

: cfa Yf'8Ydi hm'5ffYghYX'Zcf'A ]gi g]b[  
@Uk '9bZcfWā Ybh'8UhUVUgYg

5'Zcfa Yf'XYdi hm'ZUWg'' \$'WUf[ Yg'Zcf']`Y[ U`m'UWWgg]b[  
'Uk 'YbZcfWā Ybh'XUhUVUgYgž`']b\_YX'hc'U'WU]'X'YI d'c]hUh]cb  
WUgY"



@U\_Y'7ci bhmž'I G5 '!`đ`U'hfci V`]b[ 'XYj Y`cda Ybhž'Ja Yg'A cbh]Y`ž  
Zcfa Yf'm'U'XYdi hm]b'CfUb[ Y'7ci bhmž'\Ug'Zci bX'\]a gY'Z']b'\ch  
k UhYf'U[ U]b''H\]g'h]a Yž'\Y g'ZUW]b[ 'gYf]ci g'U`Y[ Uh]cbg'cZ  
i bUi h\cf]nYX'UWWgg'hc''Uk 'YbZcfWā Ybh'XUhUVUgYg''H\Y  
]bj Ygh][ Uh]cbg'fYj YU'h\Uh'A cbh]Y`]g'UWW gYX'cZ'fYUWU]b[ 'h\Y  
df]j UW'ncZ'h\cgY']bj c'j YX']b'U'WUgY'U[ U]bgh'\]a ž']bWi X]b[ 'h\Y  
'YUX'XYhYWh]j Y']b'U'WU]'X'YI d'c]hUh]cb'WUgY'']b\_YX'hc'\]g'ck b'dUgh  
hfci V'Yg''7']W\_Cf'UbXc'fYdcfhg'h\Uh'A cbh]Y`'bck 'ZUWg'' \$'Wci bhg  
cZ']`Y[ U`XUhUVUgY'UWWggž'U'g]hi Uh]cb'h\Uh']g'fU]g]b[ 'YmYVfck g']b  
h\Y'Wca a i b]hm"

A cbh]Y`k Ug'UffYghYX']b'A Um'UZhYf'U'XYYd'X]j Y'VmGYa ]bc`Y  
7ci bhmXYdi h]Yg'i bYUfh\YX'\]g'gi gd]W]ci g'UWh]j ]hm''7ci fh

XcW`a Ybhg`]bX]WUHy`\\Y`k Ug`bch`† gh`UWW`gg]b[ `XUhUVUgYg`Vi h  
k Ug`Xc]b[ `gc`hc`[ Uh\\Yf`]bZcfa`Uh]cb`cb`h\\Y`XYhYWh]j Y`hUg\_YX`k`]h\\  
]bj Ygh][ Uh]b[ `\\]a`" <Y`di fdcfhYX`m`gYUfW\\YX`Zcf`\\Yf`]]W`bgY`d`UhY  
XYhU]`g`UbX`\\UX`Yj Yb`VYYb`gYYb`bYUf`\\Yf`\\ca`Yž`fU]g]b[  
`Y[ ]h]a`UhY`W`bW`fbg`UVci`highU`\_]b[ " : i fh\\Yfa`cfYž`A`cbh]Y`g  
ZUa`]`m`fYdcfhYX`m`Z]YX`U`di`V`]WfYW`fXg`fYei`Ygh`Zcf`hc`  
]bZcfa`Uh]cb`fY`UhYX`hc`h\\Y`XYhYWh]j Y`g`k`cf`\_j`Y\\]WYž`U`a`cj`Y`h\\Uh  
cb`m`UXXg`hc`h\\Y`cj`YfU`"gi`gd]W]ci`g`bUhi`fY`cZ`\\]g`UWh]cbg"

Hfci`V`]b[ `DUhhYfbg`]b`@Uk`'9bZcfW`a`Ybh

H\\]g`]bW]XYbh`k`]h\\`A`cbh]Y`fYZYW`hg`U`k`]XYf`W`bW`fb`fY[ UfX]b[  
\\ck`"Uk`YbZcfW`a`Ybh`dYfgcbbY`"i`h`]nY`gYbg]h]j Y`]bZcfa`Uh]cb`"5b  
]bj Ygh][ Uh]cb`V`m`h\\Y`5ggcW]UhYX`DfYgg`i`bW`j`YfYX`U`dUhYfb`cZ  
a`]gi`gY`Ua`cb[ `dc`]W`cZ]W`fg`UW`cgg`j`Uf]ci`g`ghUhYg`"H\\Y`fYdcfh  
XYhU]`g`]bghUbW`g`cZ`cZ]W`fg`i`g]b[ `h\\Y]f`UWW`gg`hc`W`bZ]XYbh]U`  
XUhUVUgYg`Zcf`dYfgcbU`j`YbXYhhUgž`\\UfUgga`Ybhž`UbX`Yj`Yb  
hUa`dYf]b[ `k`]h\\`cb[ c]b[ `W`f]a`]bU`WUgYg`"H\\Y`5D`]bj Ygh][ Uh]cb  
]bWi`XYX`fYgdcbgYg`Zfca` )`\$`ghUhY`U[ YbW]Yg`UbX`a`U`cf`W]hm`dc`]W  
XYdUfha`Ybhgž`]`i`a`]bUh]b[ `U`W]g]g`cZ`hfi`gh]b`ci`f`"Uk`YbZcfW`a`Ybh  
]bgh]hi`h]cbg"

G]a`]`Uf`hc`A`cbh]Y`g`WUgYž`cbY`cZ]W`f`]b`D\\cYb]I`hfUXYX`XYhU]`g  
UVci`highc`Yb`WUfg`Zcf`gYI`i`U`ZUj`cfgž`k`\\]Y`Ubch\\Yf`]b`A`]Ua`]!8UXY  
W`bXi`W`YX`i`bUi`h\\cf]nYX`gYUfW\\Yg`cb`W`Y`Vf]h]Yg`"Gi`W`VfYUW\\Yg  
UfY`bch]gc`UhYX`"H\\Y`m`fYj`YU`U`X]ghi`fV]b[ `hfYbX`k`\\YfY`cZ]W`fg  
df]cf]h]nY`dYfgcbU`]bhYfYghg`cj`Yf`di`V`]WgUZY`hm"

@cgg`cZ`Hfi`gh`UbX`5W`W`ci`b`hUV`]`]hm

≡`7U`]Zcfb]Už`h\\Y`ghUh]gh]Wg`UfY`Yei`U`m`U`Ufa`]b[ "≡`†`gh`cbY`m`YUfž  
h\\Y`@cg`5b[ Y`Yg`7ci`bhm`G\\Yf]ZZ`g`8YdUfha`Ybh`fYdcfhYX`bYUf`m  
\*ž`\$`\$`UVi`gYg`cZ`gYbg]h]j Y`XUhUVUgYgž`W`bhf]Vi`h]b[ `hc`h\\ci`gUbXg  
cZ`fYdcfhYX`j`]c`Uh]cbg`ghUhYk`]XY`"H\\YgY`UVi`gYg`cZ`hYb`]bj`c`j`Y  
cZ]W`fg`W`bXi`W`h]b[ `VUW`\_`fci`bX`W`YW`\_g`Zcf`dYfgcbU`fYUgcbg`cf  
i`g]b[ `h\\Y`]bZcfa`Uh]cb`hc`hUf[ Yh`]bX]j`]Xi`U`g`"H\\Y`7U`]Zcfb]U  
8YdUfha`Ybh`cZ`ž`gh]W`XYa`UbXg`h\\Uh`Uk`YbZcfW`a`YbhU[ YbW]Yg  
fYdcfhgi`W`a`]gi`gYž`m`Y`h\\YgY`U`Ufa`]b[ `bi`a`VYfg`fYZYW`h`U

gmghYa ``UW\_]b[ `gi ZZ]W]Ybh`W`Y`W`g`UbX`VU`UbW`g"

H\Y`fUa ]Z]W]h]cbg`cZ`a ]gi gY`W]b`VY`gYj YfYž`YUX]b[ `hc`fYhfU]b]b[  
cZ`cZZ]W]fgž`gi gdYbg]cbgž`cf`Yj Yb`Z]f]b[ g" `b`fYW`bh`mYUfgž`XcnYbg  
cZ`cZZ]W]fg`Uj Y`ZUW`X`X]gW]d`]bUfmUW]cbgž`i bXYf`]b]b[ `U`[ f]a  
fYU`]hmih`Uh`hcc`a UbmUfY`k`]`]b[ `hc`W`cgg`Yh`]WU`]`]bYg`hc`gUh]gZm  
dYfgcbU`U[ YbXUg"

A cbh]Y`g`W]gY`]g`h`Y`UhYgh`fYa ]bXYf`cZ`h`Y`dchYbh]U`Zcf`UVi gY`]b  
`Uk`YbZcfW`a Ybh`K ]h`Y`Uf]b[ g`gYh`Zcf`bYI h`a cbh`fY[ UfX]b[ `]\]g  
cb[ c]b[ `W`Uf[ Yg`cZ`W`]X`dcfbcb[ fUd`m`UbX`XUhUVUgY`a ]gi gYž`h`Y  
g]hi Uh]cb`fU]gYg]a dcfhUbh`ei Ygh]cbg`UVci h`UW`W`i bhUV`]`hm`UbX  
hfi gh]b`h`cgY`gk`cfb`hc`dfchYW`i`g"

5g`Zi fh`Yf`XYj Y`cda Ybhg`i bZc`Xž`W]h]nYbg`XYgYfj Y`hfUbgdUfYbWm  
UbX`Uggi fUbW`h`Uh`ci f`Uk`YbZcfW`a Ybh`U[ YbW]Yg`k`]``c`X`h`Y]f  
cZZ]W]fg`UW`W`i bhUV`Y``H\Y`a ]gi gY`cZ`Uk`YbZcfW`a Ybh`XUhUVUgYg  
]gb h`† gh`U`VfYUW`cZ`dfch`W`/`]h`fYdfYgYbhg`U`Zi bXUa YbhU`  
j ]c`Uh]cb`cZ`di V`]Whfi gh`h`Uh`a i gh`VY`UXXfYggYX`VYZcfY`]h`gd]fU`g  
Zi fh`Yf`ci h`cZ`W`bhf`c`"

: cf`h`cgY`]bhYfYghYX`]b`UXX]h]cbU`dYfgdYW]j Ygž`fYUX`a cfY`cb`h`Y  
]bj Ygh][ Uh]cbg`Uh`7`]W`C`f`UbXc`ž`5ggcW]UhYX`DfYggž`UbX`U  
XYhU`]YX`cc\_]bhc`7U`]Zcfb]U g`g]hi Uh]cb`Uh`9`YW`h`cb]W: fcbh]Yf  
: ci bXUh]cb"

8YhU]`g	
Cfh	@J_Y`7ci bhmž`I G5
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "W]W`cf`UbXc"W`a</li><li>• UdbYk g"W`a</li><li>• k k k "YZZ"cf[</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh