

7YbhfU`': `cf]XU/ , \$' - /g'Hc``'< ]\_Yg.  
: i bX]b[ 'BYk 'FcUXg'Zcf': UghYf  
7ca a i hYg°

9I d`cfY`ck ' @U\_Y'7ci bhm' , \$' - /g'bYk ') %\* 'WcbbYWcf'k ]`  
]a dfcj Y'hfUj Y'žZi bXYX'Vmhc`gž'Ua ]Xgh'f]g]b[ 'hc``df]Wg'g]b  
7YbhfU`': `cf]XU"



@U\_Y'7ci bhmž': `cf]XUž'I G5 '! †b'h\Y`YUfh'cZ'7YbhfU`': `cf]XUž'hc``  
df]Wg'UfY'cb'h\Y'f]gYž'U'g][ b'cZ'h\Y'fY[ ]cb g'fUd]X'[ fck h\`UbX  
cb[ c]b[ 'XYa UbX'Zcf']a dfcj YX']bZfUghfi Whi fY"'5g'XYj Y'cda Ybhg  
i bZc`Xž'a Ubm'fYg]XYbhg'UfY`YZh'k cbXYf]b[ 'k \YfY'YI UWm'h\Y]f  
hc``Xc``Ufg'UfY`YUX]b[ "F YWbhi]bg][ \hg'Zfca '7`]W`Cf`UbXc  
g\YX`][ \h'cb'h\Y'g]hi Uh]cbž'fYj YU']b[ 'h\Uh'hc``g'UfY'h\Y'gc`Y  
Ži bX]b[ 'gci fW'Zcf'a U'cf'dfc'YWhgž']bWi X]b[ 'h\Y`\][ \`m  
Ubh]WjdUhYX') %\* 'WcbbYWcf'fcUX"

H\]g'bYk 'Wc'ff]Xcf'dfca ]gYg'hc'WcbbYWh'< ][ \k Umi&+' ]b '@U\_Y  
7ci bhm'hc'h\Y' ( &- ' ]b'CfUb[ Y'7ci bhmž'h\YfYVm`\Y'd]b[ 'Xf]j Yfg

bUj ][ UhY`dUgh`h\Y`bchcf]ci`g`hfUZZ]Wcb`GW\cZ]Y`X`F`cUX""5g`6f]Ub  
<i`hW\]b[ gž`GYb]cf`A`UbU[ Yf`cZ`7ca`a`i`b]hm`F`Y`Uh]cbg`Zcf`h\Y  
7YbhfU``: `cf]XU`9I`dfYggk`Um`5i`h\cf]hmž`dc]bhg`ci`hž`h\Y`)`%\*`k`j`  
g][`b]Z]WUb`h`m`Y`b`Ub`W`hfUj`Y`V`Y`h`k`Y`Y`b`@U`Y`7ci`b`hmž`C`f`Ub[`Y  
7ci`b`hmž`Ub`X`X`ck`b`h`ck`b`C`f`Ub`X`c"

## Hc``8c``Ufg`Uh`K`cf\_

H\Y`W`cbghfi`W]cb`cZ`h\Y`)`%\*`hc``fcUX`]g`U`a`U`cf`d`Uf`h`cZ`h\Y  
7YbhfU``: `cf]XU`9I`dfYggk`Um`g`f7: L`Ł`Ua`V]h]ci`g` ("&`V`]`]cb`Z]j`Y!  
m`Y`Uf`k`cf\_`d`Ub""K` \`Uh`g`]bh`Y`f`Y`gh]b[`]g`h\`Uh`h\]g`YI`h`Y`bg]j`Y`d`Ub`]g  
Y`bh]f`Y`m`Zi`b`X`Y`X`V`m`hc``gž`k` \]W\`a`Y`Ub`g`h\`Y`f`Y`]g`b`c`f`Y`]Ub`W`c`b  
gh`Uh`Y`c`f`ZY`XY`f`U`h`U`I`Y`g"<i`hW\]b[ g`Y`a`d` \`U`g]n`Y`g`h\]g`d`c]bhž  
]`i`ghf`Uh]b[ `h\`Uh`U``f`Y`j`Y`bi`Y`[`Y`b`Y`f`U`h`Y`X`h\`f`ci`[` \`hc``W`c``Y`W]cb  
[`c`Y`g`X]f`Y`W`h`m`V`U`W\_]b`hc`h\Y`c`d`Y`f`Uh]cb`gž`a`U]bh`Y`b`Ub`W`ž`Ub`X  
]a`d`f`c`j`Y`a`Y`b`h`cZ`h\Y`7: L`YI`dfYggk`Um`gm`gh`Y`a`"

K`j]h\]b`h\Y`Z]j`Y!m`Y`Uf`d`Ub`ž`g`Y`j`Y`f`U``]b]h]Uh]j`Y`g`U`f`Y`]b`h\Y`k`cf\_gž  
]b`Wi`X]b[ `d`f`c`Y`W`hg`hc`X`Y`h`Y`W`h`k`f`cb[`!`k`Um`X`f]j`Y`fgž`d`U`j`b[`k`cf\_ž  
Ub`X`ž]a`d`c`f`h`Ub`h`mž`d`f`c`j`g]cb`g`Z`c`f`Y`Y`W`h]W`j`Y\]W`Y`g`k`j]h\`h\Y`5GD`≠`9  
d`f`c[`f`U`a`h\`Uh`k`]`h`Y`gh`W\`U`f[`]b[`c`d`h]cb`g`U`c`b[`h\Y`b`Y`k`f`c`U`X`g"

## I`b`X`Y`f`gh`Ub`X]b[`Hc``F`Uh`Y`g

7i`f]ci`g`U`V`ci`h\`ck`h\Y`g`Y`hc``f`U`h`Y`g`U`f`Y`g`Y`h3`H\Y`7: L`6`c`U`f`X  
U`X`c`d`h`Y`X`U`7i`gh`c`a`Y`f!: ]f`gh`Hc``D`c`]W`m`V`U`W\_]b`&`\$`%`+`ž`k` \]W\  
X]W`h`U`h`Y`g`h\`Uh`hc``f`U`h`Y`g`W`Ub`]X`Y`U``m`U`X`↑`gh`U`bbi`U``m`V`m`U`a`c`X`Y`gh  
%)`ı`c`f`]b``]b`Y`k`j]h\`h\Y`7`c`b`gi`a`Y`f`D`f]W`h`≠`X`Y`I`"H\]g`Y`d`g`d`f`c`j`]X`Y  
h`f`U`j`Y`Y`f`g`k`j]h\`[`f`Y`U`h`Y`f`gh`U`V`]h`m`c`j`Y`f`h\Y`]f`U`bbi`U`hc``YI`d`Y`b`g`Y`g"  
F`Y`g]X`Y`b`hg`W`Ub`U`W`W`gg`U`X`Y`h`U`]Y`X`Hc``F`Uh`Y`7` \`U`f`hž`U`j`U`]U`V`Y`U`g`c`Z  
↯`m`%`ž`&`\$`&)`ž`c`b`7: L`g`k`Y`V`g]h`Y`ž`a`U\_]b[`]h`Y`U`gm`hc`d`Ub`h`f]d`g  
V`U`g`Y`X`c`b``c`W`h]cb`ž`j`Y\]W`Y`h`m`d`Y`ž`Ub`X`d`U`ma`Y`b`h`a`Y`h\`c`X`gž`U`g`b`ch`Y`X  
V`m`7: L`"

K` \`Uh`g`]a`d`c`f`h`Ub`h`hc`f`Y`a`Y`a`V`Y`f`]g`h\`Uh`hc``g`U`f`Y`↑`gh`c`b`Y`d]Y`W`c`Z  
h\Y`di`nn`Y`k` \`Y`b`]h`W`c`a`Y`g`h`c`Zi`b`X]b[`: `cf]XU`g`hf`Ub`g`d`c`f`h`Uh]cb  
d`f`c`Y`W`hg""5`W`h`c`f`X]b[`hc`h\Y`A`Y`h`f`c`D`Ub`C`f`Ub`X`c`ž`a`U]bh`U]b]b[`Ub`X  
X`Y`j`Y`c`d]b[`hf`Ub`g`d`c`f`h`Uh]cb`]b`ci`f`U`f`Y`U`W`Ub`V`Y`W`c`gh`m`:`cf`

]bghUbWŹŹŹbghfi W]b[ 'bYk 'cf'k ]XYb]b[ 'fcUXg'WUb'fi b'UVci h'~ \*"+  
a ]''cb'dYf'a ]Y'Zcf'U'g]b[ 'Y''UbY']b'YUW'X]fYW]cb''5'Z'`m  
Yei ]ddYX'(\$!Zcch'dUggYb[ Yf'Vi g'WUb'ŹŹgh'Ufci bX'~ ( +) ž\$ž\$ž  
k \]Y'a i 'h]!i gY'hfU]'g'ŹŹa Y']b'Uh'Ub']a dfYgg]j Y'~ +) \$ž\$ž\$'hc'~ %  
a ]''cb'dYf'a ]Y"

H\Y'6][ [ Yf'D]Whi fY

Gčž'k \YfY'XcYg'h\Y'a cbYm'ŹŹa Y'Zfca 'hc'hUW\_Y'h\YgY'\YZhm  
Vi X[ Yhg3'K \]Y'hc'`g'd`Um'U'd]j chU'fc'Yž'h\Ym]g]h'U'cb[ g]XY'U'a ]l  
cZ'ch\Yf'Zi bX]b[ 'gci fWgž']bWi X]b[ 'ZYXYfU'UbX'ghUhY'[ Ug'hUI Ygž  
Ua cb[ 'ch\Yfg"'h'g'bchYk cfh\m'h\Uh'h\Y'ZYXYfU'[ Ug'hUI '\Ug  
fYa U]bYX'ghU[ bUb'h]g]bW'%- - ' ž'WfYUh]b[ 'W\U''Yb[ Yg'Ug'fcUX  
a U]bhYbUbW'ŹŹghg'\Uj Y']bWfYUgYX'XfUa Uh]WU''micj Yf'h\Y'mYUfg"  
: 'cf]XU'g'ŹŹi bh]Yg'U'gc'\Uj Y'cdh]cbg'hc']a dcgY''cWU'[ Ug'hUI Ygž  
h\ci [ \h\YgY'fUhYg'UfY'bch]bZUh]cb!UX† ghYX'Y]h\Yf"

H\Y'fY']UbW'cb'hc'`g'i bXYfgŹŹfYg'h\Y']a dcfhUbW'cZi gYf  
ZYYg h\YgY'dUmdYf!a ]Y'W\Uf[ Yg'UfY'Wf]h]WU'Zcf'h\Y'i d\_YYd'cZ  
h\Y'hc'`fcUX']hgY'Zž'Ug'fYj Ybi Yg'WUbbch'VY'X]j YfhYX'hc'bc'b!hc'`  
dfc'YWŹg''5g'k Y'`cc\_'hc'h\Y'Zi hi fYž']bbcj Uh]j Y'Zi bX]b[ 'a cXY'g  
gi W\Ug'di V']Wdf]j UhY'dUfhbYfg\]dg'UbX'dchYbh]U''cWU'gU'Yg'hUI  
]bWfYUgYg'UfY'VY]b[ 'ŹŹbg]XYfYX'hc'Yb\UbW'ci f'hfUbgdcfhUh]cb  
WUdUW]hm h\Y']XYU'VY]b[ 'h\Uh'U'% 'gU'Yg'hUI '\\_Y'ŹŹi 'X'm]Y'X  
Ufci bX'~ ( , - 'a ]''cb'Ubbi U''mZcf'7YbhfU'': 'cf]XU'U'cbY"

5g'7YbhfU'': 'cf]XU'ŹŹbh]bi Yg'hc'[ fck'UbX'h\Y'XYa UbXg'cb'ci f  
hfUbgdcfhUh]cb'bYhk cf\_'a ci bhž'i bXYfghUbX]b[ '\ck'ci f'hc'`  
Xc''Ufg'UfY'gdYbh'k ]''VY'Wf' W]U'''K ]h\dfc'YWŹg''\_Y'h\Y') %\*  
ŹŹbbYW'cf'cb'h\Y'\cf]ncbž']h'cc\_g''\_Y'h\YfY'g'a i W\hc'VY'[ U]bYX  
Zfca 'h\cgY'hc'`ZYgž'dfcj ]XYX'h\Ym'UfY'a UbU[ YX'k ]gY'm"

8YhU]`g	
Cfh	@U_Y'7ci bhmž': 'cf]XUž'I G5
EiY''Yb	<ul style="list-style-type: none"><li>• k k k "W]W_c'f`UbXc"ŹŹa</li><li>• k k k "WZl k Um"ŹŹa</li></ul>

8YhU]`g	
	• aYhfcd`Ubcf`UbXc"[cj

6Ygi W\Yb`G]Y`i bg`Ui Z.`aY]b!k ]Yb"bYh