

B Yk ' F i ' Y . ' Ghi XYbh'J ]gU'5dd`]WUbhg'A i gh  
; c 'Di V`]Wcb'GcWU`'A YX]U°

H\Y'I "G" 'fYgi a Yg'ghi XYbh'j ]gU'dfcWgg]b[ 'k ]h\ 'bYk 'gcWU`  
a YX]U'di V`]WdfcZ]Y'fYei ]fYa Ybhg'hc'Yb\UbW' 'bUh]cbU`  
gYW f]hmj Yhh]b[ "



6fYj UfX'7ci bhmž'I G5'!'H\Y'I "G" '8YdUfha Ybh'cZ'GhUHy' ]g'hU\_]b[  
Vc'X'ghYdg'hc'fYj Ua d']hg']bhYfbUh]cbU`'ghi XYbh'j ]gU'dfcWggž  
Ubbci bW]b[ 'h\Y'fYgi a dh]cb'cZ'ghi XYbh'j ]gU']ggi UbW'k ]h\ 'U  
g][ b]Z]WUbh'bYk 'hk ]gh' '5dd`]WUbhg'UfY'bck 'fYei ]fYX'hc'gYh'h\Y]f  
gcWU`'a YX]U'dfcZ]Yg'hc' di V`]W'Xi f]b[ 'h\Y'Udd`]WUh]cb'dfcWgg"  
H\]g'XYj Y'cda Ybh']g'dUfh'cZ'Ub'YI dUbXYX'j Yhh]b[ ' ]b]h]Uh]j Y'U]a YX  
Uh'Yb\UbW]b[ 'bUh]cbU`gYW f]hm'ghUbXUfXg" '5WwcfX]b[ 'hc'A mBYk g  
'% ž'U'a Ya c'fY'YUgYX'cb'ž bY'%- 'ghUHyg'h\Uh'h\Y'bYk 'fi 'Y' ]g  
]bhYbXYX'hc'Ybgi fY'h\Uh'j ]gU'Udd`]WUbhg'Xc'bch'\UfVcf']bhYbh]cbg  
hc'\Ufa '5a Yf]WUbg'cf'Wc'a dfca ]gY'bUh]cbU`' ]bhYfYghg"

A UX\i f]a U'DUhi f]ž'Ub'Uh'cfbYm'ZUa ]']Uf'k ]h\ 'h\Y' ]a a ][ fUh]cb  
dfch'Wc'gž'\ ][ '\ ][ \hg'h\Uh'k \ ]Y'g\Uf]b[ 'gcWU`'a YX]U'UWwci bhg

\Ug`VYYb`U`dUfhicZ`h\Y`Udd`]WUh]cb`dfcW`ggž`h\]g`di`V`]WUWŁci`bh  
fYei`]fYa`Ybh`]g`U`ZfYg\`a`UbXUhY`Zfca`h\Y`GhUhY`8YdUfha`Ybh`"ħ  
U`ck`g`Zcf`U`XYdYf`gWfi`h]bm`icZ`h\Y`cb`]bY`dYfgcbUg`cZ`Udd`]WUbhgž  
fU]g]b[`YmYVfck`g`UVci`h`df]j`UWm`WŁbWfbg`k`\]Y`Ybgi`f]b[`h\Y  
gUZ`hmicZ`I`"G`"W]h]nYbg"

## H\Y`=a`dUW`h`cZ`B`Yk`F`i`Y`g

H\]g`UXX]h]cb`Zc`ck`g`U`Vf]YZ`h\fYY!k`YY\_`\U`h`cb`bYk`ghi`XYbh`j`]gU  
Udd`]WUh]cbg`U]a`YX`Uh`fYj`]Yk`]b[`UbX`]a`dfcj`]b[`h\Y`gWfYYb]b[  
dfcW`ggYgž`Ug`fYdcfhYX`Vm:cl`%`"ħ`g`k`cfh\`bch]b[`h\Uh`h\Y  
GhUhY`8YdUfha`Ybh`\UX`dfYj`]ci`g`m]a`d`Ya`YbhYX`gcW]U`a`YX]U  
]bgdYW]h]cbg`Zcf`Wfhu]b`Udd`]WUbhg"<ck`Yj`Yfž`h\Y`VfcUXYf  
Udd`]WUh]cb`cZ`h\]g`dc`]Wm]g`YI`dYW]hYX`hc`g`ck`Xck`b`h\Y`j`]gU  
Udd`]WUh]cb`dfcW`gg`g][`b]Z]WUbh`m`š`gh`\ck`a`i`W\`cb[`Yf`ghi`XYbhg  
a`Um`\Uj`Y`hc`k`U]h]g`gh]``i`d`]b`h\Y`U]fž`YUj`]b[`dfcgdYW]h]j`Y  
]bhYfbUh]cbU`ghi`XYbhg`cb`h\Y`YX[`Y`cZ`h\Y]f`gYUhg"

A`cfYcj`Yfž`k`]h\`cj`Yf`%`%`a`]``cb`]bhYfbUh]cbU`ghi`XYbhg`ghi`Xm]b[  
]b`h\Y`I`"G`"Xi`f]b[`h\Y`&\$`&!`&(`UWUXYa`]WmYUfž`h\YfY`UfY  
YŁbca`]W]a`d`]WUh]cbg`hc`WŁbg]XYf`"ħbhYfbUh]cbU`ghi`XYbhg  
di`a`dYX`~`(`"`,`V]``cb`]bh`h\Y`I`"G`"YŁbca`m`UbX`gi`ddcfhYX`a`cfY  
h\Ub`"`,`+`,`ž\$`\$`\$`cVgž`i`bXYfgWŁf]b[`h\Y]f`WŁbhf]Vi`h]cb`hc`h\Y`cWU`  
UbX`bUh]cbU`YŁbca`]WZUVf]W

## Mci`f`GcW]U`A`YX]Už`Mci`f`J`]gU

ħ`h\]g`bYk`U[`Y`cZ`gWfi`h]bmž`Yj`Yfm`dcgh`UbX`hk`YYh`WŁci`X  
dchYbh]U`m`d`Um`U`fc`Y`]b`U`j`]gU`Udd`]WUh]cb`ci`hWŁa`Y`"H\Y  
YI`dUbXYX`fY[`i`Uh]cbg`i`bXYf`]bY`h\Y`GhUhY`8YdUfha`Ybhg`cb[`c]b[  
WŁa`a`]ha`Ybh`hc`di`V`]WgUZ`hm`5dd`]WUbhg`Zcf`:ž`A`ž`UbX`>  
bcb]a`a`][`fUbh`WUgg]Z]WUh]cbg`k`]``bck`ZUW`WŁa`dfY\Ybg]j`Y  
j`Yhh]b[`cZ`h\Y]f`cb`]bY`dfYgYbW`ž`U`g][`b]Z]WUbh`YUd`]b`\ck  
5a`Yf]WU`UddfcUW`Yg`VcfXYf`gYW`f]hm":i`!h]a`Y`Ybfc`a`Ybh`]b`Ub  
UWUXYa`]Wž`Ub[`i`U[`Y!hfU]b]b[`žcf`j`cWUh]cbU`dfc[`fUa`]g`gh]``  
a`UbXUhc`fmž`U`cb[`g]XY`a`U]bhU]b]b[`U`fYg]XYbW`UVfcUX"

H\Y`UX`†`gha`Ybhg`]b`j`]gU`dc`]W]Yg`\Uj`Y`VYYb`a`Yh`k`]h\`a`]I`YX

fYUWh]cbg"K \]Y'a Ubmij ]Yk 'h\Ya 'Ug'bYWggUfm'Zcf'bUh]cbU`  
gYW f]hmž'ch\Yfg'YI dfYgg'WcbWfb'cj Yf'h\Y'YI Wgg]j Y'fYUW \]bhc  
dfYgcbU``j Ygj ]U'gcWU'a YX]U" H\Y'Hfi a d'UXa ]b]ghfUh]cb'\Ug  
Yj Yb'\UX'WU''Yb[ Yg'k ]h\ ]bhYfbUh]cbU`ghi XYbh'UXa ]gg]cbg'Uh  
dfYgh][ ]ci g']bgh]hi h]cbg`\_]Y'<Ufj UfX'I b]j Yfg]hm" 'b'U'bchYk cfh\m  
'Y[ U'hk ]ghž'U'ZYXYfU''† X[ Y'\Ug'hYa dcfUf]'mV'cW\_YX'h\Y'K \]hY  
<ci gY'Zfca 'ja d'Ya Ybh]b[ 'U'VUb'cb'<Ufj UfX g'UXa ]gg]cb'cZ  
ZcfY][ b'ghi XYbhgž'g\ck WUg]b[ 'Ub'cb[ c]b[ 'hi [ 'cZ'k Uf'cj Yf  
]a a ] [ fUh]cb'dc`]WYg"

5g'J U'YbWU'7c`Y[ Y'Ubbci bW'X'h\Y'gi gdYbg]cb'cZ]hg  
]bhYfbUh]cbU`ghi XYbh'fYWfi ]ha Ybhž'a UbmUfY'YZh'k cbXYf]b[ '\ck  
h\YgY'VfcUXYf'dc`]WYg'k ]''UZZYWh'h\Y]f'UV]' ]hm'hc'ghi Xm']b'h\Y'I "G"  
k \]Y'U'gc'dcbXYf]b[ 'h\Y'ja d']WUh]cbg'cb'cVg'UbX'cWU'  
YWcbca ]Yg" H\]g'g\]Zh']b'dc`]Wm'WYUf'mia Uf\_g'U'bYk 'WUdhYf']b  
h\Y'bUffUh]j Y'gi ffc' bX]b[ ' ]bhYfbUh]cbU'YXi WUh]cb']b'5a Yf]WUž  
V'YbX]b[ 'UgdYW'hg'cZ'gYW f]hmUbx'gcWU'Wcb'YWh]j ]hm"

: cf'bck ž'h\Y']bhYfgYWh]cb'cZ'gcWU'a YX]U'UbX']a a ] [ fUh]cb  
fYa U]bg'U'\ch'hd]Wž'Ya VcXm]b[ 'h\Y'WU''Yb[ Yg'UbX  
Wcbg]XYfUh]cbg'cZ'U[ 'cVU']nYX'k cf'X"K \Uh'g'bYI h]b'h\]g'Yj c'j ]b[  
ghcfm3'C b'm'h]a Y'k ]''hY''

: cf'a cfY']bZcfa Uh]cbž'mci 'WUb'fYUX'h\Y'Ž' ''Ufh]WYg'Zfca 'A m  
BYk g%' '\YfYž': cl '%' '\YfYž'UbX'@YI '%, '\YfY"

8YhU]`g	
Cfh	6fYj UfX'7ci bhmž'I G5
Ei Y''Yb	<ul style="list-style-type: none"><li>• a mbYk g%' "Wca</li><li>• k k k "Zcl '%' bck "Wca</li><li>• k k k ""YI %, "Wca</li></ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh