

%(' / „ \$ ' - /B c ' ?]b [g/ „ \$ ' - /'DfchYghg' <]h
7YbhfU`': `cf]XU. ' > c]b 'h\Y 'A c j Ya Ybh°

C b ' † bY' %(ž & \$ &) ž 7`Yfa cbh'7]hm' < U``\cghg'U/ ei ch/Bc
?]b [g/ ei ch/dfchYgh'Zfca ' * ! + . ' \$ 'DA ž'dUfh'cZ'bUh]cbk]XY
XYa cbghfUh]cbg'U[U]bgh'h\Y 'Hfi a d 'UXa]b]ghfUh]cb"



7`Yfa cbh'7]hm' < U`ž' * ,) 'K " 'A cbhfcgY 'Gh"ž 7`Yfa cbhž
: `cf]XUž'! G5 '! † b'U'g][b]Z]Wb'hYj Ybh'gWXYXi 'YX'Zcf' † bY' %(ž
& \$ &) ž 7YbhfU`': `cf]XU'k]``gYY'U'gYf]Yg'cZ'dfchYghg' _bck b'Ug' Bc
?]b [g 'fU`m]b ['Uh' %('X]gh]bWh`cWUh]cbg" H\YgY 'XYa cbghfUh]cbg
UfY'cf[Ub]nYX'hc'Wc]bW]XY'k]h\': `U['8Umž'DfYg]XYbh'Hfi a d g'+- h\
V]fh\XUmž'UbX'h\Y'I "G" '5fa mg' &) \$h\ 'Ubb]j YfgUfm'W`YVfUh]cb""5g'
< YUX`]bYgi fZYf'fYdcfhgž'h\Y'dfchYghg'U]a 'hc'WU`Yb [Y'k \Uh
a UbmigYY'Ug'Ui h\cf]hUf]Ub'cj YffYUW\ 'Vm'h\Y 'Hfi a d
UXa]b]ghfUh]cb"

H\Y'Wc'fX]bUhYX'YZZcfhg'gdUb'j Uf]ci g'W]h]Yg'UbX'hc'k bg'UW'fcgg'h\Y
fY[]cb""?Ym'cWUh]cbg']bWi XY.

- 5dcd_U.'9Xk UfXg':]Y`Xž'&+- '9"'%gh'GhfYYhž'%'\$`Ua`'hc`' %&da
- 7UggY`VYffm`7cfbYf'cZ'GhUhY`F cUX`(' *`UbX`<ck Y`6fUbW\`F cUXž'%'\$`Ua`'hc`' %&'da
- 7`Yfa`cbh`7`Yfa`cbh7]hm<U`ž`*,)`K`"A`cbhfcgY`Gh"ž`*`hc`+.'`\$`da
- 8UmhcbU`6YUW\.`7]hm<U`ž`'`\$`%'G`F`JX[`Yk`ccX`5j`Y`
- ?]gg]a`a`YY.`HfU]`6f]X[`Yž`'`hc`'*`da
- @U_Y`A`Ufm`%)`&)`ǂhYfbUh]cbU`D_k`mž`%'\$`Ua`'hc`' %&'da
- @YYgVi`f[`.`I`G`((`%`UbX`7c`Y[`Y`8f"ž`-)`\$`%'I`G!`((`%ž`%'\$`Ua`hc`' %&'da
- A`ci`bh`8cfU.`ǂhYfgYWh]cb`cZ`8cbbY`m`UbX`I`G`((`%ž`%,`,`%'`I`G!`((`%ž`%'\$`Ua`'hc`' %&'da
- BYk`Ga`mf bU`6YUW\.`GF`((`/`A`]gg]cb`8f]j`Yž`%'\$`Ua`'hc`' %&da
- Cf`UbXc`7]hm<U`.`(``\$`\$`G`"C`fUb[`Y`5j`Y`ž`)'`hc`'+.'`\$`da
- CfUb[`Y`7]hm`,`-`+`GUI`cb`6j`Xž`%'hc`''`da
- DU`a`7cUgh`&`cWWh]cbg`')`%\$`\$`F`h`%\$`\$`fHUf[`Yh`D`UnUŁ`UbX`A`YX]Ub`DU`a`7cUgh`D_k`mi/`C`X`?)`b[`g`F`cUXž`%'`Ua`'hc`' %&da
- Dc]bW]UbU.`Gc`j]`hU`:`fcbh`9bhfUbW\`ž`7mdfYgg`DUf_k`Umž`%'\$`Ua`'hc`' %&'da
- GUbZcfX.`ǂhYfbUh]cbU`DUf_k`Um/`7ci`bhm`F`cUX`('`*`5

5`7U``hc`5Wh]cb

H\Y`Bc`?)`b[`g`dfchYghg`UfY`dUfh`cZ`U`VfcUXYf`bUh]cbk`]XY`a`cV]`nUh]cb`hc`XYZYbX`XYa`cWfUWm`UbX`di`g\`VUW`_U[`U]bgh`dYfW\]j`YX`Ui`h\cf]hUf]Ub]ga`"5g`fYdcfhYX`VmDU`a`6YUW\`Dcghž`cj`Yf`&ž`\$`\$`dfchYghg`UfY`YI`dYWhYX`UWfcgg`h\Y`WŁi`bhfm`cb`h\]g`XUmž`a`U_]b[`]h`cbY`cZ`h\Y`Uf[`Ygh`g]b[`Y!XUm`a`cV]`nUh]cbg`g]bW\`Hfi`a`d`fYhi`fbYX`hc`cZZ]W\`"

C`f[`Ub]nYfgž`k`\]W\`j]bWi`XY`k`Y`!_bck`b`[`fci`dg`]Y`h\Y`57@`UbX`A`cj`YC`bž`UfY`Ubh]W]dUh]b[`U`fcVi`gh`hi`fbc`i`h`"K`]h\`ZY`Y`b[`g`fi`bb]b[`\][`\`fY[`UfX]b[`]ggi`Yg`]Y`]a`a`][`fUh]cb`YbZcfW\`a`Ybh`UbX`\YU`h\WUfYž`XYa`cbghfUhc`fg`UWfcgg`h\Y`bUh]cb`k`]`VY`j`c]W]b[`h\Y]f`WŁbW\fbg`cb`U`[`fUbX`gWU`Y`"

7ca a i b]hm'5k UfYbYgg'UbX'@Uk
9bZcfW@a Ybh'DfYgYbW

@Uk`YbZcfW@a Ybh'U[YbW]Yg']b'7YbhfU`':`cf]XU'UfY'Zi`m'Uk UfY'cZ
h\Y'd`UbbYX'XYa`cbghfUh]cbg'UbX'UfY'dfYdUfYX'hc'a`UbU[Y'h\Y
Yj Ybhg'Ug'bYYXYX"H\Y'Ui h\cf]h]Yg'UfY'W@a`a`]hhYX'hc'Ybgi`f]b[
h\Uh'h\Y'dfchYghg'fYa`U]b'dYUW'Zi`ž`k`\\W\`fYgcbUhYg'k`]h\`h\Y
cj YfUfW]b[`[`cU`cZ'h\Y'cf[`Ub]nYfg.`hc'dfca`chY'U'a`YggU[Y'cZ
XYa`cWfUWm'UbX'fYg]gh'h\Y'Wcbgc`]XUh]cb'cZ'dck`Yf"

÷hYfYgh]b[`mž`k`\\Y'h\YgY'dfchYghg'[`U]b'hfUW]cb`]b'h\Y'i`"G"ž]hg
YggYbh]U`hc'bchY'h\Uh'h\Y'`Bc'?`]b[`g``]b]h]Uh]j`Y'\Ug'bc'WcbbYW]cb
hc`'?`]b[`g'8Um`fP`cb]b[`gXU[`Ł`W`YVfUhYX`]b'h\Y'BYh\Yf'UbXgž
k`\\W\`c`bcfg'?`]b[`K`]`Ya`!5`YI`UbXYf`g`V]fh\XUm"H\Y'8i`hW
\\c`]XUm]g'U'XUmicZ'a`Yff]a`Ybh'UbX'ZYgh]j`]hmž'dUfh]W`Uf'm]b
a`Uf_YX'WcbhfUgh'hc'h\Y'gYf]ci`g'hcbY'cZ'h\Y'dfchYghg`\\YfY"

5`B Uh]cbU`A ca Ybh

H\Y'i`dW@a`]b[`fU`]Yg'UWfcgg':`cf]XU'UfY'bch'f`gh`cWU`]nYX
cWw`ffYbWg'/h\Ym'UfY'dUfh'cZ'U`Uf[Yf'bUh]cbU`a`cj`Ya`Ybh'U]a`]b[
hc'g][`bU`gc`]XUf]hm'U[`U]bgh'dYfW]j`YX'[`cj`Yfba`YbhU`cj`YffYUW`"
5g'Ufh]W`UhYX'Vm'**B 6 7`B Yk`gž**Yj Ybhg'UWfcgg'h\Y'Wci`bhfm'k`j`
[`Uh\Yf']`Ufm]b[`XYa`c[`fUd`\\Wgž'U`i`b]hYX`]b'di`fdcgY""K`\\Yh\Yf`]b
÷UW_gc`bj`j`Y'cf'C`f`UbXcž'h\Y'h\Ya`Y'cZ'fYg]ghUbW'hc
Ui`h\cf]hUf]Ub]ga`k`j`YW\c`Ug'U'Wc`YWh]j`Y'WfmZcf'XYa`cWfUWm"

5g':`cf]X]Ubg'dfYdUfY'Zcf'h\]g'XUmicZ'dfchYghž'h\Y'Ubh]W]dUh]cb
[`fck`g""K`]`j`h'gYh'h\Y'hcbY'Zcf'Zi`hi`fY'dc`]h]WU`X]gWci`fgY3`C`b`m
h]a`Y`k`j`hY`ž`Vi`h'Zcf'bck`ž]hg`WYUf'h\Uh'h\Y'gd]f]h'cZ'UW]j`]ga`]g
U`]j`Y'UbX'k`Y`']b'7YbhfU`':`cf]XU"

8YhU]`g	
Cfh	7`Yfa`cbh'7]hm<U`ž*,`)`K`""A`cbhf`cgY`Gh`ž 7`Yfa`cbhž':`cf]XUž'I`G5
Ei`Y`Yb	•`k`k`k`"\\YUX`]bYgi`fZYf"W@a

8YhU]`g	
	<ul style="list-style-type: none">• k k k "dU`a VYUWdcgh"Wca• k k k "bVWbYk g"Wca

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh