

: `cf]XU`Gi dfYa Y`7ci fh`l d\c`Xg`8YUh\  
GYbhYbWg`5a ]X`7cbhfcj Yfg]U``5ddYU`g

9l d`cfY`h\Y`fYWbh: `cf]XU`Gi dfYa Y`7ci fh`fi `]b[ g`UZZYWh]b[  
XYUh\`dYbU`hm`WUgYgž`\][ \`][ \h]b[ `\_Ym`XYWg]cbg`UbX  
]a d`]WWh]cbg"



@U\_Y`7ci bhmž: `cf]XUž`l G5`!`C b`ž`m`%+ž`h\Y: `cf]XU`Gi dfYa Y  
7ci fh`a UXY`\YUX`]bYg`k ]h\`]hg`cd]b]cbg`cb`\_Ym`WUd]hU`WUgYg`h`Uh  
UfY`gi fY`hc`gdUf`\_Wc`bj YfgUh]cb`UWfcgg`h\Y`ghUhY``H\Y`XYWg]cbg  
]bj`c`j Y`gYf]ci`g`X]gW`gg]cbg`gi`ffc`i bX]b[ `† gh]Wž`Yj ]XYbWž`UbX  
h\Y`]bhYfdfYhUh]cbg`cZ`cb[ ghUbX]b[ ``Y[ U`dfYW`XYbhg"

ž`8Uj ]g`j ``GhUhYž`Bc``G7&\$&(!%&, ž`HcbYm`8Yfcb`8Uj ]g`ZUW`X  
h\Y`ZU`ci`h`cZU`Wc`bj ]Wh]cb`ghYa`a ]b[ `Zfca`h\Y`%-`-&`a`i`fXYf`cZU  
hk`c!mYUf!c`X``5ZhYf`gYY\_]b[ `U`Zci`fh\`gi`W`gg]j`Y`dcghWc`bj ]Wh]cb  
a`ch]cbž`8Uj ]g`WU]a`YX`h\Uh`bYk`m`X]gWc`j`YfYX`Ui`hcdgm`g`]XYg  
i`bXYfa`]bYX`h\Y`GhUhY`g`WUgY``<Y`Uf[ i`YX`h\]g`gi`ddfYgg]cb  
j`]c`UhYX`h\Y`dfYW`XYbh`gYh`Vm`6fUXmj``A`Ufm`UbX`ž`k`\]Wk  
a`UbXUhYg`h\Uh`Yj ]XYbW`ZUj`cfUV`Y`hc`h\Y`UWW`gYX`a`i`gh`VY

X]gWcgYX"<ck Yj Yfž'h\Y`7ci fhi bUb]a ci g`mi d\Y`X`h\Y`W]fW`jh  
Wci fhg`XYW]g]cbž`UVY`b[ `8Uj ]g g`WU]a g`Ug`i bh]a Y`m`UbX``UW\_]b[  
a Yf]h"

H\Y`6fUXmj "A Ufm`UbX`WUgY`]hgY`Z`\][ \`][ \hg`h\Y`ja dcfhUbW`cZ  
ZU]f`hf]U`gž`k \YfY`U`ZU]`i fY`hc`X]gWcgY`Wf]h]WU`Yj ]XYbW`WUb`YUX`hc  
a ]gWUff]U[ Yg`cZ`ť gh]W`"Đ6fUXmg`WUgYž`\_Ymi]bZcfa Uh]cb`k Ug  
k ]h\`Y`X`h\Uh`Wci`X`\Uj Y`]bZi YbW`X`gYbhYbW]b[ ž`U`h`ci [ \`h\Y  
Gi dfYa Y`7ci fhi`h]a UhY`m`fi`YX`h\Uh`h\Y`Wcbj ]W]cbg`k YfY`bch  
i bXYf`ei Ygh]cbž`cb`m`h\Y`dYbU`h]Yg"

:`YhW`Yf`g`F`YgYbhYbW]b[ `GU[ U

Hi fb]b[ `ci f`UhYbh]cb`hc`H]a ch\mi: `YhW`Yfž`Wcbj ]W`YX`]b`&\$-\$-`Zcf  
h\Y`a i fXYf`cZ<Y`Yb`; cc[ Yž`h\Y`7ci fh`UX`U`ch`hc`i bdUW`"  
: c`ck ]b[ `U`bYk`dYbU`hmd`UgY`Xi Y`hc`W`Ub[ Yg`]b`Y[ U`gWfi h]bm  
i bXYf`h\Y`<i fghfi`]b[ ž: `YhW`Yf`g`WUgY`k Ug`fYj ]g]hYX`"8Ygd]hY  
fU]g]b[ `b]bY`dc]bhg`cZUddYU`ž]g]`k YfY`dYgYfj YX`Zcf`fYj ]Yk ž  
hci W`]b[ `cb`j Uf]ci g`UgdYW`hg`cZ`h\Y`hf]U`dfcW`gg`]bWi X]b[  
dfcgYW`hcf`WcbXi Wž`ť fm]bghfi W]cbgž`UbX`h\Y`dfcdcfh]cbU`]hmicZ  
\]g`gYbhYbW`"I`h]a UhY`mž`h\Y`7ci fh`UZZ]fa YX: `YhW`Yf`g`XYUh  
gYbhYbW`ž`U`h`ci [ \`ž gh]W`@UVUf[ U`YI dfYggYX`\]g`X]gU[ fYYa Ybh  
UVci h`UVUbXcb]b[ `dfcdcfh]cbU`]hm`fYj ]Yk g`U`hcd]Wgh]`  
g]a a Yf]b[ `]b`cWU`Y[ U`W]fWYg"

K ]``]Ua`g`HU\_Yg`h\Y`GhUbX

A YUb k \]Yž]b`K ]``]Ua`gj`"GhUhYž`Bc`"G7&\$&'!%\$ \$ \$ž8cbU`X`C h]g  
K ]``]Ua`gž`k \c`fYW]j YX`U`XYUh`gYbhYbW`Zcf`h\Y`&\$%\$`a i fXYf`cZ  
Ub`, %!mYUf!c`Xž`fYdfYgYbhYX`\]a gY`Z`Xi f]b[ `fYgYbhYbW]b[ "  
K ]``]Ua`g`k U]j YX`\]g`f][ \hg`hc`U`ť fm`hf]U`UbX`hc`dfYgYbh  
a ]h][ Uh]cb`Yj ]XYbW`ž`k \]W`VY[ g`h\Y`ei Ygh]cb` \ck`WUb`Ub  
]bX]j ]Xi U`Zi`m`Yb[ U[ Y`k ]h`U`gmghYa`XYg][ bYX`hc`VY`Wca`d`YI 3  
<]g`UddYU`g`fU]gYX`g][ b]Z]WUbh]g]gi Yg`\_]Y`h\Y`XYb]U`cZU  
Wcbh]bi UbW`Zcf`U`a ]h][ Uh]cb`gdYW]U`]gh`UbX`h\Y`Wcbgh]hi h]cbU`]hm  
cZ: `cf]XU`g`WUd]hU`gYbhYbW]b[ `ZfUa Yk cf`ž`Vi h`]Y`\]g  
Wci bhYfdUfhgž`Y`Zci bX`bc`fY`Y]Z`Ug`h\Y`7ci fh`UZZ]fa YX`\]g`XYUh  
gYbhYbW`"

H\YgY`WUgYg`XYa cbghfUhY`h\Y`]bhf]WUhY`]bhYfd`Um`cZ`Uk`UbX  
↑gh]W`]b`:`cf]XUž`XfUk`]b[`U`gdch][`h`c`b`ck`h\Y`W`i`fhg`]bhYfdfYh  
dfYW`X]b[`fi`]b[`g`UbX`i`d\c`X`h\Y`]bhY[`f]hmicZ`h\Y`↑X]W]U`  
dfcW`gg``5g`X]gW`gg]cbg`gi`fZUW`UVci`h\ck`h\YgY`XYW]g]cbg`UZZYWh  
Vch\`h\Y``]j`Yg`cZ`h\cgY`]bWUfW`fUhYX`UbX`h\Y`VfcUXYf`W`a`a`i`b]hmž  
]hg`WYUf`h\Uh`h\Y``Y[`U``UbXgWUdY`]b`:`cf]XU`fYa`U]bg`Ug`XmbUa`]W  
Ug`Yj`Yf`

:cf`h\cgY`]bhYfYghYX`]b`XY`j`]b[`XY`YdYf`]bhc`ck`h\YgY`fi`]b[`g  
XYj`Y`cd`Z`fh\Yf``Y[`U`dfYW`XYbhgž`h\Y`]a`d`]WUh]cbg`cZ`h\Y`:`cf]XU  
Gi`dfYa`Y`7ci`fhg`fYW`bh`XYW]g]cbg`cZZYf`f]W`a`UhYf]U``Zcf  
YI`Ua`]bUh]cb``GhUm`hi`bYX`Ug`h\]g`ghc`fm`i`bZc`Xgž`]bj`]h]b[`U``cZ`i`g`hc  
Yb[`U[`Y`Wf]h]WU``mik`]h\`ci`f`↑gh]W`gmghYa`"

8YhU]`g	
Cfh	@J_Y`7ci`bhmž:`cf]XUž`I`G5
Ei`Y``Yb	<ul style="list-style-type: none"><li>• Z`UXYUh\`dYbU`hm`gi`VghUW`_`W`a</li><li>• gi`dfYa`Y``↑gh]U`W`a</li></ul>

6Ygi`W`X`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh