

9I W]h]b['K YY_YbX'5\YUX. ' : Ygh]j U`gž
7ca YXmž'UbX'A cfY']b '@U_Y'7ci bhm°

8]gWčj Yf'YI W]h]b['Yj Ybhg']b '@U_Y'7ci bhm'h\]g'ž `mž'Zfca 'h\Y
K UhYfa Y'cb': Ygh'hc'Wca YXmig\ck g'UbX'Ufh'fYWdh]cbg"
9b ĉm`cWU`W`hi fY°



) %\$'K "'A U]b'Gh"ž'@YYgVi f[ž': `cf]XUž'I G5'!'5g'k Y'X]j Y']bhc
h\Y'k YY_YbX'cZ'ž `m'%!%' ž'@U_Y'UbX'Gi a hYf'7ci bh]Yg'dfYgYbh'U
hfYUgi fY'hfcj Y'cZYj Ybhg'h\Uh'dfca]gY'hc'h]W_Y'mci f'ZUbWm'i: fca
'j] Y'miZYgh]j U`g'hc'Yb[U[]b['dYfZcfa UbW'gžk \Yh\Yf'mci 'ZUbWm'U
XUmicZ`Ui [\hYfž'Ufhž'cf'XY`W]ci g'ZccXž'h\YfY g'gca Yh\]b['Zcf
Yj Yfmcby"'Mci 'a][\h'ŧ gh'bYYX'hc'dUW'mci fgY`Z'hc'Z]h]h'U`'']b°

H\]g'k YY_YbX'_]W_g'cZZ'k]h\ 'h\Y'a i W\!Ubh]WjdUhYX'††K UhYfa Y'cb
' : Ygh†'Uh'8]gWčj Yf'@YYgVi f['cb': f]XUmž'ž `m'%ž'Zfca ') 'hc'-'d"a "
GYh]b'h\Y'\YUfhicZ'<]ghcf]WXck bhck b'@YYgVi f['Uh') %\$'K "'A U]b
Gh"ž'UhhYbXYYg'WUb'Yb'ĉmj YbXcfgž'j] Y'a i g]Wž'UbX'U'k UhYfa Y'cb
Z bXfU]gYf'gi fY'hc'VYUh'h\Y'gi a a Yf'\YUH'H\Y'ZYgh]j]h]Yg
Wčbh]bi Y'k]h\ 'h\Y'††5fh'K U`_/'Dcd'I d'5fh]ghg 'F YWdh]cb††

hU_]b['d`UW'g]a i 'hUbYci g`mUh'h\Y`A ci bh'8cfU`5fhg`@YU[i Yž
`cWUhYX`Uh%' , '9":]Zh\`5j Y""9I dYWh`XY`][\hZi ``Ufh`X]gd`Umgž'a i g]W
Zfca `J]Wž`UbX`fYfYg\`a Ybhg`hc`gUh]UhY`mci f`UddYh]hY`Zcf
WfYUh]j]hm"

: Ygh]j]h]Yg`UbX` : i b

: cf'h\cgY`]hW\]b[`Zcf`ci hXccf`Zi bž`Xcb`h'a]gg`f`f; fcj Y`UbX`g
GYWcbX` : f]XUm`@U_Yg]XY` : Ygh`f`Uh`@U_Y`8Uj]X`DUf`ž`fi bb]b[`Zfca
) `hc`-`d"a ""H\]g`W`YVfUh]cb`ZYUhi fYg`j] Y`YbhYfhU]ba Ybh`UbX
j Uf]ci g`ZccX`j YbXcfcgž`WfYUh]b[`U`j]VfUbh`Uha`cgd\YfY`Zcf`ZUa]`m
UbX`Zf]YbXg`hc`[Uh\Yf`Ufci bX""BchZUf`Uk Umž`h\Y`f`f`ž`fgYm`B][\h`Uh
h\Y`@YgVi f[`@[\hb]b[`; Ua Y`f`f`_]W_g`cZZ`Uh`+`d"a ""Uh`H\Y`DUhž
&(\$`6U``DUf`_`F`cUX""5Xa`]gg]cb`j]g`ZfYyž'a U_]b[`]h`U`dYfZYWh`W\c]W
Zcf`Ub`UZZcfXUV`Y`b][\h`ci`h`

ž`mci fY`U`ZUb`cZ`ga`cch`h`i bYgž`YUX`cj Yf`hc`f`f`GUI`m`8Ub
A i fd\m`f`Uh`<Ua`f]W_` : Ua]`m`j]bYmUfXgž`Zfca`+`hc`-`d"a ""H\Y
j]bYmUfX`g`]bj]h]b[`Ua`V]UbW`dU]fYX`k]h`a`i g]W]g`Vci bX`hc`a`U_Y
mci f` : f]XUm`Yj Yb]b[`i bZcf[YhhUV`Y"

5g`h\Y`k YY_YbX`dfc[fYggYgž`GUhi fXUm`Vf]b[g`h\Y`f`f`K`Y`Wca`Y
<ca`Y`7ca`YXm`G\ck`f`f`Uh`h\Y`<]XYUk Um`DYfZcfa`]b[`5fhg`7YbhYfž
k]h\`Xccfg`cdYb]b[`Uh`*`d"a ""UbX`h\Y`g\ck`ghUfh]b[`Uh`+`d"a ""
7ca`YX]Ubg`8Yj]b`G]YVc`Xž`ž`Y`@Uh`Ua ž`UbX`ž`Ja`Yg`Mcb`dfca`]gY
hc`XY`j] Yf`Ui [\g`h\Uh`k]``Wffmimci`h\fc`i [\`h\Y`k`YY_`"

9I W]h]b[`9I dYf]YbW`g`5k`U]h

A`cj]Y`Vi`ZZg`UbX`ZUa`]]Yg`U`_]Y`\Uj Y`d`Ybhm`hc`[Yh`YI`W]hYX`UVci`h
cb`GUhi fXUmž`ž`m`%&ž`k]h\`h\Y`f`f`6UfV]Y` : Ug\]cb`G\ck`f`f`UbX
f`f`ž`fUgg]WA`U``9j Ybh`f`ghUfh]b[`Uh`bccb`Uh`@U_Y`Gei`UfY`A`U```ž`g
U`i`b]ei`Y`Wca`V]bUh]cb`cZ`Zf`]Wgca`Y`ZUg\]cb`UbX`]bhYfUW]j`Y
X]bcgUi`f`YI`\]V]hgž'a`U_]b[`]h`U`XY`][\hZi ``ci`h]b[`Zcf`U``U[Yg"

: ccX`Ybh`i`g]Ughg`k]``k`Ubh`hc`a`Uf`_`h\Y]f`WU`YbXUfg`Zcf`h\Y`f`f` :]j`Y!
5`Ufa` : YUgh` : i bXfU]gYf`Zcf`@YYgVi`f[` :]fY`F`YgW`Y`f`f`ž`UddYb]b[`Uh
)`d"a ""Uh`h\Y`K`UfY\ci`gY`7`i`V": cf`f`gh`~`%\$ž`mci`WU`b`Yb`c`m`U

\YUfhmX]bbYf'k \]Y'gi ddcfh]b['U'bcV`Y`WUi gY"5bX'Zcf'h\cgY'k]h\ U'dYbW\Ubh'Zcf'b][\h'h]a Y`Ui [\gžXcb h'a]gg'††7ca YX]Ub'FmUb <c'a Yg††'Uh'h\Y'A ci bh'8cfU'A i g]W<U`ž'k \YfY'mci 'WUb'WUhW\`]\g UWh'ghUfh]b['Uh', 'd"a "5Xa]gg]cb'k]`Wcgh'mci `~ &\$'Zcf[YbYfU` Ybhfmc'f'gd'i f[Y'cb'U'J ð'YI dYf]YbW'Zcf` (\$"

@Ugh'mž'h\YfY g'††BUh]cbU`G_mi8]j Y'8Um††'cb'GUhi fXUmž'U]a]b['hc VfYU_`Ugh'mYUf g'fYWc'fX'k]h\` '\$\$\$\$`† a dg'k cf'Xk]XY": cf'h\f]`! gYY_Yfgž'h\Y`cWU`Xfcd'ncbY'Uh: `cf]XU'G_mX]j Y.'7YbhfU`: `cf]XU 5]fdUf_]b'7c`Ya Ub']g'k \YfY'mci ``k Ub'h'hc'VY"

5g'h\Y'k YY_YbX'k]bXg'Xck bžZ]b]g\`cZZ'cb'U`\[\bchY'k]h\††H\Y 7\]'X'GhYU'Yf'DYfZcfa UbW††'Uh: fUW'6]V'Y'6Udh]gh'7\i fW'cb Gi bXUmž'ž`m%' žUh%\$. ' \$'U"a "žZc`ck YX'VmU'dYfZcfa UbW'Zfca ††6Yb'GW\k Ufhm/': f]YbXg††']b'C'f'UbXc`UhYf'h\Uh'Yj Yb]b["

H\Y '@_Y'7ci bhm'7\Ua VYf'cZ'7ca a YfW'`Ug'Wc'a d]'YX'h\]g YI W]h]b['cj Yfj]Yk 'cZ`cWU`UddYb]b[gž'a U_]b['h'YUg]Yf'h\Ub Yj Yf'hc'Z]bX'Zi b""ž'mci 'k Ub'h'a cfY'XYhU]'g'cb'h\YgY'Yj Ybhg'cf Zi hi fY'cddcfhi b]h]Ygž'@U_Y'7ci bhm'7\Ua VYf`_YYdg'Ub'i dXUhYX WU`YbXUf'cZ`cWU`UWh]j]h]Yg": cf'U'VfcUXYf'j]Yk 'cZ'Yj Ybhg \UddYb]b['Ufci bX'h\Y' [`cVYž'5`9j Ybhg'gYfj Yg'Ub'YI W`Ybh fYgci fWž'ZYUhi f]b['h\ci gUbXg'cZ'UWh]j]h]Yg'hU]'cfYX'hc'j Uf]ci g]bhYfYghg°

8YhU]`g	
C fh) %\$`K "A U]b'Gh'ž'@YYgVi f[ž: `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "XU]'mWc'a a YfW]U`Wc'a• gi ddcfh`U_YWc'W\Ua VYf"Wc'a• U`Yj Ybhg"]b

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh