

7YbhfU`': `cf]XU': UW'g'Ghcfa m'K YUh\Yf  
UbX`9a ch]cbU`'@cWU`'FYUWh]cbg

9I d`cfY`@U\_Y`7ci bhm' , \$' - /g`UhYgh'i dXUhYgž']bWi X]b[  
gYj YfY`k YUh\Yf`U`Yfhgž`Wca a i b]hmYj Ybhgž`UbX`cWU`'YZZcfhg  
hc`Wca VUh`ZccX`]bgYW f]hm"



@U\_Y`7ci bhmž': `cf]XUž'I b]hYX`GhUhYg`!`Ghcfa m'k YUh\Yf`]g  
Wfhu]b`m'a U\_]b[ `YUX`]bYg`UWfcgg'7YbhfU`': `cf]XU`Ug`h\Y`fY[ ]cb  
VfUW'g`Zcf`U`Wca V]bUh]cb`cZgi a a Yfh]a Y`ghcfa g`UbX`cb[ c]b[  
gYj YfY`k YUh\Yf`h\YUhg" H\Y`ZcfYWUghig\ck g`U'a ]I hi fY`cZgi b  
UbX`Wci Xg`]b`h\Y`a cfb]b[ `k ]h\`hYa dYfUhi fYg`\cj Yf]b[ `]b`h\Y`ck  
hc`a ]X!+\$g"6m`YUf`m`UZhYfbccbž`h\Y`ghcfa `WU`bW'g`k ]`WfYYd`i d  
g][ b]Z]WU`b`h`mž`YgdYWU`U`m`k YghicZ`- ) ž`UW`cfX]b[ `hc`A mB Yk g%' "  
5g`h\Y`XUmidfc[ fYggYgž`7YbhfU`': `cf]X]Ubg`g\ci `X`YI dYWhghcfa g  
hc`hUdYf`cZ`Vmigi bgYhž`cZZYf]b[ `U`Vf]YZ`fYgd]hY`VYZcfY`U`Wcc`Yf  
k YY\_YbX`hU\_Yg`\c`X"

FYg]XYbhg`g\ci `X`dFYdUFY`Zcf`\][ `hYa dYfUhi fYg`fYUW]b[ `h\Y  
`ck`hc`a ]X!- \$gž`k ]h\`fU]b`Wcj YfU[ Y`dfc`YWHYX`Uh`UVci h)` \$I "

A YUb k \]Yž'U'hfcd]WU'i dXUHy'jg'Uj U]UV`Y`Zcf'h\cgY']bHyfYghYX']b  
h\Y`UHfYghXYj Y`cda Ybhg']b'ghcfa `UWhj]Jhm"

## K YUh\Yf`K cYg`UbX`5]fdcfh`8Y`Umg

H\Y`gYj YfY`k YUh\Yf'h\fyUh]b`7YbhfU`':`cf]XU`\Ug`VYYb  
dUfh]W`Uf`m'bc]WUUV`Yž`k ]h\`hcfbUXc`k UhWYg`UbX`k Ufb]b[ g  
fYWb'h'm]ggi YX`Zcf`gYj YfU`W`i bh]Ygž`bWi X]b[ `bcfh\Yfb`Gi a hYfž  
D]bY`Ugž`UbX`<YfbUbXc`W`i bh]Yg`5g`cZ', .' \$`d"a "ž`Uj YfU[ Y`Z][ \h  
XY`Umg`Uh`Cf`UbXc`≠hYfbUh]cbU`5]fdcfh`\Uj Y`YI d`cXYX`hc`Ub  
Uj YfU[ Y`cZ%' ) `a ]bi hYgž`WUi g]b[ `g][ b]Z]WUbh`X]gfi dh]cbg`Zcf  
hfUj Y`Yfg":`][ \hg`Uh`HUa dU`6Um`≠hYfbUh]cbU`UbX`Gci h\k Ygh  
:`cf]XU`≠hYfbUh]cbU`UfY`U`gc`YI dYf]YbW]b[ `XY`Umgž`k ]h\`Uj YfU[ Y  
h]a Yg`fYUW]b[ `\*\$`a ]bi hYg`"A ]Ua ]`≠hYfbUh]cbU`]g`gYY]b[ `XY`Umg  
cZ`Ufci bX`' \$`a ]bi hYgž`Ug`fYdcfhYX`Vm: cI `` ) `Cf`UbXc"

9Uf`Yf`hcfbUXc`k Ufb]b[ g`Zcf`Dc`\_`7ci bhm`YI d]fYX`k ]h\ci h  
]bW]XYbh`k \]Y`gYj YfY`h\i bXYfghcfa `k Ufb]b[ g`fYa U]b]b`YZZYWh`Zcf  
@U\_Y`UbX`CfUb[ Y`W`i bh]Ygž`k ]h\`h\fyUhg`cZ`\*\$`a d\`k ]bXg`UbX  
\YUj m'fU]b`"9Uf`Yf`fYdcfhg`U`gc`]bX]WUhyX`h\Y`h\fyUh`cZ`XUa U[ ]b[  
k ]bXg`UbX`\Uj`]b`5`UW`i U`UbX`A Uf]cb`W`i bh]Yg"

## Ghcfa `≠a dUWh`UbX`DfYWUi h]cbg

K YUh\Yf`U`Yfhg`UfY`W`a ]b[ `]b`h\]W`\_`UbX`ZUghž`k ]h\`U`GdYW]U`  
K YUh\Yf`GhUhYa Ybh`\]hh]b[ `h\Y`U]fk Uj Yg`UVci highfcb[  
h\i bXYfghcfa g`]a dUWh]b[ `YUghYfb`GYa ]bc`Y`UbX`gci h\`WbhfU`  
Jc`i g]U`W`i bh]Yg`"8cdd`Yf`fUXUf`]g`d]W\_]b[ `i d`cb`ghcfa g  
ghfYhW]b[ `Zfca `@U\_Y`<Y`Yb`hc`7\i `i chUž`a cj ]b[ `YUghk UfX`Uh`U  
ghYUXm'dUW`cZ`%\$`a d\`"H\cgY']b`]a dUWhYX`UfYUg`\_]Y`8Y`hcbUž  
Cj ]YXcž`UbX`BYk`Ga mfbU`6YUW`g\ci `X`VY`Uk UfY`cZ`k ]bX`[ i ghg  
i d`hc`) \$`a d\`U`cb[ `k ]h\`\U`Z]bW`\U]ž`i bXYfgW`f]b[ `h\Y  
]a dcfhUbW`cZ`ghUm]b[ `]bZcfa YXž`Ug`\][ \`][ \hYX`Vm7`W\_  
Cf`UbXc"

≠]g`UXj ]gUV`Y`Zcf`fYg]XYbhg`hc`ghUm]bXccfg`Xi f]b[ `gYj YfY  
k YUh\Yf`Yj Ybhg`UbX`bch`UhhYa dh`hc`Xf]j Y`h\fc i [ \`ZccXYX`UfYUg"  
5XX]h]cbU`mž`W`bX]h]cbg`fYa U]b`W`bXi W]j Y`hc`h\Y`XYj Y`cda Ybh`cZ

Vf]YZ`Z bbY`Wci Xgž`k \]W\`fYg]XYbhg`g\ci `X`fYdcfh`hc`h\Y`BUh]cbU`  
K YUh\Yf`GYfj ]W\`]Z`gdchYX"

5g`]Z`h\Uh`k YfYb`h`Ybci [ \ž`h\Y`WŁa`a`i`b]hm]g`U`gc`\_YYd]b[ `U  
k UhW\Z `YmY`cb`bUh]cbU`UbX`]bhYfbUh]cbU`UZZU]fgž`k \]W\`UfY  
\Uj`b[ `U`cWU``]a`dUW`"7YbhfU``: `cf]X]Ubg`k`j\`fcchg`]b`h\Y`A`]XX`Y  
9Ugh`UfY`dUfh]W\`Uf`miUhi`bYX`hc`h\Y`YgWU`Uh]b[ `g`fUY`!`fUb  
WŁbZ]WŁž`Zc``ck`b[ `U`fYgW`Y`Z][ \h`Zfca` `g`fUY`h\Uh`hci`W\YX`Xck`b  
]b`HUa`dU``HYbg]cbg`\Uj`Y`VYYb`f]g]b[ ž`k`j\`Hfi`a`d`g  
UXa`]b]ghfUh]cb`k`Y][ \]b[ `dchYbh]U`ghf]\_Yg`U[ U]bgh`fUb`]b``][ \h`cZ  
fYW\bh`a`]gg]`Y`UhhUW`g`h\Uh`YZh`a`Ubmi]b`↑`fYX"

GhUmigUZYž`7YbhfU``: `cf]XUž`Ug`k`Y`bUj`][ UhY`h\]g`WŁa`d`YI`k`YUh\Yf  
UbX`k`cf`X`UbXgWUdY`hc[ Yh\Yf``FYa`Ya`VYfž`h\YfY`g`gca`Yh\]b[ `hc  
VY`gU]X`Zcf`dYdUfUh]cb`UbX`WŁa`a`i`b]hmj`][ ]`UbW\`]b`h\Y`ZUW\`cZ  
Vch\`ghcfa`g`UbX`[ Ycdc`]h]WU``hYbg]cbg"

8YhU]`g	
Cfh	@U_Y`7ci`bhmž`: `cf]XUž`I`b]hYX`GhUhYg
EiY``Yb	<ul style="list-style-type: none"><li>• a`mbYk`g%`"WŁa</li><li>• k`k`k`"ZcI`'`)`cf`UbXc`"WŁa</li><li>• k`k`k`"W]W`_cf`UbXc`"WŁa</li></ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh