

A U[^]c f ' 7 i hg ' Uh : c f h ' 9 i gh] g. ') \$ \$ ' dYfgcbbY[`]
: UW^Y ' l bW^Y fhU] b ' : i hi fY

: c f h ' 9 i gh] g ' ZUW^Y g ' g] [b] Z] WU b h ' W^Y Ub [Yg ' Ug ' h \ Y ' 5fa m ' F YgYfj Y
g \ i hg ' Xck b ' \ Y '] W^Y d h Y f ' i b] hgž ' UZZY W^Y] b [' () \$!) \$ \$ ' dYfgcbbY[`]
Vm & \$ & * " "



: c f h ' 9 i gh] gž ' J] f [] b] Už ' l G5 ' ! 5g ' k Y ' YX [Y '] b h c ' h \ Y ' Ž hi fYž
g] [b] Z] WU b h ' W^Y Ub [Yg ' UfY ' ' cca] b [' c j Yf ' h \ Y ' l "G" ' 5fa m ' F YgYfj Y g
Uj] Uh] c b ' i b] hgž ' dUfh] W^Y ' Uf ' m ' Zc f ' h \ c gY ' ghUh] c b YX ' Uh : c f h ' 9 i gh] g " H \ Y
l "G" ' 5fa m ' F YgYfj Y ' d ' Ub g ' h c ' g \ i hXck b ' h k c ' 7ca VUh ' 5j] Uh] c b
6f] [UX Ygž ' X] fY W^Y h ' m '] a dUW^Y] b [' h \ Y ' %) - h \ ' 5j] Uh] c b ' F Y [] a Y b hž ' U
a c j Y ' h \ Uh g ' gi fY ' h c ' UZZY W^Y h ' h \ Y ' '] j Yg ' cZ ' a Ubm '] b ' ci f ' W^Y ca a i b] h m "

5W^Y c fX] b [' h c ' K H? F ž ' h \ Y ' i dW^Y ca] b [' g \ i hXck b '] g ' Yl dY W^Y YX ' h c
UZZY W^Y h ' Ufci bX ' () \$ ' h c ') \$ \$ ' dYfgcbbY[`] ž '] bWi X] b [' fYgYfj] ghg ' UbX
Wj]] Ub g " H \] g '] bUW^Y] Uh] c b ž ' gdYUf \ YUXYX ' Vm ' A U[^] ' ' XZZfYm
K] bXa i Y ' ' Yfž ' W^Y] YZcZ ' di V '] WUZZU] fg ' Zc f ' h \ Y ' 5fa m ' F YgYfj Y
5j] Uh] c b ' 7ca a UbX '] b ' : c f h ' ? bcl ž ' XcYgb h ' W^Y ca Y ' Ug ' U ' gcch \] b [
gi fd f] gY /] hg ' dUfh ' cZU ' ' Uf [Yf ' fYghfi W^Y h ' f] b ['] b] h] Uh] j Y ' U] a YX ' h c

hfUbg]h]cb`h\Y`F YgYfj Y`g`cdYfUh]cbg`Zfca` \Y`]WcdhYf`hc`Z]l YX!k]b[
U]fWfUZh"

F Y c f[Ub]nUh]c b`k]h\]b`h\Y`F Ub_g

H\]g`Ubbci bW`a YbhiWc]bW]XYg`k]h\`VfcUXYf`ghfUhY[]Wg\]Zhg
UWfcgg`h\Y`5fa mž`Ug`bchYX`Vmi**A]`]hUfm"Wca` "'`b`U` \YZh**
fYcf[Ub]nUh]cb`d`Ub`gYh`Zcf`h\Y`5fa mž`U`hc`hU`c`Z`Uh`Y`Ugh`&ž\$\$\$
dcg]h]cbg`k]``VY`Y`]a]bUhYXž`UZZYWh]b[`Vch\`Wj]`]Ub`ghUZZ`UbX
hfccdg``H\Y`ZcW`g`\YfY`]g`WYUf`micb`ghfYUa`]b]b[`cdYfUh]cbg`UbX
]bj Ygh]b[`]b`Ya Yf[]b[`hYW\bc`c[]Yg`dYfh]bYbhihc`a`cXYfb`k UfZUfYž
YgdYW]U`mik]h\]b`h\Y`bXc!DUW]Z]WfY[]cb"

H\Y`a Ya`c`Zfca`5fa m`YUXYfg`8Ub`8f]gWc``UbX`; Yb``FUbXm
; Ycf[Y`ci`h]bYg`U`ghUf`_`X]fYWh]j Y.`9j Yfmfc`Y`a`i gh`g\UfdYb`h\Y
gdYUf`cf`VY`W`h`Uk`Um``H\]g`Ua`V]h]ci`g`d`Ub`]bWi`XYg`h\Y`a`Yf[]b[
UbX`XYUWh]j Uh]cb`c`Z`gYj YfU`i`b]hg`UbX`gi`ddcfh`fc`Ygž`U``U]a]b[
Zcf`U`Y`UbYf`ZcfW`h\Uh`WUb`fYgdc`bX`YZZYWh]j Y`m]b`W`ffYbhi`UbX
Z`hi`fY`Wc`bZ]Whg"

=a`d UW`h`UbX`5X`Ud`hUh]c b

H\Y`gi`XXYbbYgg`c`Z`h\YgY`W`Ub[Yg`\Ug`WUi [\h`a`Ubmic`ZZ[i`UfXž
]bWi`X]b[`5fa`m`Uj]Uh]cb``YUXYfg``**8YZYbgY`BYk`g`**fYj YU`g`h\Uh
YggYbh]U``U]fWfUZh`dfc[fUa`g`UfY`VY]b[`gWU`YX`VUW`ž`Ya`d\Ug]n]b[
U`ghfUhY[]Wd]j`ch`hc`k`UfXg`U]f!UbX!a`]gg]Y`X`YZYbgY`UbX`Wci`bhYf!
i`ba`UbbYX`U]fWfUZh`gmghYa`g``5g`h\Y`5fa`m`fYXi`W`g`]hg`l`<!*\$
6`UW`_`<`Uk`_`Z`YYh`UbX`Z]bXg`]hgY`Z`\`U`h]b[`Wf]h]WU``dfcW`fYa`Ybh
]b]h]Uh]j Ygž`h\Y`hfUX]h]cb`U`fc`Yg`k]h\]b`5fa`m`Uj]Uh]cb`UfY
i`bXYf[c]b[`U`a`YhUa`cfd\cg]g"

A`U`"; Yb``7`U]f`;]``\Ug`bchYX`h\Y`UVfi`dh`b`Uhi`fY`c`Z`h\YgY
Ubbci bW`a Ybhgž`\[\`][\h]b[`h\Y`b`Y`YX`Zcf`fUd]X`UXUd`hUh]cb`]b
fYgdc`bgY`hc`Yj`c`j]b[`a`]hUfm`XYa`UbXg``H\Y`ZcW`g`]g`g\]Zh]b[
]bWfYUg]b[`m`hc`k`UfX`i`ba`UbbYX`gmghYa`gž`k]h\`d`Ub`g`hc`hYgh`bYk
WUdUV`]h]Yg`Yi`hYbg]j Y`m`Xi`f]b[`Z]Y`X`Yi`YfW]gYg"

@cc_]b['5\YUX

5g'k Y`Ubh]W]dUhY`h\Y`Z hi fY`cZ'5fa micdYfUh]cbgž'WŁa a i b]h]Yg
gi ffc i bX]b[: cfh'9i gh]g'UfY`YZh[fUdd`]b['k]h\`h\Y`ja d`]WUh]cbg'cZ
h\YgY`W hg" `H\Y`ZUhY`cZ'U`VY`cj YX`Uj]Uh]cb`fY[]a Ybh'gYYa g
i bWfUhU]bž`Vi h'cbY`h\]b[']g`WYUf. `h\Y`a]`]hUfm']g'dcg]h]cbYX`Zcf`U
Z hi fY`h\Uh'a Um`cc_`ei]hY`X]ZZfYbh'Zfca `h\Y`dUgh" `H\Y`]bWŁa]b[
WŁUb[Yg`fY`UmYX`]b`h\YgY`a Ya cg'g][bU`U`hfUbgZcfa Uh]cb`h\Uh
WŁi `X`fYXYZ]bY`h\Y`UbXgWUdY`cZ'a]`]hUfm]Uj]Uh]cb`UbX`cdYfUh]cbU`
fYUX]bYgg`Zcf`mYUfg`hc`WŁa Y"<ck `h\YgY`ghfUhY[]WU`hYfUh]cbg'k]`
i bZc`X`fYa U]bg`hc`VY`gYYbž`Vi h'Zcf`bck ž`U`WŁUdhYf`]g`Wcg]b[`Uh
: cfh'9i gh]gž`YUj]b[`U`bch]WfUV`Y`j c[X`]b`h\Y`]] Yg`cZ`h\cgY
UZZYWhYX"

8YhU]`g	
Cfh	: cfh'9i gh]gž`J]f[]b]Už`I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "k h_f"WŁa• k k k "a]`]hUfm"WŁa• k k k "XYZYbgYbYk g"WŁa

6Ygi WŁYb`G]Y`i bg`Ui Z. `a Y]b!k]Yb"bYh