

5≡F Yj c`i h]cb]nYg': `cf]XU': Ufa]b[.
 ≡bghUbh'7fcd`8Ua U[Y'≡bg][\hg°

9I d`cfY`\'ck`5≡hcc`g'UfY`gYh'hc'hfUbgZcfa`ZUfa]b[`]b`<UfXYY
 7ci bhmž'cZZyf]b[`fYU`!h]a Y`Wfcd`XUhU`dcgh!\i ff]WUbYg"@YUfb
 a cfY"



C bUž`<UfXYY`7ci bhmž': `cf]XUž'I G5`!`H\Y`Yj Yf!W\Ub[]b[
 k YUh\Yf'dUhYfbg`]b': `cf]XUž'Wci d`YX`k]h\`h\Y`ghUhY`g
 j i`bYfUV`]hm'hc`\i ff]WUbYgž'dcgY`g][b]Z]WUbh'h\fyUhg'hc
 U[f]W`hi fY""≡ZUWž'fYgYUfW\Yfg`Zfca`h\Y`I b]j Yfg]hm'cZ: `cf]XU
 fl : Ł\Uj Y`fYdcfhYX`Ub`Ughcb]g\]b[``- +) ", 'a`]]cb`cgg`]b
 U[f]W`hi fU`dfcXi W]cb`WUi gYX`Vm'h\fYY`\i ff]WUbYg`]b`&\$&(
 U`cbY""K]h\`XUhU`cb`Wfcd`XUa U[Y`cZhYb`Ya Yf[]b[`g`ck`m`UZhYf`U
 ghcfa`ž`XUmg`Wci`X`dUgg`VYZcfY`ZUfa Yfg[`Yh`U`WYUf'd]Whi fY`cZ
 h\Y]f`cggyg""H\Ub_Zi`mž`\Y`d`]g`cb`h\Y`\cf]ncb`Ug`fYgYUfW\Yfg`Uh
 I : g`≡bgh]hi hY`cZ: ccX`UbX`5[f]W`hi fU`GW]YbW\g`UfY`Vi gm
 XYj Y`cd]b[`Ub`Ufh]Z]W]U``bY`][YbW`hcc`gdYW]Z]WU`m`Zcf`ZUfa Yfg
 hc`UXXfYgg`h\]g`W\U`Yb[Y"

H\]g'j]bbcj Uh]j Y'gmghYa 'cZZYfg'U'W\Uh!VUgYX']bhYfZUW\ 'h\Uh
YbUV'Yg'ZUfa Yfg'hc'cVhU]b'bYUf!fYU'!h)a Y']bZcfa Uh]cb'UVci h'h\Y]f
Wfcdg'i g]b['gUhY''hY'ja U[Yfm' 'B]_cg'Hn]c`Ugž'h\Y''YUX'gW]Ybh]gh'cb
h\Y'dfc'YWhž`_]Ybg'h\Y'hcc`g'Zi bWh]cbU`]hm'hc'h\Y'dcdi `Uf
7\Uh; DHž'U`ck]b['ZUfa Yfg'hc'Ug_`ei Ygh]cbg'gi W\`Ugž` K \Uh
UfYUg'UfY'ZccXYX']b'a m]Z]Y'X3 `cf' <ck 'XcYg'a m'Wfcd`YU'h\
Wc'a dUfY'hc'`UghimYUf'UZhYf'h\Y'Yj Ybh3 'K I G: '\]['\][\hg'h\Uh'h\]g
hcc`'\Ug'U'fcVi gh'WmVYf']bZfUghfi Whi fYž'Ybgi f]b['Ui hca Uh]WXUhU
Xck b`cUXg'UbX'dfcW\gg]b['UWfcgg'h\Y'ghUhYž'a U_]b['jhi gYf!
Zf]YbX'mZcf'ZUfa Yfg'UbX'U[f]W`hi fU`YI hYbg]cb'U[Ybhg'U`_]Y"

5`BYk`9fU`cZ'DfYW]g]cb`5[f]W`hi fY

≠'UXX]h]cb'hc'h\Y'bYk`5=hc`ž'UXj UbW\ a Ybhg']b'dfYW]g]cb
U[f]W`hi fY'UfY'hfUbgZcfa]b['ZUfa]b['dfUWh]W\g"6mi h']n]b[
[YcgdUh]U`hYW\bc`c[]Ygž'ZUfa Yfg'W\bb'ck`a Ud'j Uf]Uh]cbg']b'Wfcd
UbX'gc]'WcbX]h]cbgž`YUX]b['hc'U'a cfY'hUf[YhYX'UddfcUW\']b
Udd'm]b['j]bdi hg`]Y`k UhYfž'gYXgž'UbX'ZYfh']nYfg" 'H\]g
]bZcfa Uh]cb']g'Wc'a d]'YX']bhc'ncbY'a Udg'h\Uh'g\ck W\gY'h\Y
X]ZZYfYbW\g'VYhk YYb`\YU'h\m'UbX'ghfYggYX'd`Ubhgž'U'dfcW\gg'h\Uh
\Ug'VYWc'a Y']bWfYUg]b[`m]bhf]WUhY'h\Ub_g'hc'Vch\`[fci bX'UbX
UYf]U`gYbgc fg"

<]ghcf]WU`mž'gUhY''hY'fYa chY'gYbg]b['ZUW\X'\i fX'Yg`]Y`cb[
fYj]g]h'h)a Yg'UbX'Wci X'Wc'j Yf'h\Uh''ja]hYX'XUhU'Uj U]'UV']]hm"
<ck Yj Yfž'fYW\bh'UXj UbW\g']b'gUhY''hY'hYW\bc`c[m'\Uj Y
g][b]Z]W\bh'm]a dfcj YX'h\YgY'WcbX]h]cbgž'dfcj]X]b['\][\!
fYgc'i h]cb']a U[Yfm'YggYbh]U`Zcf'hUg_g`]Y'a cb]hc]f]b['bi hf]Ybh
ghfYgg'UbX'k YYX'XYhYWh]cb": cf']bghUbW\ž'h\Y''Ui bW\`cZB5G5 g
@UbXgUh!, 'j]b': YVfi Ufm'&\$%'`UbX'h\Y'gi VgYei Ybh'UddYUfUbW\`cZ
bi a Yfci g'Wc'a a YfW]U`9Ufh\`cVgYfj Uh]cb'gUhY''hYg'\Uj Y
XfUa Uh]WU`m'Yb\UbW\X'XUhU'UW\gg"5g'ci h]bYX'Vm'L M< Hž'h\YgY
XYj Y`cda Ybhg'YbUV'Y'ZUfa Yfg'hc'a U_Y'XUhU!Xf]j Yb'XYW]g]cbg
h\Uh'W\bb'XfUgh]WU`m]a dfcj Y'h\Y]f'm]Y'Xg'UbX'gi ghU]bUV']]hm"

H\Y`DUh\`: cfk UfX

K]h\`: `cf]XU g'ZUfa Yfg'[YUf]b['i d'Zcf'\i ff]W\bbY'gYUgc bž'h\Y`5=

hcc`XYj Y`cdYX`Vmi : `]g`Yl dYW`YX`hc`VY`cdYfUh]cbU`UbX`k]XY`m
Uj U]UV`Y`gccb``H\Y`dfchchmdY`k]``VY`d]`chYX`Uh`ZUfa`g`]b
=a a c_U`YY`UbX`CbUž[U\Yf]b[`ZYXVUW`Zfca`ZUfa`Yfg`cj`Yf`h\Y
bYl`hg]l`a`cbh\g``H\Y`U]a`]g`hc`Ybgi`fY`h\Uh`h\Y`hY`W`bc`c[`m`a`YY`hg
h\Y`fYU`b`Y`Y`X`g`c`Z`h\`cgY`cb`h\Y`[`fci`bX``A`Y`Ub`k`\`Y`ž`h\Y`cb[`c]b[
Yj`c`i`h]cb`c`Z`d`f`Y`W]g]cb`U[`f]W``hi`fY`W`b`h]bi`Y`g`hc`c`ZY`f`U`g`]j`Y`f
`]b]b[`ž`d`fcj`]X]b[`ZUfa`Yfg`k`]h\`Ub`U`fgY`bU`c`Z`hc`c`g`hc`VY`h`Y`f
a`UbU[`Y`h\Y]f`W`fcdg"

5g':`cf]XU`g`U[`f]W``hi`fU`g`Y`W`h`c`f`b`Uj`][`UhY`g`h\Y`W`a`d`Yl`]h]Y`g`c`Z
W]a`UhY`W`U``Y`b[`Y`g`ž`h\Y`g`Y`W`h]b[`!YX[`Y`gc`i`h]cb`g`d`f`ca`]gY`hc
Ya`d`ck`Y`f`ZUfa`Yfg`k`]h\`h]a`Y`m]b`Z`c`fa`Uh]cb`ž`\Y`d]b[`h\Ya``hc
a`]h[`UhY`c`ggY`g`UbX`c`d`h]a`]nY`d`fc`Xi`W]cb``=g`U`XYj`Y`cd]b[`g`h`c`f`m
k`c`f`h\`k`Uh`W]b[`ž`UbX`h\Y`fY`g`W`f`hU]b`m`ig`ca`Y`h\]b[`hc`VY`gU]X`Z`c`f
h\Uh"

:`cf`Z`f`h\Y`f`]bg][`h`g`c`b`d`f`Y`W]g]cb`U[`f]W``hi`fY`UbX`hY`W`bc`c[`m`g
f`c`Y`]b`ZUfa`]b[`ž`W`Y`W`c`i`h`h\]g`Yl`d`c`f`Uh]cb`c`Z`h\Y`gi`V`Y`W`h`c`b`
];`fck`"

8YhU]`g	
Cfh	CbUž<UfXYY`7ci bhmž: `cf]XUž`l`G5
Ei`Y``Yb	<ul style="list-style-type: none">• k k k "k i gZ"cf[• k k k "l m\h"W`a•][fck bYk g"W`a

6Ygi`W`Y`b`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh