

H]hi gj]`Y`A Ub`7cbj]WhYX`cZ`7\]`X`GYI i U`
5Vi gY` : UWg`@[ZY`]b`Df]gcb

5`H]hi gj]`Y`a Ubž? f]gh]UbY`7U`Yfcž`ZUWg`]ZY`]b`df]gcb`UZhYf
Wcbj]Wh]cb`Zcf`W\]`X`gYI i U`UVi gY`]bj`c`j]b[`hk`c`j]Wh]a gž
U[Yg`%%UbX`i bXYf"



H]hi gj]`Yž: `cf]XUž`I G5`!`†b`U`hfc i V`]b[`WUgY`Ya Yf[]b[`Zfca
6fYj UfX`7ci bhmž` (`!mYUf!c`X`? f]gh]UbY`7U`Yfc` \Ug`VYYb`Zci bX
[i]`hmicZ`\Y]bci g`Wf]a Yg`]bj`c`j]b[`gYI i U`UVi gY`U[U]bgh`hk`c
mci b[`]f`gž`]bWi`X]b[`Ub`%%mYUf!c`X`VUVMg]hhYf`"5`†fm`Wcbj]WhYX
7U`Yfc`cb`%\$`Wci bhg`cZ`Yk`X`UbX`UgWj]ci g`a`c`YghUh]cb`UbX`h`Y
X]ghf]Vi h]cb`cZ`cVgWbY`a Uhyf]U`hc`a]bcfg`"H`Y`cZZYbgY`hc`_
d`UW`]b`7U`Yfc`g`H]hi gj]`Y`UdUfha`Ybhž`k` \YfY` \Y`i gYX` \]g
dcg]h]cb`cZ`hfi gh`hc`YI d`c`]h`h`Y`j]Wh]a g`"5g`U`WcbgYe i YbW`cZ
h`YgY`UddU`]b[`UWh]cbgž` \Y`ZUWg`U`dchYbh]U`]ZY`gYbhYbW`
k]h`ci h`h`Y`W\UbW`cZ`dUfc`Y`k` \Yb` \Y`]g`gYbhYbW`X`cb`5i [i gh
&\$ž`&\$&) "`BchUV`mž`h`Y`h]a Y`]bY`cZ`h`YgY`Yj Ybhg`WcbW]XYg`k]h`U
dYf]cX`cZ[f]YZ`Zcf`7U`Yfcž`k` \cgY`k]ZY`dUggYX`Uk Um`Zfca
7CJ`-8!%-`a`cbh`g`VYZcfY`h`Y`UVi gY`WJa`Y`hc`] [\h"

H\Y`Yj]XYbW`dFYgYbHYX`Xi f]b[`h\Y`hf]U`k Ug`XUa b]b[ž`k]h\`
hYgh]a cb]Yg`Zfca `Vch\`j]Wh]a g`XYhU]`]b[`h\Y`hfUi a Uh]W`
YbW`ci bhYfg``7U`Yfc g`W`bZYgg]cb`UVci h`Yb[U[]b[`]b`gYI i U``UWhg`
k]h\`h\Y`[]f`g`Z fh\Yf`gc`]X]Z]YX`h\Y`WUgY`U[U]bgh`\`ja ``
DfcgYW`hcfgž`XYhYfa]bYX`hc`gYW`fY`U`W`bj]Wh]cbž`cdhYX`Zcf`U`hf]U`
k]h\ci h`cZZYf]b[`U`d`YU`XYU``H\Y`]bj Ygh][Uh]cb`i bZc`XYX`U[U]bgh`
U`VUW`Xfcd`cZ`]bW`fYUg]b[`W`bW`fbg`UVci h`W\`]X`YI d`c]hUh]cbž`
dUfh]W`Uf`m]b`h\Y`k U`Y`cZ`h\Y`7CJ`8!%-`dUbXYa]W`

7CJ`8!%-`g`a dUWh`cb`7\`]X`9I d`c]hUh]cb`

H\Y`VUW`Xfcd`cZ`h\]g`WUgY`g\YXg`][\h`cb`U`k cffm]b[`hfYbX`h\Uh`
\Ug`Ya Yf[YX`[`cVU``mXi f]b[`h\Y`dUbXYa]W`FYdcfhg`Zfca`
**=B H9F DC @`\\[\`][\h`h\Uh`h\Y`7CJ`8!%-`W`g]g`\Ug`YI UW`fVUhYX`
W\`]X`gYI i U``UVi gYž`k]h\`a Ubm`WUgYg`[c]b[`i bfYdcfhYX``GW`cc`g`
WcgYXž`W\`]XfYb`hi fbYX`hc`j]fhi U``YXi WUh]cbž`UbX`h\Y`f`dFYgYbW`
cb`]bY`]bW`fYUgYX`XfUa Uh]WU``m`Gi W\`ghYdg`cdYbYX`i d`bYk`
Uj Ybi Yg`Zcf`cZZYbXYfgž`W`a d`]WUh]b[`YI]gh]b[`dfchYWh]cbg``**

5W`cfX]b[`hc`=B H9F DC @g`Z]bX]b[gž`g][b]Z]WUbh`W`Ub[Yg`\Uj Y`
cW`ffYX`]b`\ck`W\`]X`gYI i U``YI d`c]hUh]cb`a UhYf]U``]g`g\UfYX`UbX`
W`bgi a YX``H\Y`]gc`Uh]cb`WUi gYX`Vm`cW`Xck bg`UbX`gcW]U`
fYghf]Wh]cbg`\Ug`\Y][\hYbYX`h\Y`j i `bYfUV`]hm`cZ`W\`]XfYbž`a U_]b[
h\Ya`a cfY`gi gW`dh]V`Y`hc`[fcca]b[`UbX`YI d`c]hUh]cb``5g`h\Y`
dUbXYa]W`W`bh]bi Yg`]a dUWh]b[`ci f`XU]`m`]j Ygž`h\YgY`[f]a`
fYU`]h]Yg`UfY`Z fh\Yf`Ya d\Ug]nYXž`gi [[Ygh]b[`h\Uh`a Ubm`cZZYbgYg`
[c`i bfYdcfhYX`Xi Y`hc`h\Y`cVghUWYg`j]Wh]a g`ZUW`k`Yb`gYY_]b[
\\Y`d``

D`YUX]b[`Zcf`5k UfYbYgg`

5g`U`Ufa]b[`Ug`7U`Yfc g`WUgY`a Um`VYž`]h`]g`† gh`cbY`d]YW`cZ`U`
`Uf[Yf`di nn`Y``5b`UbU`mg]g`Vm`**K YDfchYWh`;** `cVU``5``]UbW`
]bX]WUhYg`h\Uh`bch`cb`m`\Ug`i bgi dYfj]gYX`]bhYfbYhi gU[Y`gcUfYX`
Xi Y`hc`cW`Xck bgž`Vi h`h\YfY`]g`U`gc`Ub`cj YfU``]bW`fYUgY`]b`cb`]bY`
W\`]X`gYI i U``YI d`c]hUh]cb``=bghUbW`g`cZ`W`YfW]cbž`YI hcfh]cbž`UbX`
a Ub]di `Uh]cb`cZ`a]bcfg`\Uj Y`gi f[YXž`YW`c]b[`h\Y`YI dYf]YbW`g`cZ`
7U`Yfc g`j]Wh]a g``9W`bca]W`\UfXg\]dg`ZUW`X`Xi f]b[`h\Y`dUbXYa]W`

UfY`gYYb`Ug`dfca`ch]b[`Z`fh\Yf`]bghUbW`g`cZ`UVi`gYž`k`]h\`cZZYbXYfg
hU_]b[`UXj`UbhU[`Y`cZ`]gc`UhYX`g]hi`Uh]cbg`hc`YI`d`c]h`W\`]XfYb"

H\]g`g]hi`Uh]cb`WU``g`Zcf`Ub`i`f[`Ybh`fYgdcbgY`Zfca`W`a`a`i`b]h]Yg`UbX
`Uk`YbZcfW`a`Ybh`U`_]Y``5k`UfYbYgg`WJa`dU][`bg`U]a`YX`Uh
YXi`WUh]b[`dUfYbhg`UbX`W\`]XfYb`UVci`h`cb`]bY`f]g_g`UfY`Wfi`WjU``
K`Y`bYYX`hc`Ybgi`fY`h\Uh`fYdcfh]b[`a`YW\Ub]ga`g`UfY`]bhUWh`UbX
UW\gg[V`Yž`U``ck`]b[`Zcf`U`gk`]Zh`fYgdcbgY`hc`gi`gd]W]ci`g`UWh]j`]h]Yg"
H\Y`k`cf`X`a`i`gh`W`a`Y`hc[`Yh\Yf`hc`dfchYWh`ci`f`W\`]XfYb`UbX
dfYj`Ybhgi`W\`cW\`ffYbW`g`Zfca`VYW`a`]b[`U`bcfa`"

A`cj`]b[`Zcfk`UfXž`h\Y`ghcf]Yg`cZ`h\cgY`UZZYWhYX`a`i`gh`VY`\YUfXž`UbX
h\Y]f`d`][`\h`UXXfYggYX`\YUX!cb``K`]h\`WUgYg`_]Y`7U`Yfc`g`gYfj`]b[
Ug`U`[`f]a`fYa`]bXYf`cZ`h\Y`j`i`bYfUV`]h]Yg`h\Uh`YI`]ghž`]h`]g`YggYbh]U`
hc`ZcghYf`U`dfcUWh]j`Y`Ybj`]fcba`Ybh`h\Uh`gYY_g`hc`g\]Y`X`W\`]XfYb
Zfca`\Ufa`ž`dUfh]W`Uf`m]b`h\YgY`i`bdfYW`XYbhYX`h]a`Yg"

8YhU]`g	
Cfh	H]hi`gj`]Yž:`cf]XUž`I`G5
E`i`Y``Yb	<ul style="list-style-type: none">• k k k "Z`cf]XUhcXUm"W`a• k k k "]bhYfdc`"]bh• k k k "k`YdfchYWh"cf[

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb"bYh