5\YUX

H\Y`]a dUW`h`cZ`BY`]7Ua dVY``g`XYdUfhi fY`a Um`fYgcbUhY`k Y``  
VYmcbX`b`gd]fUh]cb`<YU`h\WUfY`g`YI YW h]j Y`gi ]hY""<]g`UVgYbW`  
dfca dhg`U`fYZYWh]cb`cb`\ck`B 98g`WUb`YZZYWh]j Y`m[ i ]XY  
cf[ Ub]nUh]cbg`h\fc i [ \`h\Y`a i f\_m`ik UhYfg`cZ[ c] YfbUbW`"K \]Y  
h\Y`7ca dUb]Yg`5Wh`cZ&\$\*\$`]b`h\Y`I ?`XcYg`bch`YI d`]W]hm

X]ZZYfYbh]UhY`VYhk YYb`YI YW`hj Y`UbX`bcb!YI YW`hj Y`X]fYW`hcfgz  
Vch\`g\UfY`h\Y`gUa Y`Y[ U`cV`][ Uh]cbg`UbX`f]g\_g"H\]g`a YUbg`h\Uh  
Yj Yb`h\ci [ \`B98g`Xcb h`Yb[ U[ Y`]b`XUm!hc!XUm`cdYfUh]cbgz`h\Ym  
gh)`\c`X`g][ b]Z]WUbh`k Y][ \h`]b`ghYf]b[ `h\Y`W`a dUbm`hck UfXg`]hg  
ghfUhY[ ]W[ cU`g"

5g`h\Y`gYUfW\`VY[ ]bg`Zcf`U`gi WWggcf`k \c`WU`b`Z]`7Ua dVY` g  
g\cYgz`h\Y`Ya d\Ug]g`cb`Z]bX]b[ `U`WU`bX]XUhY`k \c`WU`b`Vf]b[  
i b]ei Y`]bg][ \hg`UbX`ZcghYf`W`bghfi W]j Y`X]ggYbh`k ]`VY  
dUfUa ci bh`"h[ cYg`k ]h\ci h`gUm]b[ `h\Uh`bcb!YI YW`hj Y`X]fYW`hcfgz  
d`Um`U`Wfi W]U`fc`Y`]b`g\Ud]b[ `U`W`a dUbm`g`Zi hi fY`Z`YgdYW]U`m]b  
dfcj ]X]b[ `Y[ ]h]a UWm`UbX`ghUV`]hm`h\Uh`UfY`dU]bghU\_]b[ `m] U`i YX  
]b`ci f`W`a d`YI `UbX`Yj Yf!Yj c`j ]b[ `Vi`g]bYgg`UbXgWUdY"

K ]h\`h\Y`ghU\_Yg`\][ \`Z`U`YmYg`k ]`VY`cb`"gd]fUh]cb`<YU`h\WUfY  
Ug`]h`bUj ][ UhYg`h\]g`hfUbg]h]cbU`d\UgY"K ]`h\Ym]Z]bX`h\Y`f][ \h  
]bX]j ]Xi U`hc`WUffm`h\Y`hcfW\`Zcfk UfX3`C`b`m`h]a Y`k ]`hY`"

8`YhU]`g	
C`fh	A Y`Vci fbY`Z`5i ghfU`]U
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "h]dfUb_g"W`a</li><li>• W\UWVW`"i _</li><li>• UWW`i b h]b[ ]bg][ \hg"cf[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh