

Dc`_`7ci bhm'hc`F YW`j] Y`A]``cbg`Ug
: `cf]XU/ ı \$' - /g`B Yk`6i X[Yh`l bj Y]`YX°

9l d`cfY`h\Y`UhYgh`Zi bX]b[`XYj Y`cda Ybhg`]b`<UfXYY`7ci bhmž
]bWi X]b[`Vi X[Yh`U`cWUh]cbg`Zcf`YXi WUh]cb`UbX`cWU`
dfc`YWhg`]b`&\$&) "



Dc`_`7ci bhmž': `cf]XU`!`5g`h\Y`Xi gh`gYhh`Yg`Zfca`h\Y': `cf]XU
@Y[]g`Uhi fY`g`fYW`bh`Vi X[Yh`XY`]VYfUh]cbgž`Dc`_`7ci bhm`ghUbXg`hc
VYbYZ]h`gi VghUbh]U``m`Zfca`h\Y`ZfYg`\`m`Uddfcj YX`Z]bUbW]U`
ZfUa Yk cf_`"C b`† bY`%*ž`&\$&' ž`Uk a U_Yfg`Z]bU`]nYX`U`~`%`%)`%
V]``]cb`ghUhY`Vi X[Yhž`k`\\W\ž`h`ci [\`~`'`V]``]cb`Ygg`h`Ub`Ugh
mYUf gž`YUfa Uf_g`j]hU`Zi bX]b[`Zcf`U`fUb[Y`cZ`dfc`YWhg`]b`ci f
Wca a i b]hm`K`\\Y`h\]g`Vi X[Yh`dUggYX`() `XUmg`UhY`↑ gh`VYZcfY
U`dchYbh]U`ghUhY`g`li hXck b`h\Y`ja dUWh`cb`cWU`]bgh]hi h]cbg`UbX
]bZfUghfi Whi fY`]g`gi fY`hc`fYj YfVYfUhY`h`fci [\`Dc`_`7ci bhm`]b`h\Y
Wca]b[`mYUfg`"H\Y`@YX[Yf`fYdcfhg`h`Uh;`cj Yfbcf`F`cb`8YGUbh]g
bck`ZUW`g`h\Y`Wfi W]U`hUg`_`cZ`g][b]b[`h\Y`Vi X[Yh`VYZcfY`h\Y`bYk
Z]gWU`mYUf`_]W_g`cZ`cb`†`m`%"

5a cb['h\Y'bc hUV'Y'U`cWUh]cbg'Zcf'Dc`_ '7ci bhm'UfY'g][b]Z]WUbh
]bj Ygha Ybhg']b'YXi WUh]cb'UbX']bZfUghfi W'hi fY'"Dc`_ 'GhUHY'7c`Y[Y
k j`'fYW']j Y`~ '%\$'a j`']cb'Zcf']hg'<U]bYg'7]hm'8Uj Ybdcfh'WUa di gž
U'cb[g]XY'Ub'UXX]h]cbU`~ *"%a j`']cb'Zcf'h\Y'@U_Y'UbX'5WUXYa]W
7YbhYf": `cf]XU'Dc`mhYW\ b]Wl b]j Yfg]hm'U`gc'ghUbXg'hc'[U]b
g][b]Z]WUbh'mžk]h\`~ %&'a j`']cb'Zcf']hg'Ghi XYbh'5W\]Yj Ya Ybh
7YbhYf'UbX`~ '%\$'a j`']cb'YUfa Uf_YX'Zcf'Yl dUbg]cb'hc
UW\ca a cXUHY'i d'hc` ž\$\$\$'ghi XYbhg"H\Y'Zi bX]b[']gb h`]a]hYX'hc
YXi WUh]cb/] Uf]ci g'Wj]Wdfc'YWhgž']bWi X]b['~ ' 'a j`']cb'Zcf'h\Y
Dck Yf'@]bY'F cUX'Yl hYbg]cb'UbX`~ &'a j`']cb'Zcf'DYUW'F]j Yf
ZccXd`U]b'fYghcfUh]cbž'g][b]Zm'U'VfcUX'UddfcUW\ 'hc'fY[]cbU'
Yb\UbW\ a Ybh"

: i bX]b['6fYU_Xck b

Dc`_ '7ci bhmik j`'U`gc'gYY'U`cWUh]cbg'Zcf'U'j Uf]Yhm'cZ'ch\Yf'_Ym
]b]h]Uh]j Yg.

- '~ &") 'a j`']cb'Zcf': `cf]XU'Gci h\Yfb'7c`Y[Y'Zcf'U
 \cfh]W`hi fU`gW]YbW\g`UV"
- '~) \$\$\$\$Zcf'd`UbYhUf]i a 'Yei]da YbhUh': `cf]XU'Gci h\Yfb
7c`Y[Y"
- '~ &*) ž\$\$\$Zcf'K UfbYf'l b]j Yfg]hm'g'U[f]W`hi fY'YXi WUh]cb
Yl dUbg]cb"
- '~ +\$\$\$Zcf'Y'YWhf]WU`i d[fUXYg'Uh'h\Y'Dc`_ '7ci bhm
7ci fh\ci gY"
- BYUf`m`~ %"*'a j`']cb'Zcf'Dc`_ 'F Y[]cbU`K UHYf'7ccdYfUh]j Y g
<YUfh'UbX'<YUXk UHYfg'dfc'YW"

C b'h\Y'W]hm`Yj Yž'g][b]Z]WUbh'U`cWUh]cbg']bWi XY.

- '~) 'a j`']cb'Zcf'6Ufhck g'gYk Yf`']bY'fYg]`YbWm
]a dfcj Ya Ybhg"
- '~ ' 'a j`']cb'Zcf'<U]bYg'7]hm'g'Ya Yf[YbWm'cdYfUh]cbg'W\bhYf
UbX'Z]fY'ZUW']hm"
- '~ %'a j`']cb'Zcf'@U_Y'UbX g'gdYW]U`bYYXg'g\Y'hYf'WdUW]hm
Yb\UbW\ a Ybh"
- '~ +) \$\$\$\$Zcf'i d[fUXYg'hc'@U_Y'5f]UbU'DUf_']b

9Xi WUh]cbU``bgh]hi h]cbg`UbX`7ca a i b]hm Gi ddcfh

H\Y`Vi X[Yh`fYZYW`hg`U`Wca a]ha Ybh`hc`Yb\UbW]b[`YXi WUh]cbU`
]bgh]hi h]cbg`UbX`Wca a i b]hmigYfj]W`g": i bX]b[`Zcf`Dc`_ g
YXi WUh]cbU``UbXgWUdY`XcYg`bch`ghcd`k]h\`ghUhY`Wc``Y[Yg" H\Y
Vi X[Yh`U`gc`UXj UbW`g`j]b]Uh]j Yg`gi W\`Ug`~ * \$ \$ \$ \$ \$`Zcf`YUX
gYfj]W``]bY`fYd`UW`a Ybhg`]b`A i `VYffm`UbX`~ %`a]``cb`Zcf`DYUW
F]j Yf`7YbhYf g`ci hdUh]Ybh`dfc[fUa `YI dUb]cb``H\]g`]bj Ygha Ybh`]b
ci f`cWU`Wca a i b]hmigi ddcfhg`Wfi W]U`gYfj]W`g`]_Y`Ubh]!gYI
hfUZZ]W_]b[`dfc[fUa g`Z`ZcghYf`WUfY`fYdU]fg`Z`UbX`YXi WUh]cbU`
gi ddcfh`Zcf`gdYW]U``bYYXg"

<ck Yj Yf`Z`bch`Yj Yfm`dfcdcgYX`dfc`YWh`a UXY`j]h`h`fci [\ `h\Y`Z]bU`
W`h`GYj YfU`Wfi W]U``]b]Uh]j Yg`k YfY`j Yhc`YX`Z`]bWi X]b[_ dYf\Udg
Wcbhfcj Yfg]U``m `~` `a]``cb`Zcf: `cf]XU`Dc`mhYW`b]WI b]j Yfg]hm
GH9A `dfc[fUa `Yb\UbW`a Ybhg`UbX`~ %) `a]``cb`Zcf`fYbcj Uh]cbg
Uh`Dc`_`GhUhY`7c``Y[Y g`@U_Y`UbX`5WUXYa]W7YbhYf" `A Ubm
ghU_Y\c`XYfg`UfY``YZh`k cbXYf]b[`ck`h\YgY`W`hg`k]``]a dUW`h\Y
Zi hi fY`cZYXi WUh]cb`UbX`k cf_ZcfW`XYj Y`cda Ybh`]b`h\Y`fY[]cb"

GhUhYk]XY`7cbhYI h

H\Y`Vi X[Yh`ghfi [[`Yg`]``i ghfUhY`U``Uf[Yf`VUh`Y`VYhk YYb`h\Y
<ci gY`UbX`GYbUhY`]b`h\Y`cb[c]b[`X]gWci fgY`Ufci bX`\][\Yf
YXi WUh]cb`Zi bX]b[`]b`: `cf]XU``5g`fYdcfhYX`Vm: `cf]XU`Dc`h]Wg`Z
h\Y`<ci gY`UbX`GYbUhY`fYa U]b`~, \$`a]``cb`UdUfh`cb`Zi bX]b[`Zcf
h\Y`ghUhY`g`dFYa]bYbhi b]j Yfg]h]Yg`Z`Wca d`]WUh]b[`h\Y`UbXgWUdY
Zcf: `cf]XU`g`\][\Yf`YXi WUh]cb`]bgh]hi h]cbg" H\]g`mYUf`Z`a U`cf
i b]j Yfg]h]Yg`]_Y`h\Y`I b]j Yfg]hmicZ: `cf]XU`UbX`: `cf]XU`GhUhY
I b]j Yfg]hmigYY`_`UXX]h]cbU``Zi bX]b[`VUgYX`cb`j Uf]ci g
dYfZcfa UbW`a Yhf]Wg`Z`gYhh]b[`h\Y`ghU[Y`Zcf`Ub`cb[c]b[`hi [!cZ
k Uf`cj Yf`U``cWUh]cb`df]cf]h]Yg"

b`gi a a Ufm`Z`h\]g`mYUf g`Zi bX]b[`Zfca `h\Y`ghUhY`Vi X[Yh`\YfU`Xg

WŁbg]XYfUV`Y`]bj Ygha Ybhg`Zcf`Dc`_`7ci bhmž`k]h\`h\Y`dchYbh]U`hc
gYh`h\Y`ghU[Y`Zcf`VYhhYf`YXi WUh]cbU`fYgci fWgž`]a dfcj YX
]bZfUghfi Whi fYž`UbX`j]hU`WŁa a i b]hmigYfj]Wg`"K \]Y`h\YfY`UfY
Wfhu]b`m`WŁU`Yb[Ygž`h\YfY g`gca Yh\]b[`hc`VY`gU]X`Zcf`\ck`h\YgY
]bj Ygha Ybhg`WUbb`Y`d`Um`U`Zci bXUh]cb`Zcf`U`Vf][\hYf`Zi hi fY`]b
ci f`fY[]cb`"5g`k Y`a cj Y`Zcfk UfXž`W]h]nYbg`k]`i bXci VhYX`m`YYd
U`WcgY`YmY`cb`\ck`YZZYWh]j Y`mi`h\YgY`Zi bXg`UfY`i h]`nYX`]b`h\Y
mYUfg`U`YUX`"@5`HcXUm`fYa]bXg`i g`h\Uh`k \]Y`gca Y`dfc`YWhg
ZUWX`W hgž`h\Y`cj YfU`WŁa a]ha Ybh`hc`dfc[fYgg`fYa U]bg`ghfcb["

8YhU]`g	
Cfh	Dc`_`7ci bhmž`: `cf]XU
E i Y`Yb	<ul style="list-style-type: none">• k k k "h\Y`YX[Yf"WŁa• Z`cf]XUdc`]h]Wg"WŁa• `U`hcXUm"* Ua W]hm"WŁa

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh