

9l d`cfY`9bbYnUh. '5`<]XXYb` ; Ya`]b
7`Yfa` cbh` /` \$` - /g`J]VfUbh`6UW_mUfX`°

8]gWcj`Yf`7`Yfa`cbh!: YffUbX` /` \$` - /g`f]W` \`]ghcfmž`W`]bUfm
XY`][` \hgž`UbX`fc`Y`]b`h\Y`Hci`f`XY` : fUbW`ž`U``gYh`U[`U]bgh
ghi`bb]b[`]`c`WUb]W`UbXgWUdYg"



7`Yfa`cbh!: YffUbXž: fUbW`!`C`b` †` `m%(ž`&\$&) ž`h\Y`W`Ufa`]b[
W`a`a`i`bY`cZ`9bbYnUh`]g`VUg_]b[`]b`]hg`i`b]ei`Y`d`cg]h]cb`k`]h\`b`h\Y
; fUbXY`@]a`U[`bY`UfYU`cZ`5i`j`Yf[`bYž`c`WUhYX`bYUf`h\Y` \YUfh`cZ
7`Yfa`cbh!: YffUbX`"BYgh`YX`]b`h\Y`fYbck`bYX`Di`m`XY!8Đa`Y
XYdUfha`Ybhž`9bbYnUh`]g`U`W`a`a`i`b]hm`h\Uh`YbWUdgi`UhYg`h\Y`f]W`
hUdYghfmcZ: fYbW` \`]ghcfm`UbX`c`WU`W`h`i`fY`"K`]h\`U`d`cdi`Uh]cb`cZ
&ž*) ,`fYg]XYbhgž`_bck`b`UZZYWh]cbUhY`m`Ug` BUnUXU]fYgž`h\]g
ei`U]bh`c`WU`Y`]g`Ub`]bhY[`fU`dUfh`cZ`h\Y`F]ca`i`fVUb`W`a`a`i`b]hmž`U
ZUWh` \`][` \`][`hYX`Vm`@Y`Gdcfh]i`XYWUhU`i`bmU"

8Ygd]hY`]hg`ga`U``g]nY`UbX`Ygg`h\Ub`%-`gei`UfY`_]`ca`YhYfg`]b`UfYUž
h\Y`j`]`U[`Y`g` \`]ghcf]WU`g][`b]Z]WUbW`WUb`h`VY`i`bXYfghUhYX`"H\Y
cb`m`dfca`]bYbh`UfW`]hYWh`fU`[`Ya`]b`9bbYnUh`]g`h\Y`7c`Å[`]U`Y

GU]b h!J]W h c f!Y h!GU]b hY!7 c i f c b b Y ž 'U 'g]hY 'h\ Uh'ghUbXg'Ug'U
hY ghUa Y b h'hc 'h\Y 'UfYU g'\Yf]hU[Y''5XX]h]c bU''mž'fYg]XYb hg'Yb'č m
h\Y'gW b]WVYUi hm'h\Uh'Wč a Yg'Zfca 'VY]b['dUfh'cZ'U'fY[]c b
W\UfUW hYf]nYX'V m'i g\''UbXgWUdYgž'k \]W\ 'g]bZi YbW X'V m'h\Y
]a d fYgg] Y'a c i b hU]b c i g'hYffU]b'hmd]WU''cZ'h\Y'5i j Yf[bY'fY[]c b"

H\Y'F Y[]c b g'<]ghc f]WU''G][b]Z]WU b W

5i j Yf[bYž'ZUa YX'Zc f']hg'ghi b b]b['A Ugg]Z'7Yb hfU''i d'UbXgž
]bWi XYg'h\Y'Di m'XY'GUbW mž'h\Y'\][\Ygh'dYU_']b'W b hfU'': fUbW"
H\]g'bUhi fU''VYUi hm'fYgcbUhYg'h\fc i [\ '9bbYnUh'UbX'j U''Ymg'U''
Ufci bXž'UZZYWh]b['bch'cb'm'h\Y''cWU''W]a UhY'Vi h'U'gc'h\Y'']ZYghm'Y
cZ']hg']b\UV]hUb hg''5'h\ci [\ 'h\Y'fY[]c b'Ufci bX'7'Yfa c b h': YffUbX
\Ug'Yj c'j YX']bhc'U'Vi gh]b['W b hYf'cZ]bXi ghfm'UbX'Wč a a YfW ž
h\Y'bUhi fU''UbXgWUdY'fYa U]bg'Uf[Y'mi b hci W\YXž']j]b[
5i j Yf[bY'U'a]l 'cZ'U[f]W'hi fU''W Ufa 'UbX'i fVUb']bZi YbW ž'Ug
ghUhYX'V m'6 f]hUb b]WU"

<]ghc f]WU''mž'5i j Yf[bY'\Ug'd'UmYX'U'Wfi W]U''fc'Y']b'j Uf]ci g
Yj Yb hgž'gi W\ 'Ug'h\Y'dfcWUa Uh]c b'cZ'h\Y':]fgh'7fi gUXY'Uh'h\Y
B c j Ya VYf'&+ž'%'\$-) ž'Wč i bW]']b'7'Yfa c b h'H\]g'd]j chU''a ca Yb h']g
↑ gh'cbY'\][\][\ h]b'U'fY[]c b'f]W\ 'k]h\ 'ghc f]Yg'Zfca ']hg'dUghž
]bWi X]b['h\Y''Y[UWm'cZ'h\Y'5fj Yfb]''i bXYf'h\Y''YUXYfg\]d'cZ
J YfW]b[Yhc f]l ž'h\Ym'k YfY'U'dck YfZi ''Wč bZYXYfUh]c b'Xi f]b['ž']i g
7UYgUf g'YfU''5g'h]a Y'a UfW\YX'c bž'5i j Yf[bY'gUk 'U'gYf]Yg'cZ
bchUV'Y'Wč i b hg'UbX'Xi W\]Ygž'WfYUh]b['U''UmYfYX'\]ghc f]WU'
bUffUh]j Y'h\Uh'fYgcbUhYg'hc'h\]g'XUm"

5 ; ']a d gY']b hc '8 U]'m i@]ZY'Ub X'@c WU''Dfc Xi W hg

@]ZY']b'9bbYnUh'UbX'h\Y'gi f fci bX]b['fY[]c b']g'W\UfUW hYf]nYX'bch
c b'm'Vm]hg'\]ghc f]WU''f]W\ bYgg'Vi h'U'gc'Vm]hg'U[f]W'hi fU''Vci bhm'
H\Y''cWU''W]g]bY'ZYUhi fYg'U'VfcUX'UffUm'cZ'hfUX]h]c bU''ZccXgž'gi W\
Ug'h\Y'ZUa ci g'6'Yi 'X 5i j Yf[bY'W\YYgYž'k \]W\ 'c f][]bUhYX'Zfca 'U
gYfYbX]d]hci g'X]gWč j Yfm'Vm'U'j YhYf]bUfm'ghi XYbh']b'h\Y'%- h\
W bhi fm''7i fYX'a YUhgž'Zfi]h'Y'']Ygž'UbX'i bi gi U'dfcXi W hg'']Y'h\Y
gd]W X'W\YYgY' _bck b'Ug'@Y'7UhU'Ub'c ZYf'U'W']bUfm'UXj Ybhi fY
Zc f''cWU'g'UbX'j]g]hcf g'U']_Y"

7`Yfa cbh!: YffUbXž`† gh`U`ghcbY g`h\fc k `Uk Umž`Yb\UbWg`h\Y
U``i fY`cZ`h\Y`UfYU`k]h\`]hg`j]VfUbh`W`hi fY`UbX`gdcfh]b[`gd]f]h``K]h\
Ufci bX`%) \$`gdcfhg`UggcW]Uh]cbg`Wcbhf]Vi h]b[`hc`h\Y`d`UmZi`
Ua V]UbWž`]hg`ja`dcfhUbh`hc`bchY`h\Uh`bYUf`m` \$ž\$`\$`fYg]XYbHg
Yb`c`m`VY]b[`U`dUfh`cZ`h\YgY`UWh]]h]Yg``H\]g`Wcb`bYWh]cb`k]h\
gdcfhg`YI Ya d`]Z]Yg`h\Y`fcVi gh`Wca`a`i b]hm]gd]f]h`g\UfYX`VYhk`YYb
9bbYnUh`UbX`]hg`Uf[Yf`i fVUb`bY][`Vcf`

H\Y`X]ghf]Wh`g`ZcW`g`c`b`d`fYgYfj]b[`]hg`f]W\`Yf]hU[Y`k`\\Y
dfca`ch]b[`a`cXYfb`]bXi`ghfmidcfhfUmg`U`\Ufa`cb]ci`g`V`YbX`cZ`dUgh
UbX`d`fYgYb`h``K]h\`h\Y`Di`m`XY!8Đa`Y`a`ci`bhU]bg`hck`Yf]b[`cj`Yf
h\Y``UbXgWUdYž`]hg`\UfX`bch`hc`UXa`]fY`h\Y`bUhi`fU``VYUi`hm`UbX
W`hi`fU`g][`b]Z]WU`bW`h\Uh]bZcfa`g`]ZY`]b`h\]g`YbW\Ubh]b[`dUfh`cZ
: fUbW`

5g`h\Y`gi`b`gYhg`cj`Yf`9bbYnUhž`cbY`h\]b[`]g`UVi`bXUb`h`m`WYUf.`h\]g
`]hh`Y`Wca`a`i`bY`]g`U`Yk`Y``cZ`5i`j`Yf[`bYž`XfUk`]b[`]b`U``k`\\c`k`]g\`hc
YI`dYf]YbW`h\Y``cWU`W\Ufa`h\Uh`g`ghY`YdYX`]b`\\ghc`fm`UbX
Yb`]j`YbYX`Vm`WcbhYa`dcfUfm`]ZY`

8YhU]`g	
Cfh	7`Yfa cbh!: YffUbXž: fUbW`
E i Y``Yb	<ul style="list-style-type: none">• k k k ``Ygdcfh]i XYWUhU`i bmU"WUh• Yb"k]_]dYX]U"c f[• k k k "Vf]hUbb]WU"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a`Y]b!k`]Yb`bYh