

7i fj Y`@U\_Y`8YW]bYg.`7ci`X`BYk`<ci g]b[  
8Yj Y`cda Ybh'6Y`hc`6`Ua Y3

@U\_Y`7ci bhm' , \$' - /g`7i fj Y`@U\_Y`ZUWg`gYf]ci g`YWc`c[ ]WU`  
XYW]bY""9l dYfhg`\"[ \`][ \h'h\Y`YZZYWhg`cZ`XYj Y`cda Ybh`UbX  
UXj cWUhY`Zcf`W]h]nYb`a`cb]hcf]b[ `h\ fci [ \` : `cf]XU  
@5?9K 5H7<"



7i fj Y`@U\_Y`ZDUgWc`7ci bhmž: `cf]XUž`I G5`!`7i fj Y`@U\_Y`ZcbW  
U`j ]VfUbh`d`Um[ fci bX`Zcf`gk ]a`a Yfg`UbX`dUXX`YVcUfXYfgž`\Ug  
ZU`Yb`Zfca`[ fUW`]bhc`U`a`i f\_m`Vfck b`Yl dUbgYž`fU]g]b[ `U`Ufa  
Ua`cb[ ``cWU`fYg]XYbhg`UbX`cZ]W]U`g`U`\_Y`"XUbbU` : ]bYž]b`Yf  
fYdcfh`Zcf`567`5Wh]cb`BYk gžXYgW]VYg`h\Y`dfcZci bX  
hfUbgZcfa`Uh]cb`cZ`h\]g`gdf]b[ !ZYX`U\_Y`ž`k` \]W\`Ug`gYYb`]hg`k`UhYf  
ei`U`]hm`XYW]bY`g`Ufd`mž`U`g]hi`Uh]cb`Yl`UW`fVUhYX`Vm`U`bYk  
\ci g]b[ `XYj Y`cda Ybh`h\Uh`Ug`gdfci`hYX`bYUfVm"

DfYj ]ci g`migi`ffci bXYX`Vm`cfUb[ Y`[ fcj Ygž`7i fj Y`@U\_Y`g`ZUhY`hcc`\_  
U`hi`fb`Zcf`h\Y`k`cfgY`k`Yb`j`]hU`[ fUggYg`k`YfY`fYa`cj YXž`ghf]dd]b[  
h\Y`UfYU`cZ`]hg`Wfi`W]U`bUhi`fU`Vi`ZZYf`"8Ygd]hY`hYgh]b[ `Zfca`h\Y

Gci h\k Ygh: `cf]XU`K UhYf`A UbU[ Ya Ybh'8]ghf]Wh'fGK : K A 8Ł  
]bX]WWh]b[ `h\Uh'h\Y`k UhYf`]g`bch'Uh'hcl ]W`Yj Y`gž`cZZ]W]U`g`UfY  
WUi h]ci gž`fYWŁa a YbX]b[ `U[ U]bgh`gk ]a a ]b[ `]b`h\Y`U`Y"

## 7c b hf]Vi h]b[ `: UWhc fg

DUgWŁ`7ci bhmicZZ]W]U`g`UXa ]h'h\Uh'k \]`Y`h\Y`bYk `XYj Y`cda Ybh  
WŁi `X`d`Um`U`fc`Y`]b`h\Y`U`Y`g`XYW]bYž`h`]g`ZUf`Zfca `h\Y`gc`Y  
W`d`f]h`H\Ymi bXYfgWŁfY`h\Uh'bUhi fU`U`U`Yg`WU`b`hU`Y`XYWUXYg`hc  
fYj YU`g][ bg`c`Z`ghfYgg``5g`c`WU`Ybj ]fcb a Ybhg`i bXYf[ c`WŁUb[ Ygž  
Vch\`\\i a Ub`UWh]j ]hm`UbX`bUhi fY`WU`b`WŁbgd]fY`hc`X]a ]b]g\`k UhYf  
ei U`]hm"

Hc`WŁa VUh'h\]g`XYW]bYž`cZZ]W]U`g`UXj cWUhy`Zcf`h\Y`Zcfa Uh]cb`cZU  
`U`Y`UggcW]Uh]cb`hc`ZcghYf`WŁa a i b]hm`Yb[ U[ Ya Ybh'UbX`cj Yfg][ \h  
cZ`7i fj Y`@U`Y`g`\\YU`h``5`\_YmfYgci fWŁ`]b`h\]g`YbXYUj cf`]g: `cf]XU  
@5?9K 5H7< ž`U`j c`i bhYYf!VUgYX`a cb]hcf]b[ `dfc[ fUa `i bXYf`h\Y  
[ i ]XUbWŁ`cZ`h\Y`I b]j Yfg]hm`cZ: `cf]XUž`U]a YX`Uh`dfca ch]b[  
ghYk UfXg\]d`cZ: `cf]XU`g`U`Ygž`f]j Yfgž`UbX`gdf]b[ g``G]bWŁ`]hg  
YghUV`]g\ a Ybh`]b`%- , \*ž`@5?9K 5H7< `\\Ug[ fck b`]bh`c`bY`cZ`h\Y  
`Uf[ Ygh`U`Y`a cb]hcf]b[ `Y`Zc`fhg`]b`h\Y`WŁi bhfmž`W`ffYbh`m  
XYd`cm]b[ `cj Yf`%ž, \$\$`hfU]bYX`W]h]nYb`gW]Ybh]ghg`UWf`cgg: `cf]XU"

## J c`i bhYYf`C d d c fhi b]h]Yg`UbX`6YbYZ]hg

H\Y: `cf]XU`@5?9K 5H7< `dfc[ fUa `Yb`]ghg`j c`i bhYYfg`Zcf  
a cbh\`mia cb]hcf]b[ ž`YbWŁa dUgg]b[ `U`j Ugh`bYhk cf`\_`h\Uh`]bWi XYg  
) &) `U`Ygž`%+) `Yghi UfmighUh]cbgž`%&) `f]j Yf`ghUh]cbgž`UbX`a cfY"  
H\]g`]b]h]Uh]j Y`bch`cb`m`Ya dck Yfg`W]h]nYbg`k ]h\`Wfi W]U`X`U`U`UVci h  
h\Y]f`c`WU`k UhYfk Umg`Vi h`U`gc`dfcj ]XYg`YI hYbg]j Y`hfU]b]b[ ž`ZfYY  
cZ`WŁUf[ Yž`Zcf`h\cgY`cc\_]b[ `hc`WŁbhf]Vi hY``J c`i bhYYfg`YUfb`hc  
WŁ`Y`Wh`UbX`Ub`U`mY`gUa d`Ygž`k ]h\`fYgi `hg`gYbh`hc`U`UV`]b  
; U]bYgj ]`Y`Zcf`Yj U`i Uh]cb"

DUfh]W]dUbhg`Yb`cm[ YbYfci g`dYf\_gž`]bWi X]b[ `Ubbi U`fYdcfhg`cb  
h\Y]f`a cb]hcfYX`k UhYf`VcX]Ygž`bYk g`Y`hYfgž`UbX`]bj ]hUh]cbg`hc  
j c`i bhYYf`UddfYW]Uh]cb`X]bbYfg``9b[ U[ ]b[ `k ]h\`@5?9K 5H7<  
U`ck g`ci hXccf`Ybh\i g]Ughg`hc[ Yh`]bj c`j YX`k \]`Y`Yb`cm]b[

UWh]j ]h]Yg`\_]Y`Z]g\]b[ `cf`VcUh]b[ ž`U``h\Y`k \]Y`a U\_]b[ `U`fYU`  
X]ZZYfYbW`\_]b`dFYgYfj ]b[ `: `cf]XU g`XY`]WUhy`Uei Uh]WYWłgmghYa g"

@c c\_]b[ `5\YUX

5g`7i fj Y`@U\_Y`[ fUdd`Yg`k ]h\`h\YgY`W\U``Yb[ Ygž`YI dYfhg`\_]Y`I G:  
dfcZYggcf`B]W\_`5`VYf[ c`Ya d\Ug]nY`h\Uh`cb[ c]b[ `a cb]hcf]b[ `]g  
Wfi W]U``Zcf`i bXYfghUbX]b[ `UbX`i`h]a UhY`m]a dfcj ]b[ `k UhYf  
ei U`]hm"5`h\ci [ \]a dfcj Ya Ybh`k cb h\UddYb`cj Yfb][ \hž  
Włbg]ghYbhWła a i b]hm]bj c`j Ya Ybh`UbX`gW]Ybh]Z]WfYgYUfW\  
dfcj ]XY`h\Y`Zci bXUh]cb`Zcf`fYghcf]b[ `7i fj Y`@U\_Y`hc`]hg`Zcfa Yf  
[ `cfm"

: cf`h\cgY`]bgd]fYX`hc`a U\_Y`U`X]ZZYfYbW`ž`ć]b]b[ `h\Y`@5?9K 5H7<  
Wła a i b]hm`Włi `X`VY`h\Y`Z]fgh`ghYd`hck UfX`fYj ]hU`]n]b[ `7i fj Y`@U\_Y`  
k \]Y`ZcghYf]b[ `U`[ fYUhYf`Uk UfYbYgg`cZ`h\Y`Wła d`YI`]bhYfd`Um  
VYhk YYb`bUhi fY`UbX`\i a Ub`UWh]j ]h]Yg"K \Yh\Yf`mci fY`U  
dUgg]cbUhY`cWU`cf`ť gh`W`f]ci g`UVci h`Uei Uh]W\YU`h\ž`h\YfY g  
d`YbhmicZ[ ccX`hc`VY`XcbY`\YfY"

8YhU]`g	
Cfh	7i fj Y`@U_Y`žDUgWł`7ci bhmž: `cf]XUžI G5
Ei Y``Yb	<ul style="list-style-type: none"><li>• k k k "UVWUWh]cbbYk g"Wła</li><li>• `U_Yk UhW\`]ZUg"i Z"YXi</li><li>• V`c[ g"]ZUg"i Z"YXi</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh