

5Xj Ybh<YU`h\`9I dUbXg': cchdf]bh. '6cbX
7`]b]W>e]bg`h\Y': Ua]`m°

5Xj Ybh<YU`h\`UWēi]fYg'6cbX'7`]b]W]b'Dc`_`7ci bhmž
Yb\UbW]b[`\"YU`h\WUfY`UWWgg`h\fc i [\`]bhY[fUhYX`gYfj]Wg
Zcf`cWU`fYg]XYbhg"



K]bhYf'<Uj Ybž': `cf]XUž'I G5`!`5Xj Ybh<YU`h\`]g'a U_]b[`k Uj Yg
]b'Dc`_`7ci bhmik]h\`]hg`fYWbh`UWēi]g]h]cb`cZ`h\Y`6cbX'7`]b]Wž`U
fYbck bYX`d\mg]W]Ub[`fci d`VUgYX`]b`K]bhYf'<Uj Ybž': `cf]XU``H\]g
a cj Y`]g`bch`↑ gh`UVci h`UWēi]f]b[`dfcdYfhm`']hg`UVci h`g\Ud]b[`h\Y
Ž hi fY`cZ`YU`h\WUfY`]b`h\Y`fY[]cb"

: ci bXYX`]b`%- (, ž'6cbX'7`]b]W\Ug`YghUV`]g\YX`]hgY`Z`Ug`U
WcfbYfghcbY`cZa YX]WU`WUfY`]b`K]bhYf'<Uj Yb``K]h\`U`d`Yh\cfU`cZ
cj Yf'- \$`\"YU`h\WUfY`dfcj]XYfg`cZZYf]b[`bYUf`m' \$
gdYW]U`h]Yg]bWi X]b[`Wf]h]WU`Z]Y`Xg`gi W\`Ug`WUfX]c`c[mž
bYi fc`c[mž`dYX]Uh]Wgž`UbX`cfh\cdYX]Wg`6cbX'7`]b]W]g`U`j]hU`
fYgci fW`Zcf`cWU`fYg]XYbhg``Bck ž]h`k]``cdYfU`hY`i bXYf`h\Y
5Xj Ybh<YU`h\`i a Vfy``Už`U`ck]b[`Zcf`Ub`Yb\UbW`X`bYhk cf`cZ

WUfY`UWfcgg`h\Y`Wci bhm"5WwcfX]b[`hc`8U]`m`F`X[`Y`Ž`h\]g
]bhY[fUh]cb`]g`YI dYWhYX`hc`VccghUWWgg`hc`WccfX]bUhYX`hfYUha`Ybh
cdh]cbg"

GhfYb[h\`]b`7ca`a`i`b]hm`7UfY

×bb]ZYf`Gb]XYfž`dfYg]XYbh`UbX`79C`cZ`5Xj`Ybh<YU`h\`A`YX]WU`
;`fci`d`K`Ygh:``cf]XU`8]j`]g]cbž`g\UfYX`\Yf`Ybh\i`g]Uga`Zcf`h\Y
]bhY[fUh]cbž`W]h]b[`U`g\UfYX`Y[UWm`cZ`dfcj`]X]b[`ei`U`]hm`WUfY`hc
h\Y`Wca`a`i`b]hm`H\]g`UWci`]g]h]cb`g][`b]Z]Yg`U`bYk`W\UdhYf`Zcf
6cbX`7`]b]WUbX`]hg`Wca`a`i`b]h]Yg" `H\Y`gd]f]h`cZ`Wc`UVcfUh]cb`]g
dU`dUV`Y`Ug`5Xj`Ybh<YU`h\`U]a`g`hc`a`U]bhU]b`h\Y`\][`ghUbXUfXg`cZ
Wca`a`i`b]hm`WbhYfYX`WUfY`h\Uh`6cbX`7`]b]W\Ugi`d\Y`X`Zcf`+)
mYUfg" `Cj`Yf`(`ž\$\$\$`d\mg]W]Ubg`UbX`UXj`UbWX`dfcj`]XYfg`UfY`dUfh`cZ
5Xj`Ybh<YU`h\`ž`WfYUh]b[`U`fcVi`gh`WUXfY`cZ`YU`h\WUfY
dfcZYgg]cbU`g`k`c`UfY`Wca`a`]hhYX`hc`h\Y]f`dUh]Ybhg"

:`]bUbW]U`XYhU]`g`cZ`h\Y`UWci`]g]h]cb`k`YfY`bch`fYj`YU`YXž`Ug`bchYX
Vm`MU\cc`:`]bUbWž`Vi`h`h\Y`]bhYbh]g`WYUf.`YI`dUbX`\YU`h\WUfY
UWwgg" `H\]g`a`cj`Y`gdYU`_g`j`c`i`a`Ygž`YgdYW]U`m`Ug`Dc`_`7ci`bhm
YI`dYf]YbW`g`g][`b]Z]WUbh`dcdi`Uh]cb[`fck`h\ž`dfca`dh]b[`YU`h\WUfY
gmghYa`g`hc`ghYd`i`d`UbX`a`YYh`h\Y`]bWfYUg]b[`XYa`UbXg`Zcf
gYfj`]W"

A`Uf`_`Yh`HfYbXg`UbX`h\Y`6][`[`Yf`D]Whi`fY

<YU`h\WUfY`a`Yf[`Yfg`UbX`UWci`]g]h]cbg`\Uj`Y`k`YUh\YfYX`j`Uf]ci`g
YWcbca`]Wghcfa`gž`Ug`\][`\`][`hYX`]b`U`fYdcfh`Vm`Dk`7"8Ygd]hY`U
g][`h`X]d`]b`cj`YfU`XYU`j`c`i`a`Y`Xck`b`+i`Zfca`UghmYUf`h\YfY
k`YfY`gh]``(`)`hfUb`gUWh]cbg`Ubbci`bWX`Vm`a`]X!A`Um`&\$&)"`H\]g
UWci`]g]h]cb`Vm`5Xj`Ybh<YU`h\`g\ck`WUgYg`U`[`fck`]b[`hfYbX`Ua`cb[
\YU`h\`gYfj`]W`cf[`Ub]nUh]cbg`hc`Wcbgc`]XUhY`fYgci`fW`g`UbX
Yb\UbW`WUfY`WUdUV`]h]Yg"

- M`Uf!hc!XUhY`gi`fd`i`g`cZ`XYU`g`gi`[`[`Yghg`U`\YU`h\m`UddYh]hY
Zcf`ghfUhY[`]WdUf`hbYfg\]dg"
- ð`h\Y`d\mg]W]Ub`gYWhcf`U`cbYž`h\YfY`k`YfY`(`%`XYU`g
j`U`i`YX`Uh`%%" `V`]`]cb"

- 5Xj Ybh<YU`h\ g`UWēi]g]h]cb`]g`dUfh`cZ`h\]g`k Uj Yž`k \]W\]bX]WUHYg`cdh]a]ga `]b`h\Y`\\YU`h\WUfY`UbXgWUdY"

9j Yb`Ug`cf[Ub]nUh]cbg`UXUdh`hc`fY[i`Uhcfm`W\Ub[Yg`UbX`Yj`c`j]b[dUh]Ybh`bYYXgž`5Xj Ybh<YU`h\ g`Wēa a]hā Ybh`hc`U`gYUa `Ygg hfUb]g]h]cb`Zcf`6cbX`7`]b]WdUh]Ybhg`]g`fYUggi`f]b["H\Y`]bhY[fUh]cb bch`cb`midfYgYfj Yg`c`WU`\\YU`h\WUfY`cdh]cbg`Vi`h`Yb\UbW\g`UWWgg hc`k \c`Y!dYfgcb`WUfY`UWfcgg: `cf]XUž`k \]W\]g`k Y`Wēa YX`Ua]Xgh [fck]b[`XYa UbX"

5g`k Y`k UhW\`h\]g`YI W]h]b[`hfUb]g]h]cb`i`bZc`X`]b`Dc`_`7ci`bhmž`]hg WYUf`h\Uh`h\Y`Zi`hi`fY`cZ`YU`h\WUfY`\\YfY`]g`cc_]b[`Vf][`h`H\Y 6cbX`7`]b]WVYWēa]b[`dUfh`cZ`5Xj Ybh<YU`h\]g`U`XYj Y`cda Ybh k]h\`h\Y`dchYbh]U`hc`VYbYZ]hdUh]Ybhg`h\fc i [\ci`h`K]bhYf`<Uj Yb UbX`VYmcbX`H\YfY`g`hfi`migca`Yh\]b[`hc`VY`gU]X`Zcf`U`Wēa a i b]hm Wēa]b[`hc[Yh\Yf`Zcf`h\Y`gU_Y`cZ`YU`h\ Yj Yfmc`bY`ghUbXg`hc`[U]b Zfca`Yb\UbW\X`UbX`WēcfX]bUhYX`WUfY"

| 8YhU]`g | |
|----------|--|
| Cfh | K]bhYf`<Uj Ybž: `cf]XUž`I G5 |
| E i Y`Yb | <ul style="list-style-type: none"> • XU]`mf]X[Y`Wēa • Z]bUbW`mU\cc`Wēa • k k k "dk W`Wēa |

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh