

HfUXYf'æY/ ĸ \$' - /g'5ddfcj YX'Zcf'J]YfU.
9I W]hYa Ybh'6i]`Xg'Zcf'@cWU`'8YVi h°

6fYj UfX'7ci bhm'cZ]W]U`g'\Uj Y'Uddfcj YX'Ub'YUf'mighUfh
dYfa]h'Zcf'HfUXYf'æY g']b'J]YfUž'gdUf_]b['YI W]hYa Ybh
Ua cb['fYg]XYbhg"



&&&%Hck b'7YbhYf'5j Ybi Yž'J]YfUž': @ž'I G5'!'5g'YI W]hYa Ybh
Vi VV'Yg'cj Yf']b'6fYj UfX'7ci bhmž'h\Y'Uddfcj U'Zcf'Ub' YUf'mighUfh
dYfa]h '\YfU`Xg'h\Y'dcgg]V`Y'Uff]j U`cZ'HfUXYf'æY g'h'c'J]YfU" 'C b
ġ `m'%%ž`cWU`cZ]W]U`g[fUbhYX'h\Y'bYWggUfmidYfa]h'Zcf
Wcbghfi W]cb'Uh'&&&%Hck b'7YbhYfž'5j Ybi Y'J]YfUž'dfYj]ci g`m
\ca Y'h'c'U'A]W\UY`g'WfUZh'ghcfY""H\]g'a Uf_g'U'g][b]Z]W]b'highYd
Zcfk UfX'Zcf'Ub'UfYU'h\Uh'\Ug`cb['Ubh]W]dUhYX'U'HfUXYf'æY g
'cW]h]cbž'dUfh]W`Uf'miUZhYf'dUgh'UhhYa dhg'ZY``g\cfhž']bWi X]b['U
ZU]`YX'V]X']b'&\$%+ 'Zcf'A Yff]hh'ğ'UbX'UbX'U' [fUggfcc'hg'YZcfh']b
&\$%- 'U]a YX'Uh'h\Y'9Ui ' ; U``Y'5fhg'8]ghf]W]"<ck Yj Yfž'k \]Y'h\Y
Vi nn'f]b[g`ci Xž'HfUXYf'æY g'UbX'5j Ybi Y'J]YfU`cZ]W]U`g'\Uj Y'mYh
hc'WcbZ]fa 'h\Y'ghcfY g'cdYb]b["

H\Y`Wc b hfUW hcf`gY h`hc`Vf]b[`h\]g`j`]g]cb`hc``]ZYž`H\ca Ug!; fUW`
7cbghfi`Wh]cbž`bWž`]g`[`YUf]b[`i`d`hc`a`U_Y`h\Y`a`cgh`cZ`h\Y`YUf`m
ghUfh`dYfa`]hž`k`\]W\`U``ck`g`Wcbghfi`Wh]cb`hc`Wca`a`YbW`Yj`Yb
VY`ZcfY`Z]bU``Uddfcj`U``C`Z`Wci`fgYž`h\]g`Wca`Yg`k`j`h\`U`WUj`YUh`Ubm
k`cf_`]g`Uh`h\Y`Udd`]WUbh`g`f]g_`UbX`WUb`h[`c`VYmcbX`h\Y`Z]fgh
fYei`]fYX`]bgdYWh]cb``C`bY`WUb`h\Y`d`Vi`h`k`cbXYf.`k`]``h\]g`VY`h\Y
j`]VfUbh[`fcW`fm`\Uj`Yb`h\Y`Wca`a`i`b]hm`\Ug`VYYb`mYUfb]b[`Zcf3

7ca`a`i`b]hm`F`Ygdc`bgY`UbX`7`U``Yb[`Yg

F`Yg]XYbhg`cZ`J`]YfU`UbX`gi`ffci`bX]b[`6fYj`UfX`\Uj`Y`g\`ck`b`U
dU`dUV`Y`]bhYfYgh`]b`k`Y`Wca`]b[`HfUXYf`xY`g``5g`9j`U`F`Umž`J`]W`
DfYg]XYbh`cZ`7ca`a`i`b]hm`A`UbU[`Ya`Ybh`UbX`7ca`a`i`b]WU]cbg`cZ
H\Y`J`]YfU`7ca`dUbmž`fYa`Uf_YX`]b`Ub`]bhYfj`]Yk`ž`h\Y`Wca`a`i`b]hm`g
UddYh]hY`Zcf`gi`W\`fYhU`]Yfg`]g`W`fhU]b`m`h\YfY``<`ck`Yj`Yfž`J`]YfU
W`ffYbh`m`UW_g`h\Y`gdYW]Z]WWf]hYf]U`HfUXYf`xY`g`gYY_g`Zcf`bYk
`c`WU]cbgž`k`\]W\`dcgYg`U`bchUV`Y`W\`U``Yb[`Y``H\]g`a`Yh]W``ci`g
gY`YWh]cb`dfcW`gg`hU_Yg`]bh`c`UW`Wci`bh`ZUW`hcf`g`_]Y`XYa`c[`fUd\]Wgž
W`ghca`Yf`dfci`]a`]hmž`UbX`fYU`YghUhY`Uj`U`]UV`]`]hm`K`]h\`U
dcdi`Uh]cb`cZ`Ufci`bX``)`ž\$`\$`ž`J`]YfU`g`[`Yc[`fUd\]W`UbXgWUdY
]bWi`XYg`g][`b]Z]WUbh`k`UhYf`UbX`WcbgYfj`Uh]cb`UfYUgž`Wca`d`]WU]b[
dchYbh]U`Wca`a`YfW]U`XYj`Y`cda`Ybh"

8Ygd]hY`h\YgY`\i`fX`Ygž`cWU``]b\UV]hUbhg`UfY`_YYb`cb`ei`U`]hm
g\`cdd]b[`Yl`dYf]YbW`g``: `c`_g`a`Um`VY`k`]``]b[`hc`hfUj`Y`h\Y
X]ghUbW`Zcf`HfUXYf`xY`gi`b]ei`Y`cZYf]b[`gž`k`\]W\`]bWi`XY`df]j`UhY!
`UVY`dfcXi`Wgž[`ci`fa`Yh`gbUW_gž`UbX`cf[`Ub]W
gY`YWh]cbg`Wca`a`cb`ghUd`Yg`h\Uh`a`U_Y`h\]g`W\U]b`VY`cj`YX
UW`cgg`h\Y`l`"G"

K`\Uh`A`U_Yg`HfUXYf`xY`g`GdYW]U`3

Gcž`k`\Uh`XcYg`HfUXYf`xY`g`Vf]b[`hc`h\Y`hUV`Y`h\Uh[`Yhg`Yj`Yfmc`bY
gc`Yl`W]hYX3`H\Y`Wca`dUbmž`Zci`bXYX`]b`%-)` , `Vm`xY`7ci`ca`VY`]b
DUgUXYbUž`7U`]Zcfb]Už`cf][`]bU``m`VY[`Ub`Ug`U`Wcbj`Yb]YbW`ghcfY
Vi`h\Ug`g]bW`V`cggca`YX`]bh`c`U`bUh]cbU`gYbgUh]cbž`bck`VcUgh]b[
cj`Yf`)`\$\$`c`WU]cbg`UW`cgg`h\Y`l`b]hYX`GhUhYg``5W`ei`]fYX`Vm`5`X]
BcfX`]b`%-`+-`ž`HfUXYf`xY`g`Yl`dUbXYX`]hg`Zc`hdf]bhž`VYWca`]b[

_bck b'Zcf]hg'Wca a]ha Ybh'hc'UZZcfXUV]'hmiUbX'U'Zf]YbX`m
g\cdd]b['Uha cgd\YfY"

5WwcfX]b['hc']bg][\hg'Zfca ' :]bX'A m'xYž'h\Y '[fcWfmiW\U]b g
'cWU]cb'ghfUHY[]Yg'UfY'Ug'i b]ei Y'Ug']hg'dfcXi Wh'cZZf]b[g'"K]h\ 'U
ghfcb['Ya d\Ug]g'cb'gi ghU]bUV]'hmiUbX'YWc!Zf]YbX`midfUWh]Wgž
HfUXYf'xY g'bch'cb`m'gYY_g'hc'dfcj]XY'ZfYg\ 'UbX'\][\!ei U`]hm
ZccX'Vi h'U'gc'U]a g'hc'\Uj Y'U'dcg]h]j Y'ja dUWh'cb'h\Y'Wca a i b]h]Yg
]h'gYfj Yg"

÷'U'Vi gh]b['[fcWfmi`UbXgWUdYž'h]g'Wca dUbm'Ya d`cmg'Ub
YI hYbg]j Y'UbU'mg]g'k \Yb'W\ccg]b['U'g]hY'"÷a dcfhUbh'ZUWh'cfg'fUb[Y
Zfca 'XYa c[fUd\]WXUhU]bWi X]b['dcdi `Uh]cb'XYbg]hmiUbX
]bWca Y`Yj Y'g 'hc'h\Y'Uj U]UV]'hmi'Z'fYU`YghUHY'UbX'Yj Yb`'cWU`
Wca dYh]h]cb""5Wwgg]V]'hmi'hc'a U'cf'fcUXg'UbX'di V`]WhfUbgdcfhž
U'cb['k]h\ 'U'ghfUHY[]Wi bXYfghUbX]b['cZ'YWcbca]W]bX]WUhcfgž
d'Umg'U'Wfi W]U`fc`Y']b'\ck 'HfUXYf'xY g'gY'YWg']hg`cWU]cbg""÷g
bch'† gh'UVci h'd'Ubh]b['U'ghcfY/']hg'UVci h'd'Ubh]b['fcchg']b'U
Wca a i b]hm'h\Uh'fYgcbUhYg'k]h\ 'h\Y]f'VfUbX'Yh\cg"

K]h\ 'h\Y'dfcgdYWh'cZ'U'HfUXYf'xY g'UddYUf]b['cb'h\Y'\cf]ncbž'h\Y
J]YfU'Wca a i b]hm'\c`Xg']hg'VfYUh\žk cbXYf]b[']Z]h'k]``Z]bU`m[Yh
]hg`cb[!Uk U]hYX'[fcWfmi[Ya '"K]``h\Ymi'c]b'h\Y'h\Y'fUb_g'cZ
h\f]``YX'g\cddYfg'k \c'fYj Y`]b'i b]ei Y'ZccXg'Uh'UZZcfXUV'Y'df]Wg3
H]a Y'k]``hY`žVi h'Zcf'bck ž'h\Y'Wca a i b]hm'fYa U]bg'WUi h]ci g`m
cdh]a]gh]W

8YhU]`g	
Cfh	&&%'Hck b'7YbhYf'5j Ybi YžJ]YfUž: @žI G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "Z'cf]XUhcXUm"Wca• h\YgdUWfWcUghfcW_Yh"Wca• Z]bXa m'cY"Wca

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh