

< UfXYY`7ci bhm'GWŁfYg`~ %\$`A ]``]cb`Zcf  
A cXYfb`; cj Yfba Ybh`7ca d`YI`°

< UfXYY`7ci bhm'gYW fYg`~ %\$A`Zcf`U`bYk`[ cj Yfba Ybh  
WŁa d`YI ž`]a dfcj ]b[ `UWWgg'hc`cWU`gYfj ]Wg`UbX  
a cXYfb]n]b[ `U[ ]b[ `ZUW`]h]Yg"



K Ui WŁi`Už`:`cf]XUž`I G5`!`đ`U`g][ b]Z]WUbh'ghf]XY`hck UfXg  
i d`]Zh]b[ `cWU`[ cj YfbUbWž`< UfXYY`7ci bhm]g`gYh'hc`fYW`]] Y`U  
gi VghUbh]U`Vccghk ]h\`U`~ %\$`a`]]cb`U`cWU]cb`Zcf`U`bYk  
WŁi fh\ci gY`gYfj ]Wg`WŁa d`YI ``H\]g`Zi bX]b[ `k Ug`WŁbZ]fa YX`Xi f]b[  
U`fYWbhiVi X[ Yh`U[ fYYa Ybh`VYhk YYb`h\Y`:`cf]XU`<ci gY`UbX  
GYbUhY``GYbUhY`DfYg]XYbh`6Yb`5`Vf]hŁbž`\U`]b[ `Zfca`K Ui WŁi`Už  
cf][ ]bU``migci [ \h`U`YZhmi`&\$`a`]]cb`Vi`hgYh`YX`Zcf`h\Y`UWWdhYX  
Ua ci bhž`k \]WŁ`a Uf\_g`U`j ]hU`]]bj Ygha Ybh]b`h\Y`WŁa a i b]hm g  
]bZfUghfi Whi fY`UbX`gYfj ]Wg`UWWgg]V`]hm"

H\Y`bYk`WŁa d`YI`U]a g`hc`WŁbhfU`]nY`hYb`YggYbh]U`WŁi bhm  
gYfj ]Wgž`]bWi X]b[ `h\Y`WŁi fh\ci gYž`ghUhY`dfcVUh]cbž`UbX`di V`]W  
XYZYbXYf g`cZ]Wgž`U`cZk \]WŁ`UfY`W ffYbhi`h\ci gYX`]b`ZUW`]h]Yg

cj Yf`\* \$`mYUfg`c`X""H\YgY`ci hXUhYX`Vi ]`X]b[ g`bch`cb`midcgY  
UWwXggjVj`]hmWxU`Yb[ Yg`Vi h`U`gc`ZU]`hc`a YYh`a cXYfb`Z]fY`gUZYhm  
WcXYg""H\]g`dfc`YWh`k ]``VY`XYj Y`cdYX`cb`Wc`i bhm!ck bYX`dfcdYfhm  
g]hi UhYX`bYUf`YI ]gh]b[ `cZZ]Ww`g`UbX`h\Y`9a Yf[ YbWm`C`dYfUh]cbg  
7YbhYfz`Ybgi f]b[ `U`ghfUhY[ ]W`cWUh]cb`Zcf`Yb`UbWwX`gYfj ]Ww  
YZZ]WjYbWm": cf`a cfY`XYhU]`g`cb`h\Y`Zi bX]b[ `U[ fYYa Ybhž: `cf]XU  
Dc`h]Wg`fYdcfhg`h\Uh`h\Y`U``cWUhYX`Zi bXg`k ]``Wc`j Yf`YggYbh]U`  
Wcghg``]\_Y`Yb[ ]bYYf]b[ `UbX`UfWw]hYWhi fY`d`Ubgž`Wc`bhfUWc`f`\]f]b[ ž  
UbX`dYfa ]hh]b[ "

HUf[ Yh]b[ `F`i`fU`7\U`Yb[ Yg

H\]g`Zi bX]b[ `Wc`a Yg`Ua ]Xgh`VfcUXYf`YZZcfhg`hc`fYj ]hU`]nY`fi fU`  
Wc`a a`i`b]h]Yg`UWfcgg: `cf]XU""5`Vf]hcb`fYWw`bh`mi`bj Y]`YX`h\Y  
: `cf]XU`F`i`fU`F`YbU]ggUbWw`DUW\_U[ Yž`k` \]Ww`Ugd]fYg`hc`fYU``cWUhY  
`~`%-`+`a` ]``cb`hc`Yb`UbWw`]bZfUghfi Whi fY`UbX`gYfj ]Ww`g`]b  
\]ghcf]WU`mi`bXYfgYfj YX`UfYUg""Gca Y``-`+`a` ]``cb`]g`YUfa Uf`YX  
hc`gdYw]Z]WU`migi`ddcfhg`gdUfgY`midcdi`UhYX`cWU`Ygž`UXXfYgg]b[ `U  
ghUf`fYU`]hm` : `cf]XU`g`fi fU`dcj Yfhm`fUhY`g]hg`[ f]a`miUh`&\$i` ž`U  
ZUf`WfmZfca`h\Y`%`i`fUhY`gY`Yb`]b`i`fVUb`Ww`bhYfgž`UWwcfX]b[ `hc  
XUhU`Zfca`h\Y`5a`Yf]WUb`7ca`a`i`b]hmGi`fj Ym`H\]g`X]gdUf]hm`\Ug  
Zi Y`YX`h\Y`bYYX`Zcf`ZcW`gYX`Y[ ]g`Uhj] Y`UWh]cb"

GYbUhc`f`7cfYm`G]a`cb`]g`Uh`h\Y`\Y`a`cZ`h\]g`]b]h]Uhj] Y`Ug`\Y  
di`g\Yg`Zcf`Zi fh\Yf`]a`dfcj`Ya`Ybhgž`k`h\`~`%%`\$`a` ]``cb`XYj`chYX`hc  
fi fU`fcUX`Yb`UbWw`a`Ybhgž`~`(`,`a` ]``cb`Zcf`UZZcfXUV`Y`\ci`g]b[ ž  
UbX`cj`Yf`~`,`\$`a` ]``cb`gYh`hc`Ua`d`]Zm`UWwXgg`hc`a`YX]WU`fYgci`fWw`g  
]b`fi fU`hYff]hc`f]Yg""5`Vf]hcb`Ya`d`Ug]nYg`h\UhY`ZZYWh]j`Y  
]bZfUghfi Whi fY`]g`Wfi`WjU`hc`ZUWj]hUhY`[ fck`h\`UbX`gi`ghU]bUV`]`hm  
k`h\]b`h\YgY`Wc`a`a`i`b]h]Yg": cf`a cfY`Wc`bhYI`h`cb`h\]g`Y[ ]g`Uhj] Y  
dUW\_U[ Yž`j`]g]h`K` :`GI`BYk`g"

≠bj Ygh]b[ `]b`h\Y` :`i`hi`fY

9Uf`]Yfž;`cj`Yfbcf`F`cb`8YGUbh]g`i`bXYfgWcfYX`\]g`Wc`a`a`]ha`Ybh`hc  
ghfYb[ h\Yb]b[ : `cf]XU`g`fi fU`YWc`bca`m`Vmi`Ubbci`bWj]b[ ``&\$  
a` ]``cb`]b`Uk`UfXg`h\fc`i`[ \`h\Y`F`i`fU`≠ZfUghfi Whi fY` :`i`bX""H\YgY  
Zi bXg`k ]``UZZYWh`%+`Wc`a`a`i`b]h]Ygž`U`ck`]b[ `h\Ya`hc`i`bXYfhU`Y

Wf]h]WU`d f c`Y W h g`X Y g][ b Y X`h c`Y b\U b W`]b Z f U g h f i`W h i`f Y`U b X`W f Y U h Y`  
`c V`c d d c f h i`b]h]Y g":`c f`]b g h U b W`ž<U f X Y Y`7 c i`b h m i]h g Y`Z`f Y W`j]Y X`  
`%ž(+, ž &`h c`X Y j`Y`c d`U`W`b h f U`]n Y X`d U f\_]b[`U f Y U`]b`K`U i`W`i`U ž`  
U b c h\Y f`g h Y d`h c k`U f X g`a`c X Y f b]n]b[``c W U`U a`Y b]h]Y g"

H\Y`k`]X Y g d f Y U X`g i`d d c f h`Z c f`f i`f U`Y b\U b W`a`Y b h g`W`i`X`d f c j`Y`  
Y g g Y b h]U`U g`:`c f]X U`W`b h]b i`Y g`h c`Y i`d Y f]Y b W`g\]Z h]b[  
X Y a`c[`f U d\]W h f Y b X g"K`]h\`Y][`h`W`i`b h]Y g`k`]h b Y g g]b[`d c d i`U h]c b`  
X Y W]b Y g`]b`h\Y`U g h`X Y W U X Y ž`]h g`W Y U f`h\U h`k`]h\c i`h g h f U h Y[`]W`  
]b j`Y g h a`Y b h g ž`h\Y g Y`U f Y U g`a`U m i g h f i`[`[`Y`h c`f Y W`j`Y f" `H c`f Y U X`a`c f Y`  
U V c i`h`h\Y`Z`b X]b[`U k`U f X Y X`h c`j`U f]c i`g`W`a`a`i`b]h]Y g ž`W`Y W`\_`c i`h`  
h\Y`U b b c i`b W`a`Y b h`c b`h\Y`:`c f]X U`;`c j`Y f b c f`g`g]h Y`U h`:`c f]X U`  
;`c j`Y f b c f"

H\Y`c b[`c]b[`Y Z Z c f h g`Y b W U d g i`U h Y X`]b`V c h\`h\Y`<U f X Y Y`7 c i`b h m`  
d f c`Y W`h`U b X`h\Y`V f c U X Y f`f i`f U`d U W`\_`U[`Y`]i`g h f U h Y`U b`]a`d c f h U b h`  
W`a`a`]h a`Y b h`h c`Z c g h Y f]b[`Y e i`]h U V`Y`[`f c k`h`"6 m`U X X f Y g g]b[`h\Y`  
b Y Y X g`c Z c j`Y f`c c`\_`Y X`W`a`a`i`b]h]Y g ž`:`c f]X U`g`U k`a`U`\_`Y f g`U f Y`  
h U\_]b[`g][`b]Z]W U b h`g h Y d g`h c k`U f X g`Y b g i`f]b[`h\U h`b c`c b Y`]g`Y Z h`  
V Y\]b X`]b`h\Y`e i`Y g h`Z c f`U`V f][`h Y f`Z`h i`f Y"

8 Y h U]`g	
C f h	K`U i`W`i`U ž`:`c f]X U ž`I`G 5
E i`Y`Y b	<ul style="list-style-type: none"><li>• Z`c f]X U d c`h]W g"W`a</li><li>• b Y k`g" k`Z g i`"c f[</li><li>• k`k`k`"Z[`c j`"W`a</li></ul>

6 Y g i`W`Y b`G]Y`i`b g`U i`Z.`a`Y]b`!`k`]Y b"b Y h`