

J]YfU' < chY`g`C dYb. '5`6cca]b[' < i V`5a]X
GdUW`7cUgh' , \$' - /g'; fck h\ °

8]gWcj Yf'h\Y`UhYgh`\chY`XYj Y`cda Ybhg`]b`J]YfUž`6fYj UfX
7ci bhmž`Yb\UbW]b['hci f]ga 'UbX`Vi g]bYgg`cddcfhi b]h]Yg`]b
: `cf]XU/ , \$' - /g`GdUW`7cUgh"



J]YfUž': `cf]XUž`I G5`!`&`h\Y`\YUfhicZ`6fYj UfX`7ci bhmž`J]YfU`]g
V`cggca]b[']bhc`U`j]VfUbh`XYgh]bUh]cbž`UhhfUWh]b['UhYbh]cb`k]h\
h\Y`fYW`bhicdYb]b['cZ`U`bYk `chY`UbX`h\Y`]a a]bYbh`XYVi hicZ
Ubch\Yf" `5g`bchYX`Vm': `cf]XU`HcXUmž`h\Y`bYk`micdYbYX
<ca Yk ccX`Gi]hYg`Vm<]`hcb`J]YfU`A Y`Vci fbY`VcUghg`%' %fcca gž
k \]Y`U`gYW`bX`\chY`ž`h\Y`<]`hcb'; UfXYb`&b`J]YfU`A Y`Vci fbYž`]g
gYh`hc`XYVi h`Vm`h\Y`mYUf`g`YbXž`a U_]b['k Uj Yg`]b`h\]g`fUd]X`m
YI dUbX]b['a UghYf!d`UbbYX`Wca a i b]hm"

H\YgY`hk c`chY`g`UfY`dUfhicZ`U`VfcUXYf`\chY`XYj Y`cda Ybhgi f[Y
]b`UfYUk]h\`gYj Yb`\chY`g`UbX`U`hchU`cZ`%ž\$%\$fcca g`g`UhYX`Zcf
cdYb]b['UW`cgg`6fYj UfX`7ci bhm`h\]g`mYUf`U`cbY" `5W`cFX]b['hc`
@i a Yb`U': @ž`h\Y`XYa UbX`ghYa g`Zfca `U`Vcca]b['hci f]ga

a Uf_Yh'Zi Y`YX`Vmij Uf]ci g`UhhfUWh]cbgž`]bWi X]b[`Dcfh'7UbUj YfU`ž
mci h\`VUgYVU``hci fbUa Ybhgž`UbX`h\Y``cWU`gdUW`]bXi ghfm"

H\ f]j]b[`< c hY``GW`b Y

J]YfU g`bYk `\'chY`g`UfY`g]hi UhYX`]b`h\Y`6cffck g`K YghUfYUž
WŁbj Yb]Ybh`mibYUf`b hYfghUhY`-) "'H\]g`cWU]cb`]g`a c fY`h\ Ub`↑ gh`U
ghcdcj Yf/'h]g`VYWŁa]b[`U`\'i V`cZ`UWh]j]hm`k]h\`h\Y`fUd]X
WŁbghfi W]cb`cZ`fYghUi fUbhgž`fYhU]`ghcfYgž`UbX`UdUfha Ybhg"
; YbYfU``<chY`g`7cfd"ž`h\Y`a UbU[Ya Ybh`WŁa dUbm`VY\]bX`Vch\
h\Y`<ca Yk ccX`Gi]hYg`UbX`h\Y`<`]hcb` ; UfXYb`b bž`]g`YI dYWh]b[`hc
WfYUhY`Ufci bX`- \$`hc`%\$`\$`cVg`Zcf`h\Y`WŁa a i b]hmž`k \]W\`]g`U
k Y`WŁa Y`g][b`]b`hcXUm`g`YWŁbca m`79C`>a`8cfU`f`YI dfYggYX
h\Uh`WŁa a i b]hm]bhYfYgh]b`h\YgY`\'chY`dfc`YWh]g`]g`]b[Z]WUbhž
fYZYWh]b[`U``cWU`YU[YfbYgg`Zcf`[fck h\`UbX`XYj Y`cda Ybh"

H\Y`<ca Yk ccX`Gi]hYg`cZZYfg`U`j Uf]YhmicZ`fcca`hmdYgž`YUW\
Yei]ddYX`k]h\`Zi ``_]hW\Ybgž`Ub`ci hXccf`dcc`ž`UbX`U`Z]hbYgg
WŁbhYfž`U``k fUddYX`i d`]b`dYhZf]YbX`midc`]W]Yg`Fcca`fUhYg`ghUfh
Uh`%&-`UbX`WU`b`fYUW\`h\Y`\][\!`&\$gž`XYdYbX]b[`cb`h\Y`hmdY
UbX`gYUgcb`C b`h\Y`\cf]ncbž`h\Y`<`]hcb` ; UfXYb`b b`dfca`]gYg`hc
VY`Yei U``mUddYU`]b[`k]h\`]hg`a YYh]b[`fcca gž`ci hXccf`hYffUW`ž
UbX`U`fccZ`hd`VUf`WU`YX`FYj Y`cb`h\Y`FccZ`WUhf]b[`hc`Vch\
`Y]gi fY`hfUj Y`Yfg`UbX`Vi g]bYggYg`U`_]Y"

6fcUXYf`7cbhYI h`cZ` ; fck h\

H\Y`\'chY`cdYb]b[g`]b`J]YfU`UfY`U`ga U``d]YW`cZ`U`Uf[Yf`di nn`Y
cb`h\Y`GdUW`7cUgh`H\Y`fY[]cb`]g`cb`hfUW`_`hc`k]hbYgg`h\Y
UXX]h]cb`cZ`Ub`Ygh]a UhYX`%ž` \$\$`\'chY`fcca g`cj Yf`h\Y`bYI h`hk c
mYUfgž`fYdfYgYbh]b[`U`%(i`]b`WfYUgYž`k]h\`U`g][b]Z]WUbh`dcfh]cb`cZ
h\YgY`cdYb]b[g`VYhk YYb`bck`UbX`h\Y`YbX`cZ`&\$&) "'H\Y`cWU`
hci f]ga`a Uf_Yh]g`VY]b[`]bj][cfUhYX`Vmij Uf]ci g`ZUWh`c fgž`]bWi X]b[
Wfi]gY``]bY`dUggYb[Yfgž`j]g]hcf`g`UhYbX]b[`fcW`Yh`Ui bW\Ygž`UbX
ZUa`]]Yg`XfUk b`hc`mci h\`VUgYVU``UbX`gcZhVU``hci fbUa Ybhg`Uh`h\Y
I GGG5`GdUW`7cUgh`7ca`d`YI "

F YWŁbh`mž`7UdY`7UbUj YfU`\'Ug`gYyb`Ub`YI d`cg]cb`]b`\'chY`

Wċbghfi Wh]cb'Xi Y'hc']hg'ghUhi g'Ug'h\Y'gYWċbX!Vi g]Ygh'Wfi]gY'dcfh
['cVU`m"K]h\`Z]j Y'\chY'g'\Uj]b['cdYbYX'fYWbhm'UbX'hk c'a cfY
cb'h\Y'k Umž'h\Y'UfYU']g'fUd]X'm'UXX]b['UWċa a cXUh]cbg'hc
k Y'Wċa Y'h\Y'cj Yfk \Y'a]b['bi a VYf'cZ'Wfi]gY'dUggYb[Yfg"5
fYWb'hgi fj Ym]bX]WUhYX'h\Uh- %i 'cZ'dUggYb[Yfg'Zfca 'Dcfh
7UbUj YfU`ghUm]b'h\Y'UfYU'Zcf'Uh'YUgh'cbY'b][\hž'k]h\`a Ubm
Wċcg]b['hc'YI hYbX'h\Y]f'ghUm]VYZcfY'cf'UZhYf'h\Y]f'Wfi]gYg" Bck ž
h\Y'bi a VYf'cZ'\chY'g]b'7UdY'7UbUj YfU`\Ug]bWfYUgYX'Zfca 'Zci f
hc'Y`Yj Yb']b'h\Y`Ugh'Y][\hmYUfgž'Ug'Wċa a YbhYX'cb'Vm'Dcfh
7UbUj YfU`79C`æ\`b'A i ffUm"

Æ'gi a a Ufmž'h\Y'YI d'cg]cb'cZ'\chY`XYj Y`cda Ybh']b'J]YfU'UbX'h\Y
gi ffc i bX]b['fY[]cbg'g][bU`g'U'fcVi gh'a ca Ybhi a ']b'h\Y'GdUW
7cUgh'g'hci f]ga ']bXi ghfm"5g'hfUj Y`Yfg'ZcW_`hc'Yb'ĉm'h\Y`cWU`
cZZf]b[gž'Vch\`Vi g]bYgg'UbX`Y]gi fYž'h'UddYUfg'h\YfY g'd`Ybhm'cZ
fcc a 'Zcf'[fck h\`cb'h\Y`\cf]ncb"

8YhU]'g	
Cfh	J]YfUž: `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "Z'cf]XUhcXUm"Wċa• `i a YbUZ"Wċa

6Ygi WċYb'G]Y'i bg'Ui Z.`a Y]b!k]Yb"bYh