

7!( ' ' fYgYfj c]f'@Ui bWŁ . '5 ' ; Ua Y!7\Ub[ Yf  
Zcf'7U`ccgU\UhWŁ YY`F ]j Yf'< YU`h\ °

H\Y`7!( ' ' fYgYfj c]f']b'<YbXfm'7ci bhmīcdYbgž'U]a ]b[ 'hc'Z'hYf  
@U\_Y`C\_YYWŁcVYY/ , \$' - /g'dc`i hYX'k UhYfž'Yb\UbW]b[ `cWU`  
YWŁ`c[ m'UbX'WŁa a i b]hmīfYg)`YbWŁ"



@U6Y`Yž: `cf]XUž'I G5`!`C b'ă `m%) ž&\$&) ž'U`g][ b]Z]WUbh  
a ]YghcbY'k Ug'fYUWŁYX`Zcf'Ybj ]fcb a YbhU`YZZcfhg`]b`Gci h\  
: `cf]XU"H\Y`7!( ' ' fYgYfj c]f']b'<YbXfm'7ci bhmīk Ug'cZ]W]U`m  
]bUi [ i fUhYX`Xi f]b[ 'U`f]VVcb!W hh]b[ 'WfYa cbm'UhYbXYX`Vm  
: `cf]XU`GhUhY`GYbUhY`DfYg]XYbh'6Yb'5`Vf]hcb'UbX'; cj Yfbcf`Fcb  
8YGUbh]g"H\Y`WfYa cbm'W`YVfUhYX`h\Y`UW]j Uh]cb'cZ'di a dg'h\Uh  
k ]``Z``h\]g'a Ugg]j Y`fYgYfj c]f'k ]h\`Ub`ja dfYgg]j Y`) ) `V]``cb  
[ U`cbg'cZ'k UhYf"8Yg][ bYX`hc'Z'hYf'UbX`X]j Yfh'dc`i hYX'k UhYf  
Zfca `@U\_Y`C\_YYWŁcVYYžh\Y`fYgYfj c]f'U]a g'hc'U`Yj ]UhY`h\Y`ghfU]b  
cb'h\Y`7U`ccgU\UhWŁYY`F ]j Yf'UbX`]hg'Yghi Ufmž'YgdYW]U`mXi f]b[  
h\Y'k Yh'gYUgcbž'k \Yb`\Ufa Z`X]gWŁUf[ Yg'UfY`U'a U`cf'WŁbWŁfb"  
**K ; 7I** fYdcfhg'h\Uh'h\Y`7!( ' ' ]g'h\Y`Uf[ Ygh'UVcj Y![ fci bX  
fYgYfj c]f']b'5a Yf]W]ž'gdUbb]b[ `%, `gei UfY`a ]Yg"

9I YW hj Y`8 ]fYWhcf`8 fYk`6 Ufh`Yh`cZ`h`Y`Gci`h`:`cf]XU`K UhYf  
A UbU[ Ya Ybh`8 ]ghf]Wh`\\[ `\\[ `\\hYX`h`Y`W`U`Yb[ Yg`ZUW`X`]b  
Vf]b[ ]b[ `h`Y`d`f`c`Y`W`h`c`Z`f`i`h]cbž`i`h]a UhY`m`Y`UX]b[ `hc`h`Y`X`Y`W]g]cb  
Zcf`X]fYWh`a UbU[ Ya Ybh`V`m`h`Y`X]ghf]Wh`9a d`\\Ug]n]b[ `]hg  
]a dcfhUbW`ž;`cj Yfbcf`8 YGUbh]g`dc]bhYX`ci`h`\\ck`h`Y`fYgYfj`c]f  
U`][ bg`k`h`Y`bj`]fcb`a`YbhU``[ cU`g`UbX`c`WU`W`ca`a`i`b]hm`b`Y`Y`Xg"

9bj ]fcb`a`YbhU``⇒a dUWh`UbX`K UhYf`E`i`U`]hm  
⇒a dcf`cj`Ya`Ybhg

H`Y`7!(`(`K`Ygh`6Ug]b`Ghc`fU[ Y`F`YgYfj`c]f`fK`6GF`Ł`ž`Ug`d`Ufh`c`Z`h`Y`  
7ca`d`fY`\\Ybg]j`Y`9j`Yf[ `UX`Y`g`F`Y`ghc`fU]cb`D`Ub`f`7`9F`D`Ł`]b]h]UhYX`V`m`  
7cb[ fYgg`]b`&\$\$`ž`]g`X`Y`g] [ bYX`Zcf`a`cfY`h`Ub`f`†`gh`ghc`fU[ Y`  
5W`Ł`fX]b[ `hc`h`Y`Gci`h`:`cf]XU`K UhYf`A`UbU[ Ya Ybh`8 ]ghf]Wh`ž  
]h`k`j```\\c`X`Udd`f`cl`]a`UhY`m`%+\$`ž`\$`\$`UW`fY!ZY`h`c`Z`ghc`fa`k`UhYf`fi`bc`Z`  
UbX`fY`Y`UgYg`Z`fca``@U`Y`C`\_YY`W`c`V`YY`"H`\\]g`fYgYfj`c]f`k`j```VY`U`  
[ Ua`Y`W`Ub[ Yfž`fYXi`W]b[ `X]gW`Uf[ Yg`]bh`c`h`Y`Y`ghi`Ufm`Xi`f]b[ `fU]bm`  
dYf]cXg`UbX`Ybgi`f]b[ `U`ghY`UXm`Z`fYg`\\k`UhYf`Z`ck`Xi`f]b[ `h`Y`X`fm`  
gYUgcb"

K`UhYf`X`Y`dh`\\]b`h`Y`7!(`(`fYgYfj`c]f`k`j```fUb[ Y`Z`fca``%)`hc`&`ZY`Y`h`ž`  
WU`fY`Z```m`a`UbU[ YX`hc`gi`ddc`fh`h`Y`X]j`YfgY`Y`W`Ł`gmgh`Ya`c`Z`h`Y`  
7U`ccg`U`\\UhW`Y`Y`F`j`Yf`6Ug]b`"K`\\Uh`g`a`cfY`ž`h`Y`W`Ł`bghfi`Wh]cb`  
d`f`c`W`gg`k`j```]b`W`Ł`f`d`c`fU`h`Y`d`i`V`]WU`W`W`gg`UbX`fY`W`fY`Uh]cb`U`  
c`d`d`c`f`h`i`b]h]Ygž`ghf]\_]b[ `U`V`U`UbW`V`Y`h`k`Y`Y`b`Y`bj`]fcb`a`YbhU`b`Y`Y`Xg`  
UbX`W`ca`a`i`b]hm`Yb[ U[ Ya Ybh";`cj Yfbcf`8 YGUbh]g`d`fYj`]ci`g`m`  
Ya`d`\\Ug]nYX`h`Y`b`Y`Y`X`Zcf`Yb`\\UbW`X`Y`bj`]fcb`a`YbhU`d`f`chY`Wh]cb`  
a`Y`Ugi`fYgž`Ygd`Y`W]U`m`[ ]j`Yb`h`Y`h`fY`Uh`c`Z`V`i`Y![ fY`Y`b`U`[ U`  
V`cca`g"

7cbghfi Wh]cb`UbX`:`i`hi`fY`D`Ub`g

7cbghfi Wh]cb`c`Z`h`Y`7!(`(`fYgYfj`c]f`VY[ Ub`]b`&\$\$`ž`hfUb`g`Zcf`a`]b[ `U`  
%\$`ž`\$`\$!UW`fY`d`U`f`W```]bh`c`U`j`]hU`k`UhYf`a`UbU[ Ya Ybh`h`c`"5g`b`chYX`  
Vm:`cl`(`B`ck`ž`cb[ c]b[ `k`cf\_]bWi`X`Y`g`h`Y`]bghU`Uh]cb`c`Z`X`Ua`g`  
UbX`Z`ci`bX`Uh]cb`U`ghfi`Wh`fYg`h`c`gi`ddc`fh`h`\\]g`Ua`V]h]ci`g`d`f`c`Y`W`h`  
D`\\]`:`cc`X`Z`fca`h`Y`Gci`h`:`cf]XU`K UhYf`A`UbU[ Ya Ybh`8 ]ghf]Wh`

fYa Uf\_YX'cb'h\Y'Yj c'j ]b[ 'XYj Y`cda Ybh`UbXgWUdY']b': `cf]XUž  
Xf]j ]b[ 'h\Y'bYWgg]hmicZ'h\Y'fYgYfj c]fž'dUfhjW `Uf`m'hc'a ]h][ UhY'h\Y  
cj Yfk \Y'a ]b[ 'fi bcZZ'Xi f]b[ '\YUj m'fU]bg"

: i fh\Yfa cfYž'! "G"5fa m7cfdg'cZ'9b[ ]bYYfg'fYWb'h'm'fY'YUgYX  
k UhYf'Zfca 'h\Y`U\_Yž][ b]h]b[ 'Wca a i b]hm'WcbWfbg'fY[ UfX]b[  
dchYbh]U`V`i Y![ fYYb'U'[ UY'WcbhUa ]bUh]cb"H\Y'7!(' 'fYgYfj c]f'g  
Yb[ ]bYYfYX'gdYWjZ]WU`m'hc'dfYYa dh'gi W\Y'bj ]fcba YbhU`h\YUhg  
Vm'WYUb]b[ 'k UhYf'VYZcfY']hg'fY'YUgY']bhc'h\Y'f]j Yf"b'ZUWž'hk c  
'Uf[ Y'cdYb]b[ g'k ]`ZUWj]hUhY'h\Y'Zck 'cZ&) 'V]'`cb'[ U`cbg  
h\fc i [ \h\Y']bZfUghfi Whi fYž'U]XYX'Vm'U'di a d'ghUh]cb'WUdUV'Y'cZ  
a cj ]b[ 'U'ghU[ [ Yf]b[ '\*' ) \$ž\$ \$ \$ '[ U`cbg'dYf'a ]bi hY"

7ca a i b]hm'Yb[ U[ Ya Ybh'fYa U]bg'U'df]cf]hmž'UbX`cWU`fYg]XYbhg  
k ]``\Uj Y'h\Y'cddcfhi b]hm'hc'i h]'nY'h\Y'fYgYfj c]f'Zcf'fYWfYUh]cbU`  
UWh]j ]h]Yg'gi W\Ug'\\_]b[ ž'V\_]b[ ž'UbX'Z]g\]b[ " 'h'g'U`dUfh'cZU  
VfcUXYf'j ]g]cb'Zcf'U`\YU'h\]Yf'YWcgmghYa ž'XYa cbghfUh]b[ 'U  
dfcUWh]j Y'UddfcUW\hc'Ybj ]fcba YbhU`WcbgYfj Uh]cb']b': `cf]XU"

8YhU]`g	
Cfh	@U6Y`Yž': `cf]XUž'! G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "k [ W "cf[</li><li>• k k k "gZk a X"[ cj</li><li>• k k k "Zcl ( bck "Wca</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh