

J]YfU`K fYgh`Yfg`9a a U`<cddY`UbX`≡gUVY`
5`j UfYn`×]b`l D× , \$' - /g`<]ghcf]WHYUa

J]YfU`<][\`GWcc`[fUXi UhYg`9a a U`<cddY`UbX`≡gUVY`
5`j UfYn`g][b`k]h`l D>g`bYk`k ca Yb g`k fYgh`]b[`dfc[fUa ž
`][\`][\h]b[`[fck h\`]b`Wc`Y[]UhY`gdcfhg"



×\bgchk bž'D5ž'l G5`!`Hk c`g\]b]b[`ghUfg`Zfca`J]YfU`<][\`
GWcc`UfY`fYUXm`hc`hU_Y`h\Y]f`hU`Yb`hg`hc`h\Y`Wc`Y[]UhY`Yj`Y`"
9a a U`<cddY`UbX`≡gUVY`5`j UfYnž`Vch\`[fUXi UhYg`cZ`h\Y`7`Ugg`cZ
&\$&) ž\Uj`Y`cZZ]W]U`mig][bYX`k]h\`h\Y`l b]j`Yfg]hm`cZ`D]hgVi f[\`Uh
×\bgchk b`fl Dž`H\YgY`mci b[`Uh\`YhYg`UfY`gYh`hc`Wc`a dYhY`Zcf
h\Y`l D>A ci bhU]b`7Uhg`K ca Yb g`K fYgh`]b[`hYUa`]b`B755
8]j]g]cb`≡ž`U`g][b]Z]W]b`h`ghYd`Ug`h\]g`gYUgcb`a Uf_g`h\Y`]bUi [i fU`
k ca Yb g`k fYgh`]b[`gYUgcb`]b`h\Y`i b]j`Yfg]hm`g`\]ghcfm`H\YfY g
gca Yh\]b[`hc`VY`gU]X`Zcf`VfYU_]b[`bYk`[fci bX`

≡gUVY`5`j UfYn`\Ug`Ub`]a dfYgg]j`Y`fYgi`a`Y`h\Uh`]bWi`XYg`UW`Wc`UXYg
gi`W\`Ug`U`hk`c!h]a`Y`Wc`bZYfYbW\`W\Ua`d]cbž`hk`c!h]a`Y`X]ghf]W
W\Ua`d]cbž`fY[]cbU`W\Ua`d]cbž`UbX`U`Z]Zh\!d`UW\`Z]b]g\`Uh`h\Y

ghUHy`Yj Y`ž`k \]W\`YUfbYX`\Yf`5`!5a Yf]WUbb`ghUhi g``9a a U
<cddY g`UW\]Yj Ya Ybhg`UfY`bc`Ygg`fYa Uf_UV`Yž`VcUgh]b[`h]h`Yg`Ug
U`h`fYY!h]a Y`W`bZYfYbW`UbX`X]ghf]Wh`W\Ua d]cbž`hk c!h]a Y
fY[]cbU`W\Ua d]cbž`UbX`h\Y`&\$&) `GhUHy`7\Ua d]cb``BchUV`mž
<cddY`fUb_g`Bc``&) `Ua cb[`[]f`g ``\][\`gW\cc`k fYgh`Yfg`]b`h\Y
W`i bhf`mUW`W`fX]b[`hc`I G5`K fYgh`]b[``H\Y`Ubh]W]dUh]cb`]g`\][\`]b
h\Y`J]YfU`<][\`GW\cc`K fYgh`]b[`Dfc[fUa `UbX`h\Y`cWU`
W`a a i b]hmž`fYUXm`hc`W`YVfUHy`h\Y]f`gi W`W`gg`Vch`cb`UbX`cZZ`h\Y
a Uh``GdUW`7cUgh`8U]`m`fYdcfhg`h\Uh`h\Y`cWU`gi ddcfh`Zc`f`h\YgY
Uh\`YhYg`]g`dU`dUV`Y"

K ca Yb g`K fYgh`]b[`HU_Yg`7YbhYf`GhU[Y

H\Y`XYW]g]cb`hc`UXX`k ca Yb g`k fYgh`]b[`Uh`I D>W`a Yg`k]h\`U
VfcUXYf`]g]cb`Zc`f`Yb\UbW]b[`h\Y`i b]j Yfg]hm`g`Uh\`Yh]W
XYdUfha Ybh``5g`XYhU]`YX`Vm`BK 75ž`h\Y`i b]j Yfg]hm`U]a g`hc`Vccgh
Ybfc``a Ybh`UbX`W`a dYh]h]j Y`YI W`Y`YbW`Vm]bhf`cXi W]b[`h\]g`bYk
gdcfh`U`cb[g]XY`a Yb g`UbX`k ca Yb g`gk]a a]b[``I D>DfYg]XYbh
>a `GdYW`Uf`YI dfYggYX`W`bZ]XYbW`h\Uh`h\Y`UXX]h]cb`cZ`h\YgY
dfc[fUa g`k]``XfUk `a cfY`dfc`gdYWh]j Y`ghi XYbhg`]bhc`h\Y`Zc`X"
5ZhYf`U`ž`U``j Y`m`WUa di g]g`U`h\]j]b[`cbY`

H\Y`UbXgWUdY`Zc`f`k ca Yb g`k fYgh`]b[`]g`Yj c`]b[`fUd]X`m``ž gh`Ugh
mYUfž`h\Y`B755`cZZ]W]U``m`fYW`[b]nYX`k ca Yb g`k fYgh`]b[`Ug`]hg
-%gh`W\Ua d]cbg\]d`gdcfh``5W`W`fX]b[`hc`B755ž`h\Y`Z]fgh`k ca Ub g
k fYgh`]b[`W\Ua d]cbg\]d`]g`cb`h\Y`\cf]ncb`Zc`f`h\Y`&\$&`*`gYUgcbž
a Uf_]b[`U`\]ghcf]Wa ca Ybh`bch`f gh`Zc`f`gW\cc`g``_Y`I Dž`Vi h`Zc`f
h\Y`gdcfh`Ug`U`k \c`Y``K]h\`%ž&\$`\$`k ca Yb`[fUdd`]b[`UW`fcgg`+`*
B755`]bgh]hi h]cbgž`h\Y`Ybh\i g]Uga `Zc`f`k ca Yb g`k fYgh`]b[
W`bh]bi Yg`hc`Vi f[Ycb"

5`; fck]b[`7ca a i b]hm

H\Y`[fck h\`cZ`k ca Yb g`k fYgh`]b[`U`][bg`k]h\`Ub`i dgk]b[`]b
dc`di `Uf]hm`UW`fcgg`gW\cc`g`UbX`Wi Vgž`dUfh]W`Uf`m]b`k YghYfb
DYbbgm] Ub]U``K]h\`h\Y`UXX]h]cb`cZ`h\]g`dfc[fUa ž`I D>k]`
W`bhf]Vi hY`hc`h\Y`DYbbgm] Ub]U`GhUHy`5h\`Yh]W7cbZYfYbW`fDG57Ł
]b]h]Uh]j Yž`k \YfY`Z]j Y`i b]j Yfg]h]Yg`k]``gccb`cZZ`f`K ca Yb g

K fYgh]b["H\Y`DG57`bYYXg`ť gh'cbY`a cfY`i b]j Yfg]hm'hc`Zcfa`U
7cbZYfYbW\7\Ua`d]cbg\]dž'k`\\W\`gdYU_g`j c`i a Yg`UVci h'h\Y
gdcfhg`UW\dhUbW\`UbX`[fck h\"

5g'h\Y`bYk`k fYgh]b[`gYUgcb`UddfcUW\Ygž`I D>]g`U`fYUXm]b
fYWfi`]ha`Ybh'a`cXY`"H\Y`\]f]b[`cZG\UbY`J U`_cž`U`Zcfa`Yf`I D>
k fYgh`Yfž`Ug`h\Y`k fYgh]b[`WcUW\`dfca`]gYg`U`V`YbX`cZ`YI dYf]YbW\
UbX`Ybh\i`g]Uga`"7ci`d`YX`k`j h\`h\Y`fYW\bh`fYbcj`Uh]cbg`hc`h\Y
NUa`]Ug`5ei`Uh]W7YbhYf`Zcf`h\Y`gk`ja`a`]b[`dfc[`fUa`gž`h\Y
i`b]j Yfg]hm]g`a`U_]b[`ghf]XYg`hc`WfYUhY`U`k`Y`!fci`bXYX`Uh\`Yh]W
Ybj`]fcba`Ybh`Zcf`Vch\`a`U`Y`UbX`ZYa`U`Y`ghi`XYbhg`U`_]Y"

H\Y`YI W]hYa`Ybh'gi`ffci`bX]b[`9a`a`U`<cddY`UbX`gUVY`5`j UfYn`g
XYW]g]cb`hc`c]b`I D>Ug`dUfhcZ`h\Y`A`ci`bhU]b`7Uhg`K`ca`Yb`g
K fYgh]b[`hYUa``]g`ť gh'h\Y`VY[`]bb]b[`cZ`U`bYk`W\UdhYf`]b
Wc``Y[`]UhY`Uh\`Yh]Wg``K`j h\`h\Y`gi`ddcfhcZ`h\Y]f`Wc`a`a`i`b]hm`UbX`h\Y
dfca`]gY`cZ`U`Vf][`h`Zi`hi`fY`]b`k`fYgh]b[`ž`h\YgY`Uh\`YhYg`UfY`gYh`hc
dUj`Y`h\Y`k`Um`Zcf`[`YbYfUh]cbg`hc`Wc`a`Y`]b`k`ca`Yb`g`gdcfhg"

8YhU]`g	
Cfh	æ\bgħck bž'D5ž`I G5
E i Y``Yb	<ul style="list-style-type: none">gdUW\WcUghXU]`m"Wc`abk`WUcb`]bY"Wc`akkk`"bWU`U`cf[

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!k`]Yb`"bYh