

H\ fYY': `YY`GWbY`cZ`6fYj UfX`7ci bhm`< ]h!  
UbX!Fi b`/K ]hbYggYg`BYYXXYX`

6fYj UfX`7ci bhm`fYdcfhg`i f[ Ybh`gYUfW\Yg`Zc`ck ]b[ ` \]h!UbX!  
fi b`]bW]XYbhgž` \][ ` \][ \h]b[ `Xf]j Yf`fYgdcbg]V`]h]Yg`UbX`gUZYhm  
a YUgi fYg"

6fYj UfX`7ci bhmž': `cf]XU`!`5`[ fUj Y`]bW]XYbhi bZc`XXYX`]b  
6fYj UfX`7ci bhm`cb` ħ bY`%%ž`&\$&) ž`Ug`Ui h\cf]h]Yg`fYgdc bXXYX`hc`U  
\]h!UbX!fi b`WfUg\`h\Uh`YZh`hk c`dYXYghf]Ub g`XYUX`UbX`fYgi`hYX`]b  
Ubch\Yf`\]h!UbX!fi b`]bj c`j ]b[ `U`ZYY]b[ `j Y\]WY`"H\Y': `cf]XU  
<][ \k Um`DUhfc`fi <DŁ`]g`bck`UWh]j Y`m di fgi ]b[ ``YUXg`]b`k \Uh`\Ug  
VYWĉa Y`U`X]ghi fV]b[ `gYf]Yg`cZ`]h!UbX!fi b`Yj Ybhg`]b`h\Y`UfYU"

Ĥ`h\Y`Z]fgh`fYdcfhž`hk c`a Yb`UbX`U`k ca Ub`UfY`VY]b[ `gci [ \h`UZhYf  
UVUbXcb]b[ `h\Y]f`j Y\]WYž`U`&\$&%`8cX[ Y`7\Uf[ Yfž`Uh`h\Y`gWbY`cZ  
U`WfUg\`cb`GhUhY`F`cUX`) &\$`"H\]g`]bW]XYbh`cWw ffYX`Ĥ gh`YUgh`cZ  
7cl`F`cUX`Zc`ck ]b[ `U`fYW`Ygg`fUW`cb`ĤhYfghUhY`- ) ž`UWwĉfX]b[ `hc  
**7`jW`Cf`UbXc`**"5ZhYf`Uk`YbZcfWw`a Ybh`UhY`a dhYX`U`hfUZZ]Wghc`dž  
h\Y`7\Uf[ Yf`Z]ddYX`cbhc`GF!) &\$`UbX`WfUg\YX`]bhc`U`&\$%\$  
A YfW fmA ]`Ub"

: UhU`7c``]g]cb`cb`Ĥ- )

Ĥ`U`hfU[ ]Whk ]gh`fY`UhYX`hc`h\Y`gUa Y`cb[ c]b[`]bj Ygh][ Uh]cbž`U  
gYdUfUhY`\]h!UbX!fi b`Wĉ``]g]cb`cb`ĤhYfghUhY`- )`WU]a YX`h\Y``]j Yg  
cZ`hk c`dYXYghf]Ub gž`k \c`k YfY`]XYbh]Z]YX`Ug`gi fj Ymcfg`Zfca  
9bhYfdf]gY`UbX`8Y`hc`bU`"H\]g`]bW]XYbhž`cWw ff]b[ `Uh`a`]Y`a Uf`Yf  
%+&ž`]bj c`j YX`U`&\$&%: fY][ \h]bYf`7UgWUX]U`hfUWĉf!hfU]Yf`h\Uh  
j YYfYX`cZ`h\Y`fcUX`UbX`ghfi W`h\Y`a Yb`k \]Y`h\Y`m`k YfY`k U`\_]b[  
cb`h\Y`g\ci`XYf`"H\Y`Xf]j Yf`ZYX`h\Y`gWbY`]b]h]U`m`Vi h`k Ug`UhYf  
UddfY\YbXXYX`]b`DU`a`6YUW\7ci bhm`"H\Y`ZUhU`]h]Yg`\Uj Y`YX`hc

fYbYk YX`Wc bWfbg`fY[ UfX]b[ `dYXYghf]Ub`gUZYhmž`Ug`H\Y`5dcd\_U  
J c]WV`fYdcfhYX"

K ]hbYggYg`UbX`h\Y`dUggYb[ Yf`cZ`h\Y`dUf\_YX`j Y\`]WY`]bj`c`j YX  
fYdcfhYX`bc`]b`f`f]Yg`Zfca`h\Uh`Wc``]g]cbž`Vi`h`h\Y`ZUhU`]h]Yg  
i`bXYfgWc`fY`h\Y`f]g\_g`fcUX`i`gYfg`ZUW`"GUX`mž`h\YgY`hk`c`XYUh`g  
UXX`hc`:`cf]XU`g`hfc`i`V`]b[ `ghUh]gh]Wg`fY[ UfX]b[ `h]h!UbX!fi`b  
]bW]XYb`hgž`k`h\`UW`Wc`i`b`hYX`Zcf`&+%`ZUhU`]h]Yg`]b`h\Y`dUgh`mY`Uf  
U`cbYž`a`U\_]b[ `i`d`U`g][`b]Z]WU`b`h`d`c`f`h]cb`c`Z`h\Y`b`Y`Uf`m`&) i`c`Z`U`  
WfUg`Yg`]b`h\Y`ghUhY`"5g`:`@< GA J`h\][`h\][`h`hgž`a`c`gh`h]h!UbX!fi`b  
ZUhU`]h]Yg`]bj`c`j Y`j`i`b`YfUV`Y`fcUX`i`gYfgž`]bWi`X]b[ `dYXYghf]Ub`g  
UbX`V]WmW]ghg"

@Y[ U`F`Ua` ]Z]WU]h]c`b`g`UbX`GUZYhm`A`Y`Ugi`fYg`

H\Y`Y[ U`Wc`bgYe`i`Y`bW`g`Zcf`ZYY]b[ `h\Y`gW`bY`c`Z`U`WfUg`UfY  
gYj`YfYž`dUfh]W`Uf`m`Zcf`h\cgY`]bj`c`j YX`]b`ZUhU`]h]Yg`"H\Y`5Ufcb  
7c\Yb`@]ZY`DfchYWh]cb`5Wž`YbUWhYX`]b`&\$%(`ž`a`UbXUhYg`U  
a`]b]a`i`a`d`f]gcb`hYfa`c`Z`Zci`f`mY`Ufg`Zcf`h\cgY`YUj`]b[ `ZUhU`  
WfUg`Ygž`k`h\`d`chYb`h]U`Y`gWU`Uh]cb`g`hc`" \$`mY`Ufg`XYdYbX]b[ `cb`h\Y  
W]fW`a`ghUbW`g`"H\Y`dYbU`h]Yg`Zcf`h]h!UbX!fi`b`c`ZZYbgYg`WU`b`VY  
XUi`bh]b[ ž`fUb[ ]b[ `Zfca`Z]bYg`hc`g][`b]Z]WU`b`h`U`]`h]a`Yž`UbX`fYZYWh  
h\Y`gYf]ci`g`b`Uhi`fY`c`Z`h\YgY`]bW]XYb`hg"

A`cfYcj`Yfž`h\Y`:`<D`Ya`d`h\Ug]nYg`h\Y`bYW`gg]hm`Zcf`Xf]j`Yfg`hc  
fYa`U]b`Uh`h\Y`gW`bY`c`Z`Ub`UWU]XYb`hž`W`Y`W`\_`cb`U`d`Ufh]Yg  
]bj`c`j YXž`UbX`fYdcfh`h\Y`]bW]XYb`h`hc`Ui`h\cf]h]Yg`"H\Y`]a`dcfhUbW  
c`Z`gi`W`a`Y`Ugi`fYg`]g`Y`W`c`YX`]b`h\Y`ghU[ [ Yf]b[ `ghUh]gh]Wg.`c`j`Yf  
,`%i`c`Z`h]h!UbX!fi`b`ZUhU`]h]Yg`]b`&\$&`c`W`W`ffYX`Xi`f]b[ ``ck`!  
j`]g]V`]h`m`Wc`bX]h]cb`gž`gi`W`Ug`XUk`b`cf`Xi`g\_"

5g`h\Y`Wc`a`a`i`b]hm`fYY`g`Zfca`h\YgY`Yj`Yb`hgž`Uk`Yb`ZcfW`a`Y`bh  
YbWc`i`fU[ Yg`Ub`mc`bY`k`]h\`]b`Zcf`a`Uh]cb`UVci`h`h\Y`]bX]j`]Xi`U`g  
ZYY]b[ `h\Y`h]h!UbX!fi`b`cb`GhUhY`F`cUX`)`&\$`hc`Wc`a`Y`Zcfk`UfX`UbX  
Ugg]gh`]b`]XYb`h]Zm]b[ `h\YgY`gi`gdY`W`hg`"H]dg`WU`b`VY`dfcj`]XYX  
h\fc`i`[`h\`:`<D`Uh`i`" (+`cf`Ubcbma`ci`g`m`hc`7f]a`Y`GhcddYfg`Uh  
,`\$\$(`&`!`,`(`,`++"

H\]g'hfci V`]b[ `Vi fgh'cZ`]\h!UbX!fi b`]bW]XYb hg`\][ \`][ \ hg`U`Wf]h]WU`  
bYYX`Zcf'hfUZZ]WgUZYhm!Uk UfYbYgg`UbX`h\Y`]a dcfhUbW`cZ`Uk Z` `VY\Uj ]cf`cb`h\Y`fcUXg""9j Yfm!Xf]j Yf`\Ug`U`fYgdcbg]V`]`hm!hc  
i d\c`X`h\Y`gUZYhm!cZ`U``fcUX`i gYfgž`Ygh!k Y`gYY`Z`fh\Yf'hfU[ YX]Yg  
i bZc`X``]\_Y`h\cgY`k ]hbYggYX`h\]g`dUgh!k YY\_"

8YhU]`g	
Cfh	6fYj UfX`7ci bhmž: `cf]XU
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "W]W_c f`UbXc"WŁa</li><li>• h\YUdcd_Uj c]WY"WŁa</li><li>• k k k "Z`\ga j "[ cj</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh