

7\]bYgY`Hci f]gh' , \$' - /g'5]fdcfh`HUbhfi a  
; cYg`J ]fU``5ZhYf`6U[ `Fi W\_i g°

5`7\]bYgY`hci f]gh' , \$' - /g'j ]fU``U]fdcfh`hUbhfi a `Uh'A ]`Ub  
A U`dYbgU`fYj YU`g`hYbg]cbg`cj Yf`VU[ [ U[ Y`fi `Yg`UZhYf`Yf  
cj Yfg]nYX`WUffm!cb`k Ug`fY`YWhYX"



A ]`Ub`A U`dYbgU`5]fdcfh`A ]`Ubž`hU`m!`C b`ž bY`, ž&\$&) žU  
gWbY`i bZc`XYX`Uh'A ]`Ub`A U`dYbgU`5]fdcfh`h`Uh'a Ubm`hfUj Y`Yfg  
WUb`cb`m]a U[ ]bY` mYh'gca Y`a Um`\Uj Y`Yj Yb`j] YX`h\fc i [ \`]h"5  
7\]bYgY`hci f]gh`WYUf`micj Yfk \Y`a YXžYfi dhYX`]bh`U`di V`]W  
X]gd`Um`h\Uh`\Ug`g]bW`[ cbY`j ]fU``H\Y`Ybh]fY`Yd]gcXY`k Ug  
WUdhi fYX`cb`j ]XYcž`k ]h`j ]Yk Yfg`Ufci bX`h\Y`k cf`X`hi b]b[ ]b`hc  
k ]hbYgg`k \Uh`WUb`cb`m`VY`XYgWf]VYX`Ug`Ub`U]fdcfh`hUbhfi a `cZ`Yd]W  
dfcdcfh]cbg" `H\Y`k ca Ub`g`Zfi ghfUh]cb`ghYa a YX`Zfca `U`g]a d`Y  
fi `Y. \Yf`WUffm!cb`VU[ `k Ug`XYYa YX`hcc`YUj mž`UbX`]bghYUX`cZ  
UX↑ gh]b[ ]h`cf`ZUW]b[ `U`ZYŽ`Yf`fYUWh]cb`gd]fU`YX`ci h`cZ`W`b`h`c`"

FYdcfhg`Zfca `=bYfbUh]cbU``6i g]bYgg`H]a Yg`fYj YU`h\Uh'g\Y  
Wci `X`VY`gYYb`gWfYUa ]b[ ž`Wfm]b[ ž`UbX`fc``]b[ `cb`h\Y`[ fci bXž

a i W\`hc`h\Y`X]gVY`]YZ`cZ`ZY``ck`dUggYb[ Yfg"9mYk`]hbYggYg  
fYdcfhYX`h\Uh`g\Y`k`U]`YX`Uh`U]fdc`fh`ghUZZ`k`c`dc`]hY`m`Ug\_YX`Yf  
hc`WU`a`Xck`bž`cb`m`hc`Uj`Y`Yf`hUb`hfi`a`YgWU`UhY`"I`h]a`UhY`mž  
U]fdc`fh`Ui`h\cf]h]Yg`a`UXY`h\Y`XYW]g]cb`hc`fYa`cj`Y`Yf`Zfca`h\Y  
Z][`h`UbX`Ug\_YX`Yf`hc`fYVcc`\_`cbW`g\Y`gc`fhYX`ci`h`Yf`VU[ [ U[ Y  
g]hi`Uh]cb`"H\Y`UZhYfa`Uh`Ug][`b]hYX`U`Zi`ffm`cZX]gW`gg]cbg  
cb`]bYž`k`]h`a`Ubm`W`h]W]n]b[ `Yf`VY`Uj`]cf`UbX`WU``b[ `Zcf`ghf]W`Yf  
YbZcfW`a`Ybh`cZ`U]f`]bY`fi`Yg"

;`c]b[ `J`]fU`. `5`GcW]U`A`YX]U`GYbgUh]cb

H\Y`j`]fU`j`]XYc`cZ`h\Y`]bW]XYbh`Ug[`UfbYfYX`i`bXfYXg`cZ  
h\ci`gUbXg`cZ`]Yk`gž`XfUk`]b[ `Yj`Yfmh`]b[ `Zfca`Ui[ `hYf`hc  
gma`dUh`m`7ca`a`Ybhg`cb`gcW]U`a`YX]U`fYZYWh`U`a`]I`cZX]gVY`]YZ  
UbX`gi`ddcfhž`k`]h`gca`Y`gi[ [ Ygh]b[ `h\Uh`h\Y`k`ca`Ub`g`fYUWh]cb`]g  
U`gma`dhca`cZ`h\Y`Y][`hYbYX`ghfYgg`UbX`dfYggi`fYg`cZ`a`cXYfb  
hfUj`Y`"h`g`U`gdYWhUWY`h\Uh`g`UfX`hc`cc`\_`Uk`Um`Zfca`ž`UbX`k`U]Y  
a`Ubm`YI`dfYggYX`X]gUddc]bha`Ybh`Uh`Yf`UWh]cbgž`ch`Yfg`UfY`i`g]b[  
h\]g`a`ca`Ybh`hc`dc]bh`ci`h`h\Y`VfcUXYf`]ggi`Yg`fY`UhYX`hc`U]f`]bY  
VU[ [ U[ Y`dc`]W]Yg"

hYfYgh]b[ `mž`h\Y`W`bj`YfgUh]cb`gi`ffci`bX]b[ `h\]g`]bW]XYbh`h]Yg`]bhc  
U`k`]XYf`XYVUhY`UVci`h`ck`U]f`]bYg`YbZcfW`WUffm`cb`fYghf]W]cbg"  
gh`fYW`bh`mž`U`dUggYb[ Yf`cb`U`Z][`h`Zfca`5h`Ub`hU`g`UfYX`Yf  
]ff]hUh]cb`cb`FYXX]h`UVci`h`h\Y`]bW`bg]ghYbW]Yg`cZ`VU[ [ U[ Y  
dc`]W]Yg"5b`U]f`hfUj`Y`Yf`bchYX`h\Uh`k`U]Y`g`Y`k`Ug`cb`m`U`ck`YX`hc  
hU\_Y`cbY`dYfgcbU`]hYa`cb`VcUfXž`g`Y`cVgYfj`YX`Ubch`Yf  
dUggYb[ Yf`k`]h`hk`c`g]nUV`Y`fc`VU[ g`hU\_]b[ ``]VYfh]Yg`k`]h`h\Y  
cj`Yf`YUX`V]b`fi`Ygž`U`k`U]Y`U`Z][`h`Uh`hYbX`Ub`h`ghc`cX`]X`m`Vm"  
Gi`W`YI`dYf]YbW`g`\[ ``][`h`h\Y`W`bZ`g]cb`UbX`Zfi`ghfUh]cb`h\Uh  
a`Ubm`hfUj`Y`Yfg`ZY`k`Yb`W`bZfcbhYX`k`]h`gYYa`]b[ `m`UfV]hfUfm  
YbZcfW`a`Ybh`cZ`fi`Yg"

6U[ [ U[ Y`Dc`]W]Yg. `5`8]gW`gg]cb`K`cfh\  
<Uj`]b[

H\Y`X]gdUf]hm`]b`VU[ [ U[ Y`YbZcfW`a`Ybh`Ug`gdUf\_YX`X]gW`gg]cbg

bch'cb`micb`]bY`Vi h'k ]h\]b`h\Y`hfUj Y`Wca a i b]hmUg`k Y``  
 5WwcfX]b[ `hc` : **cl`BYk** gž'dUggYb[ Yfg`ZfYei Ybh'mik Y][ \`]b`cb  
 d`UhZcfa g`\_]Y`FYXX]h'hc`g\UfY`h\Y]f`ck b`a ]gUXj Ybhi fYg`k ]h\  
 VU[ [ U[ Y`dc`]WjYg`"H\Y`fYW ff]b[ `h\Ya Y`gYYa g`hc`VY`U`WU``Zcf  
 U]f`]bYg`hc`Y]h\Yf`ghf]Wh'mUX\YfY`hc`h\Y]f`fi`Yg`cf`Wca d`YhY`m  
 fYh\]b\_`h\Ya ``5ZhYf`U``žk ]h\`hfUj Y`VYWca ]b[ `]bWfYUg]b[ `m  
 ghfYggZi`ž'cbY`k ci`X`h\]b\_`i b]Zcfa`YbZcfWca Ybh'k ci`X`Vf]b[ `U  
 `]hh`Y`dYUW`cZ'a ]bX`hc`dUggYb[ Yfg`Yj Yfmk`YfY"

H\Y`[ UhY`]bWjXYbh`Uh'A ]`Ub`]g'a cfY`h\Ub`† gh`Ubch\Yf`j ]fU`  
 a ca Ybh`]hg`U`fYa ]bXYf`cZ\ck`fi`Yg`WUb`]a dUWh`ci f`hfUj Y`  
 YI dYf]YbWg`"h`U`gc`Vf]b[ g`hc`][ \`h`h\Y`Ya ch]cbU`i bXYfW ffYbhg  
 h\Uh'cZhYb`UWWca dUbm`U]f`hfUj Y``Gcž`h\Y`bYI h'h]a Y`mci fY  
 dUW\_]b[ `mci f`VU[ `Zcf`U`Z][ \hž`mci`a ][ \`h`k Ubh`hc`Wcbg]XYf`bch`† gh  
 h\Y`k Y][ \hž`Vi h`h\Y`dchYbh]U`Zcf`U`ghfcb[ `Ya ch]cbU`fYUWh]cb  
 g\ci`X`mci`Z]bX`mci fgY`Z`ZUWj]b[ `Ub`i bYI dYWhYX`g\U`Y!i d`Uh`h\Y  
 U]fdcfh"

I`h]a UhY`mž`k \`]Y`h\YfY g`gca Yh\]b[ `hc`VY`gU]X`Zcf`h\Y`hfUj Y`  
 YI dYf]YbWž`]hg`YggYbh]U`hc`\_YYd`U`Wcc`YUX`k`Yb`]h`Wca Yg`hc  
 VU[ [ U[ Y``5ZhYf`U``ž`Ug'a Ubm`gYUgcbYX`ZmYfg`k ]``hY``mci ž`U  
 WU`a Yf`UddfcUW`a Um`† gh`gUj Y`mci`Zfca`VY]b[ `h\Y`bYI h]j ]fU`  
 ghUf`Uh`h\Y`U]fdcfh"

8YhU]`g	
Cfh	A ]`Ub`A U`dYbgU`5]fdcfhž`A ]`Ubž`hU`m
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "]Vh]a Yg"Wc"i _</li> <li>• k k k "bYk g"Wca "Ui</li> <li>• k k k "Zcl bYk g"Wca</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh