

: GI 'UbX'7`Ya gcb/ ' \$' - /g'9I]h'GhfUhY[m
H\Y': i hi fY'cZ'7c`Y[Y': cchVU``I bj Y]`YX°

: `cf]XU'GhUhY'UbX'7`Ya gcb'gYhhY'k]h\ 'h\Y'577ž'dUj]b['h\Y
k Um'Zcf'dchYbh]U`WcbZYfYbW'g\]Zhg'UbX'bYk 'fYj Ybi Y
a cXY'g']b'&\$&) "



@U_Y'7ci bhmž': `cf]XUž'I G5 '! ð'U'g][b]Z]WUbh'hi fb'cZYj Ybhgž
: `cf]XU'GhUhY'I b]j Yfg]hm'fI GI Ł'UbX'7`Ya gcb'I b]j Yfg]hm\Uj Y
cZZ]W]U``migYhhYX'h\Y]f`Y[U`X]gdi hYg'k]h\ 'h\Y'5h'Ubh]W7cUgh
7cbZYfYbW'f577Ł''5ZhYf'U'%(!a cbh\ 'gU[Už'Vch\ 'bgh]hi h]cbg
j chYX'hc'Xfcd'h\Y]f`Uk gi]hg'U[U]bgh'h\Y'577ž'W`a]bUh]b['b'h\Y
k]h\XfUk U`cZ'h\Y]f'WUgYg']b'A Um'A Uhh'6U_Yf'cZ'h\Y'5h\Yh]W
fYdcfhg'h\Uh'h\Y`Y[U`VUh'hY'k Ug`Uf[Y`mgdi ffYX'Vm'YgWU`Uh]b[
fYj Ybi Y`X]gdUf]h]Yg'Ua cb['Wc`Y[Y'ZcchVU``WcbZYfYbW'gž
dUfh]W`Uf'mUg': GI 'UbX'7`Ya gcb'gci [\h'hc'dcg]h]cb'h\Ya gY'j Yg
ZUj cfUV`m'Ua]X'Ubh]W]dUhYX'g\]Zhg']b'a YX]U'f][\hg'XYU'g"

H\Y'gYhhYa Ybh]g'bch\]b['g\cfhcZ'd]j chU`ž'g\Ud]b['h\Y'Zi hi fY
'UbXgWUdY'cZ'Wc`Y[Y'Uh\`Yh]Wg'' ð'bch'cb`m'fYgc'j Yg'U'dchYbh]U`

~)\$\$'a]`]cb`YI]h`ZY`Vi h`U`gc`]bhfcXi W`g`U`XmbUa]Wg\]Zh]b`ck
fYj Ybi Y`]g`X]ghf]Vi hYX`Ua cb[`a Ya VYf`gW`cc`g`"GhUfh]b[`k]h`h`Y
&\$&)!&*`gYUgcbž`h`Y`W`cghg`hc`YI]h`h`Y`577`k]`XYW]bY
Ubbi U`m` VY[]bb]b[`Uh`%*)`a]`]cb`UbX`fYXi W]b[`hc`† gh`+)
a]`]cb`Vm`h`Y`&\$`\$!`%`gYUgcb`"H\]g`bYk Zci bX`WUf]hmicZYfg`GI
UbX`7`Ya`gcb`U`ghfU][`hZcfk UfX`dUh`g`ci`X`h`Ym`XYW]XY`hc`YUj Y
h`Y`W`cbZYfYbW`ž`YgdYW]U`mik]h`k`]\gdYfg`cZ`U`gi dYf`YU[i Y
W]fW]b[`h`Y`W`c`Y[Y`gdcfhg`Ybj]fcb`a`Ybh`

5b`9I]h`GhfUhY[m

H`Y`Wfi I`cZ`h\]g`gYhh`Ya`Ybh]g`h`Y`]bhfcXi W]cb`cZ`Ub`Cdh]cb`cZ
@]a]hYX`K]h`XfUk U`WUi gY`"H\]g`dfcj]g]cb`YbUV`Yg`U`a]b]a i a
cZg]I`hYUa`g`hc`YI]h`Zcf`U`g]b[`Y!gdcfh`YU[i Y`k`]\`Y`gh`
dUfh]W]dUh]b[`]b`h`Y`577`Zcf`ch`Yf`gdcfhg`VY`]h`VUg`_YhVU`c`f
gcZhVU`"<ck Yj Yfž`XYdUfh]b[`i bXYf`h\]g`cdh]cb`W`a`Yg`k]h`h`Y`Zh
mZ]bYgž`gca`Yh]a`Yg`fYUW]b[`]bh`h`Y`hYbg`cZ`a]`]cbg`"8Ygd]hY`h\]g
XfUk VUW`_ž`a`UbmiZcfYgY`h`Uh`h`Y`Ubh]W]dUhYX`Z]bUbW]U`VYbYZ]hg
cZ`U`bYk`HJ`W`cbhfUW`h`U][`b]b[`k]h`U`gi dYf`YU[i Y`a][\`h`cZgYh
h`Y`YI]h`Z]bYg`

GW`cc`g`i bXYf`h\]g`UffUb[Ya`Ybh`a`i gh`bch]Zm`h`Y`577`cZ`h`Y]f
]bhYbh`hc`YUj Y`Vm`ž`bY`%`cZ`h`Y`mYUf`dFYW`X]b[`h`Y`†`a`d`hc
Ybgi fY`fY`YUgY`Vm`ž`bY`\$`cZ`h`Y`Zc`ck]b[`mYUf`"A Ya VYf
]bgh]hi h]cbg`fYhU]b`U`a`YX]U`f][`hg`k`Yb`h`Ym`XYdUfhž`U`Wfi W]U`
ZUW`cf`]b`h\]g`Yj`c`j]b[`UbXgWUdY`"†g`k`cfh`bch]b[`h`Uh`h`Y`Y[U`
g_]fa]g\`fYZYW`h`X`W`cbW`fbg`UVci h`ck`h`Y`577`k`ci`X`\UbX`Y
a`YX]U`dUmci hg`]b`h`Y`k`U`_Y`cZ`Vi`XX]b[`W`a`dYh]h]cb`Zfca`h`Y`G97
UbX`6][`HYb`W`cbZYfYbW`g`

7\Ub[]b[`F Yj Ybi Y`8]ghf]Vi h]cb

6YmcbX`h`Y`YI]h`WUi gYgž`h`Y`gYhh`Ya`Ybh`fYW`cbZ[i fYg`ck
hY`Yj]g]cb`fYj Ybi Y`]g`dUfW`YX`ci h`Ua`cb[gh`577`a`Ya`VYfg`
I bXYf`h`Y`bYk`a`cXY`ž`(\$I`cZfYj Ybi Y`k]`bck`VY`g`UfYX
Yei U`miUa`cb[`gW`cc`gž`k`]\`Y`h`Y`fYa`U]b]b[`*`\$I`k]`]\]b[Y`cb
j]Yk Yfg\]d`a`Yhf]Wg`+)I`ghYa`a]b[`Zfca`ZcchVU`ghU]gh]Wg`UbX
&)I`Zfca`VUg`_YhVU`dYfZcfa`UbW`"H`Y`]a`d`]WU]cbg`UfY

dUfh]W`Uf`mZUj cfUV`Y`Zcf`\][\ldfcZ]Y`dfc[fUa g`]_Y` : Gl ž
7`Ya gcbž`A]Ua]ž`UbX`Bcfh\`7Ufc`]bUž`YbUV`]b[`h\Ya `hc`hfYUX
k UhYf`Z]bUbW]U``mik]h\`h\Y]f`G97`UbX`6][`HYb`Wci bhYfdUfhg"

: Gl `5h\`Yh]W8]fYW`cf`A]W\UY`5`ZcfX`fYW`bh`m`Wca`a`YbhYX`cb`h\Y
VfcUXYf`]a`d`]WUh]cbg`cZ`h\YgY`W\Ub[`Ygž`fYj`YU`]b[`d`Ub`g`Zcf`bYk
ZUW`]h]Yg`UbX`h\Y`ghYdg`bYYXYX`hc`a`U]bhU]b`U`Wca`dYh]h]j`Y`YX[`Y`
H\Y`gYhh`Ya`Ybh`a`Uf_g`U`hi`fb]b[`dc]bhž`bch`†`gh`Zcf` : Gl `UbX
7`Ya`gcb`Vi`h`Zcf`U``gW\cc`g`]b`h\Y`577`bUj`][`Uh]b[`h\Y
hi`a`i`hi`ci`g`k`UhYfg`cZ`Wc``Y[`Y`Uh\`Yh]Wg"

5g`h\Y`Xi`gh`gYhh`Yg`cb`h\]g`Y[`U`gW`ZZYž`h\Y`WUf]hmgi`ffci`bX]b[
h\Y`Yi`]h`cdh]cbgž`a`YX]U`f][` \hgž`UbX`fYj`Ybi`Y`g\Uf]b[`c`ZZYfg`U
[`]a`a`Yf`cZ\cdY`Zcf`hYUa`g`]_Y` : Gl ``K`]h\`h\Y`UbXgWUdY`cZ
Wc``Y[`Y`ZcchVU``Wcbh]bi`U``mig\]Zh]b[`ž`h\YfY`g`a`i`W\`hc`_YYd`Ub`YmY
cb`]b`h\Y`Wca`]b[`a`cbh\g"

5g`ZUbg`UbX`Wca`a`YbhUhcf`g`U`]_Y`dcbXYf`h\Y`Zi`hi`fYž`cbY`h\]b[`]g
WYUf.`h\Y`gdcfh]b[`k`cf`X`]g`k`UhW\]b[`WcgY`m`Ug` : Gl `UbX`7`Ya`gcb
dcg]h]cb`h\Ya`gY`j`Yg`Zcf`U`dchYbh]U``YUd`]bh`h\Y`i`b_bck`b"

: cf`Zi`fh\Yf`XYhU]`gž`W\YW`_ci`h`Gdcfhg`≡`i`ghfUhYXž`MU\cc
Gdcfhgž`UbX`HU``U\UggYY`Wca`Zcf`Wca`dfY\Ybg]j`Y`Wcj`YfU[`Y`cb
h\Y`XYj`Y`cda`Ybhg`gi`ffci`bX]b[` : Gl`g`Zi`hi`fY`]b`Wc``Y[`Y`Uh\`Yh]Wg"

8YhU]`g	
Cfh	@U_Y`7ci`bhmž` : `cf]XUž`I`G5
Ei`Y``Yb	<ul style="list-style-type: none">• k k k "g]"Wca• gdcfhg"mU\cc"Wca• k k k "hU``U\UggYY"Wca

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh