

8]gWŁj Yf`F Ua Yb`≡X]ni .`GU`h`@U_Y
7]hmŕ ħ \$' - /g`B Yk`F Ua Yb`; Ya`5k U]hg
Mci °

9I d`cFY`F Ua Yb`≡X]ni žU`bYk`fUa Yb`\\chgdch]b`GU`h`@U_Y
7ci bhmŕ ħ \$' - /g`7YbhfU`B]bh\\ž`cZZYf]b[`Ui h\\Ybh]Wž
\\UbXWfUZhYX`X]g\\Yg`UbX`U`i b]ei Y`X]b]b[`YI dYf]YbWŔ"



GU`h`@U_Y`7]hmž`I G5`!`đ`h\\Y`\\YUfh`cZGU`h`@U_Y`7]hmg`~]j Y`m
7YbhfU`B]bh`\\bY][\\Vcf\\ccXž`ZccX`~cj Yfg`UfY`Vi nn]b[`UVci h
F Ua Yb`≡X]ni žU`bYk`fUa Yb`g\\cd`h\\Uh`g`a U_]b[`k Uj Yg`k]h\\`]hg
WŁa a]ha Ybh`hc`Ui h\\Ybh]W]hm"C dYbYX`Vm`h\\Y`hU`YbhYX`7\\YZ`A]_Y
<Uff]gcbž`dFYj]ci g`micZ`DUf_`7]hmg`<UbU`F Ua Yb`6Ufž`h\\]g[`Ya`~]g
U`~UVci h`h\\Y`Ufh`cZ`hfUX]h]cbU`fUa Yb!a U_]b[``: fca`f]WŁ`Vfch\\g`hc
\\UbX!WfUZhYX`bccX`Ygž`h\\YfY g`U`~ch`hc`gUj cf`Uh`F Ua Yb`≡X]ni "

F Ua Yb`≡X]ni `ghUbXg`ci h`Zcf`]hg`X]j YfgY`a Ybi ž`ZYUhi f]b[
g][bUhi fY`]hYa g`~]_Y`h\\Y`G\\cmi`F Ua Ybž`k`\\]WŁ`VcUghg`U`~UmYfYXž
gUj cfm`Vfch\\`h\\Uh`a Y`Xg`VYUi h]ž`~`m`k]h\\`gdf]b[m`bccX`Yg`UbX

hYbXYf'hcdd]b[g" 'H\Y'fYghUi fUbhYa d\Ug]nYg'ei U']hmVm'a U_]b[
Yj Yfmh\]b[']b!\ci gY'XU]mž]bWi X]b['h\cgY'XY'[\hZi 'bccX'Yg'h\Uh
UfY'gc'Wfi W]U'h'U'k cbXYfZi 'fUa Yb'YI dYf]YbW"8cb h'cj Yf'cc_
h\Y'gYUgcbU'UbX'fchUh]b['cdh]cbgž'k \]W\ '_YYd'h\Y'a Ybi 'ZfYg\
UbX'YI W]h]b[" 'H\Y'g]XY'X]g\Yg'UfY'Yei U'm'hYa dh]b[ž'k]h\ 'W]gdm
_UfUU[Y'W\]W_Ybž[mcnUž'UbX'fYfYg\]b['W W'a VYf'gU'UXg'hc
fci bX'ci h'mci f'a YU"

9I dYf]YbW]b['F Ua Yb'W]ni

H\Y'Uha cgd\YfY'Uh'F Ua Yb'W]ni ']g'XYg][bYX'hc'VY']bh]a UhYž
k]h\ ']a]hYX'gYUh]b['h\Uh'ZcghYfg'Ub']a a Yfg]j Y'X]b]b[
YI dYf]YbW" 'H\Y'k Ufa ž'W'cnmj]VY']bj]hYg[i Yghg'hc ']b[Yf'cj Yf
h\Y]f'Vck 'g'k \]Y'g'i fd]b['h\Y]f'bccX'Yg U'dfUW]W\ '[\m
YbW'ci fU[YX'\YfY"5W'cfX]b['hc '? I HJ ž]hg'U'dUfh'cZ'h\Y'Zi b'Uh
F Ua Yb'W]ni "

7\YZ< Uff]gcb g'XYX]WUh]cb'hc'Ui h\Ybh]W]hm]g'dU'dUV'Y" 'HfU]bYX
i bXYf'A UghYf'7\YZ'HU_Yg\]'?c]hUb]'Uh'Hc_mc g'fYj YfYX'F U' _i
F Ua Yb'GW'cc'ž\Y'\Ug'k cj Yb'\]g'g_]''g'UbX'dUgg]cb']bhc'Yj Yfm
Vck 'gYfj YX" 'H\Y'a Ybi ']bWi XYg'U'j Uf]YhmicZ'Vfch\ 'cdh]cbgž'gi W\
Ug'h\Y'f]W\ 'g\cmi 'UbX'g\]c'Vfch\gž'WUhYf]b['hc'Vch\ 'hfUX]h]cbU']ghg
UbX'h\cgY'cc_]b['Zcf'gca Yh\]b['U'hc'i W\ 'X]ZZYfYbhž']_Y'h\Y'j Y[Ub
fUa Yb'Zcf'~ %+'cf'h\Y'gd]W'hUbhUb'fUa Yb'Zcf'~ %, "

H\Y'Hc_i gY]'G\cmi 'F Ua Ybž'df]W'X'Uh' &&ž]g'U'ghUbXci h'X]g\ 'h\Uh
ZYUhi fYg'U'W'ca d'YI 'Vfch\ 'dYfZYW'h'm'W'ca d'Ya YbhYX'Vm'\ci gY!
a UXY'bccX'Ygž'gi W'W' 'Ybh'dcf_ž'hYbXYf'W\]W_Ybž'ZUj cfZi '
k cbhcbgž'U'gcZhiVc]'YX'Y[[ž'UbX'ZfYg\ 'gWU']cbg" 'H\Y'a Uf]bUhYX
gcZhiVc]'YX'Y[[']g'U'a i gh'hfmž'cZZYf]b['U'ZUj cf'XYdh\ 'h\Uh'd'U]b
\UfX!Vc]'YX'Y[[g'ž gh'WUb h'a UhW"5g'bchYX'Vm'7]hm'K YY_'mž
k \]Y'h\YfY'a Um'\Uj Y'VYYb'U'ZYk 'gYfj]W\ '\]W' dgž'h\Y'midU'Y']b
W'ca dUf]gcb'hc'h\Y'cj YfU''ei U']hmicZ'h\Y'ZccX'h\Uh'\Ug['chhYb
fUj Y'fYj]Yk g" 'F Ua Yb'W]ni '\Ug'ei]W_'m'W]a VYX'h\Y'fUb_g'hc'VY
W'cbg]XYfYX'cbY'cZ'h\Y'VYgh'fUa Yb'gdchg']b'h\Y'UfYU"

÷'U'k cf'X'k \YfY'X]b]b['cdh]cbg'WUb'ZY'Y'cj Yfk \Y'a]b[ž'F Ua Yb
W]ni 'cZZYfg'W'ca Zcf'h'UbX'Ui h\Ybh]W]hm'h\Uh'ZY'Y'g']_Y'U'k Ufa '\i [

cb`U`W\j``mXUm"K jh\`U`dfc\]V]hj Y` \ci gY`fi`Yg`g][b`UVcj Y`h\Y
VUf` dfc\]V]h]b[`gi Vgh]hi h]cbg`UbX`hU_Yci h`cfXYfg` F Ua Yb`≡W]ni
YbWci fU[Yg`dUhfcbg`hc`Ya VfUW`h\Y`Z ``YI dYf]YbW```≠g`U
fYa j]bXYf`h\Uh`h\Y`VYgh`k Um`hc`Yb`cmfUa Yb`]g`hc`VY`dfYgYbhž
gUj cf]b[`YUW\`g`i fd`UbX`Yj Yfm`V]hY"

Gc`]Z`mci` fY`]b`GU`h`@U_Y`7]hmž`a U_Y`]h`U`dc]bh`hc`]j]g]h`F Ua Yb
≡W]ni ``Mci`k`cb`h`† gh`gUh]gZm`mci`f`\i`b[Yf`/`mci` ``Ya VUf`_`cb`U
XY`]W]ci`g`ci`fbYm`h`fci`[\`h\Y`ZUj`cfg`cZ`dUbž`f][\h`]b`h\Y`\YUfh
cZl`hU\`"

8YhUj`g	
Cfh	GU`h`@U_Y`7]hmž`l`G5
EiY``Yb	<ul style="list-style-type: none">• _i`hj`"Wca• k`k`k`"W]hmk`YY`_`m`"bYh

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh