

F cW`YX[ Y`F YghUi fUbh`C k bYfg`5ffYghYX  
Zcf`GWa a ]b[ `J i `bYfUV`Y`GYb]cfg

6fYj UfX`7ci bhm`fYghUi fUbh`ck bYfg`UffYghYX`Zcf`gWUa a ]b[  
gYb]cfg`]b`U`gcd\]gh]WUhyX`cb`]bY`ZfUi X`gWYa Yž`hUf[ Yh]b[  
j i `bYfUV`Y`j ]Wh]a g"



F cW`YX[ Yž: `cf]XUž`I G5`!`>`U`g`cW\_]b[ `fYj Y`Uh]cbž`A Y]`8cb[ ž  
`\*ž`UbX`8cb[ `8cb[ `Mž` , žck bYfg`cZ8U`Gi g\`]b`F cW`YX[ Yž  
: `cf]XUž`\Uj Y`VYYb`UffYghYX`Zcf`h\Y]f`]bj c`j Ya Ybh`]b`gWUa a ]b[  
gYb]cf`W]h]nYbg`5W`cfX]b[ `hc`:`cf]XU`HcXUmž`h\Y`Wci d`Y  
U`Y[ YX`m`\UW`YX`]bhc`h\Y`Wca di hYfg`cZ`Y`XYf`m`]bX]j ]Xi U`gž  
a Ub]di `Uh]b[ `h\Ya`]bhc`\UbX]b[ `cj Yf`h\ci gUbXg`cZ`Xc`Ufg`]b[ ]Zh  
WUfXg`H\]g\_]bX`cZ`XYW`dh]cb`UXXg`hc`h\Y`hfc i V`]b[ `hfYbX`cZ  
gWUa g`hUf[ Yh]b[ `ci f`c`XYf`dcdi `Uh]cbž`k \cgY`Z]bUbW]U`gUZYhm]g  
VYWca ]b[ ]bWfYUg]b[ `m`YcdUfX]nYX"

5`dUfh]W`Uf`m`\YUfhVfYU\_]b[ `WUgY`]bj c`j YX`U`+\*!mYUf!c`X`a Ub  
Zfca `9`a` ; fcj Yž`K ]gW`bg]bž`k \c`ZY``j ]Wh]a `hc`h\Y`gWYa Y`]b  
GYdhYa VYf`&\$&` ``5ZhYf`\]g`Wca di hYf`k Ug`Wca dfca ]gYXž`\Y

fYVW]j YX`ZU`gY`]bghfi W]cbg`hc`Vi`m`[ ]Zh`WUfXg`Zfca`@ck`Y`g`UbX  
<ca`Y`8Ydch`hc`Zl`U`gi`ddcgYX`Wca`di`hYf`]ggi`Y``: c``ck`]b[ `h\YgY  
X]fYVW]j Ygž`Y`gi`VgYei`Ybh`mik`]fYX`~`%\$ž\$`\$`hc`U`VUb`\_]b  
7U`]Zcfb]Už`h`]b\_]b[ `Y`k`Ug`gc`j`]b[ `U`dfcV`Ya`"H\Y`hfU`]cZ`h`YgY  
[ ]Zh`WUfXg`i`h`a`UhY`m`YX`]bj`Ygh[ ]Uhc`fg`hc`U`~`%\$ž\$`\$`di`fW`UgY`cZ`U  
[ c`ZWUfh`Uh`U`@ck`Y`g`]b`F`cW`YX[ Yž`fYj`YU`]b[ `h\Y`gi`gdYV`hg  
h\fc`i`[ `Y`gi`fj`Y`]`UbW`Zc`chU[ `Y`

## H\Y`GW`cdY`cZ`9`XYf`: fUi`X

H\]g`U`Ufa`]b[`]bW]XYbh`]g`dUfh`cZ`U`Vfc`UXYf`dUhhYfb`k`Y`fY`cb`]bY  
gWUa`g`]bW`fYUg]b[ `m`hUf[ ]Yh`c`XYf`UXi`hg``5`fYdc`fh`Zfca`  
**7ca`dUf]hYV`h`[ `Y`[ `h`g`h`Uh`c`XYf`ca`Yck`bYfgž`cZ`hYb`k`]h\**  
Z]bUbW]U`gUj`]b[ `g`UbX`U`hf`i`gh]b[ `b`Uhi`fYž`UfY`dUfh]W`Uf`m  
j`i`bYfUV`Y`hc`gi`W`ZfUi`Xi`Ybh`gW`Ya`Yg``

K`Y`ZfUi`X`UbX`]XYbh]hm`h`Y`Zh`fYdc`fhg`gUk`U`g`[ `h`XYW]bY`Zfca  
&\$`%`hc`&\$`&ž`]hg`WYUf`h`Uh`h`Y`gWUa`a`Yfg`UfY`VY`Wca`]b[ `a`cfY  
W`bb]b[ ``: c`f`]bghUbW`ž`]b`&\$`%ž`h`Y`fY`k`Y`fY`↑`gh``&) ž\$`\$`\$`ZfUi`X  
fYdc`fhg``H\Uh`bi`a`VYf`g`\_mfcW`YhYX`hc``"&( `a`]`]cb`Vm`&\$`%- ž  
dYU`YX`Uh`bYUf`m`\*`a`]`]cb`]b`&\$`%ž`UbX`h`Y`b`g`[ `h`m`ZY``hc`)`"%  
a`]`]cb`]b`&\$`&`"

## 5`GhUf`\_`F`Y`U`]hm

K`U`h`g`dUfh]W`Uf`m`W`bW`fb]b[`]g`h`Uh`gYb]c`fg`W`c`Y`VW]j`Y`m`c`gh  
c`j`Yf``V`]`]cb`hc`Z]bUbW]U`gWUa`g`]b`&\$`\$`U`cbY``H\]g`Z[ ]i`fY`fcgY  
gi`VghUbh]U`m`Zfca`d`fYj`]ci`g`mYUfgž`Ya`d`Ug]n]b[ `h`Y`a`U[ ]b]hi`XY`cZ  
h`Y`d`f`c`V`Ya`"5W`W`fX]b[ `hc`X`U`h`Zfca`h`Y`: YXYfU`HfUXY  
7ca`a`]gg]cb`fl`H7Łž`Ug`X]gW`ggYX`Vm`**55FD**ž`c`XYf`UXi`hg`]b`&\$`&(  
fYdc`fhYX`fY`W`fX``cggYg`fYUW]b[ `Y`%&`) `V`]`]cb`i`d`&)i`Zfca`h`Y  
d`fYj`]ci`g`mYUf``B`ch`c`b`m]g`h`Y`Z]bUbW]U`W`gh`g][ ]b]Z]W`b`hž`Vi`h`h`Y  
Ya`ch]cb`U`hc``W`b`VY`Yei`U`m`XYj`UghUh]b[ `

GWUa`a`Yfg`Ya`d`cm]j`Uf]ci`g`hUW]Wg`hc`hUf[ ]Yh`c`XYf`UXi`hgž  
]bWi`X]b[`]a`dYfg`cbUh]b[ `hYV`X`gi`ddc`fhž[ ]c`j`Yfba`Ybh`cZ]W]U`gž`c`f  
Yj`Yb`fca`Ubh]WdUfhbYfg``H\Y`fYgi`hg`W`b`VY`W`hUghfcd\]W`H\Y  
a`YX]Ub`c`gg`fYdc`fhYX`Vm]bX]j`]Xi`U`g`U[ ]YX`, `\$`UbX`UV`cj`Y`]g

Ufci bX`~ %ž\* +( žgi VghUbh]U``m`\)[ \Yf`WŁa dUfYX`hc`h\Y]f`mci b[ Yf  
WŁi bhYfdUfhg": i fh\Yfa cfYž'a Ubm'gYb]cfg`ZU]`hc`fYdcfh`h\YgY  
gWŁa gž'k ]h\`cb`m'&' i `cZ'h\cgY`U[ YX`+\$!+- `WŁa ]b[ `Zcfk UfXž  
\][ \`][ \h]b[ `h\Y`bYYX`Zcf`[ fYUhYf`Uk UfYbYgg`UbX`YXi WŁh]cb  
UVci h`h\YgY`f]g\_g"

H\Y`DUh\`: cfk UfX

H\Y`WŁbgYei YbWŁg`cZ'h\YgY`gWŁa g`UfY`gYj YfYž`UZZYWh]b[  
Ya ch]cbU`k Y``!VY]b[ `UbX`cj YfU``\YU`h\`Ua cb[ `c`XYf`UXi`hg"  
GWŁa g``\_Y`h\Y`cbY`]bj c`j ]b[ `8cb[ `UbX`M`\\)[ \`][ \h`U`Wf]h]WŁ`  
bYYX`Zcf`WŁa a i b]hm]bhYfj Ybh]cb`UbX`gi ddcfh``9Xi WŁh]cb  
WŁa dU][ bg`cb`fYWŁ[ b]n]b[ `gWŁa g`UbX`YbWŁi fU[ ]b[ `fYdcfh]b[  
WŁi `X`\Y`d`a ]h][ UhY`h\YgY`f]g\_g"

5g`h\YgY`]bW]XYbhg`VYWŁa Y`a cfY`ZFYei Ybhž'k Y`a i gh`fYa U]b  
j ][ ]`Ubh`UbX`dfcUWh]j Y`]b`dfchYWh]b[ `ci f`j i `bYfUV`Y`dcdi `Uh]cbg"  
Æg`WYUf`h\Uh`ZFu i XghYfg`UfY`[ Yhh]b[ `a cfY`gcd\]gh]WŁhYXž`Vi h  
hc[ Yh\Yfž`ci f`WŁa a i b]hm`WŁb`W`h]j UhY`Ub`Uha cgd\YfY`cZ  
Uk UfYbYgg`UbX`gUZYhm``5ZhYf`U``ž`h\YfY`g`gca Yh\]b[ `hc`VY`gU]X`Zcf  
VY]b[ `dfYdUfYX`°

8YhU]`g	
Cfh	FcW`_YX[ Yž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "Z`cf]XUhcXUm"WŁa</li><li>• k k k "WŁa dUf]hYWŁ "WŁa</li><li>• k k k "UUfd"cf[</li></ul>

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh