

: `c f]XU`A Ub`5ffYghYX`Zc f`l f]bUh]b[`c b
~ %\$ž) \$\$`K c f h\ `c Z`GUi gU[Yg°

5`+ \$!mYUf!c`X`a Ub`k Ug`UffYghYX`]b`@UXm`@U_Yž: `c f]XUž`Zc f
i f]bUh]b[`c b`WUbbYX`Zc cXž`WUi g]b[`` %\$ž) \$\$`]b`XUa U[Y"



@UXm`@U_Yž: `c f]XUž`l G5`!`b`U`dYW`]Uf`]bW]XYbh`h\Uh`\Ug
WUdhi fYX`h\Y`UhhYbh]cb`cZ`cWU`UbX`gcW]U`a YX]U`U`]_Yž`U`+ \$!mYUf!
c`X`a Ub`bUa YX`DUhf]W_: fUbW]g`A]hWXY`k Ug`UffYghYX`]b: `c f]XU
Zc f`U`Y[YX`mi f]bUh]b[`c b`WUbbYX`[ccXg`Uh`U`GUa`g`7`i`V`]b`@UXm
@U_Y``H\]g`V]nUffY`UWh]bj`c`j YX`h\Y`Wc`bhUa`]bUh]cb`cZ`%, ,`Vi`_
i b]hg`cZ`J]YbbU`gUi gU[Yg`UbX`` ()`i b]hg`cZ`GdUa`7`Ugg]Wž`k]h\`U
fYdcfhYX`j U`i Y`cZ`-``U_\`fUddfc]]a UhY`m`~ %\$ž) \$\$`Ł`Ug`@]j`Y`A`]bh
XYhU]`g"

H\Y`]bW]XYbh`i bZc`XYX`k`Yb`U`k`]hbYgg`gdchYX`A`]hWXY``]b`U]g`Y
%, ž`YUX]b[`hc`U`gk`]Zh`fYdcfh`hc`h\Y`ghc`fY`ghUZZ`5ZhYf`fYa`U]b]b[
gYUhYX`cb`dUh]c`Zi`fb]hi`fY`]b`h\Y`gbUW`gYWh]cb`Zc f`Ufci`bX`hYb
a`]bi`hYgž`\Y`i`h]a`UhY`m`dU]X`Zc f`\]g`]hYa`g`UbX`YZh``<ck`Yj`Yfž`h\Y

ghcFY g'gYW f]hmhYUa 'fYj JYk YX'77HJ 'ZcchU[Yž'']b_]b['h\Y'UWh'hc
A]hWY'Vmia UhW]b['\]g'GUa g'7'i V'a Ya VYfg\]d'8'k]h\ '\]g
: 'cf]XU'Xf]j Yf g'']W'bgY'd\chc'<'Y'k Ug'UhYf'UffYghYX'Uh'\]g'\ca Y
]b'D]YXa cbhž'U'fYh]fYa Ybh'Wca a i b]hmž'UbX'h\Y'WcbhUa]bUhYX
dfcXi Whg'k YfY'X]gWfXYX'Xi Y'hc'VcX]'mZi]X'WcbhUa]bUh]cb"
8YhYWhj Y'Fcb]Y'K]''Ua g'cZA Uf]cb'7ci bhm'bcYX'h\Uh'A]hWY' g
UWh]cbg'U'] bYX'gi gd]W]ci g'm'k]h\ 'i f]bUh]cb"

H\Y'7i f]ci g'7UgY'cZ: 'cf]XU g'I b]ei Y
7f]a]bU'5Whj]h]Yg

H\]g']bW]XYbh]g'† gh'cbY'cZA Ubm'h\Uh'ZU''i bXYf'h\Y'i a Vfy''U'cZ
h\Y' : 'cf]XU'A Ub 'd\Ybca Ybcbž'k \YfY']bX]j]Xi U'g'Yb[U[Y']b
i bi gi U'Wf]a]bU'UWhj]h]Yg"5g': cI ' ') 'Cf'UbXc'fYdcfhgž: 'cf]XU
\Ug'\UX']hg'ZU]f'g\UfY'cZei]f_m'UffYghg']b'&\$&'U'cbY": fca 'U
a Ub'UhhYa dh]b['hc'ghYU'U'gW'cc''Vi g']b'CgW'c'U'7ci bhm'hc
Ubch\Yf'WdhfYX'cb'j]XYc'Xc]b['di g\!i dg'k \]Y'bU_YX'UbX
k]Y'X]b['U'a UWYhY']b'J'c'i g]U'7ci bhmž'fYg]XYbhg'UfY'bc'ghfUb[Yf
hc'h\Y'gYYa]b['mV]nUffY'VY\Uj]cf'h\Uh[fUVg'\YUX']bYg"

Gi W']bW]XYbhg'fYZYWh'bch'cb'm'h\Y'i b]ei Y'W' 'hi fU''UbXgWdY'cZ
: 'cf]XU'Vi h'U'gc']hg'Wca d'YI 'Wf]a Y'XmbUa]Wg"5W'cfX]b['hc'U
fYdcfh'Vm; Yh'GUZY'UbX'Gci bXž'h\Y'ghUhY'\Ug'U'Wca V]bYX
dfcdYfhm'UbX'j]c'Ybh'Wf]a Y'fUhY'cZ'&) "' ,]bW]XYbhg'dYf'%ž\$\$\$
fYg]XYbhg"K \]Y': 'cf]XU g'j]c'Ybh'Wf]a Y'fUhY'ghUbXg'Uh' " , 'dYf
%ž\$\$\$ g'] [\h'm'ck Yf'h\Ub'h\Y'bUh]cbU'Uj YfU[Y 'h\YfY'UfY'gh]''
hfci V']b['h\Ya Ygž'dUfh]W'Uf'm]b'Wfhu]b'bY][\Vcf\ccXg"DUW_U[Y
h\YZh'\Ug'Ya Yf[YX'Ug'U'W]YZ'WcbWfb'Ua 'cb['fYg]XYbhgž
]bX]WWh]b['h\Uh'Wf]a Y'hfYbXg'UfY'g\]Zh]b['cj Yf'h]a Y"

H\]g'WUgY'cZA]hWY''dfcj]XYg'U'['a dgY']bhc'h\Y'ghfUb[Y
cW' ffYbW'g'h\Uh'WUb'Ya Yf[Y'k \Yb'Wf]a Y'Wc''XYg'k]h\ 'h\Y
Yj YfmXU'mia i bXUbYž'YUX]b['i g'hc'Ug_ '\ck'XcYg'gi W'V]nUffY
VY\Uj]cf]a dUWh'ci f'Wca a i b]h]Yg3'5g'A]hWY''fYa U]bg'ci h'cb'U
VcbX'cZ' &") 'U_\ 'fr' 'ž\$\$\$Ł'UbX'd'YUXg'bch[i]'hm'hc'ZY'cbm
W'Uf[Ygž'dYf\Udg']hg'h]a Y'hc'fYYj U'i UhY'k \Uh'a U_Yg'h\Y
Gi bg\]bY'GhUhY'U'\YUX']bY[YbYfUhc'f']b'h\Y'fYU'a 'cZi bi gi U'
Wf]a Yg"

4hg'WYUf'h\Uh':`cf]XU g'Wf]a Y`UbXgWUdYž'k \]Y'g\ck WUg]b['gca Y
 YVWbhf]W]h]Ygž'U'gc'\][\'][\hg'Ub'cb[c]b['bYYX'Zcf'Wca a i b]hm
 Yb[U[Ya Ybh'UbX'gUZYhmia YUgi fYg"<ck 'Xc'k Y'VU'UbW' h\Y
 dYW`']Uf'k]h\ 'h\Y'dfUW]WU`']b'ZcghYf]b['U'gUZY'Ybj]fcba Ybh'Zcf
 U`3'Cb`mh]a Y'k]`hY`ž'Vi h'Zcf'bck ž'h\Y'gU[U'cZ'DUhf]W_ 'A]hWY`
 gYfj Yg'Ug'† gh'Ubch\Yf'WUdhYf']b'h\Y'cb[c]b['ghcfmY`']b['cZ
 :`cf]XU g'Wc`cfZi `UbX'Wca d`YI 'WUfUWYf"

8YhU]`g	
Cfh	@UXmi@U_Yž':`cf]XUž'I G5
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "`]j Ya]bh"Wca • k k k "Zcl ') cf`UbXc"Wca • [YhgUZYUbXgci bX"Wca

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh