

GdUWŁ 'GYh'hc '@Ui bWŁ '5a Uncb/ ĸ \$' - /g  
Dfc ^YWh? i ]dYf'GUhY``]hYg'Zfca ': `cf]XU

GdUWŁ 'jg'gYh'hc ``Ui bWŁ '5a Uncb/ ĸ \$' - /g'Dfc ^YWh? i ]dYf  
gUH Y``]hYg'Zfca '7UdY'7UbUj YfU``cb'đ `m%\*žYb\UbWjb[ '[ `cVU'  
VfcUXVUbX'UWŁgg"



7UdY'7UbUj YfU``GdUWŁ': cfWŁ'GhUh]cbž'6fYj UfX'7ci bhmž  
: `cf]XUž'! G5'!5g'h\Y'gi b'VY[ ]bg'hc'f]gY'cj Yf'7UdY'7UbUj YfU``  
YI W]hYa Ybh']g'Vi ]'X]b[ 'Zcf'Ub'Yj Ybh'h\Uh'a Ubm'\Uj Y'W]fWYX'cb  
h\Y]f'WŁ'YbXUfg"7'WŁCf'UbXc'fYdcfhg'h\Uh'GdUWŁ'jg'fYUXm'hc  
'Ui bWŁ'5a Uncb g'Ua V]h]ci g'Dfc ^YWh? i ]dYf"H\Y``Ui bWŁ'jg  
gWŁYXi `YX'Zcf'K YXbYgXUmž'đ `m%\*ž'k ]h\`h\Y'k ]bXck 'cdYb]b[ 'Uh  
&.% 'U"a "'H\]g'k ]``VY'U'g][ b]Z]WŁbh'ghYd'Zcf'5a Uncb'Ug]h  
j Ybhi fYg']bh'c'h\Y'\[ \`m'WŁa dYh]h] Y'gUH Y``]hY'VfcUXVUbX'a Uf\_Yh"

H\Y': U'WŁb' - 'fcWŁ\_Yh'k ]``VY'XYd`cmYX'Zfca 'GdUWŁ'@Ui bWŁ  
7ca d'YI '( \$'fG@7!( \$Ł'Uh'7UdY'7UbUj YfU``GdUWŁ': cfWŁ'GhUh]cbž  
a Uf\_]b[ 'h\Y'Z]fgh'Z][ \h'Zcf'h\]g'dUfh]W `Uf'fcWŁ\_Yh g'Z]fgh'ghU[ Y  
VccghYf"5ZhYf'h\Y']b]h]U`ghU[ Y'cZ'h\Y``Ui bWŁž'h\Y'VccghYf']g'gYh'hc

a U\_Y`U`XfUa Uh]W`UbX]b[ `cb`h\Y`5`G\cfhZU``cZ; fUj ]hUg`XfcbYg\]d  
`cWWhYX`]b`h\Y`5h`Ubh]WCW`Ub``H\]g`a ]gg]cb`U]a g`hc`XYd`cmi&( ?i ]dYf`gUhY``hYg`]bhc`ck!9Ufh`cfV]hZ`YI dUbX]b[ `5a Uncb g  
gUhY``hY`WcbghY``Uh]cb"

H\Y`F UW`Zcf`6fcUXVUbX`Gi dfYa UWm

5a Uncb g`Dfc`YWh?i ]dYf`\c`Xg`Ua V]h]ci g`d`Ubg`hc`Ui bW`a cfY  
h\Ub``ž&\$`\$`gUhY``hYgž`U``]bhYbXYX`hc`XY`]j Yf`UZZcfXUV`Y  
VfcUXVUbX`gYfj ]W`hc`i bXYfgYfj YX`Wca`a i b]h]Yg[ `cVU``m`H\Y  
]b]h]Uh]j Yž`k \]W`ghUfhYX`]b`&\$%-ž`]g`YX`VmF`U`YYj `6UXmU`ž  
dfYj ]ci g`m`U`j ]W`dfYg]XYbh`Uh`GdUWL`"5]a ]b[ `hc`g]a d`]Zm`UW`gg  
hc`VfcUXVUbXž`Dfc`YWh?i ]dYf`]g`gYh`hc`Wca`dYhY`YUX!cb`k ]h\  
GdUWL`g`GhUf`]b\_ž`k \]W`W`ffYbh`m`VcUghg`bYUf`m, ž\$`\$`\$`gUhY``hYg  
UbX`cj Yf`g]l`a ]``cb`W`ghca`Yfg"

<ck Yj Yfž`h\]g`]gb`h`f`gh`U`g]a d`Y`Wca`dYh]h]cb``5g`XYhU`]YX`Vm  
: `cf]XU`HcXUmž`5a Uncb`\Ug`V][`d`Ubg`U`YUX.`cj Yf`, \$`Ž`hi`fY  
`Ui bW`Yg`d`UbbYX`k ]h\`j`Uf]ci g`Wca`dUb]Yg``7c`YWh]j Y`mž`h\YgY  
a ]gg]cbg`Wci`X`\Y`d`YghUV`]g\`U`~`%\$`V`]`cb`\][`!gdYXX`]bhYfbYh  
bYhk`cf\_`h\Uh`dfca`]gYg`hc`gYfj Y`bch`f`gh`\ca`Ygž`Vi`h`U`gc  
Vi`g]bYggYgž`\cgd]hU`gž`UbX`gW`cc`g`UW`fcgg`h\Y`[ `cVY"

Dfc`YWh?i ]dYf.`5`HYW`bc`c[ ]WU``@YUd

H\Y`Wca`a ]ha`Ybh`hc`Dfc`YWh?i ]dYf`]g`g][`b]Z]WUbhž`k ]h\`5a Uncb  
di`hh]b[ `a`cfY`h\Ub``%\$`V`]`cb`]bhc`a`U\_]b[ `\][`!gdYXX`]bhYfbYh  
UW`gg]V`Y`hc`U``H\Y`dfc`YWh]g`VUW`YX`Vm5a Uncb g`fYgYUfW`  
VUgY`]b`K`Ug\]b[`hcbž`k \]W`]g`hUg`YX`k ]h\`XYj`Y`cd]b[ `h\Y  
bYW`ggUfmi]bZfUghfi`Whi`fY`UbX`[`fci`bX`Wca`a`i`b]WUh]cb`VUgYg`Hc  
UXX`Ž`Y`hc`h\Y`Z]fYž`5a Uncb`K`YV`GYfj ]W`g`]g`YbX]b[`]hg  
bYhk`cf\_]b[ `gi`ddcfhž`Ybgi`f]b[ `U`fcVi`gh`Zci`bXUh]cb`Zcf`h\Y  
gUhY``hY`gYfj ]W`"

K`\]Y`GhUf`]b\_`\Ug`U`fYUXm`YghUV`]g\YX`U`Zcch\c`X`]b`h\Y`a`Uf`Yhž  
cZZYf]b[ `gdYXXg`VYhk`YYb`) \$!&\$`\$`A`Vdg`UbX`dfYa`]i`a`dUW`U[`Yg  
[`c]b[ `i`d`hc`) \$\$`A`Vdgž`Dfc`YWh?i ]dYf`U]a`g`Zcf`U`a`Ul`]a`i`a`gdYXX  
cZ(`\$\$`A`Vdg`k`\Yb`]h`Wca`Yg`cb`]bY``7ca`dUf]gcbg`VYhk`YYb`h\Y

hk c`gYfj jWg`UfY`dYf\Udg`dfYa Uhi fY`g]bWž`Ug`cZ`bck ž`Dfc`YWh  
?i ]dYf`\Ug`mYh`hc`Ui bW\`]hg`dfchchmdYgž`k \]`Y`GhUf`]b\_ g`bYhk cf\_  
]g`cb[ c]b[ "6i h`h\Y`YI W]hYa Ybh`]g`WfhU]b`m`dU`dUV`Yž`k ]h\  
5a Uncb g`d`Ubg`i bZc`X]b[ `fUd]X`m"

5g`h\Y`Ui bW\`XUm`UddfcUW\Ygž`cbY`WUb h`h\Y`d`Vi h`k cbXYf`k \Uh  
h\]g`k ]`a YUb`Zcf`h\Y`Zi hi fY`cZ`]bhYfbYh`UW\gg[ `cVU`m`K ]`  
Dfc`YWh?i ]dYf`XY`j Yf`cb`]hg`dfca ]gY3`H]a Y`k ]`hY`ž`Vi h`]hg  
WfhU]b`m`U`a ca Ybh`k cfh`k UhW\]b[ `Ug`k Y`cc`i d`hc`h\Y`g\_]Yg  
cb`ž`m%\*"

5bX`]Z`mci fY`gh`]`W f]ci g`UVci h`\ck`]h`U`k cf\_gž`A U\_YI gYCZ  
dfcj ]XYg`U`XY`YdYf`]bg][ \h`]bhc`h\Y`hYW\ b]WU`Ugd]fUh]cbg`cZ`h`g  
]bbcj Uh]j Y`dfc`YWh"?YYd`mci f`YmYg`dYY`YXž: `cf]XU/h\Y`fUW\`Zcf  
VfcUXVUbX`gi dfYa UWm`]g`↑ gh[ Yhh]b[ `ghUfhYX°

8YhU]`g	
Cfh	7UdY`7UbUj YfU`GdUW\`: cfW\`GhUh]cbž 6fYj UfX`7ci bhmž: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "W]W_cf`UbXc"WŁa</li><li>• k k k "Zcf]XUhcXUm"WŁa</li><li>• k k k "a U_Yi gYcZ"WŁa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh