

; i bZ]fY`9fi d hg`Uh`@U\_Y`7]hm`5fVmg.`H`fYY  
‡UW\_gc b j ]`Y`Gi gdYWhg`7Ui [ \ h°

H`fYY`gi gdYWhg`Zfca`‡UW\_gc b j ]`Y`\Uj Y`VYYb`UffYghYX  
Zc`ck ]b[ `U`hUf[ YhYX`g\cch]b[ `Uh`Ub`5fVm` \$' - /g`]b`@U\_Y  
7]hmž`YUj ]b[ `cbY`\cgd]hU`]nYX"



@U\_Y`7]hmž: `cf]XUž`! G5`!`‡U`g\cW\_]b[`]bW]XYbh`h`Uh`\Ug  
fUh`YX`h`Y`Wca`a`i`b]hmž`h`fYY`mci`b[ `a`Yb`\Uj Y`VYYb`]XYbh]Z]YX`Ug  
h`Y`gi gdYWhg`]b`U`g\cch]b[ `Uh`h`Y`5fVmg`]b`@U\_Y`7]hmž: `cf]XU`"H`Y  
gi gdYWhg` `8Uj ]X`; fYYbž`&\$ž`8Uf]cb`5d]U[ ž`&\$ž`UbX`5bh\cbm  
K ]`]Ua`g!`cgWU`ncž`%, ` `U`"\U`]b[ `Zfca`‡UW\_gc b j ]`Yž`k`YfY  
UddfY`YbXYX`g\cfh`m`UZhYf`h`Y`]bW]XYbh`hcc`\_d`UW`cb`H`i`fgXUm"  
H`Y`m`UfY`W`ffYbh`m`VY]b[ `Y`X`k`]h`ci`h`VcbX`Uh`h`Y`7c`i`a`V]U  
7ci`bhm`8YhYbh]cb`:`UW`]hm"

H`Y`Wf]a`Y`i`bZc`XYX`Ufci`bX`%%.`\$`U"a`"k`Yb`h`Y`gi gdYWhg  
YbhYfYX`h`Y`fYghUi`fUb`h`hUf[ Yh]b[ `U`gdYW]Z]W]bX]j ]Xi`U`k`]h`h`Yg`hc  
‡UW\_gc b j ]`Y`"H`]g`a`Ubž`Ya`d`cmYX`Uh`5fVmg`Ug`dUfh`c`Z`h`Y  
8YdUfha`Ybh`c`Z`7cffYWh]cbg` `K`cf`\_F`Y`YUgY`\_dfc[ fUa`ž`k`Ug

WU[ \h]b`h\Y`WfcggZ]fY`UbX`ja`a`YX]UhY`m`fYhfYUhYX`hc`h\Y`VUW`cZ  
h\Y`\_]hWXYb`Zcf`gUZYhm`HfU[ ]WU`mž`U`hYYbU[ Y`Ya`d`cmYYž`i`bfY`UhYX  
hc`h\Y`gi`gdYWhgž`k`Ug`ghfi`W`Vmi`U`Vi`Y`h`k`\\Y`gYY\_]b[ `Wčj`Yf  
Xi`f]b[ `h\Y`WUcg`":`cfhi`bUhY`mž`h\]g`mci`b[ `j`]Wh]a`k`Ug`fY`YUgYX  
Zfca`h\Y`c`gd]hU`U`UhYf`h\Y`gUa`Y`XUmž`Vi`h`h\Y`]bhYbXYX`hUf[ Yh  
fYa`U]bg`c`gd]hU`]nYX`]b`gYf]ci`g`WčbX]h]cbž`dfca`dh]b[ `WčbWf`bg`]b  
h\Y`Wča`a`i`b]hm"

## 7\Uf[ Yg`UbX`Di`fgi`]h

H\Y`gi`gdYWhg`bck`ZUW`gYf]ci`g`WUf[ Ygž`]bWi`X]b[ `UhYa`dhYX  
a`i`fXYfž`U[ [ fUj`UhYX`VUhYfmž`UbX`ZYY]b[ `dc`]W`";`fYYbž`]b  
dUfh]W`Ufž`\Ug`U`gc`VYYb`WUf[ YX`k`]h`c`Vghfi`Wh]b[ `↑`gh]W`ž`U  
ghfcb[ `]bX]WU]cb`c`Z`h\Y`[ fUj`]hmic`Z`h\Y`g]hi`Uh]cb`"5ZhYf`h\Y  
g`c`ch]b[ ž`h\Y`gi`gdYWhg`Z`YX`h\Y`gW`bYž`YUX]b[ ``Uk`YbZcfW`a`Ybh  
cb`U`\][ \!gdYYX`WUgY`fYUW]b[ `gdYYXg`c`Z`i`d`hc`%&)`a`d`\`cb  
≠hYfghUhY`+)`"H\Y`di`fgi`]h`W`a`]bUhYX`k`Y`b`Ui`h`cf]h]Yg`Ya`d`cmYX  
U`D`H`a`UbYi`j`Yfž`gi`WW`ggZ`m`Vf]b[ ]b[ `h\Y`gi`gdYWhg`hc`U`ghcd"

8i`f]b[ `h\Y`WUgYž`h\Y`gi`gdYWhg`X]gWUfXYX`U`Z]fYUfa`UbX`ch\Yf  
Yj`]XYbW`ž`]bWi`X]b[ `U`)`\$!fci`bX`Xfi`a`a`U[ Un]bYž`k`\\W`k`YfY  
fYWčj`YfYX`UhYf`Vmi`U`?!-`hYUa`Zfca`h\Y`:`cf]XU`:`]g\`UbX`K`]X`]ZY  
7ca`a`]gg]cb`"H\Y`7c`i`a`V]U`7ci`bhm`G`Yf]ZZ`g`C`ZZ]W`f7`7GC`Ł  
YI`dfYggYX`h\Y`f`XYhYfa`]bUh]cb`hc`gYY`\_`a`U]`ja`i`a`di`b]g\`a`YbhZcf  
h\Y`gi`gdYWhgž`fYWč[ b]n]b[ `h\Y`gYf]ci`g`bUhi`fY`c`Z`h\Y`W]a`Yg  
Wča`a`]hYX"

## 5`;`fck`]b[ `7cbWf`fb

H\]g`]bW]XYbh]g`U`ghUf`\_`fYa`]bXYf`c`Z`h\Y`cb[ c]b[ `]ggi`Yg  
gi`ffci`bX]b[ `[ `i`b`j`]c`YbW`ž`dUfh]W`Uf`mi`Ua`cb[ `mci`b[ Yf  
]bX]j`]Xi`U`g`"8UhU`Zfca`h\Y`<`b`g`<`c`d\_]bg`7YbhYf`Zcf`;`i`b  
J]c`YbW`Gc`i`h]cb`g`dc]bhg`hc`Ub`U`Ufa`]b[ `hfYbX`]b`]b`↑`fm!  
fY`UhYX`]bW]XYbhg`UWfcgg`h\Y`bUh]cbž`\][ \`][ \h]b[ `U`dfYgg]b[ `bYYX  
Zcf`Wča`a`i`b]hmUW]cb`UbX`Y[ ]g`Uh]Y`UhYbh]cb`hc`dfYj`Ybhgi`W  
hfU[ YX]Yg`Zfca`fYW`ff]b[ "

H\Y`77GC`\Ug`Wča`a`YbXYX`a`i`h]d`Y`U[ YbW]Yg`Zcf`h\Y]f`gk`]Zh

fYgdcbgY`Xi f]b[ `h\]g`i bgYhh]b[ `Yj Ybhž]bWi X]b[ `h\Y`:`cf]XU  
<][ \k UmDUhfc`UbX`@U\_Y`7]hmDc`]W`8YdUfha Ybh`5g`h\Y  
]bj Ygh][ Uh]cb`Wcbh]bi Ygž`h\Y`Wca a i b]hm]g`YZh`[ fUdd`b[ `k]h`h\Y  
]a d`]WUh]cbg`cZ`h\]g`j ]c`YbW`UbX`h\Y`ZUW`hcf`g`h\Uh`YUX`hc`gi W  
ci hVi fghgž`fU]g]b[ `ei Ygh]cbg`UVci h`h\Y`Zi hi fY`cZ`di V`]WgUZYhm]b  
@U\_Y`7]hm"

H\Y`]a d`]WUh]cbg`cZ`h\]g`g\cch]b[ `YI hYbX`VYmcbX`h\Y`]a a YX]UhY  
j ]W]a gž`UZZYWh]b[ `h\Y`Ybh]fY`Wca a i b]hm`K ]h`h\Y`f]gY`cZ  
hUf[ YhYX`j ]c`YbW`ž`fYg]XYbhg`UfY`]bW`fYUg]b[ `m`WcbW`fbYX`UVci h  
h\Y`f`gUZYhm`"<ck `WUb`gi W`]bW]XYbhg`VY`dfYj YbhYX3`H\YfY`]g  
i bXci VhYX`m`U`Uf[ Yf`Wcbj YfgUh]cb`hc`VY`\UX`UVci h`[ i b`gUZYhmž  
mci h\`Yb[ U[ Ya Ybhž`UbX`Wca a i b]hm`fYgci fW`g`hc`Wci bhYfUWh`h\Y  
hfc`i V`]b[ `hfYbXg`]XYbh]Z]YX`]b`h\Y`XUhU"

H\Y`@U\_Y`7]hm`g\cch]b[ `gYfj Yg`Ug`U`k U\_Y`!i d`WU`ž`dfca dh]b[ `U  
Wca a i b]hm`k ]XY`fYZYWh]cb`cb`\ck `hc`W`fYUhY`U`gUZYf`Ybj ]fcba Ybh  
Zcf`Yj Yfmc`bY`"5g`k Y`Uk U]h`Zi fh\Yf`XYj Y`cda Ybhg`]b`h\Y`WUgYž`]h`]g  
YggYbh]U`Zcf`cWU`YUXYfg`UbX`W]h]nYbg`hc`Yb[ U[ Y`]b`dfcUWh]j Y  
X]gW`gg]cbg`UbX`UWh]cbg`U]a YX`Uh`fYXi W]b[ `h\Y`f]g`cZ`[ i b  
j ]c`YbW`UbX`gi ddcfh]b[ `h\cgY`UZZYWhYX`Vm`gi W`hfU[ YX]Yg"

8YhU]`g	
Cfh	@U_Y`7]hmž`:`cf]XUž`I G5
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "a U]bghfYYhXU]`mbYk g"Wca</li><li>• k k k "bYk g( ^UI "Wca</li><li>• di V`]WXYU`h`^i "YXi</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh