

B Yk `6cb[UfX`9ghUhYg`7ca a i b]hm'GYh'hc
HfUbgZcfa `7`Yfa cbh'@]j]b[°

F]W\ a cbX`5a Yf]WU b`<ca Yg`Ubbci bW\g`h\Y`i dW\ca]b[
6cb[UfX`9ghUhYg`]b`7`Yfa cbhž: `cf]XUž`ZYUhi f]b[`) %\ca Yg
UbX`ZUa]`m\Zf]YbX`mXYg][bgž`cdYb]b[`gi a a Yf`&\$&*"

7`Yfa cbhž: `cf]XUž`I G5`!`F]W\ a cbX`5a Yf]WU b`<ca Yg`cZ
: `cf]XU`]g`ghYdd]b[`]bhc`h\Y`h\f]j]b[`a Uf`YhcZ`7`Yfa cbhž: `cf]XUž
k]h\`Ub`YI`W]h]b[`bYk`dfc`YW`H\Ymj Y`fYW\bh`mUW\i]fYX`) %
\ca Yg]hYg`Zcf`U`W\ca a i b]hm'h\Uh`k]``VY`Udh`mbUa YX`6cb[UfX
9ghUhYg`H\]g`bYk`XYj Y`cda Ybh`]g[YUfYX`hck UfXg`ZUa]`Yg
gYY_]b[`Ub`]XYU`d`UW\`hc`YI`dUbX`h\Y]f``j]b[`gdUW\g`UbX`[fck
hc[Yh\Yf"

GWXYXi`YX`Zcf`U`[fUbX`cdYb]b[`]b`h\Y`gi a a Yf`cZ`&\$&*ž`6cb[UfX
9ghUhYg`]g`gYh'hc`cZZf`U`j Uf]Yhm`cZ`Z]j Y`g]b[`Y!`UbX`hk`c!ghcfm`Zccf
d`Ub gž`U``UXcfbYX`k]h\`W`fUhYX`Z]i hi fYg`UbX`Z]b]g\Yg`F Yg]XYbhg
WU b`YI`dYW`h\ca Yg`h\Uh`UfY`XYg][bYX`k]h\`ZUa]`m`]ZY`]b`a]bXž
ZYUhi f]b[`cdYb`Umci hg`UbX`d`Ybhmic`ZgdUW\`i d`hc`) `VYXfcc a g
UbX`Uddfcl]a UhY`m' ž-) \$`gei UfY`ZYYh'hc`WU``\ca Y``5a Yb]h]Yg
k]``]bWi XY`[ci fa Yh_]hW\Ybgž`Uj]g\`df]a Ufm`VUh`fcc a gž`]bj]h]b[
W\j YfYX`dUh]cgž`UbX`gdUW]ci g` !WUf`[UfU[Yg``5``]b`U``ž]hg`U`W\nm
bYgh`Zcf`Ubmc bY``cc_]b[`hc`gYh`Y`]b`h\]g`VYUi`h]Zi ``UfYU"

@c WUh]c b`Ub X`5 W\W gg]V`]`]hm

K \Uh g`dUfh]W`Uf`mUddYU`]b[`UVci h`6cb[UfX`9ghUhYg`]g`]hg`df]a Y
`cWUh]cb``K Ygh`Cf`UbXc`BYk g`\][\][\hg]hg`WcgY`dfcl]a]hm'hc
h\Ya Y`dUf_gž'a U`cf`\][\k Umgž`g\cdd]b[`W\bhYfgž`X]b]b[`j Ybi Ygž
UbX`j Uf]ci g`fYW`fYUh]cbU`UW]j]h]Yg`H\]g`a YUbg`bch`cb`m
W\bj Yb]YbW\`Vi h`U`gc`U`k YU`h\`cZ`Y]gi fY`cdh]cbg`f][\h`Uh

fYg]XYbhg`Z]b[Yfh]dg"K \Yh\Yf]hg`U`XUmUh'h\Y`h\Ya Y`dUf`cf`U
WUgi U`g\cdd]b[`hf]džYj Yfmh\]b[`]g`ť ghUfci bX`h\Y`WcfbYf"

F]W\ a`cbX`5a Yf]WU b`<ca Yg`cZ':`cf]XUž`U`gi Vg]X]UfmcZ`A "8"7"
<c`X]b[gž`bWž`\Ug`U`gc`X`fYdi hUh]cb`]b`h\Y`\ci`g]b[`a`Uf`Yh"
5WcfX]b[`hc`DF`BYk`gk`]fYž`h\Y`Wca`dUbm`\Ug`VYYb
]bghfi`a`YbhU`]b`\Y`d]b[`cj`Yf`&) \$ž\$ž\$\ca`YVi`mYfg`g]bW`]hg
YghUV`]g\`a`Ybh]b`%-`+&`5g`cbY`cZ`h\Y`Uf[Ygh`\ca`YVi`]`XYfg`]b`h\Y
I`b]hYX`GhUhYgž`F]W\ a`cbX`5a Yf]WU b`]g`bch`ť ghUVci`h`Vi`]`X]b[
\ci`gYg`/h\YmfY`ZcW`gYX`cb`WfYUh]b[`Wca`a`i`b]h]Yg`Zcf`ZUa`]`Yg`hc
h\f]j`Y"

5`;` `UbW`Uh`h\Y`A`Uf`Yh

H\Y`\ci`g]b[`a`Uf`Yhž`YgdYW[U`m]b`j`]VfUbh`cWUh]cbg``]_Y
7`Yfa`cbhž`]g`YI`dYf]YbW]b[`j`Uf]ci`g`hfYbXg"5g`dYf`>"D" `A`cf[Ubž
h\YfY`UfY`a`UbmZUWcf]g]bZi`YbW]b[`Vi`mYf`VY\Uj`]cf`UbX`\ca`Y
j`U`i`Yg`hcXUm"K`\]Y`h\]g`gdYW[Z]W]bg][`h`ZcW`gYg`cb`VfcUXYf
a`Uf`Yh`hfYbXgž`]hg`WYUf`h\Uh`XYj`Y`cda`Ybhg``]_Y`6cb[UfX`9ghUhYg
UfY`dcg]h]cbYX`hc`fYgdc`bX`hc`h\Y`bYXg`cZ`hcXUm`g`ZUa`]`Yg
`cc_]b[`Zcf`Vch\`Wca`Zcfh`UbX`Wca`a`i`b]hm"

K`j]h`h\YgY`bYk`\ca`Yg`cb`h\Y`\cf]ncbž`6cb[UfX`9ghUhYg
fYdfYgYbhg`U`g][`b]Z]WU b`h`cddcfhi`b]hmZcf`ZUa`]`Yg`cc_]b[`hc`gYhh`Y
Xck`b`]b`U`cWUh]cb`h\Uh`ZcghYfg`[`fck`h\ž`hc[Yh\YfbYggž`UbX`YUgm
UW`W`gg`hc`U`h\Y`Zi`b`UbX`YggYbh]U`gYfj`]W`g`h\Uh`7`Yfa`cbh`\Ug`hc
cZZYf" `GhUm`hi`bYXž`Ug`h\]g`XYj`Y`cda`Ybh]g`gca`Yh\]b[`hc`_YYd`Ub
YmY`cb`]b`h\Y`Wca`]b[`mYUfg`

8YhU]`g	
Cfh	7`Yfa`cbhž':`cf]XUž`I`G5
Ei`Y`Yb	<ul style="list-style-type: none">• k`Yghcf`UbX`cbYk`g"Wca• k`k`k`"dfbYk`gk`]fY"Wca• k`k`k`"^da`cf[Ub"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh