5gUbhYˈGUaˈiˈYˈˈGf"ˈ7Uˈˈgˈ7f]gˈ7UfhYf
CjˈYffUhYXˈ]bˈ<YUhYXˈB:ˈ@ˈ8YVUhYˈ

5gUbhYˈGUaˈiˈYˈˈGf"ˈXYZYbXgˈ7\UXˈ⚡\bgcbˈU[ˈU]bghˈ7f]g
7UfhYf/ˈˍ$'ˈ-/gˈWU]aˈgžˈgdUf_]b[ˈXYVUhYˈcbˈdˈUmYfˈˈY[ˈUWˈ]Yg
UbXˈaˈUhWˈiˈdgˈ]bˈh\YˈB:ˈ@"

@U_Yˈ7ciˈbhmžˈIˈG5ˈ!ˈɵˈUˈWUg\ˈh\Uhˈ\Ugˈ][ˈb]hYXˈXYVUhYgˈUWfcgg
gcWˈU`ˈaˈYX]Užˈ7f]gˈ7UfhYfžˈh\Yˈ<U``cZˈ:ˈUaˈYˈkˈ]XYˈfYWˈ]jˈYfžˈ\Ug
ZciˈbXˈ\]aˈgYˈ`ˈUhˈcXXgˈk]h\ˈ5gUbhYˈGUaˈiˈYˈˈGf"žˈUbˈ%%!ˈmYUfˈB:ˈ@
jˈYhYfUb"ˈH\YˈfYWˈbhˈgdUf_gˈZYkˈˈUˈZhYfˈ7UfhYfˈWf]h]Wˈ]nYXˈ7\UX
⚡\bgcbˈZcfˈWU]aˈ]b[ˈ\YˈWciˈˈXˈciˈhdˈUmˈ<Y]gaˈUb!kˈ]bb]b[ˈˈKˈF#86
HfUjˈ]gˈ<iˈbhYfˈ]bˈUˈcbY!cb!cbYˈaˈUhWˈid"ˈ7UfhYfˈjˈcˈ]WˈYˈWˈbˈWˈfbg
UVciˈhˈcˈXYfˈUhˈ\ˈYhYgˈkˈ\ˈcˈaˈ][ˈ\ˈhˈcjˈYfYghˈaˈUhYˈh\Y]fˈUV]ˈ]]Yg
U[ˈU]bghˈmciˈbˈ[ˈYfˈdˈUmYfgžˈiˈfˈ[ˈ]b[ˈˈ⚡\bgcbˈhcˈfYWˈbg]XYfˈˈ\ˈ]g
UggYgˈaˈYbhˈcZˈˈ<iˈbhYfˈgˈhUˈYbhg"ˈ5gˈ<ˈ=ˈ"ˈWˈaˈˈfYdcfhgžˈhˈh\]g
X]gˈU[ˈfYYaˈYbhˈ\ˈUgˈghˈ]ffYXˈˈeiˈ]hYˈh\ˈYˈWˈbhfcjˈYfgmˈ]bˈgdcfhgˈW]fWˈYg"

7ciˈbhYfUWˈh]ˈb[ˈˈ7UfhYfˈgˈhU_ˈYžˈ5gUbhYˈGUaˈiˈYˈˈGf"ˈˈˈaˈdYXˈˈhc
XYZYbXˈ⚡\bgcbžˈ[ˈc]b[ˈˈUgˈZUfˈUgˈhcˈˈUVYˈ`ˈ7UfhYfˈUgˈˈcjˈYffUhYX"

K \]`Y`UW_bck `YX[ ]b[ `h\Uh`7UfhYf`dcggYggYX`bchYk cfh\m`fcu hY!
fu bb]b[`g_]``g`UbX`WUhWX]b[ `UV]`hmž`GUa i Y``k Ugb h`g\m`UVci h
Xck bd`Um]b[ `\]g`]a dUWh`cb`h\Y`[Ua Yž`gi [ [ Ygh]b[ `h\Uh`7UfhYf
k Ug`a cfY`cZ`U` dcggYgg]cb`fYWY]j Yf `UbX`ZU]`YX`hc`]bgh]``ZYUf`]b
XYZYbgYg"`GUa i Y` g`Wf]h]ei Y`cZ`7UfhYf g`WUfYYf`Ug` UVcj Y
Uj YfU[Y `Vi h`bch`Ubmh\]b[ `gdYWJU` `WYfhU]b`m`fU]gYg`YmYVfck gž
YgdYWJU``m`[ ]j Yb`7UfhYf g`a dfYgg]j Y`fYWcfX`cZ`%' ž, - - `fYWY]j]b[
mUfXg`UbX`%' $`hci WXck bgž`XYhU]``g`\][ \`][\hYX `Vm`MJ\cc
Gdcfhg"`GUa i Y` dc]bhYX`ci h`h\Uh`x\bgcb`gi fdUggYX `%ž($$
fYWY]j]b[`mUfXg`]b`U`gYUgcb`hk ]WYž`U`VYbWXa Uf_`7UfhYf`bYj Yf
UWX]Yj YX"

Hk c ; fYUhgž Hk c DYfgdYWh]j Yg

H\Y`cb[ c]b[ `XYVUhY`\Ug`gdUf_YX`dUgg]cbUhY`X]gW[gg]cbg`Ua cb[
ZUbgž`]h\ `cd]b]cbg`gd`]h`cb`k \Yh\Yf`x\bgcb g`Uh\`Yh]WJga
ci hk Y][\g`7UfhYf g`Wcbg]ghYbWm`UbX`fYbck bYX`XYdh\ `]b`h\Y
[Ua Y"`GUa i Yž`k \c`cbWY`ghUffYX`Ug`U`WcfbYfVUW_ž`\Ug`hU_Yb`Ub
U[[fYgg]j Y`ghUbWXž`VY`]Yj ]b[ `7UfhYf`h\Y`a cgh`cj YffUhYX`k]XY
fYWY]j Yf`]b`\]ghcfm"`<Y`Uf[i Yg`h\Uh`7UfhYf g`ghm`Y`WUhWX]b[ `h\Y
VU``cb`m`hc`VY`hUW_`YX`]a a YX]UhY`m `XcYgb h`fYZ`YWh`h\Y`XmbUa]W
d`Um`cZhYb`WY`YVfUhYX`]b`h\Y`B: @"

7UfhYfž`bch`cbY`hc`VUW_`Xck b`YUg]`mž`fYgdcbXYX`cb`\]g`dcXWUghž
 : i ``m`@cUXYXž `k \YfY`\Y`X]ga]ggYX`GUa i Y` g`WWUa g`Ug`Ub
i bbYWYggUfm`XYZYbgY`cZ`x\bgcb"`<Y`WUf]Z]YX `h\Uh`k \]`Y`\Y`bYj Yf
`UVY`YX `x\bgcb`Ug`cj YffUhYXž`\Y`g]a d`m`ghUhYX `h\Uh`x\bgcb g
<U``cZ: Ua Y`Ugd]fUh]cb`a][\h`VY`U`ghfYhWX"`7UfhYf`Ya d\Ug]nYX
h\Y`WU]`VUf`cZ`XYZYbXYfg`\Y`ZUWXž`a Ybh]cb]b[``Y[ YbXg``]_Y`8Y]cb
GUbXYfg`UbX`7\Uf`Yg`K ccXgcbž`k \c`U`gc`fYg]XY`]b`h\Y`Y`]hY`<U``"

5g`h\Y`XYVUhY`i b]Z`c`Xgž`]h\]b[ ][\hg`U`fYWi ff]b[`h\Ya Y`]b`gdcfhg
X]gW[gg]cbg. h\Y`WUg\`cZ`[ YbYfUh]cbg`UbX`h\Y`a Yhf]Wg`i gYX`hc
UggYgg`hU`Ybh"`9UWX`d`UmYf`\Ug`dUj YX`h\]f`ck b`dUh\žUbX`k \]`Y
cbY`a Um`ei Ygh]cb`fYWcfXg`UbX`g_]``gYhgžh\Y`Wca V]bUh]cb`cZ`h\Yf
hU`Ybhg`Wcbh]bi Yg`hc`ZYYX`h\Y`bUffUh]j Y`cZ`Zcch6U``g`ghcf]YX
\]ghcfm"

5g Zcf 5gUbhY GUa u Y``f"ž W!ffYbh m U ZfYY U[Ybh UZhYf `\]g fcc_]Y
WcbhfUWh]h `h\ Y @cg 5b[Y`Yg 7\Uf[Yfgž gi ddcfhYfg a YfY`m `\cdY
h\Uh h\]g Zfa]`m Zfui X ghUmg fYghf]WhYX hc h\Y fYU`a g cZ
X]gWi gg]cb Vch\ Zcf h\Y \Ufa cbm cZ h\Y]f \ca Y UbX h\Y `Y[UWiYg
h\Ymj Y Vi]`h cb h\Y Z]Y`X" Cb`m h]a Y `k]``g\ck `k\YfY xc\bgcb UbX
7UfhYf g fYdi hUh]cbg `UbX ]b h\Y UbbU`g cZ B: @`]ghcfm Ug h\]g
VUW_!UbX!Zcfh\ `Wcbh]bi Yg hc `[UfbYf UhhYbh]cb"

6Ygi WXYb G]Y ui bg Ui Z. a Y]b!k]Yb"bYh