

J YhYfUb`5fh\i f`'@ci`''@Ufa Umž'- (ž 7Y`YVfUhYX`]b`<YUfhZY`h`7YfYa cbm

5fh\i f`/ ei ch/@ci / ei ch`@Ufa Umž'U'- (!mYUf!c`X`5]f': cfWY
j YhYfUbž'fYW]j YX`\YUfhZY`h`\cbcfYg`Zfca`'<cgd]WY`cZ<YU`h\`
:]fgh`]b`ᄁX]U`Ubh]Vž': @"



ᄁX]U`Ubh]Vž': `cf]XUž'I G5`!`5fh\i f` @ci`''@Ufa Umž'U'- (!mYUf!c`X`
5]f': cfWY`j YhYfUb`fYg]X]b[`]b`ᄁX]U`Ubh]Vž': `cf]XUž'k Ug`fYWb`h`m
\cbcfYX`Vm<cgd]WY`cZ<YU`h\` :]fgh`]b`U`\YUfhZY`h`WYfYa cbm`Uh`\]g
\ca`Y``H\]g`hci`W\]b[`]Yj`Ybhž`_bck`b`Ug`h\Y` : cfYj`Yf`U`<Yfc
j YhYfUbg`\cbcf`WYfYa cbmž`]bWi`XYX`Zf]YbXgž`ZUa`]mž`UbX
WYfY[`]j`Yfg`k`\c[`]Uh\YfYX`hc`WY`YVfUhY`@ci`g`fYa`Uf`UV`Y``]ZY`UbX
a`]hUfm`gYfj`]WY"

@ci`g`ci`fbYm`hcc`_U`W\U`Yb[`]b[`]hi`fb`k`\Yb`\Y`k`Ug`X]U[`]bcgYX
k`]h\`ghU[`]Y`(`Wc`cb`WUbwYfž`'gh`U`a`cbh\`UZhYf`XY`][`\h]b[`
Ui`X]YbWYg`Uh`<Y]X]g`ᄁnn`7`i`V`k`]h\`\]g`dUgg]cb`Zcf`a`i`g]WUbX
dYfZcf`a`UbWY``7\ccg]b[`]<cgd]WY`cZ<YU`h\` :]fgh`Zcf`\]g`WYfYž`@ci`g
ZUa`]m`hcc`_`h\Y`cddcfhi`b]hm`hc`g\UfY`XYhU]`g`UVci`h\]g

Wċbhf]Vi h]cbg'Xi f]b['h\Y'?'cfYUbb'K Uf'k \Yb'\Y'k Ug'ghUh]cbYX']b
9b['UbX'"5g'dUfh'cZ'h\Y'hf]Vi hYž'@ci 'k Ug'dfYgYbhYX'k]h\ 'U
Wf]h]Z]WUhY'cZ'\cbbc'fž'U'VYUi h]Zi 'm'WfUZhYX'fYXž'k \]hYž'UbX'V'i Y
V'Ub_Yh'gh]hW\YX'Vm'j c'i bhYfYfgž'UbX'U'Zc'XYX'5a Yf]WUb
ZU['gma Vc'g'cZ'\]g'gYfj]W\ 'UbX'XYX]WUh]cb"

5`F Y Z`Y Wh]cb`cb`@[ZY

8i f]b['h\Y'WfY'a cbmž'@ci 'fYZYWhYX'cb'\]g'`ZYž'YI dfYgg]b[
[fUh]hi XY'Zcf'fYUW\]b['h\Y'ja dfYgg]j Y'a]YghcbY'cZ'-('mYUfg"
K]h\ 'Ub'UXj Ybhi fci g'gd]f]hž'\Y'fYa]b]gW\X'UVci h'\]g'X]j YfgY
WfYfYf'h\Uh'gdUbbYX'Zfca 'Ufh'gW\cc''UbX'\c'gd]hU']hm'hc'cj Yf'h\fYfY
XYW\XYg']b'\YU'h\']bgi fUbW\W\cbgi 'h]b["'8UbW]b['Uh'h\Y
DU''UX]i a 'UbX'Ui X]h]cb]b['Zcf' H\Y'9X'Gi ''j Ub'G\ck ž' '@ci g'`cj Y
Zcf'dYfZcfa UbW\ 'Ug'fYa U]bYX'U'čmci g'W\UdhYf'']b'\]g'`ZY"

9j Yb'UZhYf'h\Y'dUgg]b['cZ'\]g'k]ZY'>UbYhhY'%&'mYUfg'U[cž'@ci
W\Yf]g\Yg'`]ZY'UbX'a U]bhU]bg'U'dcg[h]j Y'ci h'cc_ž'Yj Yb'YI d'cf]b[
h\Y'k c'f'X'cZ'XUh]b["'<Y'YbW\ci fU[Yg'h\Y'mci b[Yf'[YbYfUh]cbg'hc
di fgi Y'\Udd]bYggž'bc'a UhhYf'h\Y'gW\Y'cZ'h\Y]f'Ugd]fUh]cbg'" ÷
mci '\Uj Y'U'XfYUa ž[c'Zcf']hž '\Y'UXj]gYXž'i bXYfgW\cf]b['h\Y
ja dcfhUbW\ 'cZ'gYhh]b['[cU'gž'\ck Yj Yf'ga U''

=bg][\hg']bhc`9bX!cZ!@[ZY`7UfY

@ci g'YI dYf]YbW\']g'dUfh'cZ'U'VfcUXYf'bUffUh]j Y'gi f'fci bX]b['YbX!
cZ']ZY'f9C @Ł'WfYž'dUfh]W 'Uf'mZcf'j YhYfUbg"'5'ghi Xm]bj c'j]b[
' &ž* *) 'j YhYfUbg'X]U[bcgYX'k]h\ 'hYfa]bU''WUbW\f'g\YXg'`][\h'cb
Wf]h]WU''hfYbXg']b'9C @'WfY"'BchUV'mž'h\Y'i gY'cZ'Ubh]bYcd'Ugh]W
Xfi [g']b'h\Y''Ugh'k YY_g'cZ'`]ZY'\Ug'XYWfYUgYX'cj Yf'h\Y'mYUfgž
k \]Y'\c'gd]W\ 'gYfj]W\ 'i h']nUh]cb'\Ug'f]gYb'g][b]Z]WUb'h'mž'Zfca
' &"(ı 'hc') &"*ı 'VYhk YYb'&\$-\$- 'UbX'&\$%*"H\]g'g\]Zhi bXYfgW\cfYg
U'[fck]b['fYW\ [b]h]cb'cZ'h\Y'VYbYZ]hg'cZ'\c'gd]W\ 'WfY'Ua cb[
j YhYfUbgž'Ug'h\Y'm'gYY_'W\ca Zcfh'Xi f]b['h\Y]f'Z]bU''XUmgž'fYZYWh]b[
U'a cj Y'hck UfXg'a cfY'W\ca dUgg]cbUhY'WfY'cdh]cbg'W\ca dUfYX'hc
hfUX]h]cbU''\c'gd]hU']nUh]cbg"

J YhYfUbg'cZhYb'\Uj Y'i b]ei Y'YI dYf]YbW\g'k]h\ 'dU]bž'gi ZYf]b[ž

UbX`[f]YŽ`ja dUWYX`Vmi`h`Y]f`a`]]hUfmigYfj jW` U`ZUW`hcf`h`Uh`a` Ubm
WUfY`gmghYa`g`\\Uj`Y`mY`h`hc`Z` ``m`UXXfYgg`"F`YgYUfW`[bX]WU`hYg
j`YhYfUbg`a`][`\\h`i`bXYfi`h`]]nY`dU``]Uh]]`Y`UbX`9C`@`WUfY`gYfj`jW`gž
dYf`\\Udg`Xi`Y`hc`h`h`Y]f`X]gh]bW`h`YI`dYf]YbW`g`UbX`k`Umg`c`Z`W`d]b[
k`]h`\\hfUi`a`U`UbX`c`ggž`]bWi`X]b[`DHG8`" `đ`]g`Wfi`W]U`h`\\Uh
\\YU`h`\\WUfY`[b]h]Uh]]`Yg`b`c`h`c`b`m`fYW`[`b]nY`h`YgY`gdYW]Z]WbYYXg`Vi`h
U`gc`UXUdh`hc`d`fcj`]XY`h`Y`VYgh`d`cgg]V`Y`gi`ddc`fh`Z`c`f`j`YhYfUbgž
Ybgi`f]b[`h`Y`m`fYW]]`Y`WUfY`h`Uh`U`][`bg`k`]h`h`h`Y]f`VUW`[`fci`bXg
UbX`YI`dYf]YbW`g`"

5`7U``Zcf`F`YgYUfW`[`UbX`F`YW`[`b]h]cb

;`c`VU`mž`h`YfY`]g`U`[`fck`]b[`fYW`[`b]h]cb`c`Z`h`Y`W`a`d`YI`]h]Yg
gi`ffci`bX]b[`j`YhYfUbg`\\YU`h`WUfYž`]bWi`X]b[`h`Y]f`YbX!`c`Z`]ZY
bYYXg`"đ`d`UW`g`_]`Y`h`Y`I`?`ž`h`Y`[`Ud`]b`W`a`d`fY`Y`bg]]`Y`WUfY`Z`c`f
j`YhYfUbgž`YgdYW]U`m`fY`[`UfX]b[`a`Yb`hU`\\YU`h`UbX`gcW]U`
]gc`Uh]cbž`Z`fh`Yf`Ya`d`\\Ug]nYg`h`Y`i`f[`YbW`m`Z`c`f`a`c`fY`fYgYUfW`"
H`YfY`g`U`d`fYgg]b[`b`YYX`hc`i`bXYfghUbX`VY`h`Yf`\\ck`hc`gYfj`Y`h`]g
XYa`c[`fUd`\\]Wž`k`\\]W`\\Ug`i`b]ei`Y`W`U`Y`b[`Yg`ghYa`a`]b[`Z`fca`h`Y]f
gYfj`jW`"9b`\\UbW]b[`Uk`UfYbYgg`Ua`cb[`\\YU`h`WUfY`d`fUW]h]cbYfg
UbX`YghUV`]g`\\b[`hU]`c`fYX`d`fc[`fUa`g`UfY`j`]hU`ghYdg`]b`h`Y`f][`\\h
X]fYW]h]cb`"

5g`@ci`@Ufa`Umg`ghcfm`VYUi`h]Z` ``m`]`i`ghfUhYgž`\\cbcf]b[`ci`f
j`YhYfUbg`k`\\]Y`Ybgi`f]b[`h`Y`m`fYW]]`Y`W`a`dUgg]cbUhY`UbX
Uddfcdf]UhY`WUfY`Xi`f]b[`h`Y]f`Z]bU`W`UdhYf`]g`U`WU`gY`k`Y`U``WU`b
fU`m`VY`\\]bX`"@Yhg`hU`_Y`U`W`Y`Z`fca`@ci`g`]ZY`UbX`W`cbh]bi`Y`hc
di`g`\\Z`c`f`ja`d`fcj`Ya`Yb`hg`]b`j`YhYfUbg`\\YU`h`WUfYž`fYW`[`b]n]b[
h`Y]f`gUW]Z]W`g`UbX`h`Y`i`b]ei`Y`b`YYXg`h`Uh`Uf]gY`Xi`f]b[`h`Y]f`YbX!
c`Z`]ZY`c`i`fbYm`"

8YhU]`g	
Cfh	đX]U`Ubh]Wž: `cf]XUž`I`G5
Ei`Y``Yb	<ul style="list-style-type: none">gdUW`W`UghXU]`m`W`adi`Va`YX`"bW]"b`a`"b]`\\`"[`cjda`WbW]"b`a`"b]`\\`"[`cj

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh